

MINUTES
OF
THE BOARD OF REGENTS
OF
THE TEXAS STATE UNIVERSITY SYSTEM

Quarterly Board Meeting

May 24-25, 2018

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COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

- Academic Affairs May 14, 2018 9:00 a.m. CST
- Planning and Construction May 15, 2018 11:00 a.m. CST
- Finance and Audit May 16, 2018 11:00 a.m. CST
- Rules and Regulations May 17, 2018 2:00 p.m. CST

ACADEMIC AFFAIRS COMMITTEE

Committee Members

Regent Jaime Garza, Committee Chair; Regent Rossanna Salazar; Regent Veronica Edwards

Call to Order

The Academic Affairs Committee of the Texas State University System was called to order on May 14, 2018 at 9:00 a.m. CST by Committee Chair Jaime Garza. The meeting was held telephonically.

Present

Regent Jaime Garza, Committee Chair; Regent Rossanna Salazar; Regent Veronica Edwards

Also Present

Regent Garry Crain; Dr. Brian McCall, Chancellor; Dr. John Hayek, Vice Chancellor for Academic Affairs; Mr. Daniel Harper, Vice Chancellor for Finance; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Ms. Candice Woodruff, Director of Policy & Planning; Ms. Carol Treadway, Director of Administration; various component campus representatives

Absent

None

Discussion Items

Committee Chair Jaime Garza called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented TXST: Add a Bachelor of Science Degree with a Major in Civil Engineering. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TXST: Add a Master of Science Degree with a Major in Integrated Agricultural Sciences and Delete the Master of Education Major in Agricultural Education. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LIT: New Crime Scene Technician Certificate Level I. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSC-O: New Program - Associate of Applied Science in Nursing. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Certified Enrollment Report. The committee approved the item to be taken to the full Board.

Dr. Hayek briefly outlined the Consent Agenda items, which consisted of:

LU: Offer a Revised Master of Public Administration (MPA) Program to Add an Online Option

LU: Change the name of the Department of Counseling and Special Populations to Department of Counseling

LU: Offer Graduate Certificate in Cybersecurity

LU: New Graduate Certificate in Vocology and Vocal Health

SHSU: Department Merger—College of Education

SHSU: Degree Program Title Change—Bachelor of Science in Interdisciplinary Studies
SHSU: Department Name Change and Reorganization—College of Education
SHSU: Degree Program Designation Change—Bachelor of Science in Liberal Studies
SHSU: Degree Program Semester Credit Hour (SCH) Change--Increase: Master of Arts in Sociology
SRSU-RGC: Transfer of the Bachelor of Applied Science-Organizational Leadership to the Department of Business Administration
TXST: Add and Delete Programs at the Round Rock Campus
TXST: Change the Doctor of Philosophy Major in Aquatic Resources
TXST: Change the Master of Arts Major in Professional Counseling
TXST: Change the Master of Science in Criminal Justice
TXST: Delete Low Producing Degree Programs
LSC-O: Change the General Education Core Curriculum
LSC-O: Program Modification for AS Computer Science
LSC-O: Program Modification for AS Business
LSC-O: Program Modification for Information Technology
LSC-O: Program Closure CERT Administrative Technology
LSC-O: Program Closure IA Pharmacy Technology Sterile Preparations
LSC-O: New Program - Institutional Award in Advanced Nurse Aide
LSC-PA: Change the Name of Drug and Alcohol Abuse Counseling Programs
LSC-PA: Closure of Esthetics Level I Certificate Program
LSC-PA: Closure of Receptionist Level I Certificate Program
TSUS: Curriculum Changes
TSUS: Out-of-State/Out-of-Country Course Offerings

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Jaime Garza adjourned the meeting at 9:40 a.m. CST.

PLANNING AND CONSTRUCTION COMMITTEE

Committee Members

Regent Bill Scott, Committee Chair; Regent David Montagne

Call to Order

The Planning and Construction Committee of the Texas State University System was called to order on May 15, 2018 at 11:00 a.m. CST by Committee Chair Bill Scott. The meeting was held telephonically.

Present

Regent Bill Scott, Committee Chair

Also Present

Regent Rossanna Salazar; Regent Garry Crain; Dr. Brian McCall, Chancellor; Mr. Rob Roy Parnell, Associate Vice Chancellor for Facilities; Mr. Daniel Harper, Vice Chancellor for Finance; Ms. Carole Fox, System Director of Audits and Analysis; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Ms. Candice Woodruff, Director of Policy & Planning; Ms. Donna Bryce, Senior Contract Administrator; Ms. Hannah Taplin, Administrative Assistant; Ms. Carol Treadway, Director of Administration; various component campus representatives

Absent

Regent David Montagne

Discussion Items

Committee Chair Bill Scott called on Mr. Rob Roy Parnell to present the agenda items.

Mr. Parnell presented TSUS: Capital Improvements Program (CIP). The committee approved the item to be taken to the full Board.

Mr. Parnell presented TSUS: Approval of Policy regarding Use of IDIQ Contracts for Design Services. The committee approved the item to be taken to the full Board.

Mr. Parnell presented LIT: Design Development Documents for the T-1 Building Replacement & T-4/5 Renovations. The committee approved the item to be taken to the full Board.

Mr. Parnell presented SHSU: Addition of Phase 1B Scope to the Lowman Student Center Addition Project. The committee approved the item to be taken to the full Board.

Mr. Parnell presented TSUS: Executive Summary Planning and Construction Report May 2018. This item was informational only, no action was taken.

Adjournment

There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 11:31 a.m. CST.

FINANCE AND AUDIT COMMITTEE

Committee Members

Regent Alan Tinsley, Committee Chair; Regent David Montagne; Regent Bill Scott

Call to Order

The Finance and Audit Committee of the Texas State University System was called to order on May 16, 2018 at 11:06 a.m. CST by Committee Chair Alan Tinsley. The meeting was held telephonically.

Present

Regent Alan Tinsley, Committee Chair; Regent Bill Scott

Also Present

Regent Rossanna Salazar; Regent Garry Crain; Student Regent Kaitlyn Tyra; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor for Finance; Dr. John Hayek, Vice Chancellor for Academic Affairs; Ms. Carole Fox, System Director of Audits and Analysis; Ms. Candice Woodruff, Director of Policy & Planning; Mr. Charles Gregory, Associate Director of Audits and Analysis; Ms. Kelly Wintemute, Compliance Officer; Ms. Carol Treadway, Director of Administration; various component campus representatives

Absent

Regent David Montagne

Discussion Items

Committee Chair Alan Tinsley called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TSUS: Depository Agreements. The committee approved the item to be taken to the full Board.

Mr. Harper presented LSC-PA: Diploma Fee. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Available Reserves. This item was informational only, no action was taken.

Mr. Harper presented TSUS: Status of Implementation of Audit Recommendations. This item was informational only, no action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

TSUS: Operating Budget and Related Adjustments

TSUS: Quasi Endowment Reports

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Alan Tinsley adjourned the meeting at 11:16 a.m. CST.

RULES AND REGULATIONS COMMITTEE

Committee Members

Regent Vernon Reaser, Committee Chair; Regent Veronica Edwards; Regent Alan Tinsley

Call to Order

The Rules and Regulations Committee of the Texas State University System was called to order on May 17, 2018 at 2:03 p.m. CST by Committee Chair Vernon Reaser. The meeting was held telephonically.

Present

Regent Vernon Reaser, Committee Chair; Regent Veronica Edwards; Regent Alan Tinsley

Also Present

Regent Rossanna Salazar; Regent Garry Crain; Dr. Brian McCall, Chancellor; Dr. Fernando Gomez, Vice Chancellor and General Counsel; Dr. John Hayek, Vice Chancellor for Academic Affairs; Mr. Daniel Harper, Vice Chancellor for Finance; Ms. Nelly Herrera, Deputy General Counsel; Mr. Mike Wintemute, Deputy Vice Chancellor for Marketing and Communications; Ms. Carole Fox, System Director of Audits and Analysis; Ms. Candice Woodruff, Director of Policy & Planning; Ms. Therese Sternenber, Assistant Vice Chancellor; Ms. Carol Treadway, Director of Administration; various component campus representatives

Absent

None

Discussion Items

Committee Chair Vernon Reaser called on Dr. Fernando Gomez to present the agenda item.

Dr. Gomez presented TSUS: Approval of Rules and Regulations.

The committee approved this item to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Vernon Reaser adjourned the meeting at 2:21 p.m. CST.

BOARD OF REGENTS MEETING

I. CALL TO ORDER

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, May 24, 2018 at 12:31 p.m. CST by Chairman of the Board Rossanna Salazar. The meeting was held at the Texas State University Round Rock, campus in the Avery Room, Building 256 at 1555 University Boulevard, Round Rock, Texas. Noting the presence of a quorum, Chairman Salazar called upon Student Regent Tyra to lead in the United States flag pledge, Regent Reaser to lead in the Texas flag pledge, and Regent Tinsley delivered the invocation.

II. ATTENDANCE

Present

Chairman Rossanna Salazar
Vice Chairman William Scott
Regent Charlie Amato
Regent Garry Crain
Regent David Montagne
Regent Vernon Reaser
Regent Alan Tinsley
Student Regent Kaitlyn Tyra

Absent

Regent Veronica Edwards
Regent Jaime Garza

Also Present

Chancellor Brian McCall, Ph.D.; President Ken Evans, LU; President Dana Hoyt, SHSU; President Bill Kibler, SRSU; President Denise Trauth, TXST; President Lonnie Howard, LIT; President J. Michael Shahan, LSC-O; President Betty Reynard, LSC-PA

III. CHAIRMAN'S REMARKS

Chairman Salazar welcomed new regent, Mr. Garry Crain, to the Texas State University System.

IV. RECESS TO EXECUTIVE SESSION

Chairman Salazar recessed the Board to Executive Session at 12:34 p.m. CST in accordance with *Chapter 551* of the *Texas Government Code* to discuss legal, real estate and personnel issues.

V. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 2:16 p.m. CST on Thursday, May 24, 2018.

VI. WELCOME REMARKS

Chairman Salazar welcomed all present.

VII. APPROVAL OF MINUTES

Upon motion of Chairman Salazar, seconded by Regent Amato, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held on February 15-16, 2018 are approved.

VIII. CHANCELLOR'S REMARKS

Chancellor Brian McCall made a presentation on the 2020 Vision Progress Report.

IX. FINANCE AND AUDIT

Regent Alan Tinsley, Chair of the Finance and Audit Committee, presented the following agenda items:

2018-46 TSUS: Depository Agreements

Upon motion of Regent Tinsley, seconded by Regent Scott, with all Regents voting aye, it was ordered that the Vice Chancellor for Finance is authorized to execute Master Depository Agreements with Wells Fargo Bank, N.A. and JPMorgan Chase Bank, N.A.

2018-47 LSC-PA: Diploma Fee

Upon motion of Regent Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar State College Port Arthur is authorized to implement a non-mandatory Diploma Fee of \$15, effective Summer 2018.

Informational Item - TSUS: Available Reserves

The Statement of Available Reserves was presented as an informational item only. No action was taken.

Informational Item - TSUS: Status of Implementation of Audit Recommendations

The Status of Implementation of Audit Recommendations was presented as an informational item only. No action was taken.

Regent Tinsley noted that the following items are found on the Consent Agenda:

- TSUS: Operating Budget and Related Adjustments
- TSUS: Quasi Endowment Reports

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

X. PLANNING AND CONSTRUCTION

Regent Bill Scott, Chair of the Planning and Construction Committee, presented the following agenda items:

2018-48 TSUS: Capital Improvements Program (CIP)

Upon motion of Regent Scott, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that the Capital Improvements Program for fiscal years 2019 through 2024 as presented to the Board is approved and adopted.

2018-49 TSUS: Approval of Policy regarding Use of IDIQ Contracts for Design Services

Upon motion of Regent Scott, seconded by Regent Montagne, with all Regents voting aye, it was ordered that the attached Policy regarding Use of IDIQ Contracts for Design Services is approved and added to the eManual for Planning and Construction.

The policy can be found in the Appendix following the meeting minutes.

2018-50 SHSU: Addition of Phase 1B Scope to the Lowman Student Center Addition Project

Upon motion of Regent Scott, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that the renovation of food service areas in the existing Lowman Student Center (LSC) building is added to the scope of the Lowman Student Center Addition project at Sam Houston State University and the projected total project cost of \$42,900,000 is approved to increase to \$44,500,000, to be funded by Texas State University System Revenue Bonds in the amount of \$36,000,000, and Auxiliary funds in the amount of \$8,500,000.

2018-51 LIT: Design Development Documents for the T-1 Building Replacement & T-4/5 Renovations

Upon motion of Regent Scott, seconded by Regent Amato, with all Regents voting aye, it was ordered that the design development documents prepared by PBK Architects, Inc. of Houston, Texas, for the T-1 Building Replacement & T-4/5 Renovations project at Lamar Institute of Technology and the projected total project cost of \$7,417,519 is approved, to be funded by Tuition Revenue Bonds in the amount of \$3,016,981, Student Service Fees in the amount of \$250,000 and Higher Education Funds in the amount of \$4,150,538.

Informational Item - TSUS: Executive Summary Planning and Construction Report May 2018

The Executive Summary Planning and Construction Report May 2018 was presented as an informational item only. No action was taken.

XI. RULES AND REGULATIONS

Regent Vernon Reaser, Chair of the Rules and Regulations Committee, noted that the following item is found on the Consent Agenda:

- TSUS: Approval of Rules and Regulations

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XII. GOVERNMENTAL RELATIONS

Chairman Salazar called on Regent Montagne, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

XIII. ACADEMIC AFFAIRS

Regent Vernon Reaser presented the following agenda items:

2018-52 TXST: Add a Bachelor of Science Degree with a Major in Civil Engineering

Upon motion of Regent Reaser, seconded by Regent Amato, with all Regents voting aye, it was ordered that Texas State University is authorized to add a new Bachelor of Science degree with a major in Civil Engineering.

2018-53 TXST: Add a Master of Science Degree with a Major in Integrated Agricultural Sciences and Delete the Master of Education Major in Agricultural Education

Upon motion of Regent Reaser, seconded by Regent Scott, with all Regents voting aye, it was ordered that Texas State University is authorized to add a new Master of Science degree with a major in Integrated Agricultural Sciences and phase-out the Master of Education major in Agricultural Education.

2018-54 LIT: New Crime Scene Technician Certificate Level I

Upon motion of Regent Reaser, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar Institute of Technology is authorized to submit the Crime Scene Technician Certificate Level I for approval to the Texas Higher Education Coordinating Board.

2018-55 LSC-O: New Program - Associate of Applied Science in Nursing

Upon motion of Regent Reaser, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that Lamar State College-Orange is authorized to award an Associate of Applied Science in Nursing (60 program hours).

2018-56 TSUS: Certified Enrollment Report

Upon motion of Regent Reaser, seconded by Regent Scott, with all Regents voting aye, it was ordered that the 2018 Spring Semester Certified Enrollment Report for the Texas State University System components is approved.

Regent Reaser noted that the following items are found on the Consent Agenda:

- LU: Change the name of the Department of Counseling and Special Populations to Department of Counseling
- LU: Offer Graduate Certificate in Cybersecurity
- LU: Offer a Revised Master of Public Administration (MPA) Program to Add an Online Option
- LU: New Graduate Certificate in Vocology and Vocal Health
- SHSU: Department Merger—College of Education
- SHSU: Degree Program Designation Change—Bachelor of Science in Liberal Studies
- SHSU: Degree Program Semester Credit Hour (SCH) Change--Increase: Master of Arts in Sociology
- SHSU: Degree Program Title Change—Bachelor of Science in Interdisciplinary Studies
- SHSU: Department Name Change and Reorganization—College of Education
- SRSU-RGC: Transfer of the Bachelor of Applied Science-Organizational Leadership to the Department of Business Administration
- TXST: Add and Delete Programs at the Round Rock Campus
- TXST: Change the Doctor of Philosophy Major in Aquatic Resources
- TXST: Change the Master of Arts Major in Professional Counseling
- TXST: Change the Master of Science in Criminal Justice
- TXST: Delete Low Producing Degree Programs
- LSC-O: Change the General Education Core Curriculum
- LSC-O: New Program - Institutional Award in Advanced Nurse Aide

- LSC-O: Program Closure CERT Administrative Technology
- LSC-O: Program Closure IA Pharmacy Technology Sterile Preparations
- LSC-O: Program Modification for AS Business
- LSC-O: Program Modification for AS Computer Science
- LSC-O: Program Modification for Information Technology
- LSC-PA: Change the Name of Drug and Alcohol Abuse Counseling Programs
- LSC-PA: Closure of Esthetics Level I Certificate Program
- LSC-PA: Closure of Receptionist Level I Certificate Program
- TSUS: Curriculum Changes
- TSUS: Out-of-State/Out-of-Country Course Offerings

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

XIV. CONTRACTS

Chairman Salazar noted that all contracts are on the Consent Agenda and that Nelly Herrera, Deputy General Counsel, is available to answer any questions.

Agenda item **TXST: Easement Agreement with CenterPoint Texas Gas Operations** was withdrawn from the agenda.

All remaining contract items were passed under the Consent Agenda and can be found following the meeting minutes.

LU: Authorization for Third Amendment with EAB Global

Lamar University is authorized to sign an amendment to the November 29, 2016 Services Agreement with EAB Global to acquire the services of the EAB Facilities Forum and the EAB Information Technology Forum, not to exceed \$1,081,160.

LU: Purchase of Property – 4460 University Drive, City of Beaumont

Lamar University is authorized to purchase the real property listed below, provided mineral rights are included, to be funded by the Higher Education Fund at the total project cost of \$118,200.00; subject to approval of the documents as to legal form by the Vice Chancellor and General Counsel.

- *The .3730 acres of real property located at
4460 University Dr., Jefferson County, Beaumont, TX 77705
LA SALLE N1/2 L20 B2 L21-22 B2*

LU: Authorization for Agreement with Blackboard

Lamar University is authorized to sign a three-year Agreement with Blackboard to acquire the services of Blackboard Inc. in the amount of \$1,409,246.73, subject to approval as to legal form by the Vice Chancellor and General Counsel.

SHSU: Authorization to Amend Blackboard Contract

Sam Houston State University is authorized to increase the total sum of the current Blackboard contract from the previously approved \$2.5 million to \$3 million.

SRSU: Authorization to enter into Utility Easement with AEP Texas Inc. in Brewster County, Texas

1. Sul Ross State University is authorized to execute an Easement Agreement with AEP Texas Inc. for improvement of existing utilities along the southeastern-most corner of the Turner Range Animal Science Center on East Highway 90 in Alpine, Texas.

TXST: Acquisition of 14 acres, Jerry D. Fields and Linda Gregg Fields

Texas State University is authorized to acquire an assemblage of land and improvements comprising approximately 14 acres, including mineral rights, from Jerry D. Fields and Linda Gregg Fields, at a price not to exceed the appraised value and associated costs of acquisition, and that the University's Vice President for Finance and Support Services is authorized to execute all necessary documents, subject to approval as to legal form by the Vice Chancellor and General Counsel.

TXST: Acquisition of 416 Lindsey Street, Giberson Partners III, Ltd

Texas State University is authorized to acquire 416 Lindsey Street, including mineral rights, from Giberson Partners III, Ltd, a Texas Limited Partnership, at a price not to exceed the appraised value and associated costs of acquisition, and that the University's Vice President for Finance and Support Services is authorized to execute and accept all necessary documents, subject to approval as to legal form by the Vice Chancellor and General Counsel.

TXST: Acquisition of 1.8 acres, Texas Educational Foundation, Inc.

Texas State University is authorized to acquire property fronting IH35, including mineral rights, from Texas Educational Foundation, Inc., a Texas Non-Profit, at a price not to exceed the appraised value and associated costs of acquisition, and that the University's Vice President for Finance and Support Services is authorized to execute all necessary documents, subject to approval as to legal form by the Vice Chancellor and General Counsel.

TXST: Interlocal Cooperative Agreement for Scientific Supplies

Texas State University is authorized to enter into an Interlocal Cooperative Agreement with El Paso County Community College District for a sum not to exceed \$5 million for scientific supplies with a term ending in 2022, subject to approval as to legal form by the Vice Chancellor and General Counsel.

XV. PERSONNEL

Chairman Salazar asked for motions regarding the Personnel items from the Board members:

2018-57 TSUS: Delegation of Authority to Determine the Compensation for the Chancellor

Upon motion of Regent Amato, seconded by Regent Scott, with all Regents voting aye, it was ordered that the Chair of the Board of Regents is delegated the authority to determine the Fiscal Year 2019 compensation of the Chancellor.

2018-58 TSUS: Delegation of Authority to Determine the Compensation for the Director of Audits and Analysis

Upon motion of Regent Reaser, seconded by Regent Scott, with all Regents voting aye, it was ordered that the Chair of the Finance and Audit Committee is delegated the

authority to determine Fiscal Year 2019 compensation for the Director of Audits and Analysis.

2018-59 TXST: Piper Professor

Upon motion of Regent Reaser, seconded by Regent Scott, with all Regents voting aye, it was ordered that the following resolution is adopted in recognition and appreciation of the honor brought to Texas State University and The Texas State University System by Dr. Steven A. Beebe, Piper Professor for 2018.

WHEREAS, Dr. Steven A. Beebe, Regents' Professor and University Distinguished Professor in the Department of Communication Studies in the College of Fine Arts and Communication at Texas State University, has been named a Piper Professor for 2018 by the Minnie Stevens Piper Foundation of San Antonio, Texas; and

WHEREAS, Dr. Beebe was selected from many outstanding educators nominated throughout the State of Texas to receive this prestigious award for his dedication to the teaching profession and for his superior academic and scholarly achievements; and

WHEREAS, Dr. Beebe was nominated for the Piper Professor Award by his peers and strongly supported by his colleagues, students, and former students; and

WHEREAS, Dr. Beebe was among the first faculty members recognized by The Texas State University System (TSUS) as a TSUS Regents' Professor in 2007 and University Distinguished Professor in 2010 at Texas State; and

WHEREAS, Dr. Beebe has received numerous awards, including the Presidential Award for Excellence in Scholarly and Creative Activities in 1996; the Presidential Award for Excellence in Service in 2001 and 2015; the Everette Swinney Faculty Senate Excellence in Teaching Award in 2017 and 2018; Honorary Professor of International Studies in 2006 and 2009; and Honors Professor of the Year 2009-2010; and

WHEREAS, Dr. Beebe was selected as a visiting scholar at Oxford University and Cambridge University; and

WHEREAS, Dr. Beebe served as the Chair of the Department of Communication Studies for 28 years from 1986 to 2014; as Assistant and Associate Dean of the College of Fine Arts and Communication for 24 years from 1989 to 2013; and as President of the National Communication Association in 2013; and

WHEREAS, Dr. Beebe's research focus in communication skill development and instructional communication has appeared in journals such as Communication Education, Human Communication, Communication Research Reports, and several Russian language academic journals; and

WHEREAS, Dr. Beebe is author and co-author of 12 books used by colleges and universities throughout the world, including Russian and Chinese editions; more than 50 published book articles and book chapters; and more than 150 papers and presentations at professional conferences; and

WHEREAS, Dr. Beebe joins an illustrious group of 22 Texas State faculty members who have previously been named as Piper Professors: Emmie Craddock, 1962; Robert A. Galvan, 1968; Thomas L. Brasher, 1970; Daniel E. Farlow, 1975; Clarence C. Schultz,

1976; Henrietta Avent, 1979; Robert W. Walts, 1982; Beverly Chiodo, 1988; Barbara A. Hatcher, 1993; Michael J. Hennessy, 2001; Nancy F. Chavkin, 2002; Paul N. Cohen, 2003; James D. Bell, 2004; Byron D. Augustin, 2005; Christopher Frost, 2006; James E. Housefield, 2007; Brock J. Brown, 2008; Max Warshauer, 2010; Steven R. Furney, 2012; Kenneth H. Margerison, Jr., 2013; Vedaraman Sriraman, 2015; and Debra A. Feakes, 2016; be it therefore,

RESOLVED that the entire Texas State University community and the Board of Regents, The Texas State University System, honor Dr. Steven A. Beebe as Minnie Stevens Piper Professor for 2018, the twenty-third Piper Professor at Texas State University.

Adopted by the Board of Regents, The Texas State University System, this twenty-fifth day of May, 2018.

Chairman Salazar noted that the following item is found on the Consent Agenda:

- TSUS: Personnel

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XVI. MISCELLANEOUS

Chairman Salazar presented the following agenda items:

2018-60 TXST: Naming of the University Events Center Club Seating and Adjacent Multipurpose Room

Upon motion of Regent Scott, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that Texas State University is authorized to name the University Events Center club seating and adjacent multipurpose room in honor of Richard A. Castro.

Chairman Salazar noted that the other two items on the agenda under the miscellaneous section will be heard on Friday, May 25, 2018.

Chairman Salazar noted that the following items are found on the Consent Agenda:

- TSUS: Gifts
- TSUS: Holiday Schedules

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

XVII. RECESS

At 3:03 p.m. CST, Chairman Salazar recessed the meeting until the following morning.

XVIII. RECONVENE

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, May 25, 2018 at 10:31 a.m. CST by Chairman of the Board Rossanna Salazar. The meeting was held at the Texas State University Round Rock, campus in the Avery Room, Building 256 at 1555 University Boulevard, Round Rock, Texas. A quorum was present.

XIX. ATTENDANCE

Present

Chairman Rossanna Salazar
Vice Chairman William Scott
Regent Charlie Amato
Regent Garry Crain
Regent Jaime Garza
Regent David Montagne
Regent Vernon Reaser
Regent Alan Tinsley
Student Regent Kaitlyn Tyra

Absent

Regent Veronica Edwards

Also Present

Chancellor Brian McCall, Ph.D.; President Ken Evans, LU; President Dana Hoyt, SHSU; President Bill Kibler, SRSU; President Denise Trauth, TXST; President Lonnie Howard, LIT; President J. Michael Shahan, LSC-O; President Betty Reynard, LSC-PA

XX. STUDENT ADVISORY BOARD (SAB) REPORT

Chairman Salazar asked each president to introduce his or her respective students to the Board. The SAB President reported to the Board. The SAB report included a welcome and a written report distributed to the Regents outlining community service projects, safety initiatives, and philanthropy events.

XXI. RECESS TO EXECUTIVE SESSION

Chairman Salazar recessed the Board to Executive Session at 10:48 a.m. CST in accordance with *Chapter 551* of the Texas *Government Code* to discuss legal, real estate and personnel issues.

XXII. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 11:10 a.m. CST on Friday, May 25, 2018.

Vice Chairman William Scott had to leave the meeting and was not available to vote on any remaining agenda items.

XXIII. UPDATE

Dr. John Hayek, Vice Chancellor of Academic Affairs, presented an update on the System Task Force on Active Attack Preparation.

XXIV. MISCELLANEOUS

2018-61 LSC-O: Renaming of the Cypress Center and a Portion of 2nd Street; Granting of President *Emeritus* Status; and Honoric Resolution

Upon motion of Regent Salazar, seconded by all other Regents, in honor of a fine gentleman and an exceptional president, it was ordered that:

1. The "Cypress Center" on the Lamar State College Orange campus be renamed the "J. Michael and Bridget Shahan Events Center";
2. The title, "President *Emeritus*, together with all privileges and perquisites stated in the *Rules and Regulations* for professors *emeriti*, be conferred and forever inure to President Shahan;
3. The 200-300 block of 2nd Street on the campus be renamed "Shahan Way"; and,
4. The attached resolution, honoring President Shahan, be hereby adopted and forever memorialized in the proceedings of this Board of Regents and in the permanent records of Lamar State College Orange.

Resolution honoring Dr. J. Michael Shahan as President, Lamar State College Orange

WHEREAS, Dr. J. Michael Shahan is a man of academic achievement, earning his Bachelor of Arts (1971) in History from the University of Oklahoma and his Master of Arts (1973) and Ph.D. (1981) in American History from Vanderbilt University; and,

WHEREAS, Dr. J. Michael Shahan has dedicated his academic career to educating students at two-year colleges, starting as an Instructor of History at Lamar State College Port Arthur (1977-1981) and rising through the ranks as an Assistant Professor (1981-1987); Department Head for Liberal Arts (1985-1987); Associate Professor and Vice President for Academic Affairs (1987-1994); and,

WHEREAS, Dr. J. Michael Shahan, believing in the importance of two-year colleges and the positive impact they have on a community, has attained statewide and national recognition and leadership, serving on the Council of Two-Year Colleges and Four-Year Institutions American Association of Community Colleges board of directors; and,

WHEREAS, Dr. J. Michael Shahan, selected as interim president in 1994 and president in 1995 by the Lamar University System Board of Regents, has well served the College and The Texas State University System for the entire 23 years the College has been a member of The Texas State University System, his tenure distinguished by significant enrollment growth; implementation of a new Master Plan and a building program exceeding \$23 million; improvements in faculty/staff compensation; and, his leadership in the Hurricane Ike recovery effort in 2008 when, despite \$9 million in damages and the flooding of seven of eight downtown campus buildings, the College managed to reopen in less than four weeks; and,

WHEREAS, Dr. J. Michael Shahan has given much back to his community, serving on the boards of directors of the Port Arthur Historical Society, North Port Arthur Rotary Club (president, 1993-94), Capland Center for Communication Disorders (treasurer), Greater Orange Area Chamber of Commerce (chairman, 1999), Rotary Club of Orange (president, 2008-2009), Rosewood Manor (president 2015-2018), and Workforce Solutions Southeast Texas (appointed in 1996; currently serving on the bylaws and finance committees); and,

WHEREAS, Dr. J. Michael Shahan possesses exceptional professional and personal qualities: a fine intellect and passion for his job, collegiality, good humor and caring for others;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of The Texas State University System enthusiastically and unanimously adopt this Resolution, thanking Dr. J. Michael Shahan for his exceptional service to Lamar State College Orange, its students, faculty and staff; to The Texas State University System; and to the State of Texas; for all are the better for his having passed this way.

Adopted by the Board of Regents of The Texas State University System this twenty-fifth day of May, 2018.

2018-62 TSUS: Resolution Honoring Student Regent Kaitlyn Tyra

Upon motion of Regent Salazar, seconded by Regent Amato, it was ordered that the following resolution is adopted in recognition of Student Regent Kaitlyn Tyra.

WHEREAS, Kaitlyn Tyra graduated from Klein Oak High School of Spring, Texas, in 2014, and learned well the values of hard work, honesty, and determination from her parents, Doug and Daniele Tyra.

WHEREAS, Kaitlyn Tyra will receive her Bachelor of Business Administration in Accounting in May, 2018 from Sam Houston State University, excelling as a student, having earned a 4.0 grade point average at Sam Houston State University; consistently making the Dean's Lists and the President's Lists throughout her academic career. She will graduate Summa Cum Laude with Honors in the Honors College; and as a member of Beta Gamma Sigma, the national honor society for AACSB accredited schools of business.

WHEREAS, Kaitlyn Tyra earned these academic honors while also working for Smither, Martin, Henderson & Blazek Law Firm, and while taking time off from work to intern at the Texas Legislature for Senator Charles Schwertner during the 85th Legislative Session; and,

WHEREAS, Kaitlyn Tyra was selected to receive the Sam Houston State University McDermott Award, indicative of being the female senior who has made the greatest contribution to the overall student life at Sam Houston State University; and

WHEREAS, Kaitlyn Tyra, upon the recommendations of the Student Government Association, University President Dana Hoyt and System Chancellor Brian McCall, earned Governor Greg Abbott's appointment to this Board as a Student Regent, serving from June 1, 2017, through May 31, 2018; and,

WHEREAS, Kaitlyn Tyra has generously given time, energy, and effort to her university and community, serving in the following roles: President of the LEAP Ambassadors (Center for Law, Engagement, and Politics) (2017-2018); Sam Houston Pre-Law Society, President (Fall 2016); and Sam Houston Moot Court Team Member (2015-2017); Member, Walker County Republican Women; as a Member of the Walker County Republican Party, Delegate-Elect to the Republican State Convention (2016), Delegate to the Republican County Convention, (2016; 2018), Member of County Credentials Committee (2016), and Delegate and Secretary of the Republican Precinct Convention (2016); and as a Volunteer in the City of Huntsville Finance Department (2015); and

various other government agencies and non-profits in the community during her time at Sam Houston State University.

WHEREAS, Kaitlyn Tyra has well served this Board, its institutions and students as a Student Regent, devoting considerable time and effort to her regent's duties; offering insightful comments on the complex financial, academic, legal, and policy issues before the Board; and ably representing this Board and Sam Houston State University; and,

WHEREAS, Kaitlyn Tyra possesses exceptional personal qualities: maturity, professionalism, a desire to learn from and mentor other people, a strong work ethic, and a willingness to serve others;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of The Texas State University System enthusiastically and unanimously adopt this Resolution, recognizing Kaitlyn Tyra as among the best and brightest of her generation of students and thanking her for her exceptional service to The Texas State University System, its component institutions, their students, faculty, and staff.

Adopted by the Board of Regents of The Texas State University System this twenty-fifth day of May, 2018.

XXV. CAMPUS UPDATE

Chairman Salazar called on Dr. Eugene Bourgeois to present a campus update for Texas State University.

XXVI. TSUS FOUNDATION UPDATE

Mr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards and scholarships.

XXVII. FUTURE BOARD MEETINGS

2018-63 TSUS: Approval of Future Board Meetings

Upon motion of Regent Salazar, seconded by Regent Amato, with all Regents voting aye, it was ordered that the future quarterly Board meetings are scheduled as follows:

February 7-8, 2019	Austin
May 23-24, 2019	Texas State University
August 22-23, 2019	Sul Ross State University
November 14-15, 2019	Sam Houston State University

XXVIII. CONSENT AGENDA

Chairman Salazar asked if there were any items that Regents wanted to remove from the Consent Agenda. No items were removed from the Consent Agenda.

2018-64 TSUS: Approval of Consent Agenda

Upon motion of Chairman Salazar, seconded by Regent Garza, with all Regents voting aye, it was ordered that except for items removed from the Consent Agenda at the request of at least one Regent, all Consent Agenda items are approved.

XXIX. GENERAL MOTIONS

Chairman Salazar outlined one general informational item regarding the schedule of upcoming board meetings:

August 16 -17, 2018
November 15 -16, 2018

Austin
Sam Houston State University

XXX. PUBLIC COMMENTS

Chairman Salazar called for public comments. There were no public comments.

XXXI. ADJOURNMENT

Chairman Salazar adjourned the meeting at 11:48 a.m. CST.

Attested by:
Brian McCall, Ph.D.
Chancellor and Secretary to the Board

CONSENT/APPENDIX

CONSENT – ACADEMIC AFFAIRS

LU: Change the name of the Department of Counseling and Special Populations to Department of Counseling

Lamar University Department of Counseling and Special Populations is authorized to change the department name from the Department of Counseling and Special Populations to the Department of Counseling.

Explanation

In August 2017, the M.Ed. in Special Education officially moved from the Department of Counseling and Special Populations to the Department of Teacher Education. As a result, the Department of Counseling and Special Populations no longer includes programming in special populations.

The department currently offers two program tracks: M.Ed. in Counseling and Development and the M.Ed. in Clinical Mental Health Counseling. We are in process of creating one advanced Certificate in Mental Health.

The request to change the name of from Department of Counseling and Special Populations to Department of Counseling aligns with our program content and mission to educate clinical mental health counselors and school counselors as highly skilled, culturally competent, ethical professionals who enhance human development in a dynamic, global community.

LU: Offer Graduate Certificate in Cybersecurity

Lamar University is authorized to offer an online and on campus 15-hour Graduate Certificate in Cybersecurity within the Department of Computer Science in the College of Arts and Sciences, in collaboration with the Department of Electrical Engineering, College of Engineering and the Department of Information Systems and Analysis, College of Business. This certificate will be offered beginning Fall 2018.

Explanation

Cybersecurity jobs rank among the most difficult for a company to fill. According to ISACA (Information Systems Audit and Control Association), a non-profit information security advocacy group, there will be a global shortage of 2 million cybersecurity professionals by 2019. Every year in the U.S., 40,000 jobs for information security analysts are unfilled. In addition, employers are struggling to fill 200,000 other cybersecurity related roles (source: <https://www.forbes.com/sites/jeffkaufman/2017/03/16/the-fast-growing-job-with-a-huge-skills-gap-cyber-security/#57982e985163>). The average salary for a cybersecurity engineer is between \$110,000 and \$160,000. Skilled candidates are more able to negotiate salary, benefits, and perks such as working more remotely than in the past (source: <https://www.techrepublic.com/article/the-3-most-in-demand-cybersecurity-jobs-of-2017/>).

Cybersecurity tools and techniques protect devices, data, and even property from eavesdropping, altering, and destroying. In recent years, with the development of 'Internet of Things', virtual currency, and mobile apps connecting with social networks and personal information, demand has exploded for skilled cybersecurity analysts by individuals, enterprises, industries, and government. Our 'Cybersecurity' certificate program will facilitate people with the core defend/design philosophy and skills, which enable them to work as system/network/data/web/app analysts or designers in diverse employment sectors, including IT, finance, government, military, manufacturing, e-commerce, transportation, retail, health care, insurance, education, environmental management, and more.

Objectives

In addition to the skills that students typically learn, graduates of this program will be able to:

- Communicate effectively their knowledge about Cybersecurity.
- Develop software code for vulnerabilities detection and their countermeasures.
- Understand the technology necessary for risk management and recovery.
- Design secure software and systems.

The Graduate Cybersecurity certificate entails the completion of the following requirements (5 courses, 15 hours. Students who do not hold a computer related (EE, MISY, CS, or CIS) degree will be required to demonstrate proficiency in Programming or complete a Pre-Requisite course.

Five courses required for the certificate are:

- CPSC 5361 Secure Software Engineering
- CPSC 5363 Cyber Security
- COSC 5345 Computer Networks Security
- ELEN 5307 Communication Networks
- MISY 5390 Cybersecurity Management

Students with non-computer related degrees or who have no experience in programming will be required to complete:

- COSC 4304 Programming for Graduate Students

Or the student may take the equivalency exam for COSC 4304 (credit by exam with an administrative fee of \$75.) Students who pass the exam with a 'B' grade or above, do not have to take the pre-requisite course.

Below is a list of the courses that will be taught in the Graduate Certificate in Cybersecurity program.

CPSC 5361 Secure Software Engineering

This course covers five main secure software engineering topics: security (such as prevent code, XPath, LDAP injections, etc.), defensive programming (such as minimize the scope of variables, accessibility of classes and methods, etc.), reliability (such as properly encode relationships in declarations, do not use assertions to verify the absence of runtime errors, etc.), program understandability (such as avoid ambiguous overloading of variable arity methods, avoid in-band error indicators, etc.), programmer misconceptions (such as correct declaration and usage of variables, do not attempt to help the garbage collector by setting local reference variables to null, etc.). It is recommended to be already familiar with an object-oriented programming language (such as Java or C++).

CPSC 5363 Cyber Security

This course covers the principles of computer systems security. Topics include: network attacks and defenses, operating system holes, application security (web, email, databases, etc.), viruses, privacy, and the security issues on some hot topics, such as smart grid and internet of things. Two course projects focus on understanding the nature of new treats and building reliable code, respectively.

COSC 5345 Computer Networks Security

This is an introductory course in fundamental concepts and principles in the areas of computer and network security, including public and private key cryptographic algorithms and their applications, authentication protocols, hash functions, network access control mechanisms, network attack techniques and methods to defend against them, characteristics of typical security architectures and protocols.

ELEN 5307 Communication Networks

This course focuses on computer network communications and aims to prepare students with knowledges necessary for the further study of relevant cybersecurity problems. Particularly, this course discusses data communications and computer networks from a top-down approach. In addition, this course discusses network-based applications and layered network architectures. It develops fundamental concepts of computer and communication networks and show how these concepts are embodied in advanced network architectures such as TCP/IP.

MISY 5390 Cybersecurity Management

This introductory course covers topics related to cybersecurity and how it affects planning and management, examples of operational, tactical, and strategic planning and management, managing implementation of security access controls, measuring the effectiveness of a security metrics, security policies, security best practices and frameworks, and security risk assessment.

COSC 4304 Programming for Graduate Students

This is an accelerated introductory computer programming course using a high-level programming language. Topics include algorithms, pseudocode, structured techniques of problem solving and program design, data structures, sorting, searching and object-oriented design. Prior programming experience is not needed but is highly recommended.

LU: Offer a Revised Master of Public Administration (MPA) Program to Add an Online Option

Lamar University is authorized to amend the Master of Public Administration degree to add an online option. The program will consist of 36 hours, focus on public administration with an emphasis on Public Administration and Disasters with an optional thesis. The proposed changes will be effective for Fall 2018.

Explanation

Lamar University proposes that the current Master of Public Administration program be revised to allow the existing 36-hour, thesis optional, program to allow an online option for course delivery. If a student elects, and is accepted for, the thesis option, 6 credit hours of thesis will take the place of 6 credit hours of elective course work. The program remains a 36-hour Master of Public Administration degree.

Based upon feedback of current and perspective graduate students we will gradually transition to include coursework on disaster management. The South East Texas area has continued to experience disasters, from Hurricane Rita (2005), Ike (2008) and Harvey in 2017. Recent increases in disaster have resulted in an increase in interest to understand disaster management at all levels of government and with non-governmental organizations.

The rationale for transitioning our existing program to an online program is two-fold: (1) to improve access to graduate education for residents located in small, rural towns across Texas; and, (2) to allow individuals currently employed in full-time positions, disabled individuals or those otherwise unable to travel to campus during set on-campus periods of time, an opportunity to earn a graduate degree via a medium that allows a more flexible time frame in which to complete MPA courses and program requirements.

The MPA course sequence will be offered in both full and part-time sequences. The online format will also allow for a full time accelerated program that could be completed in as little as 14 months by taking four courses per semester. Permanent course numbers are being requested for all 36 hours. This includes 15 semester hours of core course work and 21 hours of elective course work.

To accomplish this, we will delete 3 current courses, change 1 course name, and create permanent numbers for 10 courses (this includes 4 new courses). Seven courses remain unchanged. A suggested program of study follows:

First Year Coursework

MPA Core Courses (15 semester hours)

POLS 5330: Public Administration: Theory and Methods***

POLS 5331: Public Organizations+

POLS 5332: Ethics and Morality in Public Administration+

POLS 5340: Public Policy+

POLS 5355: Applied Research Methods**

Electives (3 hours)

POLS 5334 Constitutional Law for Public Administration+++

Second Year Coursework

Electives: 18 hours

POLS 5333 Leadership in Public Administration and Nonprofits+
POLS 5335 State Institutions+
POLS 5356 Public – Private Partnerships+
POLS 5357 Disaster and Hazard Management for Public Administration+++
POLS 5341 State Law and Policy+++
POLS 5342 Disaster Policy+++

POLS 5320 Directed Readings (optional)**
POLS 5350 Administrative Theory (Optional)**
POLS 5354 Special Topics (optional)**
POLS 5358 Internship (optional)**
POLS 5390 Thesis I (optional)**
POLS 5391 Thesis II (optional)**

18 Total Courses in the Program

** No Change (7)

*** Name Change (1)

+ Create Permanent Course Number - Previous Course (6)

+++ Create Permanent Course Number - New Course (4)

In terms of the changes to MPA Curriculum the following have been approved by Lamar University's Graduate Council:

Course Deletions (3)

POLS 5351 Human Resource Mgmt. (incorporate essentials into POLS 5330)
POLS 5352 Fiscal Administration (Incorporate essentials into POLS 5330)
POLS 5353 Public Policy Formulation (incorporate essentials into POLS 5340)

Course Changes/Revisions (1)

POLS 5330 Introduction to Public Admin (revised to POLS 5330 Public Admin: Theory and Methods)

Create Permanent Course Numbers – Previous Course (6)

POLS 5331 Public Organizations (Previous 5320 - Update)
POLS 5332 Ethics and Morality in Public Administration (Previous 5320)
POLS 5333 Leadership in Public Administration and Nonprofits (Previous 5354)
POLS 5335 State Institutions (Previous 5354)
POLS 5336 Public – Private Partnerships (Previous 5354)
POLS 5340 Public Policy (Previous 5353 Give new number and Update)

Create Permanent Course Numbers – New Course (4)

POLS 5334 Constitutional Law for Public Administration (New Course)
POLS 5337 Disaster and Hazard Management for Public Admin (New Course)
POLS 5341 State Law and Policy (New Course)
POLS 5342 Disaster Policy (New Course)

LU: New Graduate Certificate in Vocology and Vocal Health

Lamar University is authorized to offer an 18-hour graduate level certificate in Vocology and Vocal Health within the Department of Speech and Hearing Sciences in the College of Fine Arts and Communication. This will be effective Spring 2019, following notification to the Texas Higher Education Coordinating Board and the Commission on Colleges of the Southern Association of Colleges and Schools.

Explanation

Vocology is the study and practice of voice habilitation or appropriate use of voice. Vocology is an established discipline founded in theoretical principles; however, it is a relatively new field that was established in 1989. Since that time, only one program has been developed (i.e., Summer Vocology Institute at University of Utah). Vocology provides marketable skills for singers, speech-language pathologists, broadcasters, and professional voice users. The burgeoning interest in vocology is evidenced by the recent establishment of the Pan-American Vocology Association (PAVA) in 2013. Dr. Sandhu Radhakrishnan, associate professor at Lamar University, is a voting member.

The purpose of the Graduate Certificate in Vocology and Vocal Health is to train virologists. This program will include a cutting-edge theoretical and applied curriculum and place Lamar University on the forefront of this emerging, relevant field. This innovative program connects speech science, speech anatomy and physiology, vocal and performance pedagogy, instrumentation, and vocal habilitation through interdisciplinary efforts. Lamar University is uniquely suited to offer this certificate because of its historically strong programs in Music and Speech and Hearing Sciences, faculty who are trained specialists in the target curriculum, and a Voice Lab and Vocology Clinic. The Voice Lab and Vocology Clinic will allow participants to acquire foundational knowledge of acoustics, anatomy and physiology of the vocal mechanism, correlate physiology to what students perceptually hear, analyze and interpret information, and incorporate this knowledge into their own intervention/teaching. While qualified virologists may not require or use the equipment in their practice, this coursework and lab experience provides essential practical knowledge about voice production and enables them to be better collaborators with interdisciplinary professionals. The successful distance-learning technology of Lamar University will be used to attract qualified students from national and international markets. The only program in existence is residential. The Lamar University Vocology Certificate Program will be online.

This program will be offered over a period of six months, culminating in a two-week on-campus residency. The online component affords students of this program the flexibility to complete the certificate program as their schedule allows: 13-hours of online coursework with an on-campus residency of 5 credits. The curriculum has been evaluated and approved through the Lamar University Curriculum committee and the Graduate Council. Please see an outline of the full curriculum below:

Course Title	Credits	Content
Foundation		
Speech Anatomy and Physiology SPHS 5331	3	Structure and function of the systems involved in speech and singing.

Pedagogy of Performance SPHS 5316	2	Theoretical aspects of teaching the singing/acting voice. This prepares the candidate in learning the language used by teachers of singing.
Speech and Voice Science SPHS 5314	3	Physics of sound and theoretical aspects of measuring sound related to speech and singing.
Core		
Auditory Perceptual Training SPHS 5318	1	Intensive training to improve auditory-perceptual aspects of sound related to singing and speech (pitch, loudness, and quality)
Instrumental Voice Analysis SPHS 5317	2	Theory and practical experience in using technology for voice evaluation.
Literature on Vocology SPHS 5325	2	Exploring available literature on principles related to vocology. Candidates will learn about the history and growth of this field.
Allied		
Speaking Voice Habilitation SPHS 5320	2	Practical aspects of voice therapy and vocal enhancement.
Performance Voice Habilitation SPHS 5315	3	Enhancement of singing voice using principles related to voice production, posture, yoga, and other aspects.
TOTAL HOURS	18	

SHSU: Department Merger—College of Education

Sam Houston State University is authorized to implement the following changes in the College of Education (05 0850) to be effective September 1, 2018.

1. To combine the existing Department of Curriculum and Instruction (0750) and all corresponding degree programs and certificates and the Department of Language, Literacy, and Special Populations (1772) and all corresponding degree programs and certificates into the following new academic department: School of Teaching and Learning.

Explanation

The Department of Curriculum and Instruction (C&I) currently houses several undergraduate and graduate degree programs. The undergraduate degrees lead to initial certification and consist of course work in child development, pedagogy, content, curriculum, and field experiences. In addition to these courses, the undergraduate students also complete several courses in reading, special education, and English for speakers of other languages. These courses currently are located in the Department of Language, Literacy, and Special Populations. At the graduate level, students also take courses across the two departments for their various programs. Combining the two departments will result in a more efficient experience for students, including streamlining and standardizing procedures and guidelines.

Many universities throughout the country house Schools within their College of Education. The designation of School normally indicates a larger unit than does the designation of department. Often these Schools connote professional accreditation and house a larger number of programs. Two regional, state institutions of relatively similar size to Sam Houston State University have a School of Teaching and Learning within the College of Education. Kent State University, with 29,000 students, houses nine programs in their School, which is supported by 49 full-time faculty. Likewise, Bowling Green University has 17,000 students and their School offers nine programs which are supported by 36 full time faculty. A larger institution, The University of Florida, (52,000 students) also has a School of Teaching and Learning in the College of Education which has 14 programs, supported by 38 full-time faculty. The School of Teaching and Learning in the College of Education at Sam Houston State University would consist of 12 programs supported by 54 full-time faculty.

A single School, rather than two separate departments, will allow the various programs to work more closely and will promote collaboration as faculty in both departments serve many of the same students. This collaboration will enhance current goals for continuous improvement of the overall student educational experience. Also, it will allow for more efficient use of faculty in scheduling teaching loads and allow the School to use space resources more efficiently.

School of Teaching and Learning

MA in Teaching (13.0301.00)

MA in Curriculum and Instruction (03.0701.00)

MA in Special Education (13.1001.00)

MEd in Curriculum and Instruction (13.1101.00)

MEd in Comparative and Global Education (03.0701.00)
MEd in Special Education (13.1001.00)
MEd in Reading/Language Arts (13.1315.00)
MEd in TESOL (Teaching English to Speakers of Other Languages)(13.1401)
EdD in Literacy (13.1315.00)
Graduate Certificate in Adult Education
Graduate Certificate in Effective Online Education
Graduate Certificate in Dyslexia
Graduate Certificate in Bilingual (Spanish) Educational Diagnostician
Graduate Certificate in Digital Literacies
Graduate Certificate in Early Childhood Education
Graduate Certificate in Developmental Reading
Graduate Certificate in Early Childhood Special Education
Graduate Certificate in Second Language Instruction
Teacher Certification

SHSU: Degree Program Designation Change—Bachelor of Science in Liberal Studies

Sam Houston State University is authorized to implement the following change housed within the College of Humanities and Social Sciences (24.0101.00) to be implemented September 1, 2018:

- 1) To change the designation of the Bachelor of General Studies in Liberal Studies (24.0102.00) to a Bachelor of Science in Liberal Studies.

Explanation

Sam Houston State University currently offers a BGS (Bachelor of General Studies) degree in Liberal Studies. This degree consists of the core curriculum (42 hours), three degree-specific courses, three minors (at least 18 hours each), and free electives (15 hours).

In order to enhance this degree, Sam Houston State University, College of Humanities and Social Sciences, is proposing to change the degree to a BS (Bachelor of Science) degree in Liberal Studies. The Bachelor of Science degree designation would be more competitive than a BGS degree and more attractive for students, since a BS degree is more commonly accepted and widely recognized.

In order to assist students in obtaining the University required advanced hours, and to ensure curriculum alignment with the expectations of a BS degree, the free electives requirement (15 hours) will transition to prescribed social science electives (15 hours).

The degree designation change does not involve changes to existing courses, new courses, or other substantive changes related to the program or the program's students.

SHSU: Degree Program Semester Credit Hour (SCH) Change--Increase: Master of Arts in Sociology

Sam Houston State University is authorized to implement the following change to the Master of Arts in Sociology (45.101.00) housed in the Department of Sociology (2590) within the College of Humanities and Social Sciences (06 1581) with an implementation date of September 1, 2018:

- 1) To increase the semester credit hours from 36 to 37.

Explanation

The Department of Sociology faculty propose that the number of semester credit hours be increased from 36 to 37 for the Master of Arts in Sociology degree plan to accommodate the addition of a new one-hour course (Proseminar in Sociology). The pro-seminar will provide an introduction to the field of sociology, graduate school, and professional opportunities. As online students are not on-campus, a proseminar that introduces students to the sociology faculty and university policies and resources, and provides professionalization instruction and career information is particularly valuable. This information will help prepare students to be successful in both their studies and future careers. Furthermore, one-credit proseminar courses have become the norm for graduate programs in sociology in the United States. For example, in Texas, such sociology Master of Arts programs at Texas State and Texas A&M, both require a 1-credit proseminar.

SHSU: Degree Program Title Change—Bachelor of Science in Interdisciplinary Studies

Sam Houston State University is authorized to implement the following change in the Department of Curriculum and Instruction (0750) housed within the College of Education (15 0850) to be implemented September 1, 2018:

- 1) To change the title of the Bachelor of Science with a major in Interdisciplinary Studies (130.9999.01) to a Bachelor of Science with a major in Teaching and Learning.

Explanation

Currently, the Bachelor of Science in Interdisciplinary Studies degree is housed in the Department of Curriculum and Instruction. The faculty of the College of Education have proposed the merging of this department with the Department of Language, Literacy, and Special Populations to form the new School of Teaching and Learning with implementation the 2018-2019 academic year. The Bachelor of Science in Interdisciplinary Studies leads to initial teacher certification for the EC-6 programs. The name “Bachelor of Science in Teaching and Learning” clarifies that the degree is not a conglomeration of courses from a variety of subject areas, but is centered on the processes of teaching and learning. Students complete coursework in human growth and learning, literacy, pedagogy, content knowledge, and special populations with accompanying practical field experiences. The new title is indicative of the coursework that students complete for the undergraduate degree, leading to initial teacher certification.

The degree title change does not involve changes to the type of degree designation, existing courses, completion requirements, new courses, or other substantive changes related to the program or the program’s students.

SHSU: Department Name Change and Reorganization—College of Education

Sam Houston State University is authorized to implement the following changes in the College of Education (05 0850) to be effective September 1, 2018.

1. To change the name of the Department of Library Science (1730) to the Department of Library Science and Technology;
2. To relocate the Master of Education. in Instructional Systems Design and Technology (13.0501.00) degree from the Department of Curriculum and Instruction (0750) to the proposed Department of Library Science and Technology; and
3. To relocate the Doctorate of Education in Instructional Systems Design and Technology (13.0501.00) degree from the Department of Curriculum and Instruction (1730) to the proposed Department of Library Science and Technology.

Explanation

Learning technologies are changing education, professional development, and learning environments. The programs for Library Science (M.L.S.) and Instructional Systems Design and Technology (M.Ed. and Ed.D.) are online programs that are supported by learning technologies while also preparing graduates of these programs to use learning technologies in schools and other workplaces. Bringing together these programs under one department title will mutually benefit faculty members and students by adding more authenticity for the learning outcomes for the respective programs. These programs have similarities in how they use technology to promote and enhance student learning through the use of technology applications. In addition, their research areas are complementary. While the library science program focuses on developing school librarians, many students who have already completed the program have indicated a need for additional programming in the field of instructional technology. This is an opportunity for faculty members to collaborate among programs to support students' needs. In addition, the instructional systems design and technology students would be able to better coordinate efforts for certification to work in school libraries in Texas. The department has had requests from students and possible future applicants in the past for this type of support. However, the programs will not change in their structures nor in the way that certification requirements are met.

The combination of programs into one department necessitates a need for a name change. Currently, the department is titled "Library Science." This title incorporates the library science program but does not include identification for Instructional Systems Design and Technology. The proposal to change the name to the Department of Library Science and Technology will better represent all programs that are being brought together as proposed in the reorganization

The departmental name change does not involve changes to the type of degree designation, existing courses, completion requirements, new courses, or other substantive changes related to the programs or the programs' students.

Department of Library Science and Technology

MED in Instructional Systems Design and Technology (13.0801.00)

EdD in Instructional Systems Design and Technology (13.0801.00)

MLS in Library Science (25.0101.00)

SRSU-RGC – Transfer of the Bachelor of Applied Science-Organizational Leadership to the Department of Business Administration

Sul Ross State University is authorized to transfer the Bachelor of Applied Science with an emphasis in Organizational Leadership offered at the Rio Grande College of Sul Ross State University from the Department of Humanities to the Department of Business Administration.

Explanation

The Bachelor of Applied Science [CIP Code: 30.9999.40] with an emphasis in Organizational Leadership is currently housed in the Department of Humanities. Although the program is interdisciplinary, the degree curriculum is largely consistent with coursework found in Business Administration programs, e.g., Project Development, Budget and Revenue, Human Resources and Risk Assessment, Industrial Organizational Psychology, Professional Communication for Organizations, and Organizational Leadership. No additional costs are associated with the transfer of the degree to the Department of Business Administration.

TXST: Add and Delete Programs at the Round Rock Campus

Texas State University is authorized to add the Bachelor of Science in Criminal Justice degree with a major in Criminal Justice, and to delete the Bachelor of Science in Criminal Justice degree with a major in Law Enforcement and the Bachelor of Business Administration degree with a major in Management at the Round Rock Campus.

Explanation

The School of Criminal Justice seeks to replace the specialized degree program in Law Enforcement with a more generalized major in Criminal Justice at the Round Rock Campus. The Criminal Justice major has been redesigned to include several curriculum options including Corrections and Law Enforcement that will allow students to choose from a broader selection of courses.

The Department of Management proposes a phase-out of the Management bachelor's degree program in Round Rock in order to enhance the student's academic experiences with full-time tenured research active faculty on the main campus in San Marcos.

TXST: Change the Doctor of Philosophy Major in Aquatic Resources

Texas State University is authorized to change the Doctor of Philosophy degree with a major in Aquatic Resources to a major in Aquatic Resources and Integrative Biology, and to increase the total degree hours from 60 to 61.

Explanation

The Aquatic Resources doctoral program was developed in 2002 as a multidisciplinary program meant to support dissertation research covering a broad spectrum of topics dealing with water. Changing the name from “Aquatic Resources,” to “Aquatic Resources and Integrative Biology,” will better represent the breadth of dissertation topics covered, attract students to the research laboratories that would not normally be considered “Aquatic Resources” labs, and provide our graduates with degree titles that will enable them to compete for academic and other positions.

The faculty added one semester credit hour to the Statistics and Experimental Design course to deepen students’ knowledge of and use of inferential statistics as a scientific analysis tool, as well as a means of designing field experiments and sampling and monitoring programs, with particular emphasis on aquatic resources, thereby adding to the required degree hours.

TXST: Change the Master of Arts Major in Professional Counseling

Texas State University is authorized to change the Master of Arts degree with a major in Professional Counseling from 54 to 60 semester credit hours in order for the existing degree concentration programs to remain in compliance with new accreditation and licensure requirements.

Explanation

In 2016, the accreditation agency for professional counseling degree programs, the Council for Accreditation of Counseling and Related Educational Programs (CACREP) changed the standards that beginning July 1, 2020, all accredited programs require a minimum of 60 semester credit hours. The Texas Board of Examiners for Licensed Professional Counselors then changed the requirements for degree programs that prepare students to sit for the Licensed Professional Counselor exam to require 60 semester hours.

Currently, Texas State offers three CACREP-accredited degree concentration programs in School Counseling (54 hours), Clinical Mental Health Counseling (60 hours), and Marriage, Couple, and Family Counseling (60 hours). Therefore, the faculty have redesigned the professional counseling curriculum so that all three programs will require 60 hours.

TXST: Change the Master of Science in Criminal Justice

Texas State University is authorized to change the Master of Science in Criminal Justice degree with a major in Criminal Justice to reduce the total degree hours from 36 to 30.

Explanation

The School of Criminal Justice recently completed a comprehensive review of the Master of Science in Criminal Justice (MSCJ) degree program, and the review team concluded that the current MSCJ curriculum needed to be redesigned to be more competitive in the current market. The revised curriculum will include Research and Executive concentrations that would allow the program to reduce the total degree hours from 36 to 30 semester credit hours.

TXST: Delete Low Producing Degree Programs

Texas State University is authorized to close and phase-out the following master's degree programs that have been identified by the Texas Higher Education Coordinating Board as low producing programs: the Master of Education degree with a major in History, the Master of Science degree with a major in Applied Mathematics, and the Master of Science degree with a major in Materials Physics.

Explanation

Low Producing degree programs are defined in the Texas Education Code, Chapter 61, Subchapter C, Section 61.0512(f), as amended by the Texas Legislature in July 2013. Standards for numbers of graduates of low producing degree programs are: less than 25 graduates in five years for undergraduate programs, less than 15 graduates in five years for master's programs, and less than 10 graduates in five years for doctoral programs.

Since the Master of Education major in History degree program, the Master of Science major in Applied Mathematics degree program, and the Master of Science major in Materials Physics degree program at Texas State have been identified as low producing programs, Texas State seeks to close these three low producing master's degree programs.

LSC-O: Change the General Education Core Curriculum

Lamar State College-Orange is permitted to change the course requirements effective fall 2018 in the General Education Core Curriculum according to the Texas Education Code and the rules and regulations of the Texas Higher Education Coordinating Board.

Explanation

In accordance with Texas Education Code, §§61.821 - 61.832, each institution of higher education that offers an undergraduate academic degree program shall design and implement a core curriculum, including specific courses composing the curriculum, of no less than 42 lower-division semester credit hours. Each institution of higher education that offers an undergraduate academic degree program shall develop its core curriculum by using the Coordinating Board-approved purpose, core objectives, and foundational component areas of the Texas Core Curriculum. Through the Texas Core Curriculum, students will gain a foundation of knowledge of human cultures and the physical and natural world, develop principles of personal and social responsibility for living in a diverse world, and advance intellectual and practical skills that are essential for all learning.

Specifically, LSC-O is removing BUSI 1307, Personal Finance, SPAN 1311, Spanish I, and SPAN 1312, Spanish II according to the THECB directive; and adding PSYC 2314, Lifespan Growth and Development.

The proposed core curriculum effective fall 2018 at Lamar State College-Orange is included on the following page with the core codes, core component areas, and semester credit hours. LSC-O uses the Texas Common Course Numbering System.

Core Code	Core Component Area	SCH	LSC-O Proposed Core Course
010	Communication	3 3	ENGL 1301 - Composition I <i>And one of:</i> SPCH 1311 - Introduction to Speech Communications SPCH 1315 - Public Speaking SPCH 1321 - Business & Professional Communication
020	Mathematics	3	MATH 1314 - College Algebra MATH 1324 - Mathematics for Business & Social Sciences I MATH 1332 - Contemporary Mathematics I MATH 1342 - Elementary Statistical Methods MATH 2312 - Pre-Calculus Mathematics MATH 2413 - Calculus I* *The one-hour will have to be moved manually
030	Life and Physical Sciences	6	BIOL 1306 - Biology for Science Majors I BIOL 1307 - Biology for Science Majors II BIOL 1308 - Biology for Non-Science Majors I BIOL 1309 - Biology for Non-Science Majors II BIOL 2301 - Anatomy and Physiology I BIOL 2302 - Anatomy and Physiology II BIOL 2306 - Environmental Biology CHEM 1305 - Introductory Chemistry I CHEM 1307 - Introductory Chemistry II CHEM 1311 - General Chemistry I CHEM 1312 - General Chemistry II GEOL 1303 - Physical Geology GEOL 1304 - Historical Geology PHYS 1301 - College Physics I PHYS 1305 - Elementary Physics I PHYS 1307 - Elementary Physics II PHYS 2325 - University Physics I The one-hour lab courses will be dropped to the major components
040	Language, Philosophy, and Culture	3	ENGL 2322 - British Literature I ENGL 2323 - British Literature II ENGL 2326 - American Literature ENGL 2331 - World Literature ENGL 2341 - Forms of Literature HIST 2321 - World Civilization I HIST 2322 - World Civilization II HUMA 1315 - Fine Arts Appreciation PHIL 1301 - Introduction to Philosophy SPAN 2311 - Intermediate Spanish I
050	Creative Arts	3	ARTS 1301 - Art Appreciation DRAM 1310 - Introduction to Theater MUSI 1306 - Music Appreciation
060	American History	6	HIST 1301 - United States History I HIST 1302 - United States History II HIST 2301 - Texas History
070	Government/ Political Science	6	GOVT 2305 - Federal Government GOVT 2306 - Texas Government
080	Social and Behavioral Sciences	3	ECON 2301 - Principles of Macroeconomics ECON 2302 - Principles of Microeconomics GEOG 1301 - Physical Geography GEOG 1302 - Cultural Geography PSYC 2301 - General Psychology SOC1 1301 - Introduction to Sociology
090	Option	3 3	ENGL 1302 - Composition II <i>And one of:</i> BUSI 1307 - Personal Finance (REMOVE) COSC 1301 - Introduction to Computing PHED 1304 - Personal/Community Health I PSYC 2314 - Lifespan Growth and Development (ADD) SPAN 1311 - Beginning Spanish I (REMOVE) SPAN 1312 - Beginning Spanish II (REMOVE) SPCH 1318 - Interpersonal Communication
TOTAL		42	

LSC-O: New Program - Institutional Award in Advanced Nurse Aide

Lamar State College-Orange is authorized to award an Institutional Award in Advanced Nurse Aide (10 program hours).

Explanation

Lamar State College – Orange is proposing an Institutional Award in Advanced Nurse Aide. This program will give nurse aides additional skills to become more marketable in the healthcare setting workplace.

Prior to implementation in fall 2018, the college will notify the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and the Texas Higher Education Coordinating Board.

First Semester:

BIOL 1322 Nutrition & Diet Therapy I.....	3
*PLAB 1160 Clinical.....	1
PLAB 1223 Phlebotomy.....	2
VNSG 1160 Clinical I Practical Nurse	1
VNSG 1323 Basic Nursing Skills.....	3
Total Hours.....	10

*New Courses

Lamar State College-Orange: Program Closure CERT Administrative Technology

Lamar State College-Orange is permitted to close the Certificate of Completion in Administrative Technology—52.0401 (09/01/2018).

Explanation

Lamar State College-Orange's proposed closure of the Certificate of Completion in Administrative Technology is being made because of low enrollment. There will be no impact on faculty.

*TSUS *Rules and Regulations* permits the closing of an academic program under certain special and extreme circumstances, including significant loss of enrollment, even if it involves termination of employment of tenured faculty members. The administration seeking to close the program must demonstrate to the Board that: 1. The decision rests upon sound academic and financial grounds; 2. The reduction in faculty could not be accomplished through attrition; 3. The reduction would not eliminate an essential program or render a program dysfunctional; 4. The institution's diversity program would not be jeopardized; and, 5. Impacted faculty members have been provided detailed information and documents on the decision-making process and afforded an opportunity to respond to the proposed recommendation on their tenured employment.

Lamar State College-Orange: Program Closure IA Pharmacy Technology Sterile Preparations

Lamar State College-Orange is permitted to close the Institutional Award in Pharmacy Technology Sterile Preparations—51.0805 (04/01/2018).

Explanation

Lamar State College-Orange's proposed closure of the Institutional Award in Pharmacy Technology Sterile Preparations is being made because initially this award was created for pharmacy technicians needing the sterile preparations course as part of their certification requirements; however, it does not have enough hours to be classified as an institutional award. There will be no impact on faculty.

**TSUS Rules and Regulations* permits the closing of an academic program under certain special and extreme circumstances, including significant loss of enrollment, even if it involves termination of employment of tenured faculty members. The administration seeking to close the program must demonstrate to the Board that: 1. The decision rests upon sound academic and financial grounds; 2. The reduction in faculty could not be accomplished through attrition; 3. The reduction would not eliminate an essential program or render a program dysfunctional; 4. The institution's diversity program would not be jeopardized; and, 5. Impacted faculty members have been provided detailed information and documents on the decision-making process and afforded an opportunity to respond to the proposed recommendation on their tenured employment.

Lamar State College-Orange: Program Modification for AS Business

Lamar State College-Orange is authorized to modify the degree program for the Associate of Science in Business by moving BUSI 1307, Personal Finance, from the core requirements to the major requirements, and moving COSC 1301, Introduction to Computing, from the major requirements to the core requirements.

Explanation

The Texas Higher Education Coordinating Board has determined that BUSI 1307, Personal Finance, does not align with the Texas Core Curriculum; therefore, LSC-O's proposal to change its core curriculum affects the Associate of Science in Business degree plan. LSC-O proposes moving BUSI 1307, Personal Finance, from the core requirements to the major requirements and moving COSC 1301, Introduction to Computing, from the major requirements to the core requirements in the existing ASBU degree plan. The ASBU degree plan will remain at 60 program hours.

Lamar State College-Orange: Program Modification for AS Computer Science

Lamar State College-Orange is authorized to modify the degree program for the Associate of Science in Computer Science by moving BUSI 1307, Personal Finance, from the core requirements to the major requirements, and moving COSC 1301, Introduction to Computing, from the major requirements to the core requirements.

Explanation

The Texas Higher Education Coordinating Board has determined that BUSI 1307, Personal Finance, does not align with the Texas Core Curriculum; therefore, LSC-O's proposal to change its core curriculum affects the Associate of Science in Computer Science degree plan. LSC-O proposes moving BUSI 1307, Personal Finance, from the core requirements to the major requirements and moving COSC 1301, Introduction to Computing, from the major requirements to the core requirements in the existing ASCS degree plan. The ASCS degree plan will remain at 60 program hours.

Lamar State College-Orange: Program Modification for Information Technology

Lamar State College-Orange is authorized to modify the degree and certificate programs in Information Technology as outlined below.

Explanation

The program advisory committee recommended the following changes to keep the program relevant to current workforce needs.

AAS in Information Technology Support Specialist:

Delete BUSI 1301, Business Principles; ITDF 1305, Digital Data Storage Forensics; and ITSW 1307, Introduction to Database.

Add ITNW 1313, Computer Virtualization; ITSY 1342, Information Technology Security; and ITSY 2301, Firewalls and Network Security.

Move COSC 1301, Introduction to Computing, from major requirements to support courses area.

CERT in Information Technology Support Assistant-Networking Specialist:

Delete ITDF 1305, Digital Data Storage Forensics; and ITSW 1307, Introduction to Database.

Add ITNW 1313, Computer Virtualization; and ITSY 1342, Information Technology Security.

CERT in Information Technology Support Assistant-Software Development:

Delete ITSW 1307, Introduction to Database

Add ITSY 1342, Information Technology Security

CERT in CISCO Networking/Cybersecurity Technician:

Delete ITDF 1305, Digital Data Storage Forensics

Add ITSY 1342, Information Technology Security

CERT in Cybersecurity Specialist:

Delete ITDF 1305, Digital Data Storage Forensics

Decrease program hours from 30 to 27.

IA in Game Designer:

Delete COSC 1301, Introduction to Computing, and COSC 1336, Programming Fundamentals I

Add GAME 1302, Interactive Storyboarding

Decrease program hours from 12 to 9.

LSCPA: Change the Name of Drug and Alcohol Abuse Counseling Programs

The Associate of Applied Science Degree in Drug and Alcohol Abuse Counseling and the Advanced Technical Certificate in Drug and Alcohol Abuse Counseling are renamed as the Associate of Applied Science Degree in Substance Abuse Counseling and the Advanced Technical Certificate in Substance Abuse Counseling effective for the Fall 2018 Semester.

Explanation

Changing the name of the Drug and Alcohol Abuse Counseling programs will more accurately and comprehensively describe the content of these programs to include a focus on all potentially addictive or abused substances. Furthermore, the name change better reflects terminology used by today's medical and psychiatric communities.

LSCPA: Closure of Esthetics Level I Certificate Program

The closure of the Esthetics Level I Certificate program is approved effective for the Fall 2018 Semester.

Explanation

This 20-semester credit hour certificate program (800 esthetician clock hours in classroom and lab) has not attracted enrollments in several years. Students seeking education in cosmetology will continue to have the opportunity to enroll in a Cosmetology Operator Level I Certificate program or a Cosmetology Instructor Level I Certificate program in addition to Associate of Applied Science degree programs in preparation to become a Cosmetology Operator or a Cosmetology Instructor.

LSCPA: Closure of Receptionist Level I Certificate Program

The closure of the Receptionist Level I Certificate program is approved effective for the Fall 2018 Semester.

Explanation

This 15-semester credit hour certificate has not attracted enrollments in several years. Students seeking education in office management at the certificate level will continue to have the opportunity to enroll in the Administrative Assistant Level I Certificate program.

TSUS: Curriculum Changes

Recommendation

The proposed Course Additions, Deletions and Changes for the following Texas State University System components are approved.

COMPONENT	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES
Lamar University	54	8	8
Sam Houston State University	2	0	0
Sul Ross State University	6	0	2
Texas State University	60	0	4
Lamar Institute of Technology	48	44	7
Lamar State College – Orange	15	0	1
Lamar State College – Port Arthur	11	21	0
Sul Ross State University Rio Grande College	0	0	0

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)3 Course additions, deletions, and changes* shall be submitted to the Board of Regents for approval.

CURRICULUM INVENTORY REPORT

Lamar University

May 2018

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE TITLE CHANGES	NET ADDITIONS/ DELETIONS
COLLEGE OF ARTS AND SCIENCES				
Biology	1			1
Computer Science	7	2		5
English and Modern Languages	2			2
Mathematics	3			3
Political Science	10	5	2	5
COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT				
Counseling and Special Populations	6			6
Educational Leadership	5			5
COLLEGE OF ENGINEERING				
Civil and Environmental Engineering	1			1
Electrical Engineering	1			1
COLLEGE OF FINE ARTS AND COMMUNICATION				
Art	6		3	6
Communication	4	1	1	3
Music	1			1
Speech and Hearing Sciences	7		2	7
TOTAL	54	8	8	46

COLLEGE OF ARTS & SCIENCES

Biology

ADDITION

BIOL 5412 Molecular Genetics

Computer Science

ADDITIONS

CPSC 4363 Cyber Security
 CPSC 4380 3D Modeling for Computer Graphics
 CPSC 4381 3D Animation for Computer Graphics
 CPSC 5361 Secure Software Engineering
 CPSC 5363 Cybersecurity
 CPSC 5380 3D Modeling for Computer Graphics
 CPSC 5381 3D Animation for Computer Graphics

DELETIONS

CPSC 3350 3D Modeling for Computer Graphics
 CPSC 3355 3D Animation for Computer Graphics

English and Modern Languages

ADDITIONS

ENGL 0301 Integrated Reading and Writing
FREN 2300 International Study

Mathematics

ADDITIONS

MATH 0132 Foundations of Contemporary Mathematics
MATH 0270 Special Topics in Foundations of Mathematics
MATH 0370 Foundations in College Mathematics

Political Science

ADDITIONS

POLS 5331 Public Organizations
POLS 5332 Ethics and Morality in Public Administration
POLS 5333 Leadership in Public Administration and Nonprofits
POLS 5334 Constitutional Law for Public Administration
POLS 5335 State Institutions
POLS 5336 Public – Private Partnerships
POLS 5337 Disaster and Hazard Management for Public Administrators
POLS 5340 Public Policy
POLS 5341 State Law and Policy
POLS 5342 Disaster Policy

CHANGES

POLS 5330 Introduction to Public Admin
To
POLS 5330 Public Admin: Theory and Methods

POLS 5350 Administrative Theory
To
POLS 5350 Directed Readings

DELETIONS

POLS 5320 Directed Reading
POLS 5351 Human Resource Mgmt
POLS 5352 Fiscal Administration
POLS 5353 Public Policy Formulation
POLS 5358 Internship

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

Counseling and Special Populations

ADDITIONS

CNDV 5304 Foundations of Professional Counseling
CNDV 5305 Counseling Skills and Interventions in Schools
CNDV 5306 Child and Adolescent Counseling
CNDV 5307 Career Development in Schools
CNDV 5329 Assessment and Treatment in Marriage, Couple and Family Counseling
CNDV 5333 Human Sexuality and Counseling Applications

Educational Leadership

ADDITIONS

EDUD 6330 Fundamentals of Program Evaluation

EDUD 6335 Strategic Planning in Educational Leadership
EDUD 6355 Educational Research Methods
EDUD 6356 Quantitative Research Methods
EDUD 6357 Qualitative Research Methods

COLLEGE OF ENGINEERING

Civil and Environmental Engineering

ADDITION

CVEN 2370 Introduction to Computer Aided Design and Surveying

Electrical Engineering

ADDITION

ELEN 4315 Introduction to Robotics

COLLEGE OF FINE ARTS & COMMUNICATION

Art

ADDITIONS

ARTS 3320 ArchiCAD: Digital Design
ARTS 3321 Introduction to Interior Design
ARTS 3337 Non-Western Art
ARTS 3338 Art Crime
ARTS 3381 Introduction to Art Education & Global Culture
ARTS 4337 Ancient Art

CHANGES

ARTS 1304 Survey of Art II
To
ARTS 1304 Art History II

ARTS 2305 Art Since 1940
To
ARTS 2305 Late Modern and Contemporary Art

ARTS 4368 Contemporary Art
To
ARTS 4368 Global Perspectives in Contemporary Art

Communication

ADDITIONS

COMM 1311 Introduction to Communication
COMM 3345 Race, Gender and Media
COMM 3350 Sports Communication, Media, and Popular Culture
COMM 3351 Sports Reporting and Writing

CHANGE

COMM 3330 Advanced Journal Writing
To
COMM 3330 Feature Writing

DELETION

COMM 1370 Introduction to Communication Studies

Music

ADDITION

MUSI 1309 Jazz History and Appreciation

Speech and Hearing Sciences

ADDITIONS

SPHS 5314 Speech and Voice Science
SPHS 5315 Performing Voice Habilitation
SPHS 5316 Pedagogy of Performance
SPHS 5317 Instrumental Voice Analysis
SPHS 5325 Literature of Vocology
SPHS 5328 Speaking Voice Habilitation
SPHS 5331 Anatomy and Physiology of Speech Production

CHANGES

SPHS 4338 Organically Based Communication Disorder
To
SPHS 4338 Medical Speech-Language Pathology

SPHS 5318 Special Audiometric Tests
To
SPHS 5318 Auditory Perceptual Training

Sam Houston State University

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY				
Mathematics & Statistics	2	0	0	+2
TOTAL	2	0	0	2

COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

Department of Mathematics and Statistics

ADDITIONS

MATH NO69 Elementary Statistics (NCBO)

MATH NO84 Intro To Foundations Of Math (NCBO)

SUL ROSS STATE UNIVERSITY

S U M M A R Y T A B L E

SHOWING MAGNITUDE OF REQUESTS FOR THE ADDITION, DELETION, AND
CHANGES IN COURSES

<u>PROGRAM</u>	<u>COURSE ADDITIONS</u>	<u>COURSE DELETIONS</u>	<u>COURSE CHANGES: PREFIX, NUMBER, AND/OR TITLE</u>	<u>NET ADDITIONS/ DELETIONS</u>
<u>****COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES****</u>				
<u>Department:</u>				
Education	6	0	2	6
Subtotal	6	0	2	6
TOTAL	6	0	2	6

COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES

Department of Education

ADDITIONS

EDUC 5332 Educational Research I
EDUC 5333 Educational Research II
EDUC 6312 Curriculum, Instruction and Assessment
EDUC 7100 Practicum I for Certification
EDUC 7101 Practicum II for Certification
EDUC 7102 Practicum II for Certification

CHANGES

EDUC 6315 Design and Implementation of the Instruction Program
TO
EDUC 6315 Instructional Leadership: Planning, Implementation and Monitoring of the
Instruction Program
EDUC 7313 Practicum in School Administration
TO
EDUC 7313 Practicum in School Administration-Noncertification

Texas State University

Curriculum Changes

COLLEGE/ACADEMIC UNIT	ADDITIONS	DELETIONS	CHANGES	NET ADDITIONS/ DELETIONS
COLLEGE OF APPLIED ARTS				
Agriculture	29	0	0	29
COLLEGE OF LIBERAL ARTS				
Geography	1	0	0	1
COLLEGE OF SCIENCE AND ENGINEERING				
Computer Science	1	0	0	1
Engineering	26	0	2	26
Mathematics	3	0	0	3
Physics	0	0	2	0
TOTAL	60	0	4	60

COLLEGE OF APPLIED ARTS

Department of Agriculture

ADDITIONS:

AG 5100 Professional Development
 AG 5101 Research Experience
 AG 5120 Aquaponic Internship
 AG 5199B Thesis
 AG 5299B Thesis
 AG 5300 Applied Statistics and Econometrics for Agriculture
 AG 5301 Agricultural Development and Policy
 AG 5302 Economics of Agricultural Production
 AG 5303 Agricultural Marketing and Price Analysis
 AG 5304 Economics of Sustainable Natural Resource Management
 AG 5310 Research Methods in Integrated Agricultural Sciences
 AG 5320 Integrated Agricultural Production in Aquaponic Systems
 AG 5323 Composting and Integrated Resource Management
 AG 5324 Agroecology and Integrated Agriculture
 AG 5350 Foundations of Ethics and Leadership in Agriculture
 AG 5351 Grant Development and Management
 AG 5352 Program Development and Evaluation
 AG 5354 Instructional Design in Agricultural Education
 AG 5355 Methods of Technological Change
 AG 5361 Food Technology and Meat Science
 AG 5364 Biology of Reproduction in Farm Animals
 AG 5365 The Role of Animal Science in Society: An Integrated Approach
 AG 5390 Foundation Studies in Agriculture
 AG 5398 Professional Paper
 AG 5399A Thesis
 AG 5399B Thesis

AG 5463 Animal Molecular Genetics
AG 5599B Thesis
AG 5999B Thesis

COLLEGE OF LIBERAL ARTS

Department of Geography
ADDITION:
GEO 4356 Urban Infrastructure Management

COLLEGE OF SCIENCE AND ENGINEERING

Department of Computer Science
ADDITION:
CS 1342 Programming for Scientists and Engineers

Ingram School of Engineering
ADDITIONS:
CE 1210 Introduction to Smart Infrastructure
CE 2340 Infrastructure Materials
CE 2350 Structural Analysis
CE 3310 Applications for Smart Infrastructure
CE 3320 Environmental Engineering
CE 3330 Soil Mechanics
CE 3331 Infrastructure Foundations
CE 3350 Design of Reinforced Concrete Infrastructure
CE 3360 Transportation Planning and Infrastructure
CE 4310 Infrastructure Sensor Technologies
CE 4311 Communication Systems for Smart Infrastructure
CE 4320 Biological Wastewater Management
CE 4321 Hazardous Waste Management
CE 4322 Air Pollution Management
CE 4330 Design of Retaining Structures
CE 4350 Design of Prestressed Concrete Infrastructure
CE 4351 Design of Steel Infrastructure
CE 4360 Intelligent Transportation Systems
CE 4361 Highway Engineering
CE 4370 Hydraulics
CE 4371 Hydrology
CE 4372 Water and Wastewater Treatment
CE 4390 Civil Engineering Design I
CE 4391 Civil Engineering Design II
CE 4392 Sustainable Infrastructure
ENGR 3380 Fluid Mechanics
MFGE 3316 Computer Aided Design and Manufacturing
MFGE 4376 Control Systems and Instrumentation

Department of Mathematics
ADDITIONS:
MATH 2473 Integral Calculus with Multivariables and Series
MATH 3376 Applied Linear Algebra
MATH 4393 Introduction to Finite Element Methods

Department of Physics

CHANGES:

PHYS 1360 Development of Concepts in Physics I

PHYS 1370 Development of Concepts in Physics II

**Lamar Institute of Technology
May 2018**

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
ALLIED HEALTH AND SCIENCES				
Revision: Environmental Technology Certificate Level 1	2	0	0	2
BUSINESS TECHNOLOGIES				
Revision: Management Development A.A.S.	4	4		0
Revision: Management Development Cert.	1	1		0
Revised: Office Management & Administration A.A.S.	6	6	1	0
Revised: Office Administration Technology Cert.	4	4		
Sunset: Office Technology Medical Cert.				
GENERAL EDUCATION/DEVELOPMENTAL STUDIES				
Developmental Education	3	0		3
PUBLIC SERVICE AND SAFETY				
Revision: Homeland Security Cert. to Emergency Management & Homeland Security Cert.	5	5		0
Revision: Homeland Security A.A.S. to Emergency Management & Homeland Security A.A.S.	10	10		0
New: Crime Scene Technician Cert.				
Revision: Crime Scene Technician A.A.S.	4	5	3	-1
Revision: Criminal Justice-Security Threat Groups Cert.	4	4		0
Revision: Criminal Justice-Security Threat Groups A.A.S.	3	3		0
TECHNOLOGY				
Revision: Welding Technology A.A.S.	1	1	2	0
Revision: Welding Technology Cert.	1	1	1	0
TOTAL	48	44	7	4

ALLIED HEALTH AND SCIENCES

Revised: Environmental Technology Certificate Level 1 (Effective Fall 2018)

ADDITIONS

ENVR 1301	Environmental Science I (lecture)	3:3:0
ENVR 1101	Environmental Science I (lab)	1:0:1

BUSINESS TECHNOLOGIES

Revised: Management Development Associate of Applied Science (Effective Fall 2018)

ADDITIONS

ENGL	1302	Composition II	3:3:0
MATH	1324	Mathematics for Business and Social Sciences	3:3:0
BUSI	2301	Business Law	3:3:0
ITSY	1300	Fundamentals of Information Security	3:3:0

DELETIONS

ENGL	2311	Technical and Business Writing	3:3:0
MATH	1332	Contemporary Mathematics	3:3:0
BUSG	2305	Business Law/Contracts	3:3:0
BUSG	2317	Business Law/Commercial	3:3:0

Revised: Management Development Certificate (Effective Fall 2018)

ADDITIONS

BUSI	2301	Business Law	3:3:0
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DELETIONS

BUSG	2305	Business Law/Contracts	3:3:0
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Revised: Office Technology Administration to Office Management & Administration Association of Applied Science (Effective Fall 2018)

ADDITIONS

MATH	1324	Mathematics for Business and Social Sciences	3:3:0
ITSW	1307	Introduction to Database	3:2:2
BMGT	1341	Business Ethics	3:3:0
ACNT	1311	Introduction to Computerized Accounting	3:2:2
HRPO	2301	Human Resources Management	3:3:0
ITSY	1300	Fundamentals of Security	3:3:0

DELETIONS

ITSC	1309	Integrated Software Apps I	3:3:0
POFT	1329	Beginning Keyboarding	3:2:2
MATH	1332	Contemporary Mathematics	3:3:0
POFT	1319	Records and Info Management I	3:3:0
POFT	1328	Business Presentations	3:3:0
POFT	2386	Internship	3:0:9

CHANGES

POFI	2340	Advanced Word Processing	3:2:3
To			
POFI	2340	Advanced Word Processing	3:2:2

Revised: Office Technology Administration Clerical Certificate to Office Administration Technology Certificate (Effective Fall 2018)

ADDITIONS

ITSW	1307	Introduction to Spreadsheets	3:2:2
ITSY	1300	Fundamentals of Security	3:3:0
POFT	1309	Administrative Office Procedures	3:2:2

DELETIONS

POFT	1328	Professional Presentations	3:3:0
ITSC	1309	Integrated Software Apps I	3:3:0
POFT	1329	Beginning Keyboarding	3:2:2
POFT	1319	Records and Information Management	3:3:0

Sunset: Office Technology Administration Medical Certificate (Effective Fall 2018)**GENERAL EDUCATION/DEVELOPMENTAL STUDIES****Developmental Education****ADDITIONS**

INRW	0301	Advanced Integrated Reading & Writing	3:3:0
TMTH	0232	Advanced Developmental Mathematics	2:2:0
TMTH	0214	Advanced Intermediate Algebra	2:2:0

PUBLIC SERVICE AND SAFETY**Revised: Homeland Security Certificate to Emergency Management & Homeland Security Certificate (Effective Fall 2018)****ADDITIONS**

EMAP	1345	Hazard Mitigation & Debris Management	3:3:0
EMAP	1400	Principles of Emergency Management	4:4:0
EMAP	2301	Leadership & Effective Communication	3:3:0
EMAP	2335	Disaster Recovery	3:3:0
HMSY	2337	Managing a Unified Incident Communication	3:3:0

DELETIONS

CRIJ	1301	Introduction to Criminal Justice	3:3:0
CRIJ	1310	Fundamentals of Criminal Law	3:3:0
CRIJ	2314	Criminal Investigation	3:3:0
HMSY	1340	Intelligence Operations	3:3:0
HMSY	1343	Weapons of Mass Destruction	3:3:0

Revised: Homeland Security Associate of Applied Science to Emergency Management & Homeland Security Associate of Applied Science (Effective Fall 2018)**ADDITIONS**

CJSA	1371	Introduction to STG	3:3:0
CJSA	1372	Domestic and Intl STG	3:3:0
CJSA	2371	Globalization of STG	3:3:0
EMAP	1345	Hazard Mitigation & Debris Management	3:3:0
EMAP	1400	Principles of Emergency Management	4:4:0
EMAP	2300	Develop Vol. & Decision Making	3:3:0
EMAP	2301	Leadership & Effective Comm.	3:3:0
EMAP	2302	Man. Mass Casualty & Fatality Inc.	3:3:0
EMAP	2355	Disaster Recovery	3:3:0

DELETIONS

COSC	1301	Introduction to Computing	3:3:0
SOCI	1301	Introduction to Sociology	3:3:0
CRIJ	1301	Introduction to Criminal Justice	3:3:0
CRIJ	1310	Fundamentals of Criminal Law	3:3:0

CRIJ	2314	Criminal Investigation	3:3:0
CRIJ	2323	Legal Aspects of Law Enforcement	3:3:0
HMSY	1338	Emergency Communication Management	3:3:0
HMSY	1339	Emergency Contingency Planning	3:3:0
HMSY	1340	Intelligence Operations	3:3:0
HMSY	1343	Weapons of Mass Destruction	3:3:0

Revised: Crime Scene Technician Associate of Applied Science (Effective Fall 2018)

ADDITIONS

CJLE	1327	Interview and Report Writing	3:3:0
CJLE	2345	Vice and Narcotics Investigation	3:3:0
CJSA	2332	Criminalistics III	3:2:4
CRIJ	2313	Correctional Systems & Practices	3:3:0

DELETIONS

COSC	1301	Introduction to Computing	3:3:0
SOCI	1301	Introduction to Sociology	3:3:0
BIOL	2101	Anatomy and Physiology I Lab	1:0:2
BIOL	2301	Anatomy and Physiology I	3:3:0
CJSA	2264	Practicum/Criminal Justice	2:0:20

New: Crime Scene Technician Certificate (Effective Fall 2018)

ADDITIONS- included in the AAS

CJLE	1327	Interview and Report Writing	3:3:0
CJLE	2345	Vice and Narcotics Investigation	3:3:0
CJSA	2332	Criminalistics III	3:2:4
CRIJ	2313	Correctional Systems & Practices	3:3:0

CHANGES

MATH	1332	Contemporary Math	3:3:0
	or		
MATH	1314	College Algebra	3:3:0
	To		
MATH	1314	College Algebra	3:3:0
CJSA	1308	Criminalistics I	3:3:0
	To		
CJSA	1308	Criminalistics I	3:2:2
CJSA	2323	Criminalistics II	3:3:0
	To		
CJSA	2323	Criminalistics II	3:2:2

Revised: Criminal Justice – Security Threat Groups Certificate (Effective Fall 2018)

ADDITIONS

CJLE	2345	Vice and Narcotics Investigation	3:3:0
CJSA	2371	Globalization of Security Threat Groups	3:3:0
HMSY	1337	Introduction to Homeland Security	3:3:0
HMSY	1342	Understanding and Combating Terrorism	3:3:0

DELETIONS

CRIJ	1310	Fundamentals of Criminal Law	3:3:0
CRIJ	2313	Correctional Systems & Practices	3:3:0
CRIJ	2314	Criminal Investigation	3:3:0

CRIJ	2328	Police Systems & Practices	3:3:0
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Revised: Criminal Justice – Security Threat Groups Associate of Applied Science (Effective Fall 2018)

ADDITIONS

CRIJ	1306	Court Systems & Practices	3:3:0
HMSY	1337	Introduction to Homeland Security	3:3:0
HMSY	1342	Understanding and Combating Terrorism	3:3:0

DELETIONS

COSC	1301	Introduction to Computing	3:3:0
SOCI	1301	Introduction to Sociology	3:3:0
CJSA	2335	First Line Police Supervision	3:3:0

TECHNOLOGY

Revised: Welding Technology Associate of Applied Science (Effective Fall 2018)

ADDITIONS

WLDG	1457	Intermediate Shielded Metal Arc Welding (SMAW)	4:2:8
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DELETIONS

WLDG	2443	Advanced Shielded Metal Arc Welding (SMAW)	4:2:8
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REVISION

WLDG	1434	Introduction to Gas Tungsten Arc (GTAW) Welding To	4:4:0
WLDG	1434	Introduction to Gas Tungsten Arc (GTAW) Welding	4:3:2
WLDG	1417	Introduction to Layout and Fabrication To	4:3:2
WLDG	1417	Introduction to Layout and Fabrication	4:2:2

Revised: Welding Technology Certificate (Effective Fall 2018)

ADDITIONS

WLDG	1457	Intermediate Shielded Metal Arc Welding	4:2:8
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DELETIONS

WLDG	2443	Advanced Shielded Metal Arc Welding	4:2:8
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REVISION

WLDG	1434	Introduction to Gas Tungsten Arc (GTAW) Welding To	4:4:0
WLDG	1434	Introduction to Gas Tungsten Arc (GTAW) Welding	4:3:2

**COURSE ADDITIONS, DELETIONS
and CHANGES
Lamar State College-Orange**

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
Arts, Humanities, & Social Sciences Division	0	0	0	0
Education & Mathematics Division	0	0	0	0
Health Sciences & Workforce Education Division	15	0	1	15
TOTAL	15	0	1	15

Arts, Humanities, & Social Sciences Division

ADDITIONS

DELETIONS

CHANGES

Education & Mathematics Division

ADDITIONS

DELETIONS

CHANGES

Health Sciences & Workforce Education Division

ADDITIONS

PLAB 1160 Clinical
 RNSG 1125 Professional Nursing Concepts I
 RNSG 1126 Professional Nursing Concepts II
 RNSG 1128 Introduction to Health Care Concepts
 RNSG 1137 Professional Nursing Concepts III
 RNSG 1161 Clinical I
 RNSG 1216 Professional Nursing Competencies
 RNSG 1430 Health Care Concepts I
 RNSG 1533 Health Care Concepts II
 RNSG 1538 Health Care Concepts III
 RNSG 2138 Professional Nursing Concepts IV
 RNSG 2360 Clinical IV
 RNSG 2362 Clinical II
 RNSG 2363 Clinical III
 RNSG 2539 Health Care Concepts IV

DELETIONS**CHANGES**

PLAB 1223 Phlebotomy - change credit-lecture-lab hours from 2-2-0 to 2-1-2

Lamar State College-Port Arthur

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
ACADEMIC				
General Education & Developmental Studies Department	7	7	0	0
Health, Fitness & Sports Department	4	14	0	-7
TOTAL	11	21	0	-7

DIVISION OF ACADEMIC STUDIES

General Education & Developmental Studies Department

ADDITIONS

DENG 0110 Integrated Reading and Writing Support Course
 DENG 0410 Integrated Reading and Writing
 DENG 0301 Foundations of Composition
 DMTH 0110 Beginning Algebra Support Course
 DMTH 0310 Beginning Algebra
 DMTH 0314 Foundations of College Algebra
 DMTH 0132 Foundations of Quantitative Reasoning

DELETIONS

ENGL 0327 Integrated Reading and Writing
 ENGL 0310 Developmental Writing
 ENGL 0301 Developmental Reading
 SSC 101 Computer Lab
 MATH 0313 Introductory Algebra
 MATH 0332 Intermediate Algebra
 SSC 102 Computer Lab

CHANGES

None

Health, Fitness & Sports Department

ADDITIONS

PHED 1101 Strength Training and Conditioning I
 PHED 1102 Strength Training and Conditioning II
 PHED 1103 Strength Training and Conditioning III
 PHED 1104 Strength Training and Conditioning IV

DELETIONS

PHED 1101 Fitness for Life
 PHED 1109 Basketball
 PHED 1112 Softball
 PHED 1114 Recreational Dance
 PHED 1120 Basketball II

PHED 1121	Basketball III
PHED 1122	Basketball IV
PHED 1123	Softball II
PHED 1124	Softball III
PHED 1125	Softball IV
PHED 1126	Dance II
PHED 1127	Dance III
PHED 1128	Dance IV
KINE 1238	Physical Fitness/Sport Intern

CHANGES

None

TSUS: Out-of-State/Out-of-Country Course Offerings

Recommendation

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components are approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6 Out-of-state course offerings* shall be submitted to the Board of Regents for approval.

Texas State University

Out-of-State Study Programs for Summer 2018

Location: Maryland; Washington, D.C.; USA
Course Number and Title: HIST 4399 Senior Seminar
Dates of Travel: June 10, 2018 – June 24, 2018
Instructor: Dr. Elizabeth Bishop

Location: New Mexico, USA
Course Number and Title: REC 4335 Outdoor Recreation Programming
Dates of Travel: July 8, 2018 – July 14, 2018
Instructor: Dr. Anthony Deringer

Location: New York, USA
Course Number and Title: MCS 5302B Merchandising Strategies
Dates of Travel: June 10, 2018 – June 15, 2018
Instructor: Dr. Gwendolyn Hustvedt

Location: New York, USA
Course Number and Title: SOWK 4300F International Social Work
SOWK 5300F International Social Work
Dates of Travel: June 4, 2018 – June 21, 2018
Instructor: Dr. Laura Summerhill

Location: Texas, New Mexico, Colorado, Utah, Arizona, USA
Course Number and Title: GEOL 4320 Topics in Field Geology
Dates of Travel: June 5, 2018 – June 27, 2018
Instructor: Dr. Suzon Jammes

Location: Texas, New Mexico, Colorado, Utah, Arizona, USA
Course Number and Title: GEO 3425 Geomorphology
GEO 4306 Geography of the Southwest
GEO 4310 Regional Field Studies
GEO 5308 Regional Field Studies
GEO 5316 Applied Physical Geography
GEO 7308 Advanced Regional Field Studies
Dates of Travel: June 5, 2018 – June 27, 2018
Instructor: Dr. Kimberly Meitzen

Location: Texas, New Mexico, Colorado, Utah, Arizona, USA
Course Number and Title: MC 4382Y Park Storytelling
Dates of Travel: May 30, 2018 – June 12, 2018
Instructor: Dale Blasingame

Location: Texas, New Mexico, Colorado, Utah, Arizona, USA
Course Number and Title: MC 4356F Feature Writing
MC 5304Y Feature Writing
MC 5311 Independent Study
Dates of Travel: May 30, 2018 – June 12, 2018
Instructor: Dr. Kym Fox

Location: Wyoming, Utah, and Colorado, USA
Course Number and Title: BIO 4304 Wildlife and Recreation
BIO 4319 Biological Resources
BIO 5304 Wildlife and Recreation
Dates of Travel: July 25, 2018 – August 8, 2018
Instructor: Dr. Ivan Castro-Arellano

CONSENT – FINANCE AND AUDIT

TSUS: Operating Budget and Related Adjustments

Recommendation

The proposed Operating Budget and Related Adjustments for the Texas State University System components are approved.

Background

The Texas State University System *Rules and Regulations (Chapter III, Paragraph 1.32)* requires certain budget adjustments be submitted to the Board of Regents for approval.

Texas State University System Administration
FISCAL YEAR 2018 OPERATING BUDGET AND RELATED ADJUSTMENTS
For the Period Ending February 28, 2018

Fund	Original Budget Totals	Previously Approved Changes	Current Quarter		Proposed Adjusted Budget
			Requesting Board Approval	Approved By Chancellor	
Education & General	11,459,601	0	1,534,171	0	12,993,772
Designated	0	0	0	0	0
Auxiliary Enterprises	0	0	0	0	0
Total	11,459,601	0	1,534,171	0	12,993,772

EDUCATION & GENERAL

Requested Budget Adjustments:

Transfer of General Counsel and Audit Services 1,534,171

Total Requested Budget Adjustments This Period 1,534,171

Current Period Adjustments Approved by Chancellor:

Total Adjustments Approved by Chancellor This Period 0

DESIGNATED

Requested Budget Adjustments:

Total Requested Budget Adjustments This Period 0

Current Period Adjustments Approved by Chancellor:

Total Adjustments Approved by Chancellor This Period 0

AUXILIARY ENTERPRISES

Requested Budget Adjustments:

Total Requested Budget Adjustments This Period 0

Current Period Adjustments Approved by Chancellor:

Total Adjustments Approved by Chancellor This Period 0

Lamar University
FISCAL YEAR 2018 OPERATING BUDGET AND RELATED ADJUSTMENTS
For the Period Ending February 28, 2018

Fund	Original Budget Totals	Previously Approved Changes	Current Quarter		Proposed Adjusted Budget
			Requesting Board Approval	Approved By President	
Education & General	\$ 111,864,430	\$ -	\$ -	\$ -	\$ 111,864,430
Designated	97,201,918	1,500,000	400,000	-	99,101,918
Auxiliary Enterprises	41,749,547	7,500	-	-	41,757,047
Total	\$ 250,815,895	\$ 1,507,500	\$ 400,000	\$ -	\$ 252,723,395

EDUCATION & GENERAL

Requested Budget Adjustments:

Total Requested Budget Adjustments This Period

\$ -

Current Period Adjustments Approved by President:

Total Adjustments Approved by President This Period

DESIGNATED

Requested Budget Adjustments:

Increase Budget for Library Use Fee for revenue increase

\$ 400,000

Total Requested Budget Adjustments This Period

\$ 400,000

Current Period Adjustments Approved by President:

Total Adjustments Approved by President This Period

AUXILIARY ENTERPRISES

Requested Budget Adjustments:

Total Requested Budget Adjustments This Period

\$ -

Current Period Adjustments Approved by President:

Total Adjustments Approved by President This Period

SAM HOUSTON STATE UNIVERSITY
FISCAL YEAR 2018 OPERATING BUDGET AND RELATED ADJUSTMENTS
For the Period Ending February 28th, 2018

Fund	Original Budget Totals	Previously Approved Changes	Current Quarter		Proposed Adjusted Budget
			Requesting Board Approval	Approved By President	
Education Using General	117,722,824	10,145		0	117,732,969
Designated	132,287,289	1,431,325	594,540	359,672	134,672,826
Auxiliary Enterprises	59,911,300	695,490	1,673,000	312,293	62,592,083
Total	309,921,413	2,136,960	2,267,540	671,964	314,997,877

EDUCATION Using GENERAL

Current Period Adjustments Approved by President:

Total Adjustments Approved by President This Period 0

DESIGNATED

Requested Budget Adjustments:

Using reserves for ECM 3rd party mgmt amd 1 to assignment	420,324
Increase budget with sales and services revenue	174,216
Total Requested Budget Adjustments This Period	<u>594,540</u>

Current Period Adjustments Approved by President:

Increase budget with sales and services revenue	5,000
Establishing budget for Study Abroad course	17,970
Using reserves to cover one-time merit bonuses	2,275
Using reserves to cover one-time merit bonuses	800
Using reserves to pay for subscription of an online Arts software	20,000
Increase budget with sales and services revenue	14,000
Increase budget with sales and services revenue	10,000
Increase budget with sales and services revenue	300
Increase budget with sales and services revenue	6,019
Using reserves to cover one-time merit bonuses	20,295
Using reserves to cover deficits in provost office, to be returned to DELTA	113,005
Increase budget with sales and services revenue	28,000
Increase budget with sales and services revenue	15,981
Using reserves to Bursar for renovations to office	60,000
Increase budget with sales and services revenue	2,010
Using reserves to cover deficits	5,257
Increase budget with sales and services revenue	23,150
Increase budget with sales and services revenue	3,610
Increase budget with sales and services revenue	9,000
Increase budget with sales and services revenue	3,000
Total Adjustments Approved by President This Period	<u>359,672</u>

SAM HOUSTON STATE UNIVERSITY

AUXILIARY ENTERPRISES

Requested Budget Adjustments:

Using reserves to pay for capital improvements on campus	1,673,000
Total Requested Budget Adjustments This Period	<u>1,673,000</u>

Current Period Adjustments Approved by President:

Increase budget with sales and services revenue	6,000
Increase budget with sales and services revenue	13,177
Increase budget with sales and services revenue	14,213
Using reserves to increase head football coach's salary	20,000
Using reserves to help support scholarships awarded	500
Using reserves to cover one-time merit bonuses	52,301
Using reserves to cover one-time merit bonuses	40,699
Using reserves to cover one-time merit bonuses	9,907
Using reserves to cover one-time merit bonuses	33,716
Using reserves to cover one-time merit bonuses	15,460
Increase budget with sales and services revenue	44
Using reserves to assist the pilot pre-doc program	75,000
Increase budget with sales and services revenue	7,400
Increase budget with sales and services revenue	1,100
Increase budget with sales and services revenue	275
Using reserves to expenses for the event	15,000
Increase budget with sales and services revenue	7,500
Total Adjustments Approved by President This Period	<u>312,293</u>

SUL ROSS STATE UNIVERSITY
FISCAL YEAR 2018 OPERATING BUDGET AND RELATED ADJUSTMENTS
For the Period Ending February 28, 2018

Fund	Original Budget Totals	Previously Approved Changes	Current Quarter		Proposed Adjusted Budget
			Requesting Board Approval	Approved By President	
Education & General	29,236,768	0	0	0	29,236,768
Designated	5,626,090	0	0	0	5,626,090
Auxiliary Enterprises	6,353,112	0	0	6,346	6,359,458
Total	41,215,970	0	0	6,346	41,222,316

EDUCATION & GENERAL

Current Period Adjustments Approved by President:	
Increasing Budget for Building Maintenance	0
Prior Year Carry Forward for Education & General	0
Total Adjustments Approved by President This Period	<u>0</u>

DESIGNATED

Requested Budget Adjustments:	
Increasing Budget for	0
Total Requested Budget Adjustments This Period	<u>0</u>

Current Period Adjustments Approved by President:

Total Adjustments Approved by President This Period	<u>0</u>
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AUXILIARY ENTERPRISES

Requested Budget Adjustments:	
Increasing Budget for	0
Total Requested Budget Adjustments This Period	<u>0</u>

Current Period Adjustments Approved by President:

Increase budget to allocate Game Guarantees for Men's Basketball	6,346
Total Adjustments Approved by President This Period	<u>6,346</u>

Texas State University
FISCAL YEAR 2018 OPERATING BUDGET AND RELATED ADJUSTMENTS
For the Period Ending February 28, 2018

Fund	Original Budget Totals	Previously Approved Changes	Current Quarter		Proposed Adjusted Budget
			Requesting Board Approval	Approved By President	
Education & General	283,839,054	3,636,889	0	17,886	287,493,829
Designated	275,269,180	35,536,087	3,486,340	230,857	314,522,464
Auxiliary Enterprises	149,978,000	4,562,957	22,670,386	140,144	177,351,487
Total	709,086,234	43,735,934	26,156,725	388,887	779,367,780

EDUCATION & GENERAL

Requested Budget Adjustments:

Total Requested Budget Adjustments This Period	<u>0</u>
Current Period Adjustments Approved by President:	
Using Child Development Reserves for Control System	12,437
Increasing Budget for Lab Fee	5,449
Total Adjustments Approved by President This Period	<u>17,886</u>

DESIGNATED

Requested Budget Adjustments:

Prior Year Carry Forward	2,020,487
Using Designated Method Reserves for Land Acquisition	374,098
Using Telecommunication Services Reserves for Telcom Life Cycle Refresh	360,000
Using Maintenance Non E&G Reserves for Facilities AiM Work System	322,754
Increasing Budget for Student Success Fee	265,000
Using Designated Method Reserves for Debt Service	144,001
Total Requested Budget Adjustments This Period	<u>3,486,340</u>
Current Period Adjustments Approved by President:	
Increasing Budget for ALERRT	50,000
Increasing Budget Fashion Merchandising Career Forum	40,000
Increasing Budget for Teacher Fellows	30,151
Using ALERRT Reserves for Information Technology Project	30,000
Increasing Budget for Computer Repair and Installation	25,420
Using Extension Reserves for Renovations at JC Kellam Building	14,728
Increasing Budget for Human Resources Job Advertising	11,580
Using Research Service Center Reserves for Demolition of The Polymer Lab	11,025
Increasing Budget Caminitos Project	10,397
Increasing Budget for Theatre Audition Fee	5,363
Increasing Budget for Biology Travel Trailers	2,194
Total Adjustments Approved by President This Period	<u>230,857</u>

Texas State University

AUXILIARY ENTERPRISES

Requested Budget Adjustments:

Using Residential Hall Reserves for Blanco Hall Renovation	16,300,000
Using Recreational Sports Fee Reserves for Campus Recreation Fields	3,000,000
Using Athletics Reserves for University Events Center	2,000,000
Using Vending Reserves for Debt Service	483,237
Using Residential Housing Reserves for Debt Service	320,219
Using LBJ Student Center Food Service Reserves for LBJSC Renovations	300,000
Using Dining Services Reserves for LBJ Student Center Renovation Starbucks	150,000
Increasing Budget for LBJ Student Center Fee	116,929

Total Requested Budget Adjustments This Period	<u>22,670,386</u>
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Current Period Adjustments Approved by President:

Using LBJ Student Center Event Management Reserves for LBJSC Renovations	90,000
Using University Marketing Print Reserves for Scholarships	25,000
Using Recreational Sports Fee Reserves for University Camp	20,000
Prior Year Carry Forward	5,144

Total Adjustments Approved by President This Period	<u>140,144</u>
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Lamar Institute of Technology
FISCAL YEAR 2018 OPERATING BUDGET AND RELATED ADJUSTMENTS
For the Period Ending February 28, 2018

Fund	Original Budget Totals	Previously Approved Changes	Current Quarter		Proposed Adjusted Budget
			Requesting Board Approval	Approved By President	
Education & General	14,388,617	77,452			14,466,069
Designated	6,444,337	270,711			6,715,048
Auxiliary Enterprises	2,095,393	36,019			2,131,412
Total	22,928,347	384,182	0	0	23,312,529

EDUCATION & GENERAL

Current Period Adjustments Approved by President:

Total Adjustments Approved by President This Period 0

DESIGNATED

Current Period Adjustments Approved by President:

Total Adjustments Approved by President This Period 0

AUXILIARY ENTERPRISES

Current Period Adjustments Approved by President:

Total Adjustments Approved by President This Period 0

Lamar State College - Orange
FISCAL YEAR 2018 OPERATING BUDGET AND RELATED ADJUSTMENTS
For the Period Ending February 28, 2018

Fund	Original Budget Totals	Previously Approved Changes	Current Quarter		Proposed Adjusted Budget
			Requesting Board Approval	Approved By President	
Education & General	15,939,430	74,466	438,942	0	16,452,838
Designated	6,192,453	240,101	118,433	15,173	6,566,160
Auxiliary Enterprises	833,283	73,752	0	15,500	922,535
Total	22,965,166	388,319	557,375	30,673	23,941,533

EDUCATION & GENERAL

Requested Budget Adjustments:

Cypress Center	<u>438,942</u>
Total Requested Budget Adjustments This Period	<u><u>438,942</u></u>

Current Period Adjustments Approved by President:

None	<u>0</u>
Total Adjustments Approved by President This Period	<u><u>0</u></u>

DESIGNATED

Requested Budget Adjustments:

Firestone Grant	<u>118,433</u>
Total Requested Budget Adjustments This Period	<u><u>118,433</u></u>

Current Period Adjustments Approved by President:

Testing	<u>7,073</u>
Maritime	<u>8,100</u>
Total Adjustments Approved by President This Period	<u><u>15,173</u></u>

AUXILIARY ENTERPRISES

Requested Budget Adjustments:

None	<u>0</u>
Total Requested Budget Adjustments This Period	<u><u>0</u></u>

Current Period Adjustments Approved by President:

Book Scholarships	<u>15,500</u>
Total Adjustments Approved by President This Period	<u><u>15,500</u></u>

Lamar State College Port Arthur
FISCAL YEAR 2018 OPERATING BUDGET AND RELATED ADJUSTMENTS
For the Period Ending February 28, 2018

Fund	Original Budget Totals	Previously Approved Changes	Current Quarter		Proposed Adjusted Budget
			Requesting Board Approval	Approved By President	
Education & General	13,349,572	463,776	0	47,354	13,860,702
Designated	4,695,586	16,200	0	23,200	4,734,986
Auxiliary Enterprises	1,798,257	6,616	0	6,000	1,810,873
Total	19,843,415	486,592	0	76,554	20,406,561

EDUCATION & GENERAL

Requested Budget Adjustments:

Total Requested Budget Adjustments This Period	<u>0</u>
Current Period Adjustments Approved by President:	
Establish Budget for Distance Learning	17,354
Establish Budget for External Learning	5,000
HEF Budget for Carpet Offices	21,000
HEF Budget for Carpet Offices	4,000
Total Adjustments Approved by President This Period	<u>47,354</u>

DESIGNATED

Requested Budget Adjustments:

Total Requested Budget Adjustments This Period	<u>0</u>
Current Period Adjustments Approved by President:	
Increase Budget for Institutional Support	15,200
Increase Budget for Staff Tuition	8,000
Total Adjustments Approved by President This Period	<u>23,200</u>

AUXILIARY ENTERPRISES

Requested Budget Adjustments:

Total Requested Budget Adjustments This Period	<u>0</u>
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TSUS: Quasi Endowment Reports

Recommendation

The "Proposed Quasi Endowments" included in the accompanying Quasi Endowment Reports for The Texas State University System components are approved.

Background

Approval of the reports will establish the proposed quasi endowments as listed on the reports.

Sam Houston State University
Quarterly Quasi Endowment Report
December 1, 2017-February 28, 2018

Existing Quasi Endowment Fund Activity

Fund Name		12/1/2017 Beginning Value	Interest / Dividends	Realized Gains/Losses	Unrealized Gains/Losses**	Gifts/Transfers	Expenses	* Distributions	2/28/18 Ending Value
Biological Science Seminar	510000	\$ 149,591.04	-	-	6,630.39	-	-	-	\$ 156,221.43
Geology Enhancement Scholars	510001	\$ 57,154.19	-	-	2,555.35	-	-	-	\$ 59,709.54
Houstonian Staff Scholarship	510002	\$ 74,744.78	-	-	3,341.82	-	-	-	\$ 78,086.60
Jim Stevens Information Tech Quasi	510003	\$ 41,998.28	-	-	1,845.85	67.50	-	-	\$ 43,911.63
Charles Carlow Business Office	510004	\$ 43,389.56	-	-	1,939.49	30.00	-	-	\$ 45,359.05
Alumni Relations Endowed	510005	\$ 447,816.03	-	-	19,742.58	-	-	-	\$ 467,558.61
Across University Writing Cent	510006	\$ 220,547.02	-	-	9,775.40	-	-	-	\$ 230,322.42
Agri Sciences Enrichment	510007	\$ 55,482.03	-	-	2,480.58	-	-	-	\$ 57,962.61
Pres Fund for Excellence	510008	\$ 187,965.19	-	-	8,403.87	-	-	-	\$ 196,369.06
CJ Graduate Scholarship	510009	\$ 884,329.17	-	-	39,538.08	-	-	-	\$ 923,867.25
Orange Keys Endowment	510010	\$ 87,574.80	-	-	3,915.44	-	-	-	\$ 91,490.24
Charles Schmidt Endowment	510011	\$ 39,688.47	-	-	1,774.46	-	-	-	\$ 41,462.93
Freshman Leaders Endowment	510012	\$ 83,008.87	-	-	3,711.30	-	-	-	\$ 86,720.17
Fish Hatchery	510014	\$ 38,627.14	-	-	1,727.01	-	-	-	\$ 40,354.15
Harmon Lowman Endowment	510015	\$ 75,587.27	-	-	3,379.48	-	-	-	\$ 78,966.75
Excellence in Teaching	510016	\$ 15,877.65	-	-	709.88	-	-	-	\$ 16,587.53
University Scholarships	510017	\$ 2,913,012.61	-	-	130,239.89	-	-	-	\$ 3,043,252.50
President's Discretionary	510018	\$ 111,916.12	-	-	5,003.74	-	-	-	\$ 116,919.86
Smith-Hutson Chair of Bank Quasi EN	510019	\$ 126,608.13	-	-	5,660.61	-	-	-	\$ 132,268.74
SH Museum Educ Center	515002	\$ 5,128.53	-	-	229.29	-	-	-	\$ 5,357.82
SHSU Lettermans Association	515003	\$ 175,781.78	-	-	7,791.25	500.00	-	-	\$ 184,073.03
General Scholarships	515004	\$ 217,449.69	-	-	9,722.11	-	-	-	\$ 227,171.80
Recreation Capital Projects	515005	\$ 318,221.55	-	-	14,227.59	-	-	-	\$ 332,449.14
COBA Enhancement Fund	515006	\$ 1,138,993.01	-	-	50,484.10	-	-	-	\$ 1,189,477.11
Sandel Covered Horse Arena	515009	\$ 242,490.38	-	-	10,749.71	200,000.00	-	-	\$ 453,240.09
Fred Pirkle Technology Center Fund	515010	\$ 2,122,587.37	-	-	93,197.59	-	696,636.77	-	\$ 1,519,148.19
Gibbs Ranch Agriculture Facilities	515011	\$ 1,138,769.25	-	-	49,873.98	19,500.00	-	-	\$ 1,208,143.23
		\$ 11,014,339.91	\$ -	\$ -	\$ 488,650.84	\$ 220,097.50	\$ 696,636.77	\$ -	\$ 11,026,451.48

* Most distributions occur in the first fiscal quarter

**Q1 gain/loss recorded in December. Q2 gain/loss recorded in March.

Sul Ross State University
Quarterly Quasi Combined Endowment Report
December 1, 2017 - February 28, 2018

Existing Quasi Combined Endowment Fund Activity

Fund Name	12/1/2017	Interest / Dividends	Realized Gains/Losses	Unrealized Gains/Losses	Gifts/Transfers	Expenses	* Distributions	02/28/18 Ending Value
ENDOWQ-Bar Sr Bar Endowment	\$ 233,123.04	\$ 16.79	\$ -	\$ 714.81	0 \$	-	\$ -	\$ 233,854.64
ENDOWQ-Campus Housing Operations Endowment	\$ 257,143.50	\$ 19.48	\$ -	\$ 829.39	0 \$	-	\$ -	\$ 257,992.37
ENDOWQ-Diamond Jubilee Endowment	\$ 541,238.86	\$ 40.49	\$ -	\$ 1,724.71	0 \$	-	\$ -	\$ 543,004.06
ENDOWQ-Diamond Jubilee Faculty	\$ 41,483.77	\$ 3.14	\$ -	\$ 133.81	0 \$	-	\$ -	\$ 41,620.72
ENDOWQ-Diamond Jubilee Library	\$ 49,730.55	\$ 3.76	\$ -	\$ 160.39	0 \$	-	\$ -	\$ 49,894.70
ENDOWQ-Diamond Jubilee School	\$ 60,012.38	\$ 4.55	\$ -	\$ 193.56	0 \$	-	\$ -	\$ 60,210.49
ENDOWQ-Student Deposit Fund	\$ 115,180.82	\$ 8.72	\$ -	\$ 371.52	0 \$	-	\$ -	\$ 115,561.06

* Most distributions occur in the Last quarter

Proposed Quasi Endowments

None

Texas State University
Quarterly Quasi Endowment Report
December 1, 2017 - February 28, 2018

Existing Quasi Endowment Fund Activity

Fund Name	12/1/17 Beginning Value	Interest / Dividends	Realized Gains/(Losses)	Unrealized Gains/(Losses)	Gifts/Transfers	Expenses	* Distributions	2/28/18 Ending Value
ENDWQ-President's Discretionary	781,153.28	6,888.61	7,996.93	(6,412.54)	0.00	(1,357.28)	0.00	788,269.00
ENDWQ-Merit Scholarships	17,953,696.33	158,324.74	183,797.92	(147,382.96)	0.00	(31,195.26)	0.00	18,117,240.77
ENDWQ-Homer E. Prince University Fund	119,623.47	1,054.90	1,224.62	(981.99)	0.00	(207.85)	0.00	120,713.15
ENDWQ-Merrick	1,276,689.28	11,258.51	13,069.92	(10,480.44)	0.00	(2,218.30)	0.00	1,288,318.97
ENDWQ-Ag Operating	954,037.02	8,413.18	9,766.79	(7,831.75)	0.00	(1,657.67)	0.00	962,727.57
ENDWQ-GPD Scholarship	357,409.62	3,151.82	3,658.92	(2,933.99)	0.00	(621.01)	0.00	360,665.36
ENDWQ-University Camp	23,188.40	204.48	237.38	(190.36)	0.00	(40.29)	0.00	23,399.61
ENDWQ-Endowment for the Center for Archaeological Studies	41,910.85	369.59	429.06	(344.04)	0.00	(72.83)	0.00	42,292.63
ENDWQ-Leona Irene Spoonamore Research	1,424,182.44	12,559.17	14,579.83	(11,691.20)	0.00	(2,474.58)	0.00	1,437,155.66
ENDWQ-Musical Theatre Scholarship Program	256,350.03	2,260.62	2,624.34	(2,104.39)	0.00	(445.42)	0.00	258,685.18
ENDWQ-NCAA Scholarship in Athletics	603,148.68	5,318.98	6,174.76	(4,951.38)	0.00	(1,048.01)	0.00	608,643.03
ENDWQ-Meadows Center-Environmental Flows Professorshin (TRIP)	875,220.33	7,689.36	8,909.74	(7,054.18)	0.00	(1,505.73)	(8,912.05)	874,347.47
ENDWQ-Rose Fellowship (TRIP)	344,434.25	3,024.92	3,504.33	(2,770.90)	0.00	(591.97)	(3,861.89)	343,738.74
ENDWQ-Meadows Center-Research & Scholarship (TRIP)	1,451,033.46	12,796.19	14,855.01	(11,911.86)	0.00	(2,521.27)	0.00	1,464,251.53
ENDWQ-Johanson Graduate QEnd in Biology (TRIP)	48,251.02	425.51	493.97	(396.10)	0.00	(83.84)	0.00	48,690.56
ENDWQ-J Alan Dreeben Grad Schip (TRIP)	51,670.40	455.66	528.98	(424.18)	0.00	(89.78)	0.00	52,141.08
ENDWQ-TSUS Foundation Grad Liberal Arts (TRIP)	48,251.02	425.51	493.97	(396.10)	0.00	(83.84)	0.00	48,690.56
ENDWQ - Leadership Institute Endowment	29,144.48	257.30	298.87	(240.54)	88.00	(50.78)	0.00	29,497.33

* Most distributions occur in the first fiscal quarter - the distributions shown were not provided in the first quarter. The endowments were reviewed and funded in the second quarter.

Proposed Quasi Endowments

ENDWQ - Betty Luxton Graduate Assistant Research (TRIP)	\$35,000
ENDWQ - John McCall (TRIP)	\$45,000
ENDWQ - LD and Laverne Harrell Clark (TRIP)	\$296,433

Proposed Quasi Endowment Withdrawal

ENDWQ-NCAA Scholarship in Athletics: for FY '19	\$52,500
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Approved Quasi Endowments Awaiting Funding

Environmental Education Professorship (TRIP)	\$675,000
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Lamar State College Port Arthur
Quarterly Quasi Endowment Report
December 1, 2017 - February 28, 2018

Existing Quasi Endowment Fund Activity

Fund Name	12/01/17 Beginning Value	Interest / Dividends	Realized Gains/Losses	Unrealized Gains/Losses	*Gifts/Transfers	Expenses	* Distributions	02/28/2018 Ending Value
ENDWQ-Student Endowment Fund	\$ 1,155,111.71	\$ 3,020.57			\$ 8,810.67		\$ 31,248.00	\$ 1,135,694.95

* Most distributions occur in the first and second fiscal quarter

* Student Endowment Fee is collected and transferred to Quasi Account

Proposed Quasi Endowments

None

CONSENT – CONTRACTS

LU: Authorization for Third Amendment with EAB Global

Lamar University is authorized to sign an amendment to the November 29, 2016 Services Agreement with EAB Global to acquire the services of the EAB Facilities Forum and the EAB Information Technology Forum, not to exceed \$1,081,160.

Explanation

EAB Global will continue to provide the following services to Lamar University, as agreed to in the original contract and prior amendments:

EAB Student Success Collaborative-Campus Membership

EAB Academic Affairs Forum Membership

Data Acquisition Services

EAB Business Affairs Forum and Alpha partner in Cost, Efficiency, and Structure Platform

EAB Continuing and Online Education Forum Membership

EAB Guide

Lamar University will receive additional services from EAB Global, the Facilities Forum and Information Technology Forum through this third amendment.

Lamar University verifies that the contracting entity has submitted Form 1295 – Certificate of Interested Parties, and the University has acknowledged the Certificate using the Texas Ethics Commission's online filing application.

This Amendment has been reviewed by the Vice President for Finance and Operations, the President of Lamar University and the TSUS Vice Chancellor for Finance. The Vice Chancellor and General Counsel has reviewed and approved the proposed Amendment as to legal form.

LU: Purchase of Property – 4460 University Drive, City of Beaumont

Lamar University is authorized to purchase the real property listed below, provided mineral rights are included, to be funded by the Higher Education Fund at the total project cost of \$118,200.00; subject to approval of the documents as to legal form by the Vice Chancellor and General Counsel.

- *The .3730 acres of real property located at
4460 University Dr., Jefferson County, Beaumont, TX 77705
LA SALLE N1/2 L20 B2 L21-22 B2*

Explanation

Lamar University is requesting authorization to purchase this property located west of the campus where previous acquisitions have been made. The area where this property is located is a major area of site development for future expansion according to the approved Campus Master Plan.

Lamar University verifies that the contracting entity has submitted Form 1295 – Certificate of Interested Parties, and the University has acknowledged the Certificate using the Texas Ethics Commission's online filing application.

Jefferson CAD

Property Search Results > 57008 HATFIELD HORSE HOUSE REALTY-1 for Year 2017

Property

Account

Property ID: 57008 Legal Description: LA SALLE N1/2 L20 B2 L21-22 B2
 Geographic ID: 036100-000-004300-00000-6 Agent Code:
 Type: Real
 Property Use Code: A1
 Property Use Description: REAL/RES/SGLE FAML- 5 AC/LESS

Location

Address: 4460 UNIVERSITY DR Mapsco: 101-143
 TX
 Neighborhood: LASALLE Class 3 Map ID: 0
 Neighborhood CD: 036100003

Owner

Name: HATFIELD HORSE HOUSE REALTY-1 Owner ID: 189646
 Mailing Address: 1035 WASHINGTON BLVD % Ownership: 100.0000000000%
 BEAUMONT, TX 77705-2108
 Exemptions:

Values

(+) Improvement Homesite Value:	+	\$0	
(+) Improvement Non-Homesite Value:	+	\$92,530	
(+) Land Homesite Value:	+	\$0	
(+) Land Non-Homesite Value:	+	\$9,600	Ag / Timber Use Value
(+) Agricultural Market Valuation:	+	\$0	\$0
(+) Timber Market Valuation:	+	\$0	\$0
<hr/>			
(=) Market Value:	=	\$102,130	
(-) Ag or Timber Use Value Reduction:	-	\$0	
<hr/>			
(=) Appraised Value:	=	\$102,130	
(-) HS Cap:	-	\$0	
<hr/>			
(=) Assessed Value:	=	\$102,130	

Taxing Jurisdiction

Owner: HATFIELD HORSE HOUSE REALTY-1
 % Ownership: 100.0000000000%
 Total Value: \$102,130

Entity	Description	Tax Rate	Appraised Value	Taxable Value	Estimated Tax
101	BEAUMONT INDEPENDENT SCHOOL DISTRICT	1.294050	\$102,130	\$102,130	\$1,321.61
221	CITY OF BEAUMONT	0.710000	\$102,130	\$102,130	\$725.12
341	PORT OF BEAUMONT	0.066538	\$102,130	\$102,130	\$67.96
755	SABINE-NECHES NAVIGATION DIST	0.091640	\$102,130	\$102,130	\$93.59
849	DRAINAGE DISTRICT #6	0.220587	\$102,130	\$102,130	\$225.29
901	JEFFERSON COUNTY	0.364977	\$102,130	\$102,130	\$372.75

A59	FARM AND LATERAL ROAD	0.000000	\$102,130	\$102,130	\$0.00
CAD	JEFFERSON CO APPRAISAL DISTRICT	0.000000	\$102,130	\$102,130	\$0.00
T341	TIF PORT OF BMT	0.000000	\$102,130	\$102,130	\$0.00
Total Tax Rate:		2.747792			
				Taxes w/Current Exemptions:	\$2,806.32
				Taxes w/o Exemptions:	\$2,806.32

Improvement / Building

Improvement #1: Residential State Code: A1 Living Area: 1753.0 sqft Value: \$47,540

Type	Description	Class CD	Exterior Wall	Year Built	SQFT
HSE	HOUSE	3F1	FRAME,FRAME,FRAME	1962	1753.0
CVP	COVERED PORCH/PATIO	3F1		1962	132.0

Improvement #2: Residential State Code: A1 Living Area: 1564.0 sqft Value: \$31,720

Type	Description	Class CD	Exterior Wall	Year Built	SQFT
HSE	HOUSE	2F1	FRAME,FRAME,FRAME	1962	1564.0

Improvement #3: Residential State Code: A1 Living Area: 528.0 sqft Value: \$13,270

Type	Description	Class CD	Exterior Wall	Year Built	SQFT
HSE	HOUSE	2F1	FRAME,FRAME,FRAME	1962	528.0
CAR	CARPORT	2F1		1962	462.0

Land

#	Type	Description	Acres	Sqft	Eff Front	Eff Depth	Market Value	Prod. Value
1	RES80	RES80	0.3730	16250.00	125.00	130.00	\$9,600	\$0

Roll Value History

Year	Improvements	Land Market	Ag Valuation	Appraised	HS Cap	Assessed
2018	N/A	N/A	N/A	N/A	N/A	N/A
2017	\$92,530	\$9,600	0	102,130	\$0	\$102,130
2016	\$92,530	\$9,600	0	102,130	\$0	\$102,130
2015	\$92,530	\$9,600	0	102,130	\$0	\$102,130
2014	\$92,530	\$9,600	0	102,130	\$0	\$102,130
2013	\$97,980	\$9,600	0	107,580	\$0	\$107,580
2012	\$97,030	\$9,600	0	106,630	\$0	\$106,630
2011	\$107,820	\$9,600	0	117,420	\$0	\$117,420
2010	\$107,710	\$9,600	0	117,310	\$0	\$117,310
2009	\$107,710	\$9,600	0	117,310	\$0	\$117,310
2008	\$119,100	\$9,600	0	128,700	\$0	\$128,700
2007	\$90,010	\$9,600	0	99,610	\$0	\$99,610
2006	\$77,010	\$9,600	0	86,610	\$0	\$86,610
2005	\$77,010	\$9,600	0	86,610	\$0	\$86,610
2004	\$77,010	\$9,600	0	86,610	\$0	\$86,610

Deed History - (Last 3 Deed Transactions)

#	Deed Date	Type	Description	Grantor	Grantee	Volume	Page	Deed Number
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3/26/2018

Jefferson CAD - Property Details

1	5/7/2012	WD	WARRANTY DEED	GIBBS ELIZABETH	HATFIELD HORSE HOUSE PARTNERS	2012011136
2	4/4/2012	WD	WARRANTY DEED	HATFIELD HORSE HOUSE PARTNERS	HATFIELD HORSE HOUSE REALTY-1	2012011137
3	5/9/2003	WD	WARRANTY DEED		GIBBS CHARLES E	2003018422

Tax Due

Property Tax Information as of 03/26/2018

Amount Due if Paid on: 

Year	Taxing Jurisdiction	Taxable Value	Base Tax	Base Taxes Paid	Base Tax Due	Discount / Penalty & Interest	Attorney Fees	Amount Due
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NOTE: Penalty & Interest accrues every month on the unpaid tax and is added to the balance. Attorney fees may also increase your tax liability if not paid by July 1. If you plan to submit payment on a future date, make sure you enter the date and RECALCULATE to obtain the correct total amount due.


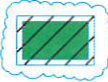
Questions Please Call (409) 840-9944

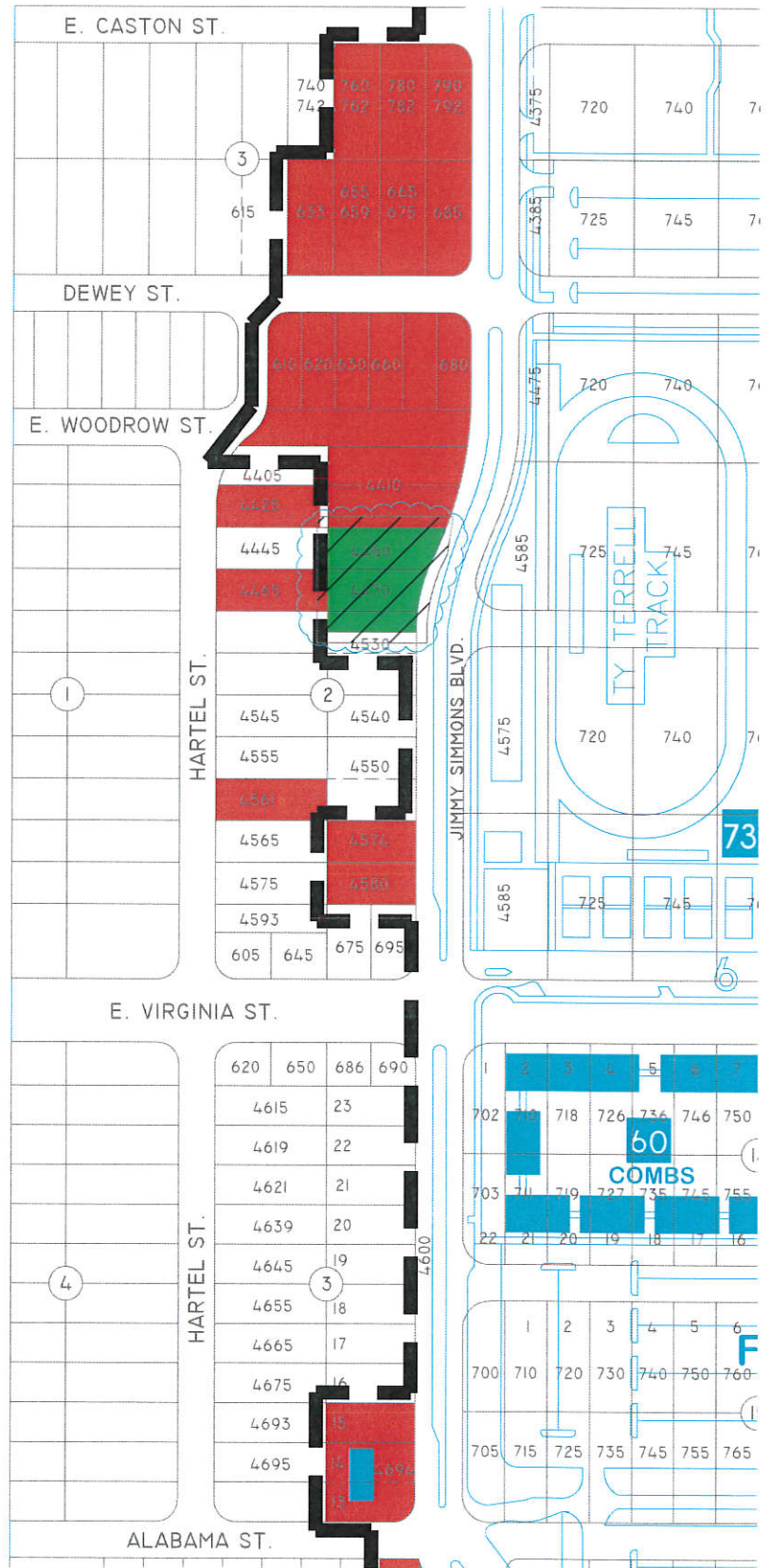
Website version: 1.2.2.14

Database last updated on: 3/23/2018 11:51 PM

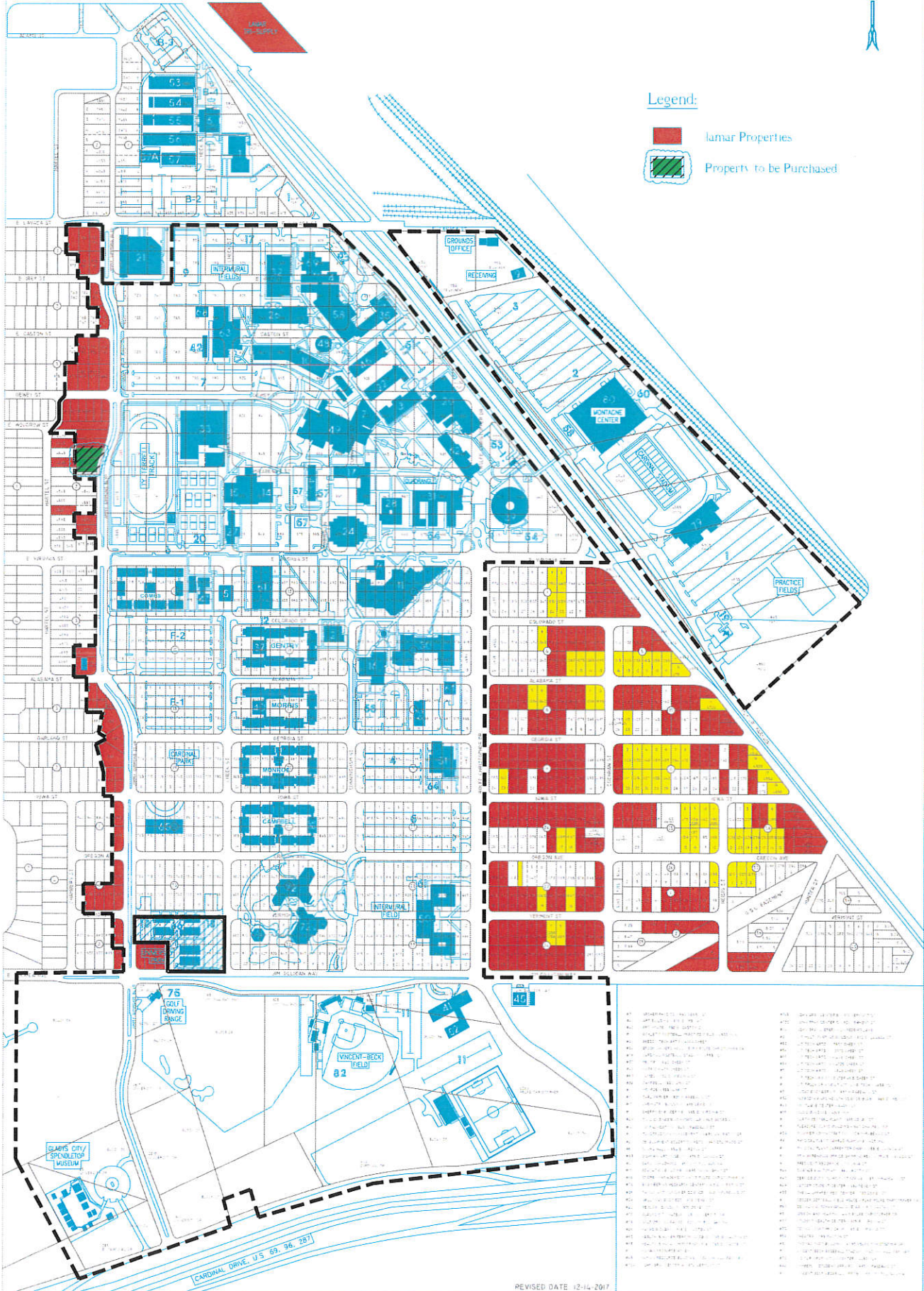
© N. Harris Computer Corporation

Legend:

-  Lamar Properties
-  Property to be Purchased



Lamar University - Beaumont







LU: CONSENT: Authorization for Agreement with Blackboard

Lamar University is authorized to sign a three-year Agreement with Blackboard to acquire the services of Blackboard Inc. in the amount of \$1,409,246.73, subject to approval as to legal form by the Vice Chancellor and General Counsel.

Explanation

Blackboard will provide licensing, implementation, maintenance, and support for the following products and services to Lamar University:

Blackboard Learn (Learning Management System) – Blackboard will continue to provide Lamar University license, maintenance, and support on the Diamond Level Blackboard hosted learning management system (LMS) while Lamar University plans and executes the migration to the Advantage Level Blackboard Software as a Service (SaaS) Ultra learning management system. Blackboard will provide migration services as well as ongoing license, support and maintenance services for the SaaS learning management systems after migration.

Analytics for Learn – Blackboard Analytics provides performance and activity data in dynamic, easily understood visualizations for instructors and students. Dynamic reports and dashboards can be drawn at will for data-driven decision making at every level – student, instructor, academic leadership, system administration, and institutional administration.

Student help desk – Blackboard will continue to provide Lamar University with 24x7 assistance for students utilizing Blackboard Learn.

Outcomes Assessment – As an optional purchase at the discretion of Lamar University, Outcomes Assessment can collect evidence of student performance toward goals to support accreditation activities and assess the success of a program.

Blackboard Ally – As an optional purchase at the discretion of Lamar University, Blackboard Ally provides the instructor with feedback about the accessibility of their course materials and guidance on how to fix identified accessibility issues.

Lamar University verifies that the contracting entity has submitted Form 1295 – Certificate of Interested Parties, and the University has acknowledged the Certificate using the Texas Ethics Commission's online filing application.

This contract has been reviewed by the Vice President for Finance and Operations, the President of Lamar University and the TSUS Vice Chancellor for Finance. The Vice Chancellor and General Counsel has reviewed and approved the proposed agreement as to legal form.

SHSU: CONSENT: Authorization to Amend Blackboard Contract

Sam Houston State University is authorized to increase the total sum of the current Blackboard contract from the previously approved \$2.5 million to \$3 million.

Explanation

The Texas State University System (TSUS) outlined in its Online Education Annual Report (Nov. 2017) a strategy of using online education as a key element for achieving the 60x30TX goals of the Texas Higher Education Coordinating Board. The institutions of the System have a strong history in online education, but to achieve the goals of 60x30TX, a significant scaling of systemwide capabilities will be needed. To that end, the report highlights the need for Shared Online Education Services (SOES) to create greater flexibility and scalability across the TSUS institutions led by Sam Houston State University Online. The "Next Steps" vision is to draw together resources and create a shared and robust base of expertise, platforms, tools and support that benefits all TSUS institutions, and raises their collective capability to address regional as well as statewide goals.

SRSU – Authorization to enter into Utility Easement with AEP Texas Inc. in Brewster County, Texas

1. Sul Ross State University is authorized to execute an Easement Agreement with AEP Texas Inc. for improvement of existing utilities along the southeastern-most corner of the Turner Range Animal Science Center on East Highway 90 in Alpine, Texas.

Explanation

AEP Texas Inc. is requesting a utility easement from Sul Ross State University for the purpose of improving and maintaining existing utilities, in particular an electrical pole at this same location. We believe this pole has been at this location since the 1940's but no formal easement was recorded. The upgrade and maintenance of this pole is a key component of AEP's current enhancement project to upgrade the electrical service provided to the City of Alpine and to Sul Ross State University.

A description of the easement is attached.

Sul Ross State University and AEP Texas Inc. Easement

Electric Utility Easement Agreement

This agreement, dated _____, 2018 (the "Effective Date"), is between Sul Ross State University, East Highway, Alpine, TX 79832 ("Grantor") and AEP Texas Inc., a Delaware corporation, whose principal legal address is 1 Riverside Plaza, Columbus, OH 43215 ("Grantee").

1. Easement Granted

- 1.01. Permanent Easement. For valuable consideration received, Grantor grants to Grantee a permanent easement and right-of-way (the "Easement") along, over, under and across the Grantor's property in Alpine, Brewster County, Texas, as described by metes and bounds in Exhibit "A" attached hereto and made a part of this easement for all purposes (the "Easement Area"), to have and to hold this easement to Grantee and Grantee's successors and assigns forever.
- 1.02. Easement's Purpose. This easement, with its rights and privileges, shall be used for the purposes of placing, constructing, installing, reconstructing, operating, repairing, maintaining, inspecting, replacing, , modifying or removing (in whole or in part) electric transmission and distribution and system poles and associated connecting lines, transformers and transformer pads, telephone, cable, fiber optic and communication lines and wireless communication devices, and all necessary or desirable appurtenances and equipment (the "Facilities"), with the components of the Facilities being located on the surface, e.g., poles, to be located in the areas as specifically identified and illustrated in the surface location plans attached hereto as Exhibit "B," provided that any change in the location of such surface components will be coordinated with and approved by Grantor, which approval will not be unreasonably withheld.
- a. Grantee shall have the right to cut, trim and remove trees, vegetation, undergrowth, structures, and other obstructions in the Easement Area as may injure, endanger, or interfere with the purposes of this easement. Grantee shall coordinate with Grantor prior to commencement of this type of work (except in cases of unscheduled emergency repairs needed to restore power and/or prevent imminent threat to public safety, e.g., severed power lines on the ground, in which case, Grantor will be contacted as soon as is reasonable under the circumstances).
 - b. It is understood and agreed that Grantor has significant improvements within the Easement Area and in the future reserves the right to expand said improvements, including; but not limited to: landscaping, excluding trees, fencing (but not concrete or masonry walls), provided that any fencing is crossing approximately perpendicular to the easement alignment or, if running parallel to the easement alignment, is no more than two feet from the adjacent public right-of-way), signage, paving, and associated irrigation and lighting that do not interfere with the purposes of this easement, subject to coordination with Grantee.
 - c. Grantor may not place, erect or maintain in the Easement Area (i) any permanent structures, including, but not limited to habitable structures such as residential dwellings or offices, (ii) any structure of any kind, in such proximity to the Facilities as would constitute a violation of the National Electric Safety Code in effect at the time the structure is erected, nor, (iii) without Grantee's prior written approval, any structure, including, but not limited to, drainage, filtration or detention ponds, or changes in grade, elevation or contour of the land which would impair Grantee's access to its Facilities.

2. Easement's Duration

- 2.01. Duration. This easement shall continue for as long as Grantee shall operate permitted Facilities in the Easement Area.
- 2.02. Automatic Termination. This easement will terminate when the purpose of the easement as described in section 1.02 ceases to exist or is abandoned by Grantee. Upon termination Grantee will execute such documents as Grantor may require in order to show that Grantee has abandoned the easement.
- 2.03 Restoration of Surface. Promptly upon the completion of construction of the electric transmission line, Grantee agrees to restore the surface of the right-of-way and additional working area, as nearly as possible to the natural surface of the land and its condition immediately prior to operations hereunder
- 2.04 Payment for Damages. Grantee agrees to repair or pay Grantor for actual damages to Grantor's lands and personal property caused by Grantee, which might be sustained during construction and maintenance of Grantee's facilities, except for damages related to Grantee's reasonable exercise of its rights granted herein including the necessary removal of structures or other obstructions or the cutting, treating, trimming, removal or control of vegetation as set out herein.
- 2.05 Indemnification. Grantee hereby binds itself, its successors and assigns forever to indemnify and hold Grantor, his heirs and assigns harmless from any and all claims, demands and causes of action of any kind or character asserted against Grantor, his heirs and assigns to the extent such claims, demand and causes of action arise out of or result from (1) the negligent acts and/or omissions of Grantee and its employees, in connection with (a) the installation of the lines covered hereby or (b) the exercise of any right or privilege hereunder; (2) any condition created, maintained or suffered to exist on or about the easement area to the extent same is due to the negligent acts or omissions of Grantee and its employees; and (3) Grantee negligently allowing livestock to escape from Grantor's premises; including any and all attorney's fees and other expenses reasonably incurred in defending against any such claims, demands or causes of action.
- 2.06 Statutory Rights. Notwithstanding anything herein to the contrary, the parties reserve their constitutional, statutory and common law rights, privileges, immunities and defenses.

3. Grantor's Rights Reserved

- 3.01. Grantor reserves, subject to the limitations herein, the right to use the surface of the Easement Area for any purpose that does not interfere with Grantee's use of the Easement Area.

4. Mutual obligations

- 4.01 Damage to Property. Except as otherwise provided herein, each party agrees that it shall be responsible, to extent permitted by law, for the cost of repairs and replacement of any property of the other damaged by such party's activities in, on or around the Easement Area.
- 4.02 Coordination. The parties will endeavor to coordinate all of their activities within the Easement Area and to cooperate so that Grantor's activities in the Easement Area do not interfere unreasonably with the purposes of this easement and Grantee's activities do not interfere unreasonably with Grantor's activities on Grantor's property.

5. General Provisions

- 5.01. Entire Agreement. This agreement contains the entire agreement of the parties relating to this subject. Any oral representations or modifications concerning this agreement shall not be effective. Any subsequent modification of this agreement must be in writing and signed by representatives of both parties.
- 5.02. Choice of Law. The parties will construe this easement according to the laws of the State of Texas and will perform all of their obligations under this easement in Brewster County, Texas.

Executed to be effective as of the Effective Date.

Grantor: Sul Ross State University

By: Dr. Bill Kibler, President

Date: _____

Grantor's Acknowledgment

State of Texas

§
§

County of Brewster

§

This instrument was acknowledged before me on _____, 2018 by
_____ of Sul Ross State University, in such capacity, on behalf of said entity.

Notary Public, State of Texas

Executed to be effective as of the Effective Date.

GRANTEE:

AEP TEXAS Inc.

By: _____
Thomas Schaffer
Manager, Transmission Right of Way
American Electric Power Service Corporation
Authorized Signer

STATE OF OHIO §

COUNTY OF FRANKLIN §

The foregoing instrument was acknowledged before me this _____ day of _____, 2018, by Thomas Schaffer, Manager, Transmission Right of Way, American Electric Power Service Corporation, as Authorized Signer for AEP Texas Inc., a Delaware corporation, on behalf of the corporation.

Notary Public

When Recorded Return to: AEP Texas Inc., Transmission Right of Way, 4550 S. Loop 322, Abilene, TX 79602



**AEP TEXAS INC.
THE SUL ROSS STATE TEACHERS
COLLEGE AT ALPINE, TEXAS
BREWSTER COUNTY, TEXAS
0.204 OF AN ACRE TRANSMISSION LINE EASEMENT**

EXHIBIT "A"

BEING a 0.204 of an acre tract of land lying in the G.H. & S.A. RR Company Survey, Section 100, Block 9, Abstract 1188, Brewster County, Texas, same being a portion of a 375 acre tract of land as described and recorded in volume 111, page 452, Deed Records of Brewster County, Texas, same also being described by a drawing (Tract 1D10A Sul Ross.dwg dated April 13, 2018) attached to and made part hereof and more particularly described as follows:

BEGINNING at a 1/2" iron rod found with plastic cap stamped "WALKER 4425" in the northeast line of the aforementioned 375 acre tract for the south corner of a 5.0 acre tract of land as described and recorded in volume 82, page 182, Deed Records of Brewster County, Texas, and the west corner of a 25.84 acre tract of land as described and recorded in volume 228, page 811, Official Public Records of Brewster County, Texas;

THENCE along the northeast line of the aforementioned 375 acre tract and the southwest line of the aforementioned 25.84 acre tract, S25°51'02"E, passing a 1/2" iron rod set with plastic cap stamped "CDS/MUERY S.A. TX." in the north right-of-way line of Old Marathon Road (varying width right-of-way) for the southeast corner of said 375 acre tract at a distance of 19.85 feet, a total distance of 63.10 feet to a 1/2" iron rod set with plastic cap stamped "CDS/MUERY S.A. TX." in the north right-of-way line of Union Pacific Railroad (varying width right-of-way) for the southeast corner of the herein described 0.204 of an acre tract;

THENCE along north right-of-way line of the aforementioned Union Pacific Railroad, an arc distance of 64.26 feet along a curve to the right having a radius of 1,810.08 feet, a central angle of 02°02'03" and a chord which bears S74°42'58"W a distance of 64.26 feet to a 1/2" iron rod set with plastic cap stamped "CDS/MUERY S.A. TX." for an angle point and S75°44'00"W a distance of 32.15 feet to a 1/2" iron rod set with plastic cap stamped "CDS/MUERY S.A. TX." for the southwest corner of the herein described 0.204 of an acre tract;

THENCE leaving the north right-of-way line of the aforementioned Union Pacific Railroad, N04°19'51"W, passing a 1/2" iron rod set with plastic cap stamped "CDS/MUERY S.A. TX." in the north right-of-way line of the aforementioned Old Marathon Road and a south line of the aforementioned 375 acre tract at a distance of 44.18 feet, from which a 1/2" iron rod found with plastic cap stamped "WALKER 4425" bears S75°44'15"W a distance of 2,161.45 feet, a total distance of 124.21 feet to a 1/2" iron rod set with plastic cap stamped "CDS/MUERY S.A. TX." for the northwest corner of the herein described 0.204 of an acre tract;

THENCE N78°12'02"E a distance of 50.61 feet to a 1/2" iron rod set with plastic cap stamped "CDS/MUERY S.A. TX." in the northeast line of the aforementioned 375 acre tract and the southwest line of the aforementioned 5.0 acre tract for the northeast corner of the herein described 0.204 of an acre tract;

**AEP TEXAS INC.
THE SUL ROSS STATE TEACHERS
COLLEGE AT ALPINE, TEXAS
BREWSTER COUNTY, TEXAS
0.204 OF AN ACRE TRANSMISSION LINE EASEMENT**

THENCE along the northeast line of the aforementioned 375 acre tract and the southwest line of the aforementioned 5.0 acre tract, S25°51'02"E a distance of 58.40 feet (Record – S27°E) to the **PLACE OF BEGINNING** and containing 0.204 of an acre of land of which 0.087 of an acre lies within the right-of-way limits of the aforementioned Old Marathon Road.

The bearing basis for this survey is Grid North, Texas State Plane Coordinate System, NAD 1983(93), Central Zone.

THE STATE OF TEXAS X
 X **KNOWN TO ALL MEN BY THESE PRESENTS:**
COUNTY OF BEXAR X

I, C. Gordon Clark, a Registered Professional Land Surveyor, do hereby certify that the above field notes were prepared using information obtained by an on the ground survey made under my direction and supervision in May 2017 thru April 2018.

Date 13th day of April 2018 A.D.



C. Gordon Clark
C. Gordon Clark
Registered Professional Land Surveyor
No. 3999 - State of Texas

LEGAL DESC. NO. TRACT 1D10A SUL ROSS.docx
CDS JOB NO. 116269

BEARING BASIS: GRID NORTH
COORDINATE SYSTEM: TEXAS STATE PLANE
NAD 1983 (HARN), CENTRAL ZONE

ALL DISTANCES SHOWN ARE SURFACE.
(GRID X 1.00026 = SURFACE)

THIS EXHIBIT REPRESENTS A BOUNDARY SURVEY ONLY.
NO VISIBLE EASEMENTS OR EASEMENTS OF RECORD ARE
DEPICTED HEREON.

LEGEND

- - 1/2" IRON ROD SET WITH PLASTIC CAP
- - STAMPED "CDS/MUERY S.A. TX."
- - FOUND MONUMENTATION
- POB - PLACE OF BEGINNING
- - PROPERTY LINES
- - SURVEY LINES
- R.O.W. - RIGHT-OF-WAY
- D.R.B.C. - DEED RECORDS OF BREWSTER COUNTY
- O.P.R.B.C. - OFFICIAL PUBLIC RECORDS OF BREWSTER COUNTY
- (RECORD) - RECORD CALL TAKEN FROM VOLUME 111, PAGE 452, D.R.B.C.

**G.H. & S.A. RR
COMPANY SURVEY
SECTION 116, BLOCK 9
ABSTRACT 9902**

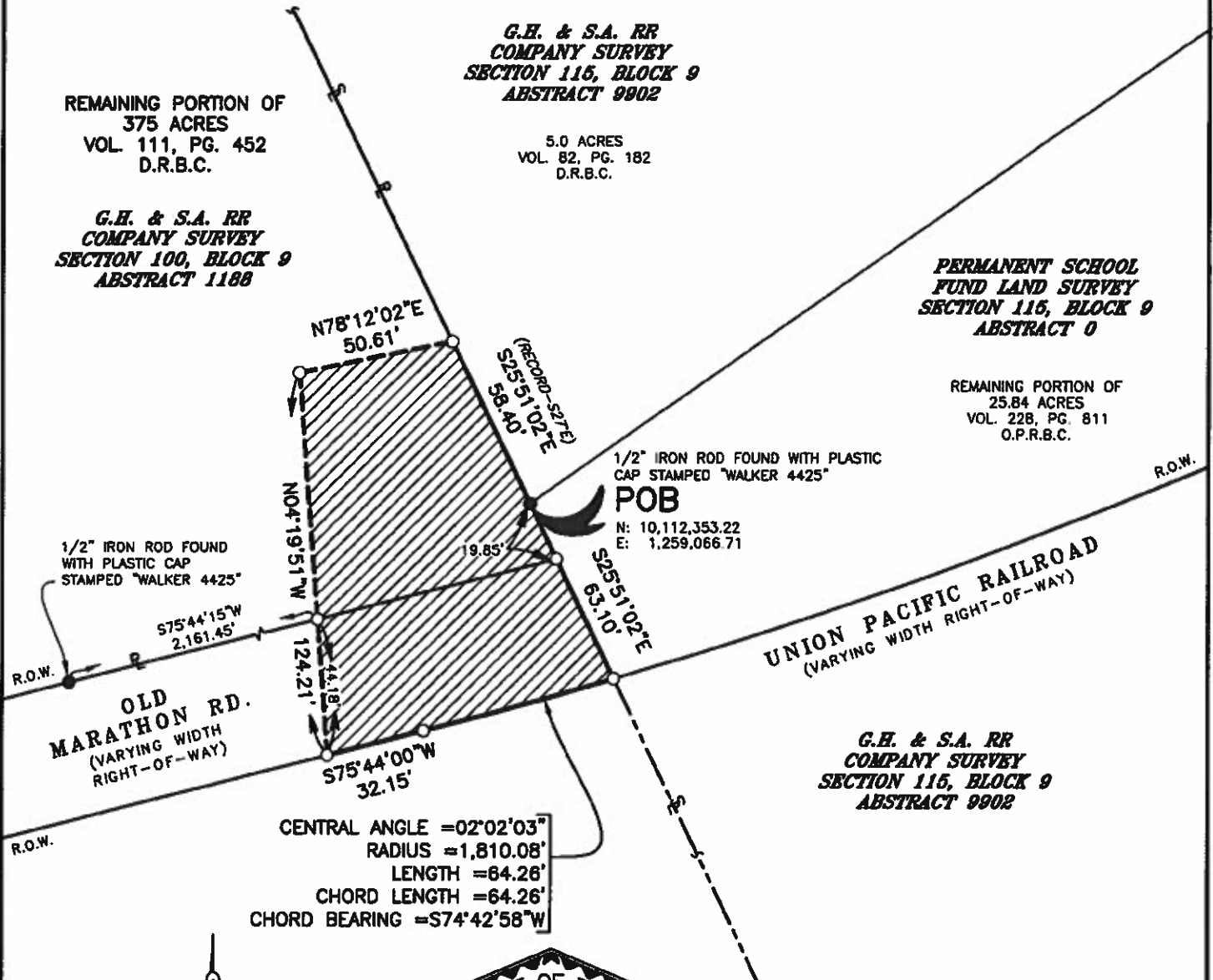
5.0 ACRES
VOL. 82, PG. 182
D.R.B.C.

REMAINING PORTION OF
375 ACRES
VOL. 111, PG. 452
D.R.B.C.

**G.H. & S.A. RR
COMPANY SURVEY
SECTION 100, BLOCK 9
ABSTRACT 1188**

**PERMANENT SCHOOL
FUND LAND SURVEY
SECTION 116, BLOCK 9
ABSTRACT 0**

REMAINING PORTION OF
25.84 ACRES
VOL. 228, PG. 811
O.P.R.B.C.



CENTRAL ANGLE = 02°02'03"
RADIUS = 1,810.08'
LENGTH = 64.26'
CHORD LENGTH = 64.26'
CHORD BEARING = S74°42'58"W



C. Gordon Clark
4-13-2018

**0.204 OF AN ACRE
TRANSMISSION LINE EASEMENT
AEP TEXAS INC.
BREWSTER COUNTY, TEXAS**



DRAWN BY: A.F.
DATE: APRIL 13, 2018
DRAWING NAME: TRACT 1D10A Sul Ross.DWG



EXHIBIT B

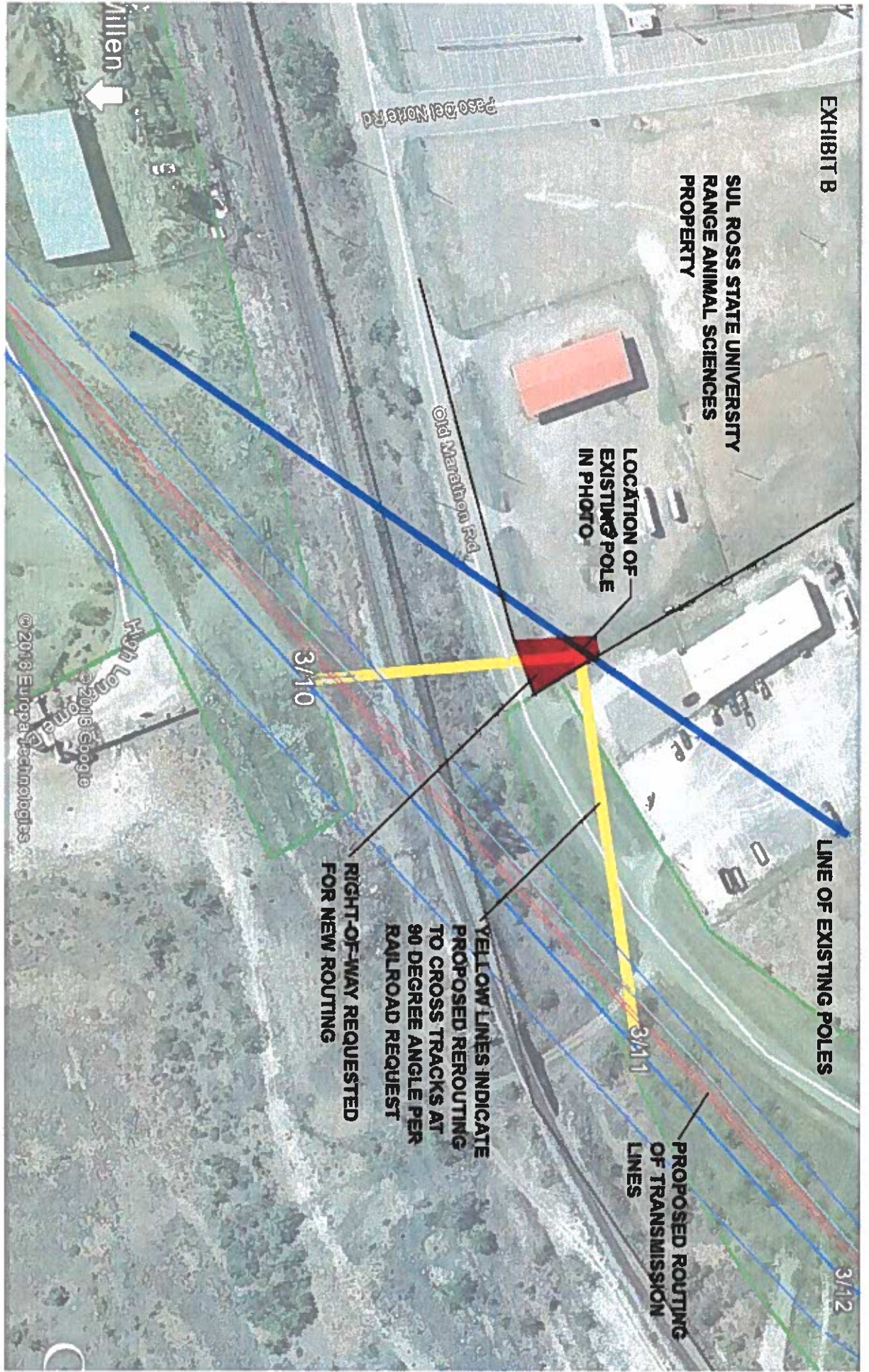
**SUL ROSS STATE UNIVERSITY
RANGE ANIMAL SCIENCES
PROPERTY**

**LOCATION OF
EXISTING POLE
IN PHOTO.**

LINE OF EXISTING POLES

**YELLOW LINES INDICATE
PROPOSED REROUTING
TO CROSS TRACKS AT
90 DEGREE ANGLE PER
RAILROAD REQUEST
RIGHT-OF-WAY REQUESTED
FOR NEW ROUTING**

**PROPOSED ROUTING
OF TRANSMISSION
LINES**



Paso Del Norte Rd

Old Marathon Rd

Millen

3/10

3/11

3/12

© 2016 Europa Technologies

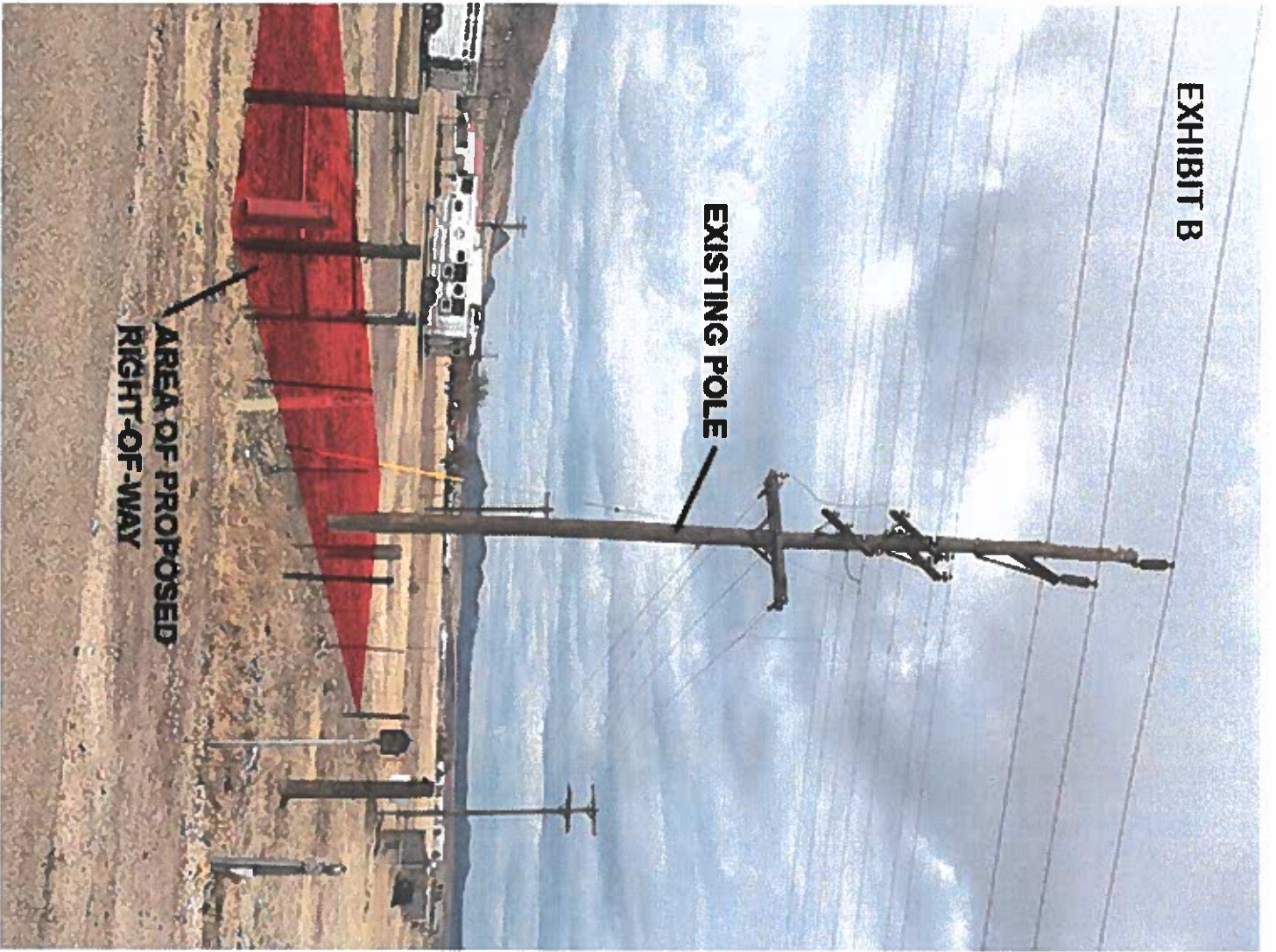
© 2016 Google

Highway 160

EXHIBIT B

EXISTING POLE

**AREA OF PROPOSED
RIGHT-OF-WAY**



TXST: Acquisition of 14 acres, Jerry D. Fields and Linda Gregg Fields

Texas State University is authorized to acquire an assemblage of land and improvements comprising approximately 14 acres, including mineral rights, from Jerry D. Fields and Linda Gregg Fields, at a price not to exceed the appraised value and associated costs of acquisition, and that the University's Vice President for Finance and Support Services is authorized to execute all necessary documents, subject to approval as to legal form by the Vice Chancellor and General Counsel.

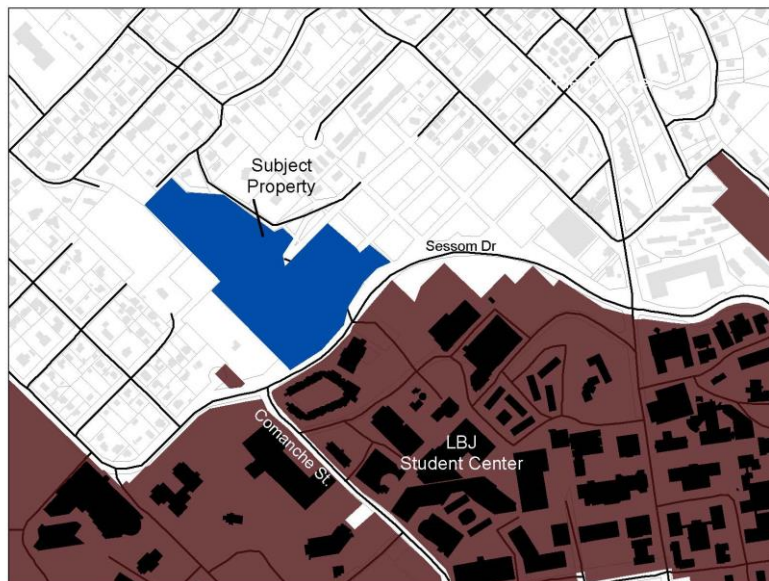
Explanation

Texas State identified the subject property adjoining campus on Sessom Drive and Peques Street as a unique opportunity to meet future land needs close to the academic center of campus.

The property consists of multiple small acreage residential parcels assembled in 2014 and now owned by Jerry and Linda Fields. Located across Sessom Drive from the main campus, the property is within a five-minute walk of the central academic core of campus and offers the only privately held assemblage of parcels contiguous to the University that would not require redevelopment within a small lot residential neighborhood. The property has four residential homes currently leased to students that will be evaluated for their potential use.

The property was appraised for the University in May of 2017 at a value of \$3,875,000, the contract sale price. The Fields have a separate appraisal of \$4,650,000 and will be donating the difference to the University as a partial gift of real property.

Map



TXST: Acquisition of 416 Lindsey Street, Giberson Partners III, Ltd

Texas State University is authorized to acquire 416 Lindsey Street, including mineral rights, from Giberson Partners III, Ltd, a Texas Limited Partnership, at a price not to exceed the appraised value and associated costs of acquisition, and that the University's Vice President for Finance and Support Services is authorized to execute and accept all necessary documents, subject to approval as to legal form by the Vice Chancellor and General Counsel.

Explanation

Texas State identified the subject property adjoining campus on Lindsey Street several years ago as a tract suitable for acquisition to create a cohesive campus boundary. The property is a corner lot adjoining the Agriculture Greenhouse with the Academy Street Garage across the street.

The property includes a single-family residence and small guest quarters, both of which for many years have served as rental properties to students attending Texas State University. If acquired, the university will examine the structures for potential repurposing for university use.

Posey Properties appraised the property for the current owners. The appraisal report included a value as of February 2, 2018, of \$420,000. The property is not currently under contract. The sellers continue to market the property pending Texas State securing Board authorization to move forward with a purchase.

Map



TXST: Acquisition of 1.8 acres, Texas Educational Foundation, Inc.

Texas State University is authorized to acquire property fronting IH35, including mineral rights, from Texas Educational Foundation, Inc., a Texas Non-Profit, at a price not to exceed the appraised value and associated costs of acquisition, and that the University's Vice President for Finance and Support Services is authorized to execute all necessary documents, subject to approval as to legal form by the Vice Chancellor and General Counsel.

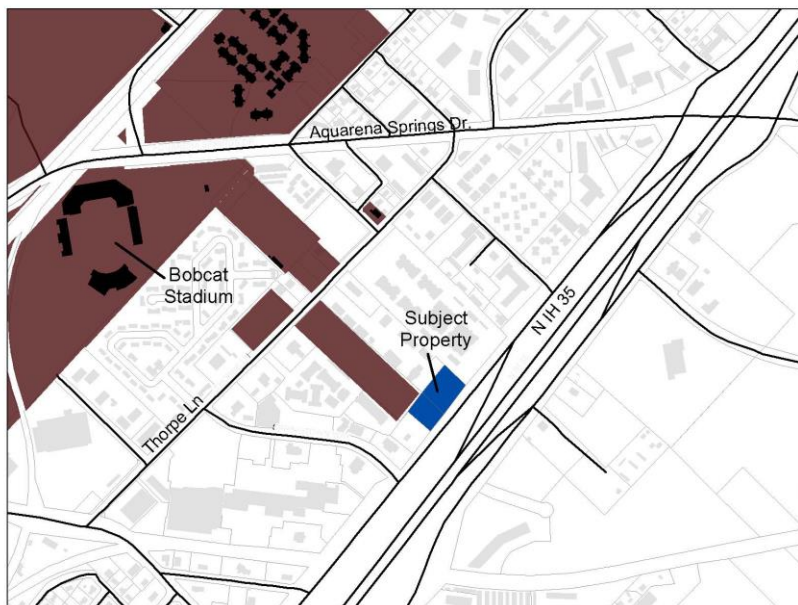
Explanation

Texas State University identified the subject property as an advantageous acquisition. The subject property adjoins an undeveloped 5.0 acre parcel held by the University that fronts on Thorpe Lane. Acquisition of the subject property would provide access to IH35 and Thorpe Lane in an area undergoing substantial commercial investment and within the City's Mid-Town area envisioned for the highest density development in the City.

The property includes a 7,000 gross square foot commercial office building and an old motel currently used as additional office space by the Texas Educational Foundation, Inc. If acquired, the structures will be examined for potential repurposing to University use. The property is not currently under contract, but several offers have been submitted.

The Texas Educational Foundation, Inc., was formed in 1964 at the behest of President Lyndon Johnson to fulfill his vision for a new Job Corps educational program. The Texas Education Foundation recently lost their federal contracts and is disposing of the subject property.

Map



TXST: CONSENT Interlocal Cooperative Agreement for Scientific Supplies

Texas State University is authorized to enter into an Interlocal Cooperative Agreement with El Paso County Community College District for a sum not to exceed \$5 million for scientific supplies with a term ending in 2022, subject to approval as to legal form by the Vice Chancellor and General Counsel.

Explanation

Texas State University seeks to continue its partnership with El Paso County Community College District to utilize the Agreement between El Paso County Community College District and Fischer Scientific Company LLC, otherwise known as Contract No. CH000075.

Texas State University has utilized this contract since 2016 for scientific supplies with an annual aggregate amount of \$350,000. With the construction and furnishing of the new engineering and science building, we expect to exceed that amount. Total spent to date on this agreement is \$1,113,260.

El Paso County Community College District issued an RFP in 2015 for science supplies and Fischer Scientific Company LLC was the successful vendor. The contract between El Paso County Community College District and Fischer Scientific will expire in 2022. Institutions within The Texas State University System may utilize this Agreement for the purchase of science supplies and equipment based on the terms, conditions, and prices of this Interlocal Cooperative Agreement.

CONSENT - PERSONNEL

TSUS: Personnel Actions

Recommendation

The proposed Personnel Actions for the Texas State University System components are approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Personnel*, the following actions shall be submitted to the Board of Regents for approval.

PERSONNEL REPORT - LAMAR UNIVERSITY
DATE: May 2018

FACULTY PERSONNEL CHANGES

RESIGNATION

1. Barbosa, Roland; Assist Prof, Chem/Biochem, effective January 31, 2018.
2. Beheshti, Ali; Assist Prof, Mech Engr, effective January 15, 2018.
3. Keel, Martha; Instructor, Nursing, effective January 4, 2018.

RETIREMENT

1. Abernathy, Lucy; Assoc Prof, Ed Leadership, effective February 28, 2018.
2. Cocke, David; Professor, Chem Engr, effective May 31, 2018.
3. Hawkins, Charles; Professor, Econ & Finance, effective May 31, 2018.
3. Mizener, Charlotte; Professor, Music, effective May 31, 2018.
4. Yuan, Robert; Professor, Civil/Envir Engr, effective May 31, 2018.

SEPARATION

None to Report.

TERMINAL CONTRACT

None to Report.

APPOINTMENT WITH TENURE

1. Almquist, Arne; Professor/Dean, Mary and John Gray Library, effective August 1, 2018.
2. French, Dan W.; Professor/Dean, College of Business, Econ & Finance, effective July 1, 2018.
3. Maurer, Lynn, Professor/Dean, College of Arts & Sciences, Political Sci, effective July 1, 2018.

LEAVE OF ABSENCE

1. Fagen, Jennifer; Assoc Prof, Soc/SW/CJ, begin FMLA, effective January 16, 2018.
2. Freyermuth, Sherry; Assist Prof, Art, returned from FMLA, effective January 16, 2018.
3. Johnson, June; Instructor, Psych, begin FMLA, effective January 15, 2018.
4. Jones, Lakeysha; Instructor, Communication, begin FMLA, effective January 16, 2018.
5. Wesbrooks, Ron; Instructor, Health & Kine, begin FMLA, effective January 16, 2018.

The following faculty received a salary supplement for teaching one course during the 2017 Winter Mini session.

Name	Deg	Rank	Department	%FTE	Salary	Period
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COLLEGE OF ARTS & SCIENCES

R	Talenda, Valerie	MA	Instructor	Nursing	1.0	\$4,367	WM 2017
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FACULTY APPOINTMENTS, New (N) and Renewal (R)

Name	Deg	Rank	Department	%FTE	Salary	Period
COLLEGE OF ARTS & SCIENCES						
R Adams, Amber	MSN	Adjunct	Nursing	.20	\$5,600	SP 2018
R Aguirre, Ryan	MS	Adjunct	Math	.20	\$3,915	SP 2018
R Alexander, Katrina	MS	Adjunct	Biology	.67	\$10,050	SP 2018
R Allison, Amanda	MS	Adjunct	Earth/Space Sci	.53	\$10,600	SP 2018
R Avery, Angeliqueca	MEd	Adjunct	Soc/SW/CJ	.40	\$5,850	SP 2018
R Bailey, Jesse	MS	Adjunct	Math	.60	\$11,745	SP 2018
R Baker, Blanche	PhD	Adjunct	Math	.40	\$10,000	SP 2018
N Barfield, Jodi	MS	Adjunct	Nursing	.60	\$11,200	SP 2018
R Carona, Ken	MS	Adjunct	Psych	1.20	\$17,550	SP 2018
N Carothers, Rory	MEd	Adjunct	Soc/SW/CJ	.20	\$2,925	SP 2018
R Castle, David	PhD	Adjunct	Political Sci	.20	\$7,500	SP 2018
R Comer, Brandy	MS	Adjunct	Math	.20	\$3,915	SP 2018
R Courmier, Sharon	MS	Adjunct	History	.20	\$2,925	SP 2018
R Duncan, Gary	MPA	Adjunct	Soc/SW/CJ	.40	\$5,850	SP 2018
R Durso, Cassandre	MS	Adjunct	History	.20	\$2,910	SP 2018
R Garza, Andrew	MS	Adjunct	Psych	.60	\$8,775	SP 2018
R Giblin, Keith	JD	Adjunct	Soc/SW/CJ	.20	\$2,925	SP 2018
R Gregory, Susan	MS	Adjunct	Math	.60	\$11,745	SP 2018
R Guo, Zhifo	PhD	Adjunct	Chem/Biochem	6.67	\$3,500	SP 2018
R Hay, Paul	MS	Adjunct	Math	.60	\$11,745	SP 2018
R Hays, Jacqueline	MS	Adjunct	English/M Lang	.20	\$2,925	SP 2018
R Knapp, Jennifer	MS	Adjunct	Earth/Space Sci	.40	\$6,360	SP 2018
R Leger, Sara	BA	Adjunct	Math	.47	\$10,440	SP 2018
R Love, James	JD	Adjunct	Soc/SW/CJ	.20	\$5,000	SP 2018
R Mahan, Janice	MS	Adjunct	Nursing	.30	\$5,600	SP 2018
R McCollum, Justin	MS	Adjunct	Physics	13.34	\$5,850	SP 2018
R Mott, Keith	MS	Adjunct	Computer Sci	26.67	\$4,200	SP 2018
R Reena, Ismatara	MS	Adjunct	Biology	.80	\$12,060	SP 2018
R Robertson, Robert	MS	Adjunct	History	.20	\$2,925	SP 2018
N Rodgers, Kathy	MS	Adjunct	Nursing	.30	\$5,600	SP 2018
R Sethna, Bishar	EdD	Adjunct	Math	.40	\$6,000	SP 2018
R Shipper, Robbie	MEd	Adjunct	Math	.40	\$7,830	SP 2018
R Smith, Sandra	MSN	Adjunct	Nursing	.53	\$10,800	SP 2018
R Strange, Andrew	BA	Adjunct	Soc/SW/CJ	.60	\$8,775	SP 2018
R Tucker, Carla	MS	Adjunct	Earth/Space Sci	.80	\$12,720	SP 2018
R Williams, Beverly	MS	Adjunct	History	.40	\$5,850	SP 2018
R Winslow, Anne	MSN	Adjunct	Nursing	.40	\$7,200	SP 2018
COLLEGE OF BUSINESS						
R Badua, Francisco	PhD	Assoc Prof	Acct & Bus Law	.20	\$3,950	SP 2018
N Doornbos-Boler, Heather	MBA	Adjunct	Mgmt & Mktg	.40	\$7,900	SP 2018
R Heald, Russell	JD	Adjunct	Acct & Bus Law	.20	\$3,950	SP 2018
R Howell, Paul	MBA	Instructor	Mgmt & Mktg	1.0	\$25,000	SP 2018
R Ortego, Robert	JD	Adjunct	Acct & Bus Law	.20	\$3,950	SP 2018
R Simmons, Elizabeth	MBA	Adjunct	Info Sys & Anal	.20	\$3,950	SP 2018
R Tran, Martin	MS	Adjunct	Info Sys & Anal	.20	\$3,950	SP 2018
CENTER FOR DISTANCE EDUCATION						
R Aguilar, Amanda	MA	Adjunct	Health & Kine	.40	\$5,820	SP 2018

R	Allison, Amanda	MA	Adjunct	Earth/Space Sci	26.67	\$4,240	SP 2018
R	Babineaux, Justin	MA	Adjunct	Psych	.40	\$5,850	SP 2018
R	Booth, Kara	MBA	Adjunct	Econ & Finance	.20	\$3,950	SP 2018
R	Chiou, Peen-Peen	MA	Adjunct	Computer Sci	.20	\$3,150	SP 2018
R	Clanahan, Michael	MA	Adjunct	Biology	13.33	\$2,010	SP 2018
R	Cross, Leslie	JD	Adjunct	Political Sci	.60	\$8,775	SP 2018
R	Davis, Mary Ann	PhD	Adjunct	Soc/SW/CJ	.20	\$2,925	SP 2018
R	Freeman, Barry	PhD	Adjunct	Spch/Hearing	.25	\$4,000	SP 2018
R	Gallaspy, Elizabeth	MA	Adjunct	Communication	.20	\$2,910	SP 2018
R	Gillespie, Brian	MA	Adjunct	Math	.40	\$7,830	SP 2018
R	Gregory, Susan	MA	Adjunct	Math	.20	\$3,915	SP 2018
R	Hauser, Eric	PhD	Adjunct	Communication	.60	\$8,730	SP 2018
R	Hawa, Jeremy	MA	Adjunct	Communication	.20	\$2,910	SP 2018
R	Hefner-Babb, Theresa	EdD	Adjunct	History	.20	\$2,925	SP 2018
R	Hodge, Celine	MA	Adjunct	History	.20	\$2,925	SP 2018
R	Hunt-Cathey, Kristyn	MMC	Adjunct	Communication	.40	\$5,820	SP 2018
R	Hutchins, Amber	PhD	Adjunct	Communication	.20	\$2,910	SP 2018
R	Jarrell, Johnny	MEd	Adjunct	Communication	.20	\$2,910	SP 2018
R	Jaycox, Linda	MA	Adjunct	Math	.60	\$11,745	SP 2018
R	Katz, Jodi	PhD	Adjunct	Psych	.20	\$2,925	SP 2018
R	Knapp, Jennifer	MEd	Adjunct	Earth/Space Sci	.20	\$3,180	SP 2018
R	Malley, Wendi	MA	Adjunct	Math	.20	\$3,915	SP 2018
R	Morales, Maria	MA	Adjunct	Health & Kine	.20	\$2,910	SP 2018
R	Mott, Keith	MA	Adjunct	Computer Sci	6.67	\$1,050	SP 2018
R	Nichols, Karen	MA	Assoc Prof	Communication	.20	\$2,910	SP 2018
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kine	.40	\$5,820	SP 2018
R	Pirnie, Christopher	MA	Adjunct	History	.20	\$2,925	SP 2018
R	Pitman, Dana	MA	Adjunct	Spch/Hearing	.25	\$4,000	SP 2018
R	Reena, Ismatar	MA	Adjunct	Health & Kine	.40	\$5,820	SP 2018
R	Sanchez, Florinda	MS	Adjunct	Chem/Biochem	.80	\$9,000	SP 2018
R	Shah, Karika	MBA	Adjunct	Info Sys & Anal	.20	\$3,950	SP 2018
R	Swandollar-Eger, Mary	MBA	Adjunct	Info Sys & Anal	.20	\$3,950	SP 2018
R	Tran, Martin	MA	Adjunct	Info Sys & Anal	.20	\$3,950	SP 2018
R	Wagers, Stacey	MA	Adjunct	Communication	.40	\$5,820	SP 2018
R	White, Michelle	MA	Adjunct	Music	.20	\$2,910	SP 2018

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

R	Allen, Shannon	EdD	Adjunct	Ed Leadership	.49	\$3,200	SP 2018
R	Bain, Richard	MEd	Field Sup	Ed Leadership	.49	\$3,200	SP 2018
R	Beck, Don	EdD	Adjunct	Ed Leadership	.49	\$3,200	SP 2018
R	Blount, Margie	EdD	PT Field Sup	Ed Leadership	.49	\$3,200	SP 2018
R	Brown, Johnny	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2018
R	Chamblee, Donna	MA	PT Field Sup	C & SP	.49	\$4,860	SP 2018
R	Chambliss, Annette	EdD	PT Field Sup	Ed Leadership	.49	\$3,200	SP 2018
R	Choate, Pamela	MA	Adjunct	Teacher Ed	.40	\$7,416	SP 2018
N	Coots, Megan	BS	Adjunct	Health & Kine	.20	\$2,910	SP 2018
R	Crayton, Tiffany	MEd	PT Field Sup	C & SP	.49	\$4,680	SP 2018
N	Darby, Donna	MEd	Field Sup	C & SP	.49	\$4,680	SP 2018
R	Estes, Terri	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2018
R	Fikac, Natalie	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2018
R	Floyd, Darrell	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2018
R	Fonderick, Katie	MS	Adjunct	Fam & Con Sci	.40	\$2,910	SP 2018
R	Fountain, Tara	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2018
N	Green, Marcia	PhD	Adjunct	Teacher Ed	.40	\$7,416	SP 2018
R	Guerra, Lynette	MS	PT Field Sup	C & SP	.49	\$4,680	SP 2018
R	Harris, Sandra	PhD	Professor	Ed Leadership	.50	\$26,480	SP 2018
R	Hestand, Mary	PhD	Adjunct	C & SP	.49	\$4,860	SP 2018
R	Jackson, Danielle	PhD	Adjunct	Ed Leadership	.49	\$3,200	SP 2018
R	Keith, Marc	EdD	Adjunct	Ed Leadership	.49	\$3,200	SP 2018
R	Lackey, Steven	PhD	Adjunct	C & SP	.49	\$9,000	SP 2018
N	Leach, Sherrie	MEd	Adjunct	Ed Leadership	.49	\$3,200	SP 2018

R	Mannino, Gina	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2018
R	Miller, Shenequa	EdD	PT Field Sup	C & SP	.49	\$13,590	SP 2018
R	Miller, Shenequa	EdD	PT Field Sup	C & SP	.49	\$2,430	Fall 2017
R	Mohr, Darrell	PhD	Adjunct	Ac Partnership	.20	\$3,000	SP 2018
R	Morales, Maria	MS	Adjunct	Health & Kine	.20	\$2,910	SP 2018
R	Mouton, Sonerka	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2018
R	Moye, Gatsy	MEd	Adjunct	Teacher Ed	.40	\$7,814	SP 2018
R	Nichols, Sandra	PhD	Adjunct	Ac Partnership	.20	\$3,000	SP 2018
R	Nixon, Lisa	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2018
N	Pate, Sharon	PhD	Adjunct	Fam & Con Sci	.49	\$5,820	SP 2018
R	Perez, Robin	EdD	Adjunct	Ed Leadership	.49	\$3,200	SP 2018
R	Preston, Rondall	PhD	Field Sup	Ed Leadership	.49	\$3,200	SP 2018
R	Tidwell, Deborah	MEd	PT Field Sup	C & SP	.49	\$5,760	SP 2018
R	Tucker, Elizabeth	MEd	PT Field Sup	C & SP	.49	\$4,860	SP 2018
R	Vela, Carol	PhD	PT Field Sup	C & SP	.49	\$3,960	SP 2018
N	Vlosky, Denese	PhD	Adjunct	Fam & Con Sci	.20	\$5,820	SP 2018
R	White, Janeal	MS	Adjunct	Fam & Con Sci	.20	\$2,910	SP 2018

COLLEGE OF ENGINEERING

R	Majdalani, Joseph	DEng	Adjunct	Civil/Envir Engr	.20	\$6,750	SP 2018
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COLLEGE OF FINE ARTS & COMMUNICATION

R	Benson, Jack	MA	Adjunct	Music	.53	\$6,790	SP 2018
R	Blankenship-Cozad, Brixey	BA	Adjunct	Theatre/Dance	.20	\$2,910	SP 2018
R	Blanton, Linnis	BA	Adjunct	Art	.20	\$2,910	SP 2018
R	Busceme, Greg	MFA	Adjunct	Art	.20	\$2,910	SP 2018
R	Capps, Aaron	MS	Adjunct	Deaf Stud/Ed	.25	\$2,910	SP 2018
R	Cathey, Kristyn	MMC	Adjunct	Communication	.20	\$2,910	SP 2018
R	Chiasson, Cain	MS	Adjunct	Deaf Stud/Ed	.20	\$2,910	SP 2018
R	Cobb, Joshua	MS	Adjunct	Communication	.20	\$2,910	SP 2018
R	Coughlan, Andrew	MA	Adjunct	Communication	.20	\$2,910	SP 2018
R	Crook, Samantha	MS	Adjunct	Spch/Hearing	.50	\$8,000	SP 2018
R	Ellis, Louis	MEd	Adjunct	Music	.18	\$3,660	SP 2018
R	Favors, Andre	MS	Adjunct	Communication	.20	\$2,910	SP 2018
R	Feldhausen, Scott	DMA	Adjunct	Music	.65	\$7,751	SP 2018
N	Fontenot, Elizabeth	MA	Adjunct	Art	.20	\$2,910	SP 2018
R	Gallaspy, Elizabeth	MS	Adjunct	Communication	.20	\$2,910	SP 2018
R	Gomez, Victor	MA	Adjunct	Music	42.75	\$10,801	SP 2018
N	Graham, Catherine	BA	Adjunct	Communication	.20	\$2,910	SP 2018
R	Hawa, Jeremy	MS	Adjunct	Communication	.60	\$8,730	SP 2018
R	Hutchins, Amber	PhD	Adjunct	Communication	.20	\$2,910	SP 2018
R	King, Katherine	MS	Adjunct	Spch/Hearing	.25	\$4,000	SP 2018
R	Leger, Joshua	MA	Adjunct	Music	.20	\$2,910	SP 2018
R	MacMorrان, Joseph	MA	Adjunct	Music	.36	\$6,576	SP 2018
R	Rawls, James	MFA	Adjunct	Communication	.20	\$2,910	SP 2018
N	Scales, Alyssa	MS	Clinic Instr	Spch/Hearing	1.0	\$19,500	SP 2018
N	Shannon, Jennifer	MFA	Adjunct	Music	.20	\$2,910	SP 2018
R	Smith, Amy	MFA	Adjunct	Theatre/Dance	.40	\$5,820	SP 2018
N	Ward, Kenneth	MA	Assist Prof	Communication	1.0	\$67,000	2018-19

LIBRARY

None to Report

CHANGE OF STATUS

Last, First	Department	Change of Status	Period
Bernazzani, Paul	College of Arts & Sciences	From Assoc Dean to Acting Dean	January 1, 2018 to August 31, 2018
Creel, Jimmy	Ed Leadership	From part-time Clinic Assist Prof to full-time Clinic Assist Prof	SP 2018
Nordgren, Joe	Academic Affairs	From Int Dean, College of Arts & Sciences to Acting Associate Provost	January 1, 2018
Smith, Kevin	Academic Affairs	From Sr Associate Provost Office to Office of the Provost	Summer 2018

SALARY STIPEND

Last, First	Department	Amount of stipend	Period
Abernathy, Lucy	Ac Partnership	Received \$3,500 for course instruction	Fall 2017
Abernathy, Lucy	Ac Partnership	Received \$3,500 for course instruction	SP 2018
Adams, Nancy	Ac Partnership	Received \$3,500 for course instruction	Fall 2017
Adams, Nancy	Ac Partnership	Received \$3,500 for course instruction	SP 2018
Alasti, Sanaz	Ac Partnership	Received \$1,500 for course instruction	SP 2018
Allen, Charles	Ac Partnership	Received \$1,500 for course instruction	Fall 2017
Allen, Shelly	Ac Partnership	Received \$3,500 for course instruction	Fall 2017
Azodi, Donna	Ac Partnership	Received \$3,500 for course instruction	Fall 2017
Baldo, Melissa	Ac Partnership	Received \$500 for course instruction	Fall 2017
Bandyopadhyay, Soumava	Ac Partnership	Received \$3,500 for course instruction	Fall 2017
Bartlett, Karen	Ac Partnership	Received \$3,500 for course instruction	Fall 2017
Bartlett, Karen	Ac Partnership	Received \$1,000 for course instruction	SP 2018
Blankenship, Brixey	Theatre/Dance	Received \$500 for Dance Concert Choreography	Fall 2017
Borel, Daryl Ann	Ac Partnership	Received \$1,500 for course instruction	SP 2018
Carey, Don	Ac Partnership	Received \$500 for course instruction	SP 2018
Carlisle, Robert	Ac Partnership	Received \$1,500 for course instruction	Fall 2017
Carlisle, Robert	Ac Partnership	Received \$3,500 for course instruction	SP 2018
Chang, Chiung-Fang	Ac Partnership	Received \$3,500 for course instruction	Fall 2017
Chang, Chiung-Fang	Ac Partnership	Received \$500 for course instruction	SP 2018
Chilek, Daniel	Health & Kine	Received \$3,600 for Interim Department Chair duties	SP 2018
Cogswell, Lauren	Ac Partnership	Received \$1,500 for course instruction	Fall 2017
Cogswell, Lauren	Ac Partnership	Received \$1,500 for course instruction	SP 2018

Craig, Brian	Center for Advances in Port Management	Received \$12,000 for Assoc Director duties	January 1, 2018 to August 31, 2018
Creel, Jimmy	Ac Partnership	Received \$1,000 for course instruction	SP 2018
Cummings, Cynthia	Ac Partnership	Received \$3,500 for course instruction	Fall 2017
Cummings, Cynthia	Ac Partnership	Received \$3,500 for course instruction	SP 2018
Curl, Eileen	Ac Partnership	Received \$500 for course instruction	Fall 2017
Curl, Eileen	Ac Partnership	Received \$500 for course instruction	SP 2018
Davis, Terri	College Arts and Sciences	Received \$1,600 for Interim Assist Dean duties	SP 2018
Ervin, Mel	Ac Partnership	Received \$1,500 for course instruction	Fall 2017
Ervin, Mel	Ac Partnership	Received \$500 for course instruction	SP 2018
Fisher, Michelle	Ac Partnership	Received \$250 for course instruction	Fall 2017
Flamez, Brande	Ac Partnership	Received \$500 for course instruction	Fall 2017
Flamez, Brande	Ac Partnership	Received \$500 for course instruction	SP 2018
Flosi, Alicen	Ac Partnership	Received \$1,500 for course instruction	Fall 2017
Fong, Donna	Ed Leadership	Received \$3,500 for TExES 068 Seminar/Testing	Fall 2017
Fong, Donna	Ac Partnership	Received \$3,500 for course instruction	SP 2018
Gage, Margot	Ac Partnership	Received \$1,500 for course instruction	SP 2018
Greschner, Debra	College Arts and Sciences	Received \$2,250 for Student Advisor duties	SP 2018
Gummelt, Virginia	Ac Partnership	Received \$1,500 for course instruction	SP 2018
Hall, Iva	Ac Partnership	Received \$2,500 for course instruction	Fall 2017
Harapnuik, Dwayne	Ac Partnership	Received \$500 for course instruction	SP 2018
Harden, Brad	Ac Partnership	Received \$500 for course instruction	SP 2018
Harding, Rose	Nursing	Received \$1,500 for Preceptorship Coord duties	SP 2018
Harris, Patricia	Ac Partnership	Received \$5,000 for course instruction	Fall 2017
Harris, Patricia	Ac Partnership	Received \$1,500 for course instruction	SP 2018
Harvey, Thomas	Ed Leadership	Received \$3,500 for TExES 068 Seminar/Testing	Fall 2017
Harvey, Thomas	Ac Partnership	Received \$3,500 for course instruction	SP 2018
Jagneaux, Lara	College Arts and Sciences	Received \$5,000 for Dual Credit and CDE additional duties and responsibilities	SP 2018
Johnson, Cheryl	Ac Partnership	Received \$3,500 for course instruction	SP 2018
King, Katherine	Spch/Hearing	Received \$2,090 for supervision of Graduate students at China Elementary	Fall 2017
Lanier, Boyd	Ac Partnership	Received \$1,500 for course instruction	Fall 2017

Lanier, Boyd	Ac Partnership	Received \$1,500 for course instruction	SP 2018
Lin, Cheng-Hsien	Ac Partnership	Received \$1,500 for course instruction	Fall 2017
Lin, Cheng-Hsien	Ac Partnership	Received \$4,000 for course instruction	SP 2018
Long, Elizabeth	Ac Partnership	Received \$1,250 for course instruction	Fall 2017
Lopez, Belinda	Ac Partnership	Received \$1,500 for course instruction	Fall 2017
Mann, Jim	Ac Partnership	Received \$1,500 for course instruction	SP 2018
Martin, Gary	Ac Partnership	Received \$3,500 for course instruction	Fall 2017
Martin, Gary	Ac Partnership	Received \$3,500 for course instruction	SP 2018
Martin, Jessica	Ac Partnership	Received \$1,500 for course instruction	SP 2018
Mayper, Theresa	Ac Partnership	Received \$500 for course instruction	Fall 2017
Mayper, Theresa	Ac Partnership	Received \$500 for course instruction	SP 2018
McAfee, Nancy	Ac Partnership	Received \$1,250 for course instruction	Fall 2017
McGough, Kimberly	Ac Partnership	Received \$3,500 for course instruction	Fall 2018
Moss, Gisele	Ac Partnership	Received \$500 for course instruction	Fall 2017
Mylroie, Robika	Ac Partnership	Received \$2,000 for course instruction	Fall 2017
Mylroie, Robika	Ac Partnership	Received \$2,000 for course instruction	SP 2018
Nelson, Cheryl	Ac Partnership	Received \$1,500 for course instruction	Fall 2017
Nguyen, Anna	Ac Partnership	Received \$3,500 for course instruction	Fall 2017
Nicks, Robert	Ac Partnership	Received \$500 for course instruction	SP 2018
Nicoletto, Paul	Ac Partnership	Received \$250 for course instruction	Fall 2017
O'Brien, Patricia	Ac Partnership	Received \$500 for course instruction	Fall 2017
Owens, Mary	C & SP	Received \$810 for Field Sup pay	Sept 2017
Palmer, Troy	Ac Partnership	Received \$1,250 for course instruction	Fall 2017
Pearce, Gloria	Ac Partnership	Received \$3,000 for course instruction	Fall 2017
Pearce, Gloria	Ac Partnership	Received \$3,000 for course instruction	SP 2018
Peirce, Dwight	Theatre/Dance	Received \$75 for serving as pianist for theatre rehearsal	November 2017
Pipkins, Cynthia	Ac Partnership	Received \$250 for course instruction	Fall 2017
Pipkins, Cynthia	Ac Partnership	Received \$500 for course instruction	SP 2018
Popp, Charles	Ac Partnership	Received \$1,500 for course instruction	SP 2018
Posey, Amanda	Ac Partnership	Received \$250 for course instruction	Fall 2017
Posey, Amanda	Ac Partnership	Received \$1,000 for course instruction	SP 2018

Poston, Ken	Ac Partnership	Received \$500 for course instruction	Fall 2017
Poston, Ken	Ac Partnership	Received \$2,000 for course instruction	SP 2018
Puente, Christina	Ac Partnership	Received \$3,500 for course instruction	Fall 2017
Puente, Christina	Ac Partnership	Received \$3,500 for course instruction	SP 2018
Robinson, Linda	Ac Partnership	Received \$500 for course instruction	Fall 2017
Robinson, Linda	Ac Partnership	Received \$250 for course instruction	SP 2018
Rudholm, Anne-Christine	Spch/Hearing	Received \$300 for proof reading/editing manuscript being submitted for publication	Fall 2017
Sartor, Teri	Ac Partnership	Received \$500 for course instruction	Fall 2017
Sartor, Teri	Ac Partnership	Received \$1,500 for course instruction	SP 2018
Saucedo, Richard	Ac Partnership	Received \$500 for course instruction	SP 2018
Scales, Alyssa	Spch/Hearing	Received \$825 for assisting in clinic supervising graduate clinicians for Aphasia patients	Fall 2017
Scheidemandel, Jeferson	Ac Partnership	Received \$500 for course instruction	Fall 2017
Scheidemandel, Jeferson	Ac Partnership	Received \$500 for course instruction	SP 2018
Shoefstall, Sherri	Ac Partnership	Received \$1,500 for course instruction	Fall 2017
Shoefstall, Sherri	Ac Partnership	Received \$500 for course instruction	SP 2018
Simmons, Elizabeth	Distance Ed	Received \$3,950 for course instruction	SP 2018
Smith, Judy	Ac Partnership	Received \$250 for course instruction	SP 2018
Snook, Joy-Del	Ac Partnership	Received \$500 for course instruction	Fall 2017
Stewart, Arthur	English/M Lang	Received \$6,732 for Director of Philosophical Studies duties	SP 2018
Terry, Randall	Biology	Received \$2,500 for Interim Department Chair duties	SP 2018
Tovar-Silos, Ricardo	Ac Partnership	Received \$1,500 for course instruction	Fall 2017
Troxclair, Debra	Ac Partnership	Received \$1,500 for course instruction	Fall 2017
Tsado, Lucy	Ac Partnership	Received \$500 for course instruction	Fall 2017
Wallace, David	Ac Partnership	Received \$3,500 for course instruction	Fall 2017
Wallace, David	Ac Partnership	Received \$3,500 for course instruction	SP 2018
Weeks, Kelly	Ac Partnership	Received \$1,500 for course instruction	Fall 2017
White, Porchane	Ac Partnership	Received \$3,500 for course instruction	Fall 2017
White, Porchane	Ac Partnership	Received \$3,500 for course instruction	SP 2018
Wines, Lisa	Ac Partnership	Received \$1,500 for course instruction	SP 2018
Worley, Vidisha	Ac Partnership	Received \$1,500 for course instruction	Fall 2017

Worley, Vidisha	Ac Partnership	Received \$500 for course instruction	SP 2018
Yao, Qinjiang	Ac Partnership	Received \$500 for course instruction	Fall 2017
Yoo, Julia	Ac Partnership	Received \$3,500 for course instruction	Fall 2017
Zhao, Yu	Ac Partnership	Received \$500 for course instruction	Fall 2017

TENURE EFFECTIVE FALL 2018

1. Brake, Nicholas; Assist Prof, Civil/Envir Engr
2. Chandrasekaran, Perumalreddy, Assist Prof, Chem/Biochem
3. Colon, Ricardo; Assist Prof, Acct & Bus Law
4. Greenidge, Wendy; Assist Prof, C&SP
5. Grothe, Joel; Assist Prof, Theatre/Dance
6. Joshi, Praphul; Assoc Prof, Health & Kine
7. Lopez, Belinda; Assist Prof, C&SP
8. Musyoka, Millicent; Assist Prof, Deaf Stud/Ed
9. Nguyen, Thu Thuy; Assist Prof, Chem/Biochem
10. Titus, Freddie; Assist Prof, Teacher Ed
11. Tovar-Silos, Ricardo; Assist Prof, Info Sys & Anal
12. Weeks, Kelly; Assist Prof, Mgmt & Mktg
13. Wines, Lisa; Assist Prof, C&SP
14. Wu, Xing; Assist Prof, Civil/Envir Engr

PROMOTION EFFECTIVE FALL 2018

Promotion to Professor

1. Castillon, Catalina; Assoc Prof, English/M Lang
2. Christensen, Ana; Assoc Prof, Biology
3. El-Houbi, Ashraf; Assoc Prof, Info Sys & Anal
4. Li, Xianchang; Prof, Mech Engr
5. Shelton, Virginia "Kaye"; Assoc Prof, Ed Leadership
6. Zhu, Weihang; Assoc Prof, Indus Engr

Promotion to Assoc Prof

1. Brake, Nicholas; Assist Prof, Civil/Envir Engr
2. Colón, Ricardo; Assist Prof, Acct & Bus Law
3. Chandrasekaran, Perumalreddy, Assist Prof, Chem/Biochem
4. Greenidge, Wendy; Assist Prof, C&SP
5. Grothe, Joel; Assist Prof, Theatre/Dance
6. Lopez, Belinda; Assist Prof, C&SP
7. Musyoka, Millicent; Assist Prof, Deaf Stud/Ed
8. Nguyen, Thu Thuy; Assist Prof, Chem/Biochem
9. Titus, Freddie; Assist Prof, Teacher Ed
10. Tovar-Silos, Ricardo; Assist Prof, Info Sys & Anal
11. Weeks, Kelly; Assist Prof, Mgmt & Mktg
12. Wines, Lisa; Assist Prof, C&SP
13. Wu, Xing; Assist Prof, Civil/Envir Engr

Promotion to Assist Prof

1. Sen, Cengiz; Instructor, Physics

CHAIR ADMINISTRATIVE STIPENDS (50% FTE), SUMMER 2018

Last, First Name	Rank	Department	Stipend Amt
COLLEGE OF ARTS & SCIENCES			
Alm, Jeremy	Professor	Math	\$14,417
Andrei, Stefan	Professor	Computer Sci	\$18,153
Cole, Philip	Professor	Physics	\$15,750
Davis, Terri	Assoc Prof	Political Sci	\$14,253
Jordan, Jim	Professor	Earth/Space Sci	\$16,668
Kirk, Edythe	Assoc Prof	Psych	\$13,247
Lei, Xiangyang	Assoc Prof	Chem/Biochem	\$10,645
Sanderson, Jim	Professor	English/M Lang	\$14,845
Scheer, Mary	Professor	History	\$13,762
Stinson, Cindy	Assoc Prof	Nursing	\$20,530
Terry, Randall	Assist Prof	Biology	\$11,058
Wright, Stuart	Professor	Soc/SW/CJ	\$16,767
COLLEGE OF BUSINESS			
Allen, Larry	Professor	Econ & Finance	\$20,124
Bandyopadhyay, Kakoli	Professor	Info Sys & Anal	\$23,146
Mulvaney, Toni	Professor	Acct & Bus Law	\$20,613
Sen, K.C.	Professor	Mgmt & Mktg	\$20,834
COLLEGE OF EDUCATION & HUMAN DEVELOPMENT			
Chilek, Daniel	Assist Prof	Health & Kine	\$12,116
Henderson, Tammy	Professor	Family & Con Sci	\$16,575
Henry, Lula	Assoc Prof	Teacher Ed	\$14,766
Mason, Diane	Assoc Prof	Ed Leadership	\$13,940
Weinbaum, Rebecca	Assoc Prof	C&SP	\$13,282
COLLEGE OF ENGINEERING			
Chu, Hsing-wei	Professor	Mech Engr	\$24,601
Craig, Brian	Professor	Indus Engr	\$23,809
Haselbach, Liv	Professor	Civil Engr	\$23,823
Ho, Tho Ching	Professor	Chem Engr	\$19,936
Myler, Harley	Professor	Elect Engr	\$22,303
COLLEGE OF FINE ARTS & COMMUNICATION			
Clark, Mary Diane	Professor	Deaf Studies/Deaf Ed	\$17,848
Harn, Monica	Professor	Spch/Hearing	\$14,727
Meeks, Donna	Professor	Art	\$14,539
Shook, Brian	Assoc Prof	Music	\$11,930
Tindall, Natalie	Professor	Communication	\$15,250
Wright, Golden	Assoc Prof	Theatre/Dance	\$10,979

NOMINATIONS FOR RE-EMPLOYMENT OF FACULTY, 2018-19

Name	Rank	Degree	Tenure	Yrs.
COLLEGE OF ARTS & SCIENCES				
Department of BAAS				
Ervin, Mel	Instructor	MEd	No	9
Jagneaux, Lara	Instructor	MA	No	7
Mayper, Theresa	Instructor	MA	No	10
Department of Biology				
Armacost, James	Assoc Prof	PhD	Yes	10
Christensen, Ana B.	Assoc Prof	PhD	Yes	19
Corbett, Robert	Instructor	PhD	No	3
Haiduk, Michael W.	Professor	PhD	Yes	35
Hoch, Matthew	Assoc Prof	PhD	Yes	10

Kuchnoor, Ashwini	Assoc Prof	PhD	No	9
Lian, Ian Yu-Zen	Assist Prof	PhD	No	5
Posey, Amanda	Instructor	MS	No	6
Pyne, Matthew	Assist Prof	PhD	No	4
Terry, Randall G.	Assist Prof	PhD	Yes	18
Yoder, Howard	Assoc Prof	PhD	Yes	18

Department of Chemistry and Biochemistry

Bernazzani, Paul	Professor/Acting Dean	PhD	Yes	15
Canlas, Gino	Instructor	PhD	No	1
Chandrasekaran, P.	Assist Prof	PhD	No	6
Guanaydin-Sen, Ozge	Assist Prof	PhD	No	5
Lei, Xiangyang	Assoc Prof/Interim Chair	PhD	Yes	10
Lumpkin, Richard	Assoc Prof	PhD	Yes	19
Martin, Christopher	Assoc Prof	PhD	Yes	14
Nguyen, Thi Thuy Minh	Instructor	PhD	No	9
Shukla, Shyam	Professor	PhD	Yes	32
Soukhodolets, Maxim	Assoc Prof	PhD	Yes	14
Twegirayezu, Sylvestre	Assist Prof	PhD	No	2
Wei, Suying	Assoc Prof	PhD	Yes	9

Department of Computer Science

Andrei, Stefan	Professor/Chair	PhD	Yes	11
Beard, Michael	Instructor	MS	No	12
Doerschuk, Peggy	Professor	PhD	Yes	25
Koh, Hikyoo	Professor	PhD	Yes	36
Liu, Jiangjiang "Jane"	Professor	PhD	Yes	14
Makki, Kami	Professor	PhD	Yes	10
Osborne, Lawrence	Professor	PhD	Yes	28
Roden, Timothy	Assoc Prof	PhD	Yes	6
Sun, Bo	Professor	PhD	Yes	14
Sun Frank	Instructor	MS	No	10
Wang, Sujing	Assist Prof	PhD	No	12
Zhang, Jing	Assist Prof	PhD	No	4

Department of Earth and Space Science

Jordan, Jim	Professor/Chair	PhD	Yes	35
Kruger, Joseph	Assoc Prof	PhD	Yes	14
Parish, Cynthia	Instructor	EdD	No	4
Pujols, Edgardo	Assist Prof	PhD	No	1
Schmidt, Bennetta	Instructor	PhD	No	12
Schwartz, Sarah	Visiting Assist Prof	PhD	No	4
Westgate, James W.	Professor	PhD	Yes	29

Department of English and Modern Languages

Bartlett, Karen	Instructor	MA	No	12
Blackwell-Starnes, Adrienne	Assist Prof	PhD	No	5
Bradley, Jerry	Professor	PhD	Yes	11
Carey, Donald	Instructor	MA	No	17
Castillon, Catalina	Assoc Prof	PhD	Yes	27
Chen, Julie	Instructor	MA	No	19
Daigrepont, Lloyd	Professor	PhD	Yes	37
Doiron, Jesse	Instructor	MA	No	21
Duerler, Caitlin	Instructor	MA	No	3
Haidusek, Harrabeth	Instructor	MA	No	22
Hatfield, Elia	Assist Prof	PhD	No	3
Heintzelman, Patricia	Instructor	MA	No	17
Hillin, Sara	Assoc Prof	PhD	No	12
Hoerth, Katherine	Assist Prof	MFA	No	1
Hudler, Melissa	Assist Prof	PhD	No	19
Joffe, Sharon	Assist Prof	PhD	No	1
Johnson, Cheryl	Instructor	MA	No	12

Johnson, Gretchen	Assist Prof	MA	No	12
Loges, Max	Professor	PhD	Yes	26
Matthis, Michael	Professor	PhD	Yes	27
Nammers Adam	Assist Prof	PhD	No	1
Oteng, Yaw	Assoc Prof	PhD	No	12
Pearce, Gloria	Instructor	MA	No	14
Popp, Charles	Instructor	MA	No	10
Retamales, Jaime	Visiting Assist Prof	PhD	No	3
Ravey, Jennifer	Instructor	MA	No	8
Richards-Foster, Garry	Instructor	MA	No	3
Rudholm, Anne-Christine	Instructor	MA	No	12
Saucedo, Richard	Instructor	MA	No	3
Sanderson, James	Professor/Chair	PhD	Yes	35
Smith, Amy	Assoc Prof	PhD	Yes	9
Staub, Nancy	Instructor	MA	No	20
Stewart, Arthur	Assoc Prof	PhD	Yes	29
Turk, Janet Kaye	Instructor	MA	No	22
Zarzosa, Norma	Instructor	MA	No	12

Department of History

Boone, Rebecca	Professor	PhD	Yes	16
Byran, Jimmy	Assoc Prof	PhD	Yes	11
Carroll, John	Professor	PhD	Yes	46
Chavez, Miguel	Assist Prof	PhD	No	1
Forret, Jeffrey	Professor	PhD	Yes	13
Gillis, Brendan	Assist Prof	PhD	No	1
Kelley-Scheer, Mary	Professor/Chair	PhD	Yes	15
Kibbe, Tina	Instructor	PhD	No	2
Mengerink, Mark	Assoc Prof	PhD	Yes	11
Muzorewa, Gwinyai	Assist Prof	PhD	No	4
Poston, Ken	Instructor	MA	No	5
Sato, Yasuko	Assoc Prof	PhD	No	9
Seratt, James	Instructor	MA	No	23

Department of Mathematics

Alm, Jeremy	Professor/Chair	PhD	Yes	1
Andreev, Valentin	Professor	PhD	Yes	28
Brice, Gary	Instructor	MS	No	12
Carter, Ivalynn	Instructor	MEd	No	10
Chiou, Paul	Professor	PhD	Yes	30
Couch, Phillip	Assist Prof	PhD	No	6
Daniel, Bobby	Professor	PhD	Yes	20
Daniel, Jennifer	Assoc Prof	PhD	Yes	15
Das, Kumer	Professor	PhD	Yes	13
Dawkins, Paul	Assoc Prof	PhD	Yes	21
Jensen-Vallin, Jackie	Assoc Prof	PhD	Yes	4
Karahouni, Mike	Instructor	MS	No	29
Kennedy, Judy	Professor	PhD	Yes	11
Laidacker, Michael	Assoc Prof	PhD	Yes	41
Liu, Wen	Assist Prof	PhD	No	2
Maesumi, Mohsen	Assoc Prof	PhD	Yes	27
Mahavier, William	Professor	PhD	Yes	17
Montgomery, Jason	Instructor	PhD	No	1
Pannu, Jasdeep	Assist Prof	PhD	No	3
Riley, Melissa	Instructor	MS	No	14
Svyeshnikova, Nataliya	Instructor	MA	No	2
Vallin, Robert	Assoc Prof	PhD	Yes	4
Vega-Guzman, Jose'	Assist Prof	PhD	No	2
Wilkinson, Mary E.	Assoc Prof	PhD	Yes	16

Department of Nursing

Caldwell, Pamela	Instructor	MSN	No	1
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Chisholm, LeAnn	Assist Prof	MSN	No	14
Cochran, Glenda	Assist Prof	MSN	No	9
Curl, Eileen	Professor	PhD	Yes	16
Donelly, Lisa	Instructor	MSN	No	4
Fisher, Michelle	Instructor	MS	No	1
Ford, Mary	Instructor	MS	No	6
Green-Morris, Gloria	Assist Prof	DNP	No	2
Hale, Regina	Assist Prof	PhD	No	14
Hall, Iva	Assoc Prof	PhD	Yes	31
Harding, Rose	Instructor	MSN	No	21
Heinz, Caroline	Instructor	MSN	No	13
Hutto, Michelle	Instructor	MSN	No	3
Keel, Martha	Instructor	MS	No	1
Knight McCall, Stacey	Assist Prof	DNP	No	8
Long, Elizabeth	Assist Prof	DNP	No	4
McAfee, Nancye	Instructor	PhD	No	16
Moore, Maresha	Instructor	MS	No	1
Moss, Patti	Assist Prof	MSN	Yes	31
O'Brien, Patricia	Instructor	MSN	No	2
Ojemeni, Stacey	Instructor	MSN	No	1
Olliff, Linda	Assist Prof	MSN	Yes	20
Palmer, Troy	Instructor	MSN	No	3
Peterman, Keili	Instructor	MSN	No	4
Pipkins, Cynthia	Assist Prof	DNP	No	10
Rhodes, Theresa	Instructor	MSN	No	5
Robinson, L. Ruthie	Assoc Prof	PhD	No	5
Rolf, Carmen	Instructor	MSN	No	2
Seaman, J. T.	Instructor	MSN	No	3
Seymour, Rebekah	Instructor	MSN	No	4
Smith, Judy Kaye	Assoc Prof	MSN	Yes	18
Stinson, Cynthia	Assoc Prof/Chair	PhD	Yes	22
Talenda, Valerie	Instructor	MSN	No	9
Theford, Jenny	Instructor	MSN	No	8
Wenner, Lori	Instructor	MSN	No	1
White, Kelli	Instructor	MS	No	6
Williams, Sharon	Instructor	DNP	No	13

Department of Physics

Bahrim, Bogdana	Assoc Prof	PhD	Yes	18
Bahrim, Cristian	Professor	PhD	Yes	15
Cole, Philip	Professor/Chair	JD	Yes	1
De la Madrid, Rafael	Assoc Prof	PhD	Yes	9
Drachenberg, James	Assist Prof	PhD	No	3
Irwin, George	Assoc Prof	PhD	Yes	21
Lou, Ming	Instructor	PhD	No	10
Price, Terry	Instructor	PhD	No	8
Sen, Cengiz	Instructor	PhD	No	4
Tchernookov, Martin	Visit Assist Prof	PhD	No	3

Department of Political Science

Davis, Terri	Assoc Prof/Chair	PhD	Yes	22
Easterly, Bianca	Assist Prof	PhD	No	5
Gubala, Sara	Instructor	MS	No	11
Lanier, Boyd	Assoc Prof	PhD	Yes	48
Nelson, James	Assist Prof	PhD	No	7
Sandovici, Maria	Assoc Prof	PhD	Yes	14
Sowers, Thomas	Assoc Prof	PhD	Yes	16
Tahaney, Craig	Instructor	JD	No	3
Williams, Brian	Assist Prof	PhD	No	2

Department of Psychology

Aronson, Elizabeth	Assoc Prof	PhD	No	5
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Barclay, J. Eli	Instructor	MS	No	3
Doe, Raymond	Assist Prof	PhD	No	3
Johnson, June	Instructor	MS	No	26
Kirk, Edythe	Assoc Prof/ Chair	PhD	Yes	17
Mann, Judith	Assoc Prof	PhD	Yes	21
Oztunc, Gokhan	Assist Prof	PhD	No	1
Rinker, Martha	Assist Prof	PhD	Yes	19
Scheidemandel, Jeferson	Instructor	MS	No	4
Shelton, Jeremy	Assoc Prof	PhD	Yes	15

Department of Sociology, Social Work and Criminal Justice

Alasti, Sanaz	Assoc Prof	SJD	Yes	7
Broome, Mark	Instructor	MS	No	1
Chang, Chiung-Fang	Assoc Prof	PhD	Yes	10
Clanahan, Virginia	Instructor	MS	No	10
Fagen, Jennifer	Assoc Prof	PhD	No	11
Gage-Witvliet, Margot	Assist Prof	PhD	No	1
Garcia, Jesus	Assist Prof	PhD	No	5
Gummult, Virginia	Assist Prof	PhD	No	6
Harden, Garrick	Assist Prof	PhD	No	8
Lin, Cheng-Hsien	Assoc Prof	PhD	Yes	10
Loiodice, Bonnie	Instructor	MSW	No	2
Mann, Jim	Assoc Prof	PhD	Yes	11
Roebuck, Karen	Instructor	MS	No	4
Smith, Kevin	Professor	PhD	Yes	37
Sullivan, Michael	Assoc Prof	PhD	Yes	9
Tsado, Lucy	Assist Prof	PhD	No	1
Wallace, Carolyn	Instructor	MS	No	12
Worley, Robert	Assoc Prof	PhD	No	5
Worley, Vidisha	Assoc Prof	PhD	No	5
Wright, Lori	Instructor	MSW	No	5
Wright, Stuart	Professor/Chair	PhD	Yes	32

COLLEGE OF BUSINESS

Department of Accounting and Business Law

Badua, Francisco (Frank)	Assoc Prof	PhD	Yes	8
Baldo, Melissa	Instructor	JD	No	2
Burns, Clare	Instructor	MBA	No	18
Cavaliere, Frank	Professor	JD	Yes	34
Colon, Ricardo	Assist Prof	JD	No	6
McCoy, Timothy (Tim)	Assoc Prof	PhD	Yes	11
Moss, Gisele	Professor	PhD	Yes	19
Mulvaney, Antoinette (Toni)	Chair/Prof	JD	Yes	28
Rose, David	Instructor	MBA	No	6
Seawright, Delvin	Assist Prof	PhD	No	3
Swerdlow, Marleen	Professor	JD	Yes	33
Swift, Orrin (Orry)	Assist Prof	PhD	No	2
Toerner, Michael (Mike)	Assist Prof	PhD	No	2

Department of Economics and Finance

Allen, C. Larry	Chair/Prof	PhD	Yes	38
Chen, Chun-Da	Assoc Prof	PhD	No	3
Choi, Jai-Young	Professor	PhD	Yes	36
Hawkins, Charles	Professor	PhD	Yes	52
McCullough, John	Assoc Prof	PhD	Yes	5
Moss, Jimmy	Professor	DBA	Yes	32
Neuhauser, Karyn	Assoc Prof	PhD	Yes	9
Price, Donald	Professor	PhD	Yes	36
Slaydon, James	Assoc Prof	PhD	Yes	13
Watanabe, Hiroki	Assist Prof	PhD	No	4

Department of Information Systems and Analysis

Bandyopadhyay, Kakoli	Chair/Prof	PhD	Yes	20
Barnes, Cynthia	Professor	EdD	Yes	36
El-Houbi, Ashraf	Assoc Prof	PhD	Yes	12
Flosi, Alicen	Instructor	PhD	No	19
Ghosh, Kaushik	Assoc Prof	PhD	Yes	6
Mandal, Purnendu	Professor	PhD	Yes	14
Tovar-Silos, Ricardo	Assist Prof	PhD	No	10
Zhang, Xiao (Jerry)	Assist Prof	PhD	No	2
Zhao, Yu (Audrey)	Assist Prof	PhD	No	3

Department of Management and Marketing

Bandyopadhyay, Soumava	Professor	PhD	Yes	26
Dyson, Samuel (Jeff)	Instructor	MBA	No	10
Escamilla, Craig	Instructor	MBA	No	4
Fraccastoro, Katherine	Professor	PhD	Yes	20
Godkin, Roy Lynn	Professor	PhD	Yes	38
Hwang, Seokyon	Assoc Prof	PhD	Yes	9
Karani, Komal	Assoc Prof	PhD	No	9
Mayer, Bradley	Professor	PhD	Yes	24
McCrary, Steven	Assoc Prof	PhD	Yes	9
Natarajan, Vivek	Assoc Prof	PhD	Yes	12
Safa, Mahdi	Assist Prof	PhD	No	3
Sen, Kabir C.	Chair/Prof	PhD	Yes	26
Weeks, Kelly	Assist Prof	PhD	No	4

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

Department of Counseling and Special Populations

Carlisle, Robert	Dist Clinic Prof	PhD	No	3
Cogswell, Lauren	Visit Assist Prof	PhD	No	3
Flamez, Brande	Dist Clinic Prof	PhD	No	3
Greenidge, Wendy	Assist Prof	PhD	No	3
Hamza, Mohammad	Professor	PhD	Yes	15
Harris, Patricia	Instructor	EdD	No	7
Hebert, Sonja	Clinic Instr	MEd	No	1
Lopez, Belinda	Assist Prof	PhD	No	6
Martin, Jessica	Assist Prof	PhD	No	1
McGough, Kimberly	Assist Prof	PhD	No	2
Myroie, Robika	Dist Clinic Prof	PhD	No	3
Nguyen, Anna	Clinic Instr	EdD	No	5
Sartor, Teri	Assist Prof	PhD	No	1
Snook, Joy-Del	Assist Prof	PhD	No	3
Weinbaum, Rebecca	Chair/Assoc Prof	PhD	Yes	7
Wines, Lisa	Assist Prof	PhD	No	3

Department of Educational Leadership

Adams, Nancy	Assoc Prof	EdD	Yes	10
Allen, Shelly	Clinic Instr	EdD	No	2
Azodi, Donna	Assist Prof	EdD	No	4
Borel, DarylAnn	Clinic Instr	EdD	No	4
Brown, Kelly	Assist Prof	EdD	No	1
Colunga, Tonya	Clinic Instr	MEd	No	3
Cummings, Cynthia	Dir Online Ops/Assist Prof	EdD	No	9
Delahoussaye, Katy	Clinic Instr	JD	No	3
Faulk, Neil	Assist Prof	EdD	No	1
Fong, Donna	Clinic Instr	EdD	No	3
Harapnuik, Dwayne	Clinic Instr	PhD	No	3
Harrison, Glen	Clinic Instr	EdD	No	2
Harvey, Thomas	Clinic Instr	Ed.D.	No	2
Hinerman, Krystal	Clinic Assist Prof	PhD	No	2
Martin, Gary	Professor	EdD	Yes	8

Mason, Diane	Acting Chair/Dir Grad Stud & Res/ Assoc Prof	PhD	Yes	8
Msengi, Clementine	Visit Assist Prof	EdD	No	6
Nicks, Robert	Assoc Prof	EdD	No	4
O'Conner, Johnny	Assist Prof	PhD	No	3
Puente, Christina	Clinic Instr	EdD	No	3
Simpson, Teresa	Clinic Prof/Study Abroad Coord	EdD	No	3
Shelton, Kaye	Assoc Prof	PhD	Yes	7
Thibodeaux, Tilisa	Assist Prof	EdD	No	3
Wallace, David	Dir Mastrs Cert Prog/Assist Prof	PhD	No	3
Welch, Brett	Dir Doctoral Prog/Assoc Prof	PhD	No	2
White, Porchane	Clinic Instr	PhD	No	3
Young, James	Assoc Prof	PhD	Yes	9

Department of Family and Consumer Sciences

Chen, Jau-Jin	Professor	PhD	Yes	9
Dahm, Molly	Professor	PhD	Yes	22
Duit, Charles	Instructor	Cert.	No	19
Henderson, Tammy	Chair/Prof	PhD	Yes	2
Killough Jill	Clinic Instr	PhD	No	19
Kimmons, Janice	Assoc Prof	PhD	Yes	8
Kwon, Eunjin	Assist Prof	PhD	No	2
Ruiz, Connie	Assoc Prof	PhD	Yes	42
Shows, Amy	Professor	PhD	Yes	34
Wallet, Kimberly	Assoc Prof	PhD	Yes	24

Department of Health and Kinesiology

Bae, Mihae	Assist Prof	PhD	No	8
Boatwright, Douglas	Professor	PhD	Yes	32
Carter, Richard	Professor	PhD	Yes	8
Chilek, Jr., Daniel	Assist Prof	PhD	Yes	17
Gauthreaux, Kimberly	Clinic Instr	MS	No	3
Hernandez, Barbara	Professor	PhD	Yes	17
Jordan, Shannon	Assist Prof	PhD	No	3
Joshi, Phaphul	Assist Prof	PhD	No	3
Moore, Jr., Alan	Assoc Prof	PhD	No	3
Morales, Julio	Assoc Prof	PhD	Yes	15
Msengi, Israel	Assoc Prof	PhD	Yes	10
Mullican, Jeanne	Clinic Instr	MS	No	3

Department of Teacher Education

Bumstead, Stacey	Assist Prof	EdD	No	10
Butaud, Gayle	Instructor	EdD	No	14
Henry, Lula	Interim Chair/Assoc Prof	EdD	Yes	31
Hussey, Paula	Clinic Instr	MEd	No	4
Karlin, Andrea	Professor	PhD	Yes	37
Leerkamp, Cavan	Clinic Instr	Ed.D.	No	3
Nelson, Cheryl	Clinic Instr	EdD	No	7
Rios, Cristina	Assoc Prof	PhD	Yes	13
Singh, Mamta	Assoc Prof	PhD	Yes	4
Sisk, Dorothy	Professor	PhD	Yes	29
Sprott, Katherine	Assist Prof	PhD	No	3
Swope, Margaret	Clinic Instr	MEd	No	6
Titus, Freddie	Assist Prof	EdD	No	6
Troxclair, Debra	Assoc Prof	PhD	Yes	9
Villate, Vanessa	Assoc Prof	PhD	Yes	9
Yoo, Julia	Assoc Prof	PhD	Yes	8

COLLEGE OF ENGINEERING

Department of Chemical Engineering

Benson, Tracy	Professor	PhD	Yes	9
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Cai, Tianxing	Visit Assist Prof	PhD	No	3
Chen, Daniel	Professor	PhD	Yes	36
Cocke, David	Professor	PhD	Yes	29
Gossage, John	Assoc Prof	PhD	Yes	20
Ho, Tho Chin	Chair/Prof	PhD	Yes	36
Jeffryes, Clayton	Assist Prof	PhD	No	3
Lin, Sy Chul	Assoc Prof	PhD	Yes	13
Lou, Helen	Professor	PhD	Yes	17
Richmond, Peyton	Assoc Prof	PhD	Yes	18
Tadmor, Rafael	Professor	PhD	Yes	15
Xu, Qiang	Professor	PhD	Yes	13

Department of Civil Engineering

Brake, Nicholas	Assist Prof	PhD	No	5
Haselbach, Liv	Chair/Prof	PhD	Yes	2
Jao, Mien	Professor	PhD	Yes	20
Lin, Che-Jen Jerry	Professor	PhD	Yes	19
Qian, Qin	Assoc Prof	PhD	Yes	10
Selvaratnam, Thinesh	Assist Prof	PhD	Yes	1
Wu, Xing	Assist Prof	PhD	No	5
Yuan, Robert	Professor	PhD	Yes	13
Zhao, Renzun	Assist Prof	PhD	No	3

Department of Electrical Engineering

Almallahi, Hussein	Instructor	MS	No	3
Barzegaran, Reza	Assist Prof	PhD	No	4
He, Xiaofan	Assist Prof	PhD	No	2
Hirano, Koji	Instructor	DEng	No	3
Myler, Harley	Chair/Prof	PhD	Yes	17
Reddy, G.N.	Assoc Prof	PhD	Yes	27
Sayil, Selahattin	Assoc Prof	PhD	Yes	14
Tcheslavski, Gleb	Assoc Prof	PhD	Yes	10
Tokgoz, Cagatay	Assist Prof	PhD	No	2
Wang, Ruhai	Professor	PhD	Yes	15
Zargarzadeh, Hassan	Assist Prof	PhD	No	3

Department of Industrial Engineering

Cho, Jaeyoung	Assist Prof	MS	No	2
Craig, Brian	Chair/Prof	PhD	Yes	17
Curry, James	Assoc Prof	PhD	Yes	10
Hamidi, Maryam	Assist Prof	PhD	No	2
Li, Yueqing	Assist Prof	PhD	No	4
Liu, Xinyu	Assoc Prof	PhD	Yes	11
Marquez, Alberto	Assoc Prof	PhD	Yes	11
Tokgoz, Berna	Assist Prof	PhD	No	4
Wari, Ezra	Instructor	PhD	No	3
Xiang, Xisha	Assist Prof	PhD	No	3
Yentzen, Gary	Instructor	MS	No	5
Zaloom, Victor	Professor	PhD	Yes	37
Zhu, Weihang	Assoc Prof	PhD	Yes	12

Department of Mechanical Engineering

Aung, Kendrick Than	Professor	PhD	Yes	16
Beheshti, Ali	Assist Prof	PhD	No	3
Chu, Hsing-wei	Chair/Prof	PhD	Yes	38
Davami, Keivan	Assist Prof	PhD	Yes	2
Fan, Xuejun	Professor	PhD	Yes	10
Guduru, Ramesh	Assist Prof	PhD	No	4
Li, Xian Chang	Assoc Prof	PhD	Yes	11
Mazumder, A.K.M.	Visit Assist Prof	PhD	No	3
He, Ping	Assist Prof	PhD	Yes	2
Yao, Chun-Wei	Assist Prof	PhD	No	2

Zhou, Jiang	Assoc Prof	PhD	Yes	14
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COLLEGE OF FINE ARTS & COMMUNICATION

Department of Art

Carter, Keith	Professor	BBA	Yes	30
Chadwick, Stephanie	Assist Prof	PhD	No	3
Dyrhaug, Kurt	Professor	MFA	Yes	19
Fedorchenko, Xenia	Assist Prof	MFA	Yes	12
Fischer, Julia	Instructor	MA	No	5
Hyatt, Joana	Assist Prof	PhD	No	3
Meeks, Donna	Chair/Prof	MFA	Yes	23
Poggio, Natacha	Assist Prof	MFA	No	3
Saunders, Sherry	Assist Prof	MS	Yes	6
Troutman, Christopher	Assist Prof	MFA	No	5
Thomas, Prince	Professor	MFA	Yes	20

Department of Communication

Dubois, Mary	Instructor	MA	No	5
Hemenway, Paul	Professor	PhD	Yes	12
Jones, Lakeysha	Instructor	MA	No	8
Michalski, Nicki	Assist Prof	MA	Yes	19
Rui, Jian Raymond	Assist Prof	PhD	No	3
Saleme, Awais	Assist Prof	MA	No	1
Salimi, Mahmoud	Assist Prof	MFA	No	3
Stanley, O'Brien	Professor	MFA	Yes	21
Stanley, Ruth	Instructor	MS	No	10
Tindall, Natalie	Chair/Prof	PhD	Yes	2
Warren, Leslie	Instructor	MA	No	15
Yao, Qingjiang	Assist Prof	PhD	No	5

Department of Deaf Studies and Deaf Education

Clark, Mary Diane	Chair/Prof	PhD	Yes	3
Gentry, Mary Anne	Assoc Prof	EdD	Yes	18
Lee, ChongMin	Assist Prof	PhD	No	4
Meek, David	Instructor	MA	No	1
Maddux, Laura	Visit Assist Prof	PhD	No	2
Marchut, Amber	Instructor	MS	No	2
Mann, Lyman	Instructor	MS	No	2
MacGlaughlin, Heidi	Instructor	EdS	No	1
Musyoka, Millicent	Assist Prof	MS	No	6
Smith, Zanthia	Assoc Prof	EdD	Yes	21

Department of Music

Bhatia, Jonathan	Visit Assist Prof	MM	No	1
Cho, Sujung	Instructor	DMA	No	2
Clark, Jacob	Assist Prof	PhD	No	4
Condit, Rick	Assoc Prof	MM	No	4
Culbertson, Robert	Professor	DMA	Yes	44
Dueppen, Timothy	Assist Prof	PhD	No	4
Ellis, Kim	Professor	DMA	Yes	28
Gilman, Kurt	Assoc Prof	DMA	Yes	32
Greschner, Debra	Instructor	MA	No	9
Han, James	Assoc Prof	PhD	Yes	9
Ilban, Serdar	Assist Prof	PhD	No	7
McMahan, Andrew	Assoc Prof/Dir of Bands	DMA	Yes	1
Mizener, Charlotte	Professor	PhD	Yes	14
Mott, Jammieca	Instructor	DMA	No	2
Murphy, Erin	Instructor	DMA	No	2
Peirce, Dwight	Instructor	MM	No	36
Perez, Francisco	Visit Assist Prof	MM	No	1
Proksch, Bryan	Assist Prof	PhD	No	5

Rissman, Maurice	Assoc Prof	DMA	Yes	20
Shannon, Eric	Instructor	MA	No	4
Shook, Brian	Int Chair/Assoc Prof	PhD	Yes	9

Department of Speech and Hearing Sciences

Azios, Michael	Instructor	MS	No	2
Hartwell-Azios, Jamie	Assist Prof	PhD	No	3
Byers, Beth Ann	Instructor/Clinic Sup	MS	No	1
Dockens, Ashley	Assist Prof	AuD	No	4
Felipe, Lillian	Assist Prof	PhD	Yes	1
Harn, Monica	Chair/Prof	PhD	Yes	15
Howard, Connie	Assoc Prof	AuD	Yes	10
Manchaiah, Vinaya	Assoc Prof	PhD	No	3
Meline, Timothy	Professor	PhD	Yes	12
Radhakrishnan, Nandhakumar	Assoc Prof	PhD	Yes	6
Reading, Heather	Assist Prof	PhD	Yes	7
Whisenhunt-Saar, Karen	Clinic Instructor	MS	No	4

Department of Theatre and Dance

Acosta, Cherie	Assist Prof	MFA	No	4
Arrington, Lucy	Instructor	BA	No	8
Grothe, Joel	Assist Prof	MA	No	9
LeTraunik, Brian	Assist Prof	MFA	No	5
McManus, Davis	Assist Prof	MFA	No	4
Prokop, Travis	Assist Prof	MFA	No	3
Wright, C. Golden	Chair/Assoc Prof	MFA	Yes	13

CENTER FOR COLLEGE READINESS

Boatwright, Kandice	Instructor	MEd	No	16
Dailey, Steven	Instructor	MEd	No	17

LIBRARY

Asteris, Mark	Assoc Prof	MLS	Yes	32
Carroll, David	Assist Prof	MA	Yes	43
Clark, Penny	Assoc Prof	MA	Yes	8
Doering, Carmen	Assoc Prof	MLS	Yes	11
Nichols, Karen	Assoc Prof	MLS	Yes	34
Nolen, Trina	Assoc Prof	MLS	Yes	20
Saar, Michael	Assoc Prof	MA	Yes	8
Tritsch, Jon	Assoc Prof	MLS	Yes	40
Tusa, Sarah	Assoc Prof	MLIS	Yes	31

ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. Kirkland, J. Corey; Director of Landscape & Campus Services, Facilities Management, at a 12-month rate of \$90,000, effective February 12, 2018.
2. Quebedeaux, Donna; Associate Controller, Financial Services, at a 12-month rate of \$97,500, effective January 15, 2018.

ADDITION OF DUTIES

1. Bartlett, Daniel; Interim Executive Director, Student Achievement and Retention, 12-month stipend of \$9,000, effective September 1, 2017.
2. Stuberfield, Ted; Interim Director, AAMP Program, at a 12-month rate of \$7,200, effective September 16, 2017.

LEAVE OF ABSENCE

1. Hunter, Robert; Director, Student Support, begin leave with pay, effective February 8, 2018

PROMOTION

1. Marroquin, April; from Admissions Counselor in Houston to Assistant Director, Recruitment, effective March 1, 2018.
2. Rodriguez, Kenneth; from Financial Manager of Contracts to Manager of Budget, Financial Services, at a 12-month rate of \$66,250, effective March 1, 2018.
3. Wagner, Robert; from Coordinator in Undergraduate Advising Center to Manager of Staff Training and Development, Human Resources, at a 12-month rate of \$58,500, effective February 12, 2018.

RECLASSIFICATION

1. Craig, Tracie; from Director of Event Management, Marketing Communication to Director of Welcome Center, Enrollment Services, at a 12-month rate of \$75,852, effective March 15, 2018.
2. Hunter, Berdie; from Manager of Administrative Services to Director of Administrative Services, Facilities Management, at a 12-month rate of \$53,578, effective April 1, 2018.
3. Williams, Grover; from Supervisor of Utilities to Manager of Utilities, Facilities Management, at a 12-month rate of \$60,430, effective April 1, 2018.

RESIGNATION

1. Brown, Kevin; Assistant Football Coach-Offense Assistant, Athletics, effective January 10, 2018.
2. Edwards, Alan B.; Head Volleyball Coach, Athletics, effective February 2, 2018.
3. Powell, Jamal W.; Assistant Football Coach-Offense, Athletics, effective January 10, 2018.
4. Robinson, Kierra L.; Coordinator-New Student & Leadership, effective February 23, 2018.
5. Smith, Melvin R.; Assistant Coach, Athletics, effective January 12, 2018.
6. Taylor, Jennifer C.; Coordinator Testing Services, effective January 31, 2018.
7. Trevino, Jose M.; Lieutenant, Field Operations Unit, Police Department, effective February 28, 2018.

8. Wilson, Jiselle C.; Marketing & Recruitment Coordinator, effective January 11, 2018.

RETIREMENT

1. Moser, Larry G.; Academic Advisor-Academic Partners, effective February 28, 2018.

SEPARATION

1. Sanchez, Patricio; Manager, Campus Support Services, Facilities Management, effective January 2, 2018.
2. Saylor, Allison H.; Cheer Coordinator, Athletics, effective January 18, 2018.
3. Tiker, Gina A.; Financial Aid Specialist Sr., Student Financial Aid, effective April 9, 2018.

RE-EMPLOYMENT OF ADMINISTRATIVE AND NON-CLASSIFIED PERSONNEL, 2018-2019

<u>Name</u>	<u>Title</u>	<u>Degree</u>	<u>Tenure Years at LU</u>	
<u>President and Executive Staff</u>				
Bello-Ogunu, John	VP for Global Diversity, Inclusion, and Intracultural Affairs	Ph.D.	Yes	2
Evans, Kenneth R.	President	Ph.D.		4
Marquart, James M.	Provost and VP for Academic Affairs	Ph.D.	Yes	3
McNeil, Vicki	VP for Student Engagement	Ph.D.	No	3
Ness, Edward Craig	VP for Finance and Operations	M.B.A.	No	2
Nichols, Brenda	Vice Provost for Digital Learning	D.N.S.	Yes	16
Nordgren, Joseph	Acting Assoc Provost for Academic Affairs	Ph.D.	Yes	28
Parsons, Priscilla	Assoc. VP for Information Systems/CIO	M.B.A.	No	27
Zabala, Juan	VP for University Advancement	M.B.A.	No	13
<u>Office of the President</u>				
Bellard, Norman	Assist to President for Community Relations and Athletic Programs	B.B.A.	No	17
Downing, Kate	Special Assist To the President and Director of Marketing Communications	B.A.	No	4
Melvin, Cruse	Assist to President for Strategic Planning	Ph.D.	Yes	32
<u>Academic Affairs – Assist Prov/VP/ Deans/Assoc Deans</u>				
Brent, Katrina	Assist Provost, Enrollment Management	M.B.A.	No	11
Das, Kumer	Interim Associate Provost Research & Sponsored Programs	Ph.D.	Yes	13
Dodson, Kevin	Dean/Professor, Reaud Honors College	Ph.D.	Yes	27
Harn, William	Dean/Prof, Graduate Studies	Ph.D.	Yes	15
Holtzhausen, Derina	Dean/Prof/College of Fine Arts & Communication	Ph.D.	Yes	3
Nichols, Paula	Associate Provost, Digital Learning	Ed.D.	Yes	30
Bernazzani, Paul	Int Dean/Assoc Dean/Prof, College of Arts & Sciences	Ph.D.	Yes	15
Palanki, Srinivas	Dean/Prof, College of Engineering	Ph.D.	Yes	3
Spina, Robert	Dean/Prof, College of ED&HD	Ph.D.	Yes	3
Venta, Enrique	Dean/Prof, College of Business	Ph.D.	Yes	16
Walden-Wells, Sherry	Assistant Vice Provost for Digital Learning	Ed.D.	No	8
<u>Academic Affairs – Directors</u>				
Alford, Julie	Dir, Academic Advising for General Studies & B.A.A.S.	M.Ed	No	26
Balentine, Byron	KVLU Station Manager	B.S.	No	33
Bartlett, Daniel	Executive Director, Student Achievement and Retention	Ph.D.	No	16
Baur, Christopher	Assoc. Director, Financial Aid	M.B.A.	No	11
Broussard, Willie	Assoc. Director, Higher Ed Partnership	M.B.A.	No	14
Buser, Steve	Dir, SE TX P16 Council, Div of Continuing Education	B.A.	No	4
Coughlan, Andy	Director of Publications, Univ. Press	M.A.	No	19
Davis, Nancy Gail	Dir, Contracts & Grants & Proposal Administration	B.B.A.	No	31
Dyson, Jeff	Director, M.B.A. Program	M.B.A.	No	6
Elwell, Joseph	KVLU Music Director	B.S.	No	28
Fontenot, Brandie	Asst Dir Division of Distance Learning, Higher ED Partnership	B.A.A.S.	No	11

Hefner-Babb, Theresa	Executive Director, Planning and Assessment	M.L.I.S.	Yes	18
Hunter, Robert	Dir, Student Support	B.A.	No	29
Hymer, Margo	Assistant Director, Financial Aid	B.G.S.	No	12
Jarrell, Johnny	Director, Distance Education	M.Ed.	No	8
Latimer, Robin	Director, Student Services – AP	Ed.D.	No	1
Latiolais, Paul	Rogers Dir of IES	M.B.A.	No	3
Lin, Che-Jen	Sr. Academic Director of Graduate Programs/Professor, Engineering	Ph.D.	Yes	5
Mann, Judith	Director, QEP	Ph.D.	Yes	21
Marsh, Greg	Director, Institutional Research and Reporting	Ed.D.	No	21
Mason, Diane	Assoc Prof/Dir of Grad Studies and Research/ED Leadership	Ph.D.	Yes	8
Mayer, Deidra	Executive Director, Admissions/Recruitment/Scholarships	M.Ed.	No	9
Mulcahy, David	Dir, Small Business Dev Center	M.B.A.	No	6
Mutz, Kyle	Director, Disability Resource Center	M.A.	No	4
Price, Barbara	Assistant Registrar	J.D.	No	16
Rather, Summer	Director, Records and Registration	M.B.A.	No	2
Ravey, Jennifer	Director, Writing Center	M.A.	No	6
Richmond, Peyton	Academic Director of Undergraduate Programs/ Assoc Professor, Engineering	Ph.D.	Yes	12
Rowley, Jill	Director, Financial Aid	B.S.	No	36
Rutman, Dan	MIC Director Marketing Research Chemist	M.S.	No	8
Welch, Brett	Dir, Doctoral Program/ED Leadership	Ph.D.	No	2
Short, David	Registrar	M.A.	No	16
Smith, Amy	Director, Faculty Development Center	Ph.D.	Yes	9
Stephenson, Andrea	Director, Student Support Services	M.S.	No	13
Stevenson, Scott	Assistant Director TALH	M.A.	No	17
Stewart, Arthur	Director, Center for Philosophical Studies/Assoc. Prof, Arts & Sciences	Ph.D.	Yes	27
Stuberfield, Ted	Director, TALH	Ed.D.	No	6
Swerdlow, Marleen	Director, General Business Programs	J.D.	Yes	29
Tabor, Erin	Assoc Dir, Disability Resource Center	M.S.	No	11
Thomas, Angela	Interim Director, Career & Testing	B.B.A.	No	1
Tusa, Sarah	Director of Library Services	M.L.S.	Yes	28
Tyson, Haley	Asst Director, Career & Testing	B.G.S.	No	7
Walker, Natasha	Director, Records – AP	B.A.A.S.	No	10

Athletics

Bailey, Justin A.	Asst Basketball Coach	Masters	No	1
Barker, Kathleen E.	Asst Athletic Trainer	Masters	No	1
Bleil, William R.	Asst Football Coach-Offn Asst	Masters	No	0
Bonaventura, Daniel N.	Academic Specialist-Athletics	Masters	No	0
Bruder, Holly J.	Head Women's Softball Coach	Masters	No	6
Buchanan, Eric A.	Asst Coach-Defensive Coord-FB		No	1
Burges, Clinton C.	Video Coordinator-Athletics		No	11
Cantafio, Joseph J.	Dir Operations-Men Basketball		No	0
Chappell, Brandon R.	Asst Basketball Coach	Masters	No	9
Clark, Camden N.	Asst Football Coach		No	1
Clark, Warren G.	Head Track Coach		No	23
Crizer, Daucy C.	Asst Ath Dir Bus Affairs	Masters	No	22
Crowley, Thomas E.	Asst Dir Ops/Montagne Mgr	Masters	No	0

Cummings, Victoria S.	Academic Specialist-Athletics	Bachelors	No	0
Darcy, Daniel J.	Ath Strength & Condition Coord	Masters	No	2
Davis, William R.	Head Baseball Coach	Masters	No	2
Dodd, Daniel K.	Asst Football Coach		No	1
Dodd, Robert L.	Assistant Coach	Bachelors	No	0
Douglas, Troy L.	Asst Football Coach-Defn Coord		No	3
DuPre, Moses K.	Director Athletics Compliance	Bachelors	No	2
Glenn, Ashley C.	Academic Specialist-Athletics	Bachelors	No	13
Haden, Hana L.	Asst Women's Basketball Coach	Bachelors	No	0
Harmony, Robin S.	Head Women's Basketball Coach	Masters	No	5
Hatten, Scott K.	Asst Baseball Coach		No	17
Henderson, Jason P.	Athletic Director		No	14
Holeman, Stephen	Head Women'S Soccer Coach	Masters	No	2
Honkofsky, Allison D.	Asst Coach Women's Softball	Masters	No	6
Houchin, Anthony J.	Assistant Track Coach	Bachelors	No	2
Ivicic, Todd A.	Asst Football Coach		No	14
Kuester, Michelle C.	Academic Specialist Athletics	Bachelors	No	1
Kummer, Nicole L.	Asst Ath Dir Marketing & Event		No	15
Kummer, Robert F.	Asst Basketball Coach		No	10
Laney, Demi R.	Asst Coach Women's Softball	Bachelors	No	0
Madise, Adrian J.	Asst Football Coach-Offn Coord	masters	No	0
Mudd, Jessie E.	Head Men's Golf Coach	Bachelors	No	2
Murray, Patrick J.	Athletic Sports Info Speclst	Bachelors	No	8
Price, George	Head Basketball Coach	Bachelors	No	10
Schell, Zachary S.	Marketing Assistant-Athletics	Bachelors	No	1
Schneider, Randy J.	Assoc Head Women's Basketball	Bachelors	No	4
Schultz, Michael C.	Head Football Coach		No	10
Shankles, John S.	Head Men'S Tennis Coach	Bachelors	No	11
Snedeker, Sean P.	Asst Baseball Coach	Bachelors	No	0
Stem, James M.	Asst Athletic Director	Bachelors	No	2
Steward, Jessica J.	Head Women's Golf Coach	Bachelors	No	2
Stovall, Jerry L.	Manager Ticket Office	Bachelors	No	0
Thill, Helene A.	Assoc Athletic Director/SWA		No	16
Trudo, Lane A.	Assistant Strength Coach	Bachelors	No	0
Walker, Alesha C.	Assistant Track Coach	Bachelors	No	4
Welch, Addison C.	Athletic Sports Info Spec	Masters	No	4
Wong, David C.	Head Women's Tennis Coach		No	19
Woodard, Kenneth A.	Asst Athletic Trainer	Masters	No	2
Yonker, Joshua C.	Athletic Trainer		No	12
Young, Kelsey E.	Donor Rel Spec/Comm Rel Asst	Bachelors	No	3
Zapata, Henry	Asst Soccer Coach	masters	No	2

Finance & Operations

Arroyas, Philippe	Assist. Director, Planning and Design	B.S.	No	3
Bell, Jeff	Director, Compliance & Employee Relations	M.B.A.	No	3
Benson, Catherine	Assoc. VP for Human Resources	M.B.A.	No	3
Brown, Cynthia	Director, Reporting and Compliance	B.B.A.	No	22
Carter, Stacy	Director, Purchasing	B.A.A.S.	No	4
Dowell, Greg	Director, Investment Services	M.B.A.	No	2
Flosi, Alicen	Director, Sustainability	Ph.D.	No	18
Hunter, Berdie	Director, Facilities Administrative Services	A.A.	No	4
Kirkland, J. Corey	Director, Landscape & Campus Services		No	0
Larson, Jamie	Associate VP of Financial Services	B.B.A.	No	2
Martin, David	Director, Maintenance and Operations		No	2
Miller, Dennis	Director, Custodian Services	B.S.	No	2
Miller, Katherine	Assist. VP, Planning and Construction	B.Arch	No	2
Pool, Cammie	Director, Cash Management	A.B.A.	No	8
Quebedeaux, Donna	Associate Controller	B.B.A.	No	35
Rash, William	Director, EHS & Risk Management	M.A.	No	4
Robinson, Dindy	Director, Employment & Compensation	M.P.A.	No	2
Rodriguez, Kenneth	Manager of Budget	B.B.A.	No	7
Ruland, Michael	Assoc. VP for Facilities Management	B.A.A.S.	No	4
Scott, Ashley	Executive Director of Administrative Services	M.B.A.	No	2
Shang, Shaw	Director, Payroll	B.S.	No	32
Sheppard, Joanna	Exec Director, Business & Treasury Services	B.B.A.	No	19
Sims, Spencer	Director, Finance	B.B.A.	No	17
Titus, Dorothea	Director, Budget	B.S.	No	41
Thibodeaux, Diane J.	Associate VP of Administrative Services	B.B.A.	No	39
Wagner, Robert	Manager of Staff Training and Development	Ph.D.	No	1
Williams, Grover	Manager of Utilities		No	12

Information Technology

Conley, Tom	Sr. Director, Project Management and Assessment	B.S.	No	7
Genuardi, John	Director, Media and Event Technical Services	B.S.	No	33
Lack, Dale	Sr. Director, Banner Systems	B.B.A.	No	9
Richter, Shellie	Sr. Director, IT Compliance	B.S.	No	33
Stewart, Patrick	Sr. Director, IT Infrastructure Services	B.B.A.	No	16
Varadaraj, Srinivas	Director, Security Services	M.S.	No	13

Student Engagement

Atkinson, Mary E.	Director, Housing & Residence Life	M.B.A	No	2
Blankenship, Brixey A.	Dance Team Coordinator	Bachelors	No	6
Broussard, Jodi L.	Associate Director Programs	Masters	No	2
Collins, Maegan B.	Career Consultant	Bachelors	No	1
Culik, Marie E.	Certified Health Education Specialist	MPH	No	2
Dillow, Amy E.	Coordinator Career Services/Advisor	Bachelors	No	6
Douglas, Charlotte L.	Nurse	Bachelors	No	11
Dover, Nancy D.	Nurse Practitioner	Masters	No	12
Eddards, Julia A.	Director, New Student & Leadership Programs	Masters	No	3
Flores, Hector A.	Chief of Police	MPA	No	4
Foreman, Diane B.	Assistant Director, Student Health Center		No	31
Foster, Daniel J.	Residence Director	Masters	No	0
Garrett, David	Associate Director Operations		No	10
George, Mary T.	Coordinator, Prometric Services	Certificate in Test Administration	No	9
Gray, Shawn R.	Director, Student Health	Masters	No	13
Hicks, Shannon A.	Psychologist-Counseling Center	Ph.D.	No	2
Jeanes, Elizabeth E.	Coordinator Division Marketing	Bachelors	No	11
Ksiazek, Cynthia J.	Counselor i	Masters	No	18
McClinton, Nechele R.	Assistant Director Residence Live	Ed.D.	No	0
McNeel, Paula C.	AD Setzer Sched/Ops/Events	N/A	No	15
Mena, Terry C.	Associate VP & Dean of Students	Ph.D.	No	2
Robbins, Jocelyn L.	Director, Center for Career & Prof Dev	M.B.A.	No	2
Robert, Edith R.	Family Nurse Practitioner	Masters	No	15
Simpson, Artha L.	Director Recreational Sports	Ed.D.	No	17
Thomas, Angela G.	Associate Director, Career & Testing	Bachelors	No	5
Tyson, Haley A.	Assistant Director, Career & Testing	Bachelors	No	10
VanZanden, Brandie L.	Associate Director, Student Involvement	Masters	No	3

University Advancement

Copeland, Shannon	Director, Alumni Affairs	M.B.A.	No	13
McDermand, Susie	Development ResearchAnalyst		No	13
Mcspadden, Floyd	Director, Planned Giving	J.D.	No	9
Morian, Isabel (Bel)	Director, Events and External Relations Oversight	B.B.A	No	0
Salter, Denise	Development Coordinator, Sr.	B.B.A.	No	18
Sattler, Brian	Director, Public Relations	M.A.	No	20
Spoeri, Jeffrey	Associate Vice President	J.D.;	No	0
		M.Ed		
Tran, Thanh	Assist. Director, Advancement Services	M.I.S.	No	16
Trylowsky, Uliana	Development Officer	M.A.	No	3
Zabala, Juan	VP for University Advancement	M.B.A.	No	15

Sam Houston State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Edwin, Shirin, Associate Professor, World Languages and Cultures, effective January 1, 2018.
2. Gray, Pamela, Assistant Professor, Educational Leadership, effective May 31, 2018.
3. Mills, Foy, Professor, Agricultural Sciences, effective May 31, 2018.

EARLY RETIREMENTS

1. Titterington, Victoria, Professor, Criminal Justice and Criminology, effective May 31, 2018.
2. Young, Eugene, Professor, English, effective May 31, 2018.

RETIREMENTS

1. Brewer, Carl, Associate Professor, Accounting, effective August 31, 2018.
2. Taube, Sylvia, Associate Professor, Curriculum and Instruction, effective May 31, 2018.
3. Wilson, Christopher, Professor and Department Chair, Psychology and Philosophy, effective January 15, 2018.

NON-REAPPOINTMENTS

1. Ismail, Tareq, Assistant Professor, Engineering Technology, effective May 31, 2018.
2. Nkansah-Amankra, Stephen, Assistant Professor, Population Health, effective September 1, 2018.

STATUS CHANGES

1. Callaway, Rhonda, Associate Professor, Political Science and Interim Dean, College of Health Sciences; to Associate Professor, Political Science, effective January 15, 2018.
2. Crosby, James, Associate Professor, Psychology; to Associate Professor and Acting Chair, Psychology and Philosophy, effective January 16, 2018.
3. Didier, Jennifer, Associate Professor and Acting Chair, Kinesiology; to Associate Professor, Kinesiology and Assistant Dean, College of Health Sciences, effective January 16, 2018.
4. Oden, Gary, Professor and Acting Chair, Kinesiology; to Professor, Kinesiology, effective January 15, 2018.
5. Randall, George, Associate Professor, Family and Consumer Sciences; to Associate Professor and Department Chair, Family and Consumer Sciences, effective February 1, 2018.
6. Reichelt, Susan, Associate Professor and Department Chair, Family and Consumer Sciences; to Associate Professor, Family and Consumer Sciences and Associate Dean, College of Health Sciences, effective January 16, 2018.
7. Roper, Emily, Associate Professor, Kinesiology and Associate Dean, College of Health Sciences; to Associate Professor and Department Chair, Kinesiology, effective January 16, 2018.

PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

1. Brown, Lisa, Associate Professor, Curriculum and Instruction, effective September 1, 2018.
2. Coyne, Jaime, Associate Professor, Curriculum and Instruction, effective September 1, 2018.
3. Doleshal, Brandy, Associate Professor, Mathematics, effective September 1, 2018.
4. Durham, Patricia, Associate Professor, Educational Leadership, effective September 1, 2018.
5. Funck, Mary, Associate Professor, Finance, effective September 1, 2018.
6. Gross, Dustin, Associate Professor, Chemistry, effective September 1, 2018.

7. Harper, James, Associate Professor, Biological Sciences, effective September 1, 2018.
8. Henderson, Cassy, Associate Professor, Accounting, effective September 1, 2018.
9. Hollas, Victoria, Associate Professor, Curriculum and Instruction, effective September 1, 2018.
10. Holzweiss, Peggy, Associate Professor, Educational Leadership, effective September 1, 2018.
11. Hughes-Stamm, Sheree, Associate Professor, Forensic Science, effective September 1, 2018.
12. Kim, Nam, Associate Professor, Mass Communication, effective September 1, 2018.
13. Koch, Nathan, Associate Professor, Music, effective September 1, 2018.
14. Koptelov, Andrey, Associate Professor, Curriculum and Instruction, effective September 1, 2018.
15. Lane, Forrest, Associate Professor, Educational Leadership, effective September 1, 2018.
16. Lantz, Nicholas, Associate Professor, English, effective September 1, 2018.
17. Noble, Dionne, Associate Professor, Dance, effective September 1, 2018.
18. Phelps, Weslie, Associate Professor, History, effective September 1, 2018.
19. Potter, Jalene, Associate Professor, Curriculum and Instruction, effective September 1, 2018.
20. Reutzell, Christopher, Associate Professor, Management, effective September 1, 2018.
21. Saucier, Philip, Associate Professor, Agricultural Sciences, effective September 1, 2018.
22. Valdes, Zachary, Associate Professor, Newton Gresham Library, effective September 1, 2018.
23. Wentworth, Rebecca, Associate Professor, Curriculum and Instruction, effective September 1, 2018.
24. Wipawayangkool, Kamphol, Associate Professor, Management, effective September 1, 2018.
25. Wozniak, Jeffrey, Associate Professor, Biological Sciences, effective September 1, 2018.
26. Zhou, Bing, Associate Professor, Computer Science, effective September 1, 2018.

PROMOTION TO FULL PROFESSOR

1. Berg, Helen, Professor, Language, Literacy, and Special Populations, effective September 1, 2018.
2. Bytheway, Joan, Professor, Criminal Justice and Criminology, effective September 1, 2018.
3. Callaway, Rhonda, Professor, Political Science, effective September 1, 2018.
4. Choi, Jin Young, Professor, Sociology, effective September 1, 2018.
5. Domitrovic, Brian, Professor, History, effective September 1, 2018.
6. Fang, Hui, Professor, Physics, effective September 1, 2018.
7. Garza-Chaves, Yvonne, Professor, Counselor Education, effective September 1, 2018.
8. Hargrave, Chad, Professor, Biological Sciences, effective September 1, 2018.
9. Jones, Dustin, Professor, Mathematics, effective September 1, 2018.
10. Kim, Taehee, Professor, Art, effective September 1, 2018.
11. Koeninger, Frieda, Professor, World Languages and Cultures, effective September 1, 2018.
12. Lane, John, Professor, Music, effective September 1, 2018.
13. Manage, Ananda, Professor, Mathematics, effective September 1, 2018.
14. Massingill, Ruth, Professor, Mass Communication, effective September 1, 2018.
15. Moore, George, Professor, Educational Leadership, effective September 1, 2018.
16. Nelson, Velvet, Professor, Geography, effective September 1, 2018.
17. Petron, Mary, Professor, Language, Literacy, and Special Populations, effective September 1, 2018.
18. Randle, Christopher, Professor, Biological Sciences, effective September 1, 2018.
19. Ren, Ling, Professor, Criminal Justice and Criminology, effective September 1, 2018.
20. Roper, Emily, Professor, Kinesiology, effective September 1, 2018.
21. Weimar, Holly, Professor, Library Science, effective September 1, 2018.
22. Yu, Chi-Chung, Professor, Criminal Justice and Criminology, effective September 1, 2018.

PROMOTION TO FULL PROFESSOR WITH TENURE

1. Saxon, David, Professor, Educational Leadership, effective September 1, 2018.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF BUSINESS ADMINISTRATION						
R Baker, Jerrine	M.B.A.	Lect.-Pool	Mngt., Mrkt. & Info.	0.25	3,501	S2018
R Durham, William	J.D.	Lect.-Pool	Gen., Bus. & Fnce.	0.25	4,273	S2018
R Grant, Marsie	M.A.T.	Lect.-Pool	Eco. & Intl. Bus.	0.50	7,317	S2018
R Haberman, James	M.B.A.	Lect.-Pool	Gen., Bus. & Fnce.	0.25	3,215	S2018
R Jones, Jr., Robert	Ph.D.	Lect.-Pool	Mngt., Mrkt. & Info.	0.75	10,800	S2018
R McFarland, Joanie	M.B.A.	Lect.-Pool	Gen., Bus. & Fnce.	0.25	3,308	S2018
N Mouton, Ashton	M.A.	Asst.Prof	Gen., Bus. & Fnce.	1.00	25,002	S2018
R Sanders, Raymond	M.A.	Lect.-Pool	Gen., Bus. & Fnce.	0.25	3,308	S2018
N Unnikrishnan, P.	M.B.A.	Lect.-Pool	Mngt., Mrkt. & Info.	1.00	16,002	S2018
COLLEGE OF CRIMINAL JUSTICE						
R Ayraud, Julia	M.A.	Lect.-Pool	Criminal Justice	0.50	6,012	S2018
R Barber, David	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2018
R Betts, Catherine	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2018
N Brown, Wyatt	Ph.D.	ClinAsstP	Criminal Justice	1.00	36,756	S2018
R Bull, Mark	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2018
R Carey, Pamela	M.A.	Lect.-Pool	Criminal Justice	0.50	6,012	S2018
N Carlisle, Aaron	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2018
R Christensen, Laurie	M.S.	Lect.-Pool	Security Studies	0.75	9,018	S2018
R Coons, Jay	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2018
R Denham, Mark	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2018
N Dye, Stephen	M.C.J.	Lect.-Pool	Criminal Justice	0.25	3,006	S2018
R Dyess, John	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2018
R Ferguson, Michael	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2018
R Fincham, Tatiana	M.S.W.	Lect.-Pool	Criminal Justice	0.25	3,006	S2018
R Houston, David	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2018
R Humphrey, Billy	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2018
R Hurst, Lane	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2018
R Kawucha, Soraya	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2018
R King, Darla	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2018
R Krumpholz, Lindsey	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2018
R Kukua, Diana	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2018
R Livingston, Jr., Rector	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2018
N Lovestock, Ian	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2018

R	Lunsford, Kevin	B.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2018
R	Mabry, James	M.A.	Lect.-Pool	Criminal Justice	1.00	12,024	S2018
R	Mendez, Fabia	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2018
R	Morrison, Stephen	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2018
R	Owens, Rissie	M.A.	Lect.-Pool	Criminal Justice	0.50	6,012	S2018
R	Price, Rebecca	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2018
R	Sanchez, Andrea	M.S.W.	Lect.-Pool	Criminal Justice	1.00	12,024	S2018
R	Schiro, Bennie	J.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2018
R	Tumlinson, David	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2018
R	Warren, Thomas	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2018
R	Welch, Kristen	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2018
R	Wilson, Brent	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2018

COLLEGE OF EDUCATION

R	Ainsworth, Tina	Ph.D.	Lect.-Pool	Counselor Ed.	0.50	5,603	S2018
R	Allen, Elizabeth	M.Ed.	Lect.-Pool	Curr. & Instr.	0.37	3,643	S2018
R	Allen, Robert	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2018
R	Alves, Dan	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	S2018
R	Anderson, Monika	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.75	7,385	S2018
R	Anderson, Teresa	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	S2018
R	Bajza, Susan	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	2,801	S2018
N	Beard, Jana	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	S2018
R	Bethel, Jana	Ed.D.	Lect.-Pool	Library Science	0.25	2,462	S2018
R	Boone, Stacy	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	S2018
R	Boyter, Dennis	M.A.	Lect.-Pool	Curr. & Instr.	0.25	2,462	S2018
R	Brady, Carole	M.Ed.	Lect.-Pool	Curr. & Instr.	0.75	7,385	S2018
R	Butler, Maggi	M.S.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	S2018
R	Cain, Jaime	M.Ed.	Lect.-Pool	Curr. & Instr.	0.75	7,385	S2018
R	Carrillo, Gabriel	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	S2018
N	Carter, Gloria	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	S2018
R	Clark, Cindy	M.S.	Lect.-Pool	Curr. & Instr.	0.50	4,923	S2018
R	DeFrance, Emily	Ph.D.	Lect.-Pool	Counselor Ed.	1.00	11,205	S2018
N	Doig, Brian	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	2,462	S2018
R	Ellis, Dustin	M.A.	Lect.-Pool	Counselor Ed.	0.75	7,385	S2018
R	Farrar, Helen	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	S2018
R	Fishburn, Catherine	M.Ed.	Lect.-Pool	Curr. & Instr.	0.04	394	S2018
R	Fitzgerald, Evelyne	Ph.D.	Lect.-Pool	Counselor Ed.	0.75	7,385	S2018
N	Godwin, Amber	Ph.D.	Lect.-Pool	Curr. & Instr.	0.50	4,923	S2018
R	Goodwin, Truman	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	S2018
R	Guardiola-Castillo, I.	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	2,462	S2018
R	Hail, Darol	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,801	S2018

R	Hammons, Christina	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	S2018
R	Harris, Tamara	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	2,462	S2018
N	Hart, Linda	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	2,462	S2018
N	Harte, Susan	Ed.D.	Lect.-Pool	Curr. & Instr.	0.75	7,385	S2018
R	Hastings, Robert	M.A.	Lect.-Pool	Curr. & Instr.	0.37	3,643	S2018
R	Hemmen, Janene	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	4,923	S2018
R	Henderson, David	Ed.D.	Lect.-Pool	Curr. & Instr.	0.25	2,462	S2018
R	Hood, Gary	Ph.D.	Lect.-Pool	Counselor Ed.	0.75	8,404	S2018
N	Housel, Alice	M.A.	Lect.-Pool	Curr. & Instr.	0.37	3,643	S2018
R	Hudson, Janice	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,923	S2018
R	Ingram, Jacqueline	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	1.00	20,007	S2018
N	Jackson, Jeff	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2018
R	Jett, Walter	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,923	S2018
R	Johnson, Shirley	M.Ed.	Lect.-Pool	Curr. & Instr.	0.20	1,969	S2018
R	Jones, Joan	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,923	S2018
R	Joyner, Sheila	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	4,923	S2018
R	Kamman, Eldred	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,923	S2018
R	Kinnaird, Kimberly	Ph.D.	Lect.-Pool	Library Science	0.50	4,923	S2018
N	Kirby, Mallory	M.S.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	S2018
R	Klawinsky, Leigh	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	9,846	S2018
R	Kossie, Calvin	M.Ed.	Lect.-Pool	Curr. & Instr.	0.04	394	S2018
N	Krchnak, Erin	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,923	S2018
R	Lackey, Steven	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	2,462	S2018
R	Lebo, Merri	M.S.Ed.	Lect.-Pool	Curr. & Instr.	0.37	3,643	S2018
R	Lester, James	M.S.	Lect.-Pool	Curr. & Instr.	0.33	3,249	S2018
R	Lobo-Guerrero, Clara	M.A.	Lect.-Pool	Lang.,Lit.&Sp.Pop	1.00	20,007	S2018
R	Marsh, Michael	M.Ed.	Lect.-Pool	Curr. & Instr.	0.29	2,855	S2018
R	McIntush, Karen	M.Ed.	Lect.-Pool	Curr. & Instr.	0.75	7,385	S2018
R	Mike, Cherrell	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.75	7,385	S2018
R	Minter, Debra	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	S2018
R	Moore, Donna	M.Ed.	Lect.-Pool	Curr. & Instr.	0.08	788	S2018
R	Moore, J. Carolyn	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	9,846	S2018
R	Nardone, Albert	Ph.D.	Lect.-Pool	Curr. & Instr.	0.29	2,855	S2018
R	Nelson, Judith	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	2,925	S2018
R	Nowlin, William	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	S2018
R	Pagels, Jill	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	1.00	9,846	S2018
R	Perzan-Wooderson, M.	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,801	S2018
R	Pickett, Janie	Ed.D.	Lect.-Pool	Library Science	0.25	2,462	S2018
R	Rodriguez-Almendarez, R.	Ph.D.	Lect.-Pool	Counselor Ed.	0.50	4,923	S2018
R	Seneca, Tammy	Ph.D.	Lect.-Pool	Curr. & Instr.	0.75	7,385	S2018
R	Sheneman, Laura	Ed.D.	Lect.-Pool	Library Science	0.50	4,923	S2018
R	Skeen, Christel	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.34	3,348	S2018
R	Smedley, Linda	M.S.	Lect.-Pool	Curr. & Instr.	0.16	1,575	S2018
R	Smith, Rebekah	M.A.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.34	3,348	S2018

R	Smith-Edwards, B.	Ph.D.	Lect.-Pool	Library Science	0.50	4,923	S2018
R	Solomon, Jan	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,923	S2018
R	Taliaferro, Lynda	M.L.S.	Lect.-Pool	Curr. & Instr.	0.45	4,431	S2018
R	Thompson, Jamie	M.Ed.	Lect.-Pool	Curr. & Instr.	0.75	7,385	S2018
R	Timm, Naomi	M.A.	Lect.-Pool	Counselor Ed.	0.25	2,462	S2018
R	Trevino, Angelica	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	S2018
R	Vijil, Veronica	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2018
R	Walker, Kate	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	2,462	S2018
R	Watts, Cheryl	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	18,999	S2018
R	Weems, Mark	Ph.D.	Lect.-Pool	Library Science	0.50	4,923	S2018
R	Wienecke, Keith	M.Ed.	Lect.-Pool	Curr. & Instr.	0.41	4,037	S2018
R	Wiggins, Janie	M.Ed.	Lect.-Pool	Curr. & Instr.	0.37	3,643	S2018
R	Wilson, Lillie	M.Ed.	Lect.-Pool	Curr. & Instr.	0.37	3,643	S2018
R	Wisembaker, Mary	Ed.D.	Lect.-Pool	Curr. & Instr.	0.50	4,923	S2018
R	Worosello, Paul	M.M.	Lect.-Pool	Curr. & Instr.	0.41	4,037	S2018
R	Yarbrough, Patricia	M.Ed.	Lect.-Pool	Curr. & Instr.	0.12	1,182	S2018
R	Zeisig, Elizabeth	Ph.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	1.00	20,007	S2018

COLLEGE OF FINE ARTS AND MASS COMMUNICATION

N	Bause, Heather	M.F.A.	Lect.-Pool	Art	1.00	12,006	S2018
N	Carrettin, Zachary	M.M.	Lect.-Pool	Music	0.50	6,003	S2018
R	Cascio, Christopher	M.F.A.	Lect.-Pool	Art	1.00	12,006	S2018
R	Colon, Evangelina	D.M.	Lect.-Pool	Music	0.75	9,005	S2018
R	Davis, Colin	M.M.	Lect.-Pool	Music	0.75	9,005	S2018
R	Eschenfelder, Cheryl	M.A.	Lect.-Pool	Mass Comm	0.25	3,002	S2018
N	Graiser, Alaina	D.M.A.	Lect.-Pool	Music	0.50	6,003	S2018
R	Grove, Linsey	M.P.H.	Lect.-Pool	Mass Comm	0.25	3,002	S2018
R	Hippenstiel, Geoff	M.F.A.	Lect.-Pool	Art	0.33	3,962	S2018
R	Johnson, Jr., John	M.A.	Lect.-Pool	Music	0.25	3,002	S2018
R	Mitroi, Tudor	M.F.A.	Lect.-Pool	Art	0.66	7,924	S2018
R	Murthy, Divya	M.F.A.	Lect.-Pool	Art	1.00	12,006	S2018
R	Nicolay, Betty	M.Ed.	Lect.-Pool	Dance	0.92	11,046	S2018
N	Petrova, Anna	M.M.	Lect.-Pool	Music	1.00	12,006	S2018
R	Pineda, Kim	Ph.D.	Lect.-Pool	Music	1.00	12,006	S2018

COLLEGE OF HEALTH SCIENCES

R	Arrington, Chelsea	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2018
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N	Beeman, Derek	M.A.	Lect.-Pool	Kinesiology	0.25	3,938	S2018
N	Bickford, Justin	D.P.T.	Lect.-Pool	Kinesiology	0.25	5,063	S2018
R	Blinka, Clinton	M.Ed.	Lect.-Pool	Kinesiology	0.38	4,275	S2018
R	Blumenkamp, C.	M.P.S.	Lect.-Pool	Fam & Con Sci	1.00	12,006	S2018
R	Bone, Linda	M.Ed.	Lect.-Pool	Fam & Con Sci	1.00	12,006	S2018
R	Boyle, Jason	Ph.D.	Lect.-Pool	Kinesiology	0.25	4,500	S2018
N	Celia, Tania	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	S2018
N	Clark, Robert	M.F.A.	Lect.-Pool	Kinesiology	0.13	2,048	S2018
R	Dougherty, Laura	M.S.	Lect.-Pool	Kinesiology	1.00	15,750	S2018
R	Dusek, Taylor	M.S.	Lect.-Pool	Population Hlth	1.00	13,500	S2018
R	Garcia, Alejandro	M.P.H.	Lect.-Pool	Population Hlth	0.75	10,125	S2018
N	Gatti, Rhonda	M.S.N.	Lect.-Pool	Nursing	0.22	5,445	S2018
R	Gray, Devon	M.A.	Lect.-Pool	Population Hlth	0.25	3,375	S2018
R	Gray, Tayler	M.A.	Lect.-Pool	Kinesiology	0.75	8,438	S2018
R	Griggs, Harriet	Ph.D.	Lect.-Pool	Fam & Con Sci	0.25	3,002	S2018
R	Haubrich-Theriot, J.	M.S.N.	Lect.-Pool	Nursing	0.44	10,890	S2018
N	Henry-Cobbs, April	M.S.	Lect.-Pool	Nursing	0.33	8,168	S2018
R	Hughes, Daniel	Ph.D.	Lect.-Pool	Population Hlth	0.50	10,125	S2018
R	Jarrell, Angela	Ph.D.	Lect.-Pool	Nursing	0.25	6,188	S2018
R	Jeter, Steven	M.A.	Lect.-Pool	Kinesiology	0.50	6,750	S2018
R	King, Shatoi	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	S2018
N	Knesek, Natalie	M.S.	Lect.-Pool	Fam & Con Sci	0.25	3,002	S2018
R	Kovyrshina, Tatiana	M.S.	Lect.-Pool	Population Hlth	0.25	3,375	S2018
N	Meacham, Kassi	M.S.	Lect.-Pool	Kinesiology	0.75	10,125	S2018
R	Mobley, James	M.D.	Lect.-Pool	Population Hlth	0.25	5,063	S2018
R	Oviatt, Robert	M.Ed.	Lect.-Pool	Kinesiology	0.25	3,938	S2018
R	Parker, Hope	M.A.	Lect.-Pool	Kinesiology	0.25	3,375	S2018
R	Roush, Jr., Robert	Ed.D.	Lect.-Pool	Population Hlth	0.33	6,683	S2018
R	Runyan, Jack	Ph.D.	Lect.-Pool	Population Hlth	0.75	15,188	S2018
R	St Louis, Patrick	M.S.	Lect.-Pool	Kinesiology	0.25	3,375	S2018
R	Staub, Clinton	M.S.	Lect.-Pool	Kinesiology	0.13	1,463	S2018
R	Stewart, Donna	D.N.P.	Lect.-Pool	Nursing	0.25	6,750	S2018
R	Stone, Kahler	M.P.H.	Lect.-Pool	Population Hlth	0.75	10,125	S2018
R	Townsend, Kimberly	M.S.	Lect.-Pool	Fam & Con Sci	1.00	12,006	S2018
R	Walker, Jodi	Ph.D.	Lect.-Pool	Fam & Con Sci	0.25	3,002	S2018
R	Walton, Randall	M.S.	Lect.-Pool	Kinesiology	1.00	13,500	S2018
R	Ward, Kevin	M.Ed.	Lect.-Pool	Kinesiology	0.13	1,463	S2018
R	Weimer, Susan	M.S.	Lect.-Pool	Nursing	0.58	14,355	S2018
R	Wilcox-Pereira, R.	M.A.	Lect.-Pool	Kinesiology	1.00	15,750	S2018
N	Williams, Chloe	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	S2018

COLLEGE OF HUMANITIES AND SOCIAL
SCIENCES

R	Abbey, Ian	Ph.D.	Lect.-Pool	History	0.50	6,003	S2018
R	Alford, Nadezhda	M.A.	Lect.-Pool	English	0.75	9,005	S2018
R	Alverson, Shelby	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	S2018
R	Baker, Caleb	M.A.	Lect.-Pool	Wrld Lang& Cultures	1.00	12,006	S2018
R	Bechtol, Harris	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	S2018
N	Biles, John	Ph.D.	Lect.-Pool	History	0.50	6,003	S2018
R	Boyd, Denise	Ed.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2018
R	Brady, Micki	M.A.	Lect.-Pool	History	0.75	9,005	S2018
R	Brown, Crystal	M.A.	Lect.-Pool	Sociology	1.00	12,006	S2018
R	Brown, Kelley	M.A.	Lect.-Pool	Political Science	0.50	6,003	S2018
R	Bugge, Silke	M.A.	Lect.-Pool	Wrld Lang& Cultures	0.75	9,005	S2018
R	Cantu, Aleha	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2018
R	Chabot, Bruce	Ph.D.	Lect.-Pool	English	0.75	9,005	S2018
R	Conde-Dudding, E.	Ph.D.	Lect.-Pool	Sociology	0.66	7,924	S2018
R	Cook, Mary	M.A.	Lect.-Pool	English	1.00	12,006	S2018
R	Cordova, Victoria	M.A.	Lect.-Pool	Political Science	0.75	9,005	S2018
R	Davis, Kimberly	M.F.A.	Lect.-Pool	English	1.00	16,506	S2018
R	Franks, Brooke	M.A.	Lect.-Pool	History	1.00	12,006	S2018
R	Gaines, David	M.A.	Lect.-Pool	English	1.00	12,006	S2018
N	Gallo, Joseph	Ph.D.	Lecturer	Sociology	1.00	18,504	S2018
R	Gaskamp, Katherine	M.A.	Lect.-Pool	History	1.00	12,006	S2018
R	Gutierrez-Beltran, V.	M.A.	Lect.-Pool	Wrld Lang& Cultures	1.00	12,006	S2018
R	Henze, Kristin	M.A.	Lect.-Pool	History	0.75	9,005	S2018
R	Herzogenrath, J.	Ph.D.	Lect.-Pool	History	1.00	12,006	S2018
R	Holmberg, Joseph	M.S.	Lect.-Pool	Wrld Lang& Cultures	1.00	12,816	S2018
R	Horne, Dena	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	S2018
N	Hounfodji, Raymond	Ph.D.	Lecturer	Wrld Lang& Cultures	1.00	18,504	S2018
R	Hubbard, Katie	M.A.	Lect.-Pool	English	1.00	12,006	S2018
R	Jones, Barbara	M.A.	Lect.-Pool	English	1.00	12,006	S2018
N	Kan, Lisa	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2018
R	Kirk, Amy	Ph.D.	Lect.-Pool	Sociology	0.75	9,005	S2018
R	Langlois, Danielle	M.A.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2018
R	Lanthorn, Thomas	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2018
R	Marcom, Alice	M.A.	Lect.-Pool	English	1.00	12,006	S2018
R	McDaniel, Ian	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2018
R	McGlone, Kevin	Ph.D.	Lect.-Pool	History	1.00	12,006	S2018
R	Medina Lopez, Julio	M.A.	Lect.-Pool	Wrld Lang& Cultures	1.00	12,006	S2018
R	Miles, Barbara	M.A.	Lect.-Pool	English	1.00	12,006	S2018
R	Mitchell, Christopher	B.A.	Lect.-Pool	English	0.75	9,005	S2018
R	Montz, Zachary	Ph.D.	Lect.-Pool	History	1.00	19,503	S2018
R	Munoz, Austin	M.A.	Lect.-Pool	History	0.25	3,002	S2018

R	Murphy, Stephen	M.A.	Lect.-Pool	History	1.00	12,006	S2018
R	Myers, Suje	M.A.	Lect.-Pool	Wrld Lang& Cultures	1.00	12,006	S2018
R	Nguyen, Haitrieu	M.A.	Lect.-Pool	Sociology	1.00	12,006	S2018
R	Norris, Jr., Ralph	Ph.D.	Lect.-Pool	English	1.00	12,006	S2018
N	Notman, Fondren	M.A.	Lect.-Pool	Political Science	0.25	3,002	S2018
R	Pappas, Lee	M.A.	Lect.-Pool	History	1.00	12,006	S2018
N	Plemons, April	M.S.	Lect.-Pool	Sociology	0.75	9,005	S2018
R	Plunges, Craig	Ph.D.	Lect.-Pool	English	1.00	12,006	S2018
R	Pumroy, Erin	Ph.D.	Lect.-Pool	English	0.50	6,003	S2018
R	Renteria, Ray	M.A.	Lect.-Pool	Wrld Lang& Cultures	1.00	14,004	S2018
R	Sanchez, Reuben	Ph.D.	Lect.-Pool	English	0.75	10,503	S2018
R	Shaffer, Angela	M.A.	Lect.-Pool	English	1.00	12,006	S2018
R	Shannon, Tannie	M.A.	Lect.-Pool	English	1.00	12,006	S2018
R	Shively, Elizabeth	Ph.D.	Lect.-Pool	Sociology	1.00	12,006	S2018
R	Soullier, Anastasia	M.A.	Lect.-Pool	English	1.00	12,006	S2018
R	Spincic, Deborah	M.A.	Lect.-Pool	English	1.00	12,006	S2018
R	Tomchik, Cassandra	M.A.	Lect.-Pool	English	0.75	9,005	S2018
R	Tritico, Robert	M.A.	Lect.-Pool	History	1.00	12,006	S2018
R	Vogel, Debbra	M.A.	Lect.-Pool	English	1.00	12,006	S2018
R	Watson, Penny	M.A.	Lect.-Pool	Political Science	0.50	6,003	S2018
R	Worley, Sharon	Ph.D.	Lect.-Pool	English	1.00	12,006	S2018
R	Zimpfer, Mariah	Ph.D.	Lect.-Pool	Sociology	1.00	12,006	S2018

COLLEGE OF SCIENCE AND ENGINEERING
TECHNOLOGY

R	Aden, Lori	M.Ed.	Lect.-Pool	Computer Science	0.75	9,005	S2018
R	Albert, Julie	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2018
R	Benke, Dale	M.Ed.	Lect.-Pool	Engineering Tech	1.00	13,509	S2018
R	Brown-Wilson, Mary	M.S.	Lect.-Pool	Ag. Sciences	0.25	2,502	S2018
R	Bullion, Alisha	M.S.	Lect.-Pool	Ag. Sciences	1.00	15,003	S2018
R	Busby, Spurgeon	B.S.	Lect.-Pool	Mth. & Statistics	1.00	16,002	S2018
R	Coogler, Keith	Ed.D.	Lect.-Pool	Engineering Tech	1.00	17,316	S2018
R	Dewage, Kasun	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2018
R	Dippel, David	Ed.D.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2018
R	Edeh, Ejike	M.Ed.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2018
R	Fikes, Kalley	M.S.	Lect.-Pool	Ag. Sciences	1.00	10,008	S2018
R	Ford, Richard	Ed.D.	Lect.-Pool	Ag. Sciences	0.25	2,502	S2018
R	Franks, Kristie	M.S.	Lect.-Pool	Ag. Sciences	1.00	13,509	S2018
R	Hernandez-Garcia, A.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2018
N	Kashibhatla, Bhavana	M.S.	Lect.-Pool	Engineering Tech	0.50	5,004	S2018
R	Kitchens, Shirley	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2018

R	Lane, Stefanie	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2018
R	Larson, Steven	M.S.	Lect.-Pool	Mth. & Statistics	0.25	3,002	S2018
R	Leelarathne, Sanduni	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2018
R	Moore, Michael	D.V.M.	Lect.-Pool	Ag. Sciences	0.50	7,002	S2018
R	Scasta, Jennifer	M.S.	Lect.-Pool	Ag. Sciences	0.25	2,502	S2018
R	Shelton, Mary	M.A.	Lect.-Pool	Mth. & Statistics	1.00	16,002	S2018
R	Silva, Darrel	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2018
R	Stewart, Christopher	M.S.	Lect.-Pool	Ag. Sciences	0.50	5,004	S2018
R	Stone, Clarissa R.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2018
R	Taylor, Bart	M.Ed.	Lect.-Pool	Engineering Tech	0.50	7,002	S2018
R	Teodorescu, Sorin	Ph.D.	Lect.-Pool	Engineering Tech	0.50	6,669	S2018
R	Waugh, Terrence	Ph.D.	Lect.-Pool	Engineering Tech	1.00	22,500	S2018
R	Wickramasuriya, Sriyan	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2018
R	Wilson, Marsha	M.B.A.	Lect.-Pool	Ag. Sciences	1.00	13,509	S2018
N	Yanamala, Sumanth	M.S.	Lect.-Pool	Engineering Tech	0.50	5,004	S2018
R	Young, Margaret	M.Ed.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2018

NEWTON GRESHAM LIBRARY

N	Johnson, Stacy	M.S.	Asst.Prof	Newton G. Library	1.00	48,000	FY2018
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FIRST YEAR EXPERIENCE

R	Bodon, Theresa	M.A.Ed.	Lect.-Pool	IRW	0.25	3,002	S2018
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Nominations for Re-employment of Faculty for 2018-19

COLLEGE OF BUSINESS ADMINISTRATION

Department of Accounting

9.00	Ouadie Akaaboune, Assistant Professor	PHD	1	Probationary
9.00	Elsie C. Ameen, Associate Professor	PHD	23	Tenured
9.00	Leslie H. Blix, Assistant Professor	PHD	1	Probationary
9.00	Carl W. Brewer, Associate Professor	PHD	30	Tenured
9.00	Linda G. Carrington, Associate Professor	PHD	24	Tenured
9.00	Ronald J. Daigle, Professor	PHD	12	Tenured
9.00	Oscar J. Harvin, Assistant Professor	PHD	2	Probationary
9.00	Cassy D. Henderson, Assistant Professor	PHD	6	Probationary
9.00	Taylor S. Klett, Associate Professor	JD	17.5	Tenured
9.00	Jeffrey R. Miller, Associate Professor	PHD	5	Probationary
9.00	Janice T. Morris, Associate Professor	PHD	9	Tenured
9.00	Philip W. Morris, Professor/Department Chair	PHD	18	Tenured
9.00	N. Ross Quarles, Professor	PHD	24	Tenured
9.00	Shani N. Robinson, Associate Professor	PHD	7	Tenured
9.00	Jeffrey W. Strawser, Associate Professor	PHD	20	Tenured

Department of Economics and International Business

9.00	Milo D. Berg, Jr., Associate Professor	PHD	21	Tenured
9.00	Donald L. Bumpass, Professor	PHD	26	Tenured
9.00	Mark W. Frank, Professor/Department Chair	PHD	18	Tenured
9.00	Donald G. Freeman, Professor	PHD	20	Tenured
9.00	Fidel Gonzalez, Professor	PHD	13	Tenured
9.00	Darren P. Grant, Associate Professor	PHD	11	Tenured
9.00	Lei Ji, Assistant Professor	PHD	2	Probationary
9.00	Younoh Kim, Assistant Professor	PHD	2	Probationary
9.00	Santosh Kumar, Associate Professor	PHD	5	Tenured
9.00	Zijun Luo, Assistant Professor	PHD	3	Probationary
9.00	Hiranya K. Nath, Professor	PHD	16	Tenured
9.00	Vlad M. Radoias, Assistant Professor	PHD	2	Probationary
9.00	Christian W. Raschke, Assistant Professor	PHD	5	Probationary
9.00	Markland H. Tuttle, Professor	PHD	14	Tenured

Department of General Business and Finance

9.00	Traci L. Austin, Assistant Professor	PHD	6	Probationary
9.00	James B. Bexley, Distinguished Professor	PHD	21	Tenured
9.00	Jonathan P. Breazeale, Associate Professor	PHD	12	Tenured
9.00	Diana M. Brown, Assistant Professor	JD	4	Probationary
9.00	Lindsay C. Clark, Assistant Professor	PHD	1	Probationary
9.00	Xiaoman Duan, Assistant Professor	PHD	1	Probationary
9.00	Mary C. Funck, Assistant Professor	PHD	6	Probationary
9.00	Martin L. Griffin, Associate Professor	JD	37.5	Tenured
9.00	Jose A. Gutierrez, Jr., Associate Professor	PHD	8	Tenured
9.00	Kathy L. Hill, Associate Professor	PHD	26	Tenured
9.00	Kurt R. Jesswein, Associate Professor/Associate Dean	PHD	13	Tenured
9.00	Steve J. Johnson, Associate Professor	PHD	10	Tenured
9.00	William H. Leavell, Professor	DBA	27	Tenured
9.00	Balasundram Maniam, Distinguished Professor	PHD	21	Tenured

9.00	Robert B. Matthews, Associate Professor	JD	11	Tenured
9.00	Ashton M. Mouton, Assistant Professor	MA	0	Probationary
9.00	Steve A. Nenninger, Associate Professor	PHD	9	Tenured
9.00	Tommy J. Robertson, Associate Professor/Department Chair	JD	10	Tenured
9.00	Danica L. Schieber, Assistant Professor	PHD	2	Probationary
9.00	Karen E. Sherrill, Assistant Professor	PHD	3	Probationary
9.00	Lucia S. Sigmar, Associate Professor	PHD	12	Tenured
9.00	Ashly L. B. Smith, Assistant Professor	PHD	3	Probationary
9.00	Jimmy R. Squyres, Jr., Assistant Professor	JD	1	Probationary
9.00	Robert H. Stretcher, III, Professor	PHD	16	Tenured
9.00	Laura L. Sullivan, Professor	JD	13	Tenured
9.00	Bradley S. Wesner, Assistant Professor	PHD	5	Probationary

Department of Management, Marketing and Information Systems

9.00	Roger D. Abshire, Professor	DBA	29	Tenured
9.00	Irfan Ahmed, Associate Professor	PHD	14	Tenured
9.00	Carrie A. Belsito, Assistant Professor	PHD	1	Probationary
9.00	Charles J. Capps, III, Professor	DBA	30	Tenured
9.00	Christopher M. Cassidy, Associate Professor	PHD	7	Tenured
9.00	Jamie D. Collins, Associate Professor	PHD	5	Tenured
9.00	William A. Ellegood, Assistant Professor	PHD	4	Probationary
9.00	Adele R. Gravois, Associate Professor	PHD	11	Tenured
9.00	Carla D. Jones, Assistant Professor	PHD	4	Probationary
9.00	Joseph K. Kavanaugh, Professor	PHD	23	Tenured
9.00	Gerald Kohers, Professor/Department Chair	PHD	24	Tenured
9.00	Juliana D. Lilly, Professor	PHD	16	Tenured
9.00	Sanjay S. Mehta, Professor	PHD	21	Tenured
9.00	Carliss D. Miller, Assistant Professor	PHD	2	Probationary
9.00	John J. Newbold, Associate Professor	PHD	17	Tenured
9.00	Michael W. Pass, Professor	PHD	10	Tenured
9.00	Christopher R. Reutzel, Assistant Professor	PHD	4	Probationary
9.00	Jason M. Riley, Assistant Professor	PHD	5	Probationary
9.00	Aneika L. Simmons, Associate Professor	PHD	11	Tenured
9.00	Stanislaus C. Simon-Solomon, Assistant Professor	PHD	3	Probationary
9.00	Kevin D. Sweeney, Assistant Professor	PHD	3	Probationary
9.00	Kathleen M. Utecht, Professor	PHD	12	Tenured
9.00	Janis A. Warner, Associate Professor	PHD	11	Tenured
9.00	Kamphol Wipawayangkool, Assistant Professor	PHD	6	Probationary
9.00	Pamela J. Zelbst, Professor	PHD	13	Tenured

COLLEGE OF CRIMINAL JUSTICE

Department of Criminal Justice and Criminology

9.00	Brandy L. Blasko, Assistant Professor	PHD	3	Probationary
9.00	Danielle L. Boisvert, Associate Professor	PHD	6	Tenured
9.00	Harry D. Butler, Assistant Professor	PHD	2	Probationary
9.00	Eric J. Connolly, Assistant Professor	PHD	1	Probationary
9.00	Steven J. Cuvelier, Associate Professor	PHD	29	Tenured
9.00	Cortney A. Franklin, Associate Professor	PHD	10	Tenured
9.00	Travis W. Franklin, Associate Professor	PHD	10	Tenured
9.00	Randall L. Garner, Professor	PHD	22	Tenured
9.00	Jurg Gerber, Professor	PHD	28	Tenured
9.00	Brittany E. Hayes, Assistant Professor	PHD	4	Probationary
9.00	Larry T. Hoover, Distinguished Professor	PHD	41	Tenured

9.00	William R. King, Professor/Associate Dean	PHD	9	Tenured
9.00	Dennis R. Longmire, Professor	PHD	34	Tenured
9.00	Holly A. Miller, Professor/Associate Dean	PHD	19	Tenured
9.00	Lisa R. Muftic, Associate Professor	PHD	5	Tenured
9.00	Janet L. Mullings, Professor	PHD	19	Tenured
9.00	Willard M. Oliver, Professor	PHD	15	Tenured
9.00	Eryn N. O'Neal, Assistant Professor	PHD	2	Probationary
9.00	Erin A. Orrick, Assistant Professor	PHD	5	Probationary
9.00	Ryan W. Randa, Assistant Professor	PHD	5	Probationary
9.00	Ling Ren, Associate Professor	PHD	10	Tenured
9.00	Mitchel P. Roth, Professor	PHD	24	Tenured
9.00	Melinda S. Tasca, Assistant Professor	PHD	4	Probationary
9.00	Raymond H. Teske, Jr., Professor	PHD	45	Tenured
9.00	Victoria B. Titterington, Professor	PHD	21	Tenured
9.00	Elisa Toman, Assistant Professor	PHD	1	Probationary
9.00	Michael S. Vaughn, Professor	PHD	12	Tenured
9.00	William M. Wells, Professor/Department Chair	PHD	11	Tenured
9.00	Yan Zhang, Associate Professor	PHD	13	Tenured
9.00	Jihong Zhao, Professor	PHD	11	Tenured

Department of Forensic Science

9.00	Patrick A Buzzini, Associate Professor	PHD	3	Probationary
9.00	Joan A. Bytheway, Associate Professor	PHD	12	Tenured
9.00	David A. Gangitano, Associate Professor	PHD	11	Tenured
9.00	Sheree R. Hughes-Stamm, Assistant Professor	PHD	3	Probationary
9.00	Sarah Kerrigan, Professor/Department Chair	PHD	12	Tenured
9.00	Bobby L. LaRue, Jr., Associate Professor	PHD	2	Probationary
9.00	Madeline J. Swortwood, Assistant Professor	PHD	2	Probationary
9.00	Chi Chung Yu, Associate Professor	PHD	12	Tenured

Department of Security Studies

9.00	Natalie D. Baker, Assistant Professor	PHD	1	Probationary
9.00	Magdalena A. Denham, Assistant Professor	EDD	5	Probationary
9.00	Nathan P. Jones, Assistant Professor	PHD	4	Probationary
9.00	Russell P. Lundberg, Assistant Professor	PHD	4	Probationary
9.00	Nadav Morag, Associate Professor/Department Chair	PHD	2	Tenured

COLLEGE OF EDUCATION

Department of Counselor Education

9.00	Sinem Akay-Sullivan, Assistant Professor	PHD	1	Probationary
9.00	Rick A. Bruhn, Professor	EDD	27	Tenured
9.00	Yvonne Garza-Chaves, Associate Professor	PHD	13	Tenured
9.00	Susan E. Henderson, Assistant Professor	PHD	1	Probationary
9.00	Richard C. Henriksen, Jr., Professor	PHD	12	Tenured
9.00	David M. Lawson, II, Professor	PHD	4	Tenured
[1] 9.00	Chi-Sing Li, Associate Professor	PHD	15	Tenured
9.00	Mary S. Nichter, Professor/Department Chair	PHD	19	Tenured
9.00	Rebecca A. Robles-Pina, Professor	PHD	20	Tenured
9.00	Jeffrey M. Sullivan, Associate Professor	PHD	7	Tenured
9.00	Richard E. Watts, Distinguished Professor	PHD	13	Tenured

Department of Curriculum and Instruction

9.00	Lisa O. Brown, Assistant Professor	EDD	6	Probationary
9.00	Jaime L. Coyne, Assistant Professor	PHD	6	Probationary

9.00	Frank L. Creghan, Assistant Professor	EDD	5	Probationary
9.00	William D. Edgington, Professor	EDD	19	Tenured
9.00	Karla W. Eidson, Associate Professor	PHD	7.5	Tenured
9.00	Andrea S. Foster, Associate Professor	PHD	13	Tenured
9.00	Julie K. Herron, Assistant Professor	PHD	2	Probationary
9.00	Victoria S. Hollas, Assistant Professor	PHD	6	Probationary
9.00	James W. Hynes, Associate Professor	PHD	10	Tenured
9.00	Daphne D. Johnson, Professor	PHD	17	Tenured
9.00	Andrey V. Koptelov, Assistant Professor	PHD	6	Probationary
9.00	Mae Ann Lane, Assistant Professor	EDD	5	Probationary
9.00	Kimberly N. LaPrairie, Associate Professor	PHD	11	Tenured
9.00	Robert M. Maninger, Associate Professor	EDD	10	Tenured
9.00	Deborah L. Morowski, Professor/Department Chair	PHD	1	Probationary
9.00	Lautrice M. Nickson, Associate Professor	PHD	10	Tenured
9.00	Jalene P. Potter, Assistant Professor	PHD	6	Probationary
9.00	Marilyn P. Rice, Professor	PHD	17	Tenured
9.00	Samuel L. Sullivan, Professor	EDD	45	Tenured
9.00	Sylvia R. Taube, Associate Professor	PHD	20	Tenured
9.00	Rebecca A. Wentworth, Assistant Professor	PHD	6	Probationary

Department of Educational Leadership

9.00	Rebecca M. Bustamante, Professor	PHD	12	Tenured
9.00	Julie P. Combs, Professor/Acting Chair	EDD	13	Tenured
9.00	Paul W. Eaton, Assistant Professor	PHD	3	Probationary
9.00	Matthew B. Fuller, Associate Professor	PHD	7	Tenured
9.00	Pamela L. Gray, Assistant Professor	EDD	4	Probationary
9.00	Anthony J. Harris, Professor	EDD	3	Tenured
9.00	Mack T. Hines, III, Associate Professor	EDD	13	Tenured
9.00	Peggy P. Holzweiss, Assistant Professor	PHD	6	Probationary
9.00	Forrest C. Lane, Assistant Professor	PHD	3	Probationary
9.00	Frederick C. Lunenburg, Professor	PHD	21	Tenured
9.00	Cynthia Martinez-Garcia, Associate Professor	EDD	10	Tenured
9.00	Nara Martirosyan, Assistant Professor	EDD	5	Probationary
9.00	Ricardo Montelongo, Assistant Professor	PHD	4	Probationary
9.00	George W. Moore, Associate Professor	PHD	12	Tenured
9.00	Anthony J. Onwuegbuzie, Professor	PHD	11	Tenured
9.00	Barbara E. Polnick, Professor	EDD	16	Tenured
9.00	David P. Saxon, Associate Professor	PHD	6	Probationary
9.00	Susana T. Skidmore, Associate Professor	PHD	7	Tenured
9.00	John R. Slate, Professor	PHD	11	Tenured

Department of Language, Literacy and Special Populations

9.00	Burcu Ates, Associate Professor	PHD	7	Tenured
9.00	Helen Berg, Associate Professor	PHD	12	Tenured
9.00	William H. Blackwell, III, Assistant Professor	EDD	2	Probationary
9.00	Leonard G. Breen, Associate Professor	EDD	28	Tenured
9.00	Benita R. Brooks, Assistant Professor	PHD	4	Probationary
9.00	William J. Calderhead, Assistant Professor	PHD	3	Probationary
9.00	Corinna V. Cole, Assistant Professor	PHD	5	Probationary
9.00	Alma L. Contreras-Vanegas, Assistant Professor	PHD	5	Probationary
9.00	Donna H. Cox, Associate Professor	PHD	10	Tenured
9.00	Jaime B. Duran, Assistant Professor	PHD	2	Probationary
9.00	Patricia M. Durham, Assistant Professor	PHD	6	Probationary
9.00	Hannah R. Gerber, Associate Professor	PHD	9	Tenured

9.00	Lory E. Haas, Assistant Professor	EDD	3	Probationary
9.00	Leena J. Landmark, Associate Professor	PHD	1	Probationary
9.00	Elizabeth E. Lasley, Assistant Professor	PHD	6	Probationary
9.00	Joyce K. McCauley, Professor	PHD	24	Tenured
9.00	Melinda S. Miller, Professor	PHD	18	Tenured
9.00	Mertie Miller-Gomez, Assistant Professor	PHD	1	Probationary
9.00	Vickie J. Mitchell, Associate Professor	EDD	2	Probationary
9.00	Diana K. Nabors, Professor	EDD	16	Tenured
9.00	Mary A. Petron, Associate Professor	PHD	9	Tenured
9.00	Jolene B. Reed, Assistant Professor	PHD	2	Probationary
9.00	Abdelilah S. Sehlaoui, Professor/Department Chair	EDD	1	Probationary
9.00	Nancy Stockall, Professor	PHD	8	Tenured
9.00	Baburhan Uzum, Assistant Professor	PHD	5	Probationary
9.00	Kristina K. Vargo, Assistant Professor	PHD	5	Probationary
9.00	Nancy K. Votteler, Associate Professor	EDD	12	Tenured
9.00	Chase J. Young, Associate Professor	PHD	2	Probationary

Department of Library Science

9.00	Rosemarie M. Brock, Assistant Professor	PHD	3	Probationary
9.00	Elizabeth A. Gross, Assistant Professor	PHD	3	Probationary
9.00	Teresa S. Lesesne, Professor	EDD	28	Tenured
9.00	Robin L. Moore, Assistant Professor	EDD	3	Probationary
9.00	Karin M. Perry, Associate Professor	PHD	7	Tenured
9.00	Holly A. Weimar, Associate Professor/Department Chair	EDD	11	Tenured

COLLEGE OF FINE ARTS AND MASS COMMUNICATION

Department of Art

9.00	Martin F. Amorous, II, Associate Professor	MFA	24	Tenured
9.00	Mary K. Borcharding, Professor	MFA	25	Tenured
9.00	Jonathan R. Bryson, Assistant Professor	MFA	1	Probationary
9.00	Charlotte M. Drumm, Professor	MFA	18	Tenured
9.00	Rebecca L. Finley, Professor	MFA	13	Tenured
9.00	Melissa C. Glasscock, Assistant Professor	MFA	3	Probationary
9.00	Michael H. Henderson, Professor/Department Chair	MFA	17	Tenured
9.00	Barbara A. Kaminska, Assistant Professor	PHD	2	Probationary
9.00	Taehee Kim, Associate Professor	MFA	12	Tenured
9.00	Patric K. Lawler, Associate Professor	MFA	29	Tenured
9.00	Melissa L. Mednicov, Assistant Professor	PHD	5	Probationary
9.00	Edward M. Morin, Associate Professor	MFA	7	Tenured
9.00	Valerie J. Powell, Assistant Professor	MFA	5	Probationary
9.00	Ernan C. Rivera, Assistant Professor	MFA	2	Probationary
9.00	Tony R. Shipp, Associate Professor	MFA	20	Tenured
9.00	Walton A. Watkins, III, Associate Professor	MFA	9	Tenured

Department of Dance

9.00	Elijah A. Gibson, Assistant Professor	MFA	4	Probationary
9.00	Joshua P. Manculich, Assistant Professor	MFA	1	Probationary
9.00	Dana E. Nicolay, Professor	MFA	31	Tenured
9.00	Andrew M. Noble, Associate Professor	MFA	10	Tenured
9.00	Dionne L. Noble, Assistant Professor	MFA	6	Probationary
9.00	Jennifer K. Pontius, Associate Professor/Department Chair	MFA	18	Tenured

Department of Mass Communication

9.00	Alexander J. Avila, Assistant Professor	PHD	0	Probationary
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9.00	Jean-Richard R. Bodon, Professor/Department Chair	PHD	7	Tenured
9.00	Marcus J. Funk, Assistant Professor	PHD	4	Probationary
9.00	Deborah A. Hatton, Instructor	MA	28	Tenured
9.00	Elisa Herrmann, Assistant Professor	MFA	4	Probationary
9.00	Robin S. Johnson, Associate Professor	PHD	8	Tenured
9.00	Nam Young Kim, Assistant Professor	PHD	6	Probationary
9.00	Wojciech Lorenc, Associate Professor	MFA	1	Probationary
9.00	Ruth M. Massingill, Associate Professor	PHD	30	Tenured
9.00	Ki W. Seo, Assistant Professor	PHD	4	Probationary
9.00	Christopher F. White, Associate Professor	PHD	29	Tenured
9.00	Grant J. Wiedenfeld, Assistant Professor	PHD	3	Probationary

Department of Theatre and Musical Theatre

9.00	Laura K. Avery, Associate Professor	DMA	10	Tenured
9.00	Kyle A. Craig-Bogard, Assistant Professor	MFA	1	Probationary
9.00	Kevin G. Crouch, Assistant Professor	MFA	2	Probationary
9.00	Nicholas A. Graves, Assistant Professor	MFA	2	Probationary
9.00	Kristina S. Hanssen, Professor/Department Chair	MFA	33	Tenured
9.00	Penelope A. Hasekoester, Professor/Associate Dean	MFA	24	Tenured
9.00	Victoria P. Lantz, Assistant Professor	PHD	3	Probationary
9.00	Eric L. Marsh, Professor	MFA	11	Tenured
9.00	David A. McTier, Professor	PHD	12	Tenured
9.00	Thomas C. Prior, Professor	MFA	13	Tenured

School of Music

9.00	Randal L. Adams, Professor	MM	19	Tenured
9.00	Mario Aschauer, Assistant Professor	PHD	4	Probationary
9.00	Nicole E. Asel, Assistant Professor	DMA	2	Probationary
9.00	A. Wayne Barrett, Jr., Associate Professor/Associate Dean	DMA	26	Tenured
9.00	Tony L. Boutte, Associate Professor	DMA	2	Probationary
9.00	Joshua M. Bronfman, Associate Professor	PHD	2	Probationary
9.00	Patricia P. Card, Professor	DMA	17	Tenured
9.00	Kevin M. Clifton, Associate Professor	PHD	8	Tenured
9.00	Kathryn L. Daniel, Professor	MM	16	Tenured
9.00	Peggy A. DeMers, Professor	DMA	27	Tenured
9.00	Brian K. Gibbs, Associate Professor	PHD	8	Tenured
9.00	Rebecca R. Grimes, Associate Professor	DMA	8	Tenured
9.00	Sandy P. Hinkley, Assistant Professor	PHD	1	Probationary
9.00	Henry E. Howey, Professor	DMA	42	Tenured
9.00	Kyle D. Kindred, Associate Professor	DMA	11	Tenured
9.00	Nathan J. Koch, Assistant Professor	PHD	6	Probationary
9.00	John W. Lane, Associate Professor	DMA	12	Tenured
9.00	Wesley S. Lawrence, Assistant Professor	DMA	2	Probationary
9.00	W. Matthew McInturf, Professor	DMA	20	Tenured
9.00	Christopher C. Michel, Associate Professor	MM	17	Tenured
9.00	Karen E. Miller, Professor	MM	15	Tenured
9.00	Carolyn D. Moore, Assistant Professor	PHD	3	Probationary
9.00	Javier A. Pinell, Professor	DM	10	Tenured
9.00	Scott D. Plugge, Professor/Department Chair	DM	21	Tenured
9.00	Deborah L. Popham, Assistant Professor	DMA	2	Probationary
9.00	Livia I. Rus-Edery, Associate Professor	DMA	10	Tenured
9.00	Daniel Saenz, Assistant Professor	DMA	5	Probationary
9.00	Aric L. Schneller, Associate Professor	DMA	10	Tenured
9.00	Josu D. Soto, Assistant Professor	DMA	4	Probationary

9.00	Masahito Sugihara, Associate Professor	DM	5	Tenured
9.00	Jacob D. Sustaita, Assistant Professor	DMA	3	Probationary

COLLEGE OF HEALTH SCIENCES

Department of Family and Consumer Sciences

9.00	Valencia Browning-Keen, Associate Professor	PHD	9	Tenured
9.00	Laura P. Burleson, Assistant Professor	PHD	32	Tenured
9.00	Simone P. Camel, Assistant Professor	PHD	2	Probationary
9.00	Crystal C. Douglas, Assistant Professor	PHD	2	Probationary
9.00	Mandana Motamed, Assistant Professor	PHD	1	Probationary
9.00	George K. Randall, Associate Professor/Department Chair	PHD	2	Tenured
9.00	Susan A. Reichelt, Associate Professor/Associate Dean	PHD	3	Tenured
9.00	Janis H. White, Associate Professor	PHD	29	Tenured

Department of Kinesiology

9.00	Patrick R. Davis, Assistant Professor	PHD	2	Probationary
9.00	Jennifer J. Didier, Associate Professor/Assistant Dean	PHD	8	Tenured
9.00	Brent C. Estes, Associate Professor	PHD	11	Tenured
9.00	Allison P. Glave, Associate Professor	PHD	8	Tenured
9.00	Liette B. Ocker, Associate Professor	PHD	3	Tenured
9.00	Gary L. Oden, Professor	PHD	29	Tenured
9.00	Erica A. Pasquini, Assistant Professor	PHD	2	Probationary
9.00	Emily A. Roper, Associate Professor/Department Chair	PHD	12	Tenured
9.00	Jose A. Santiago, Associate Professor	EDD	9	Tenured
9.00	Matthew C. Wagner, Associate Professor	PHD	9	Tenured
9.00	Mary L. Williams, Assistant Professor	EDD	4	Probationary
9.00	Ryan K. Zapalac, Associate Professor	PHD	12	Tenured

Department of Population Health

9.00	Stephen L. Brown, Professor	PHD	4	Tenured
9.00	Christine G. Cardinal, Assistant Professor	JD	2	Probationary
9.00	Rosanne S. Keathley, Professor/Associate Dean	PHD	23	Tenured
9.00	Ray G. Newman, Professor/Department Chair	PHD	1	Tenured
9.00	Stephen Nkansah-Amankra, Associate Professor	PHD	3	Probationary
9.00	Dhitinut Ratnapradipa, Professor	PHD	2	Tenured
9.00	Amanda W. Scarbrough, Assistant Professor	PHD	4	Probationary
9.00	Yue Xie, Assistant Professor	PHD	3	Probationary
9.00	Miguel A. Zuniga, Associate Professor	DPH	4	Tenured

School of Nursing

9.00	Lilibeth C. Al-Kofahy, Associate Professor	PHD	5	Probationary
9.00	Susan P. McCormick, Assistant Professor	PHD	3	Probationary
9.00	Marianne F. Moore, Assistant Professor	PHD	4	Probationary
9.00	C. Denise Neill, Associate Professor/Department Chair	PHD	4	Tenured
9.00	Eloria Simon-Campbell, Assistant Professor	PHD	3	Probationary
9.00	Anne S. Stiles, Professor	PHD	6	Tenured
9.00	Kelly K. Zinn, Associate Professor	PHD	5	Probationary

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Department of Communication Studies

9.00	Richard S. Bello, Professor/Associate Dean	PHD	15	Tenured
9.00	Frances E. Brandau-Brown, Professor	PHD	17	Tenured
9.00	Yixin Chen, Assistant Professor	PHD	4	Probationary
9.00	Terry M. Thibodeaux, Professor/Department Chair	PHD	31	Tenured

9.00	Lisa van Raalte, Assistant Professor	PHD	1	Probationary
9.00	Melinda R. Weathers, Assistant Professor	PHD	2	Probationary
9.00	Shuangyue Zhang, Professor	PHD	13	Tenured

Department of English

9.00	Ira R. Adams, Professor	PHD	46	Tenured
9.00	Kimberly K. Bell, Professor/Dean	PHD	16	Tenured
9.00	Tracy E. Bilsing, Associate Professor/Assistant Dean	PHD	28	Tenured
9.00	Brian D. Blackburne, Associate Professor	PHD	9	Tenured
9.00	Jacob D. Blevins, Professor/Department Chair	PHD	2	Tenured
9.00	Elizabeth C. Chen, Assistant Professor	PHD	2	Probationary
9.00	Paul W. Child, Professor	PHD	25	Tenured
9.00	Lee F. Courtney, Professor	PHD	46	Tenured
9.00	Michael T. Demson, Associate Professor	PHD	7	Tenured
9.00	Robert E. Donahoo, Professor	PHD	26	Tenured
9.00	Diane K. Dowdey, Associate Professor	PHD	29	Tenured
9.00	William P. Fleming, Professor	PHD	46	Tenured
9.00	Olivia C. Friedman, Assistant Professor	PHD	2	Probationary
9.00	Julie E. Hall, Professor	PHD	26	Tenured
9.00	S. Helena Halmari, Professor	PHD	23	Tenured
9.00	Darci N. Hill, Professor	PHD	29	Tenured
9.00	Scott A. Kaukonen, Associate Professor	PHD	12	Tenured
9.00	M. Douglas Krienke, Professor	PHD	50	Tenured
9.00	Nicolas J. Lantz, Assistant Professor	MFA	6	Probationary
9.00	Audrey D. Murfin, Assistant Professor	PHD	6	Probationary
9.00	Carroll F. Nardone, Associate Professor/Associate Dean	PHD	18	Tenured
9.00	Jason M. Payton, Assistant Professor	PHD	5	Probationary
9.00	Deborah L. Phelps, Professor	PHD	27	Tenured
9.00	April A. Shemak, Associate Professor	PHD	13	Tenured
9.00	Kandi A. Tayebi, Professor	PHD	19	Tenured
9.00	Linda J. Webster, Professor	PHD	25	Tenured
9.00	Eugene O. Young, Professor	PHD	26	Tenured

Department of History

9.00	Nancy E. Baker, Associate Professor	PHD	12	Tenured
9.00	Rosanne M. Barker, Associate Professor	PHD	26	Tenured
9.00	Jadwiga M. Biskupska, Assistant Professor	PHD	3	Probationary
9.00	Robert T. Cashion, Professor	PHD	19	Tenured
9.00	Thomas H. Cox, Associate Professor	PHD	12	Tenured
9.00	Jeremiah R. Dancy, Assistant Professor	PHD	5	Probationary
9.00	Brian F. Domitrovic, Associate Professor	PHD	13	Tenured
9.00	M. Pinar Emiraliloglu, Associate Professor/Department Chair	PHD	4	Tenured
9.00	Charles V. Heath, II, Associate Professor	PHD	10	Tenured
9.00	Brian M. Jordan, Assistant Professor	PHD	3	Probationary
9.00	Jeffrey L. Littlejohn, Professor	PHD	13	Tenured
9.00	David C. Mayes, Associate Professor	PHD	14	Tenured
9.00	Willis O. Oyugi, Assistant Professor	PHD	1	Probationary
9.00	Nicholas C. J. Pappas, Professor	PHD	28	Tenured
9.00	Benjamin E. Park, Assistant Professor	PHD	2	Probationary
9.00	Wesley G. Phelps, Assistant Professor	PHD	6	Probationary
9.00	Bernadette Pruitt, Associate Professor	PHD	17.5	Tenured
9.00	Uzma Quraishi, Assistant Professor	PHD	5	Probationary
9.00	Stephen H. Rapp, Jr., Professor	PHD	6	Tenured
9.00	Eric Vanden Bussche, Assistant Professor	PHD	2	Probationary

Department of Political Science

9.00	Robin M. Bittick, Associate Professor	PHD	13	Tenured
9.00	Jonathan N. Brown, Assistant Professor	PHD	4	Probationary
9.00	Rhonda L. Callaway, Associate Professor	PHD	13	Tenured
9.00	William E. Carroll, Associate Professor	PHD	28	Tenured
9.00	Fatih Demiroz, Assistant Professor	PHD	3	Probationary
9.00	John C. Domino, Professor	PHD	29	Tenured
9.00	Jason S. Enia, Associate Professor	PHD	8	Tenured
9.00	Heather K. Evans, Associate Professor	PHD	9	Tenured
9.00	Thomas W. Haase, Assistant Professor	PHD	3	Probationary
9.00	Masoud Kazemzadeh, Associate Professor	PHD	13	Tenured
9.00	Mitzi L. Mahoney, Assistant Professor	PHD	30	Tenured
9.00	Kenneth B. McIntyre, Associate Professor	PHD	5	Tenured
9.00	Eric P. Svensen, Assistant Professor	PHD	2	Probationary
9.00	Stacy G. Ulbig, Professor	PHD	11	Tenured
9.00	Tamara A. Waggener, Associate Professor/Department Chair	PHD	19	Tenured
9.00	Lu-Chung Weng, Assistant Professor	PHD	1	Probationary

Department of Psychology and Philosophy

9.00	Justin P. Allen, Assistant Professor	PHD	1	Probationary
9.00	Jeffrey S. Anastasi, Associate Professor	PHD	12	Tenured
9.00	Jaime L. Anderson, Assistant Professor	PHD	2	Probationary
9.00	Courtney S. Banks, Assistant Professor	PHD	2	Probationary
9.00	Leamon L. Bazil, Assistant Professor	PHD	1	Probationary
9.00	Marcus T. Boccaccini, Professor	PHD	15	Tenured
[1] 9.00	Maria D. Botero-Jaramillo, Associate Professor	PHD	7	Tenured
9.00	A. Jerry Bruce, Jr., Professor	PHD	48	Tenured
9.00	Mary A. Conroy, Distinguished Professor	PHD	21	Tenured
9.00	James W. Crosby, Associate Professor/Acting Chair	PHD	10	Tenured
9.00	Donna M. Desforges, Professor	PHD	17	Tenured
9.00	Stuart W. Gurley, Assistant Professor	PHD	5	Probationary
9.00	Marsha J. Harman, Professor	PHD	24	Tenured
9.00	Craig E. Henderson, Professor	PHD	13	Tenured
9.00	Hillary A. Langley, Assistant Professor	PHD	2	Probationary
9.00	Rowland S. Miller, Distinguished Professor	PHD	40	Tenured
9.00	Benjamin Mitchell-Yellin, Assistant Professor	PHD	3	Probationary
9.00	David V. Nelson, Associate Professor	PHD	13	Tenured
9.00	Ramona M. Noland, Associate Professor	PHD	15	Tenured
9.00	Chelsea G. Ratcliff, Assistant Professor	PHD	1	Probationary
9.00	Temilola Salami, Assistant Professor	PHD	1	Probationary
9.00	Glenn M. Sanford, Professor/Acting Associate Dean	PHD	20	Tenured
9.00	Teow C. Sim, Assistant Professor	PHD	29	Tenured
9.00	Katie E. Stockdale, Assistant Professor	PHD	1	Probationary
9.00	Jorge G. Varela, Associate Professor	PHD	10	Tenured
9.00	Amanda C. Venta, Assistant Professor	PHD	3	Probationary
9.00	D. Christopher Wilson, Professor/Department Chair	PHD	29	Tenured

Department of Sociology

9.00	Alessandro Bonanno, Distinguished Professor	PHD	22	Tenured
9.00	Emily R. Cabaniss, Assistant Professor	PHD	4	Probationary
9.00	Jin Young Choi, Associate Professor	PHD	12	Tenured
9.00	Douglas H. Constance, Professor	PHD	21	Tenured
9.00	Furjen Deng, Professor/Department Chair	PHD	28	Tenured

9.00	Karen M. Douglas, Associate Professor	PHD	13	Tenured
9.00	Jeffrey A. Gardner, Assistant Professor	PHD	1	Probationary
9.00	Maki Hatanaka, Associate Professor	PHD	7	Tenured
9.00	Tzeli Hsu, Assistant Professor	PHD	3	Probationary
9.00	Jason T. Konefal, Associate Professor	PHD	9	Tenured
9.00	Lee M. Miller, Associate Professor	PHD	13	Tenured
9.00	James B. Stykes, Assistant Professor	PHD	3	Probationary
9.00	Gene L. Theodori, Professor	PHD	11	Tenured

Department of World Languages and Cultures

9.00	Debra D. Andrist, Professor	PHD	11	Tenured
9.00	Tatiana Artamonova, Assistant Professor	PHD	1	Probationary
9.00	Maria H. Barker, Assistant Professor	PHD	4	Probationary
9.00	Siham Bouamer, Assistant Professor	PHD	2	Probationary
9.00	Shirin E. Edwin, Associate Professor	PHD	13	Tenured
9.00	Maria M. Feu-Lopez, Assistant Professor	PHD	5	Probationary
9.00	Leif M. French, Professor/Department Chair	PHD	3	Tenured
9.00	Frieda C. Koeninger, Associate Professor	PHD	23	Tenured
9.00	Ervin Malakaj, Assistant Professor	PHD	2	Probationary
9.00	Enrique Mallen, Professor	PHD	11	Tenured
9.00	Rafael E. Saumell-Munoz, Professor	PHD	26	Tenured
9.00	Manuel Triano-Lopez, Associate Professor	PHD	8	Tenured
9.00	Samar M. Zahrawi, Assistant Professor	PHD	4	Probationary

COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

Department of Agricultural Sciences

9.00	Mark J. Anderson, Assistant Professor	PHD	5	Probationary
9.00	Jessica S. Bedore, Assistant Professor	PHD	1	Probationary
9.00	Marcy M. Beverly, Professor	PHD	17	Tenured
9.00	Danhong Chen, Assistant Professor	PHD	2	Probationary
9.00	Stanley F. Kelley, Professor	PHD	25	Tenured
9.00	Robert A. Lane, Professor	PHD	36	Tenured
9.00	Foy D. Mills, Jr., Professor	PHD	6	Tenured
9.00	Joe E. Muller, Professor	PHD	20	Tenured
9.00	Shyam S. Nair, Assistant Professor	PHD	4	Probationary
9.00	Timothy R. Pannkuk, Associate Professor	PHD	9	Tenured
9.00	Dwayne Pavelock, Professor	EDD	17	Tenured
9.00	P. Ryan Saucier, Assistant Professor	PHD	3	Probationary
9.00	Kyle J. Stutts, Associate Professor	PHD	11	Tenured
9.00	Douglas R. Ullrich, Jr., Professor/Coordinator	EDD	22	Tenured
9.00	Lawrence A. Wolfskill, Associate Professor	PHD	7	Tenured

Department of Biological Sciences

9.00	Sibyl R. Bucheli, Associate Professor	PHD	10	Tenured
9.00	Madhusudan Choudhary, Associate Professor	PHD	10	Tenured
9.00	Jerry L. Cook, Professor	PHD	19	Tenured
9.00	Tamara J. Cook, Professor/Department Chair	PHD	19	Tenured
9.00	Juan D. Daza Vaca, Assistant Professor	PHD	3	Probationary
9.00	Anne R. Gaillard, Associate Professor/Associate Dean	PHD	14	Tenured
9.00	James M. Harper, Assistant Professor	PHD	6	Probationary
9.00	Joan E. N. Hudson, Associate Professor	PHD	27	Tenured
9.00	Patrick J. Lewis, Professor/Associate Dean	PHD	12	Tenured
9.00	Aaron M. Lynne, Associate Professor	PHD	10	Tenured
9.00	Diane L. Neudorf, Professor	PHD	19	Tenured

9.00	Todd P. Primm, Professor	PHD	13	Tenured
9.00	Christopher P. Randle, Associate Professor	PHD	12	Tenured
9.00	Monte L. Thies, Professor	PHD	26	Tenured
9.00	Justin K. Williams, Associate Professor	PHD	16.5	Tenured
9.00	Jeffrey R. Wozniak, Assistant Professor	PHD	6	Probationary
Department of Chemistry				
9.00	Benny E. Arney, Jr., Professor	PHD	30	Tenured
9.00	Dustin E. Gross, Assistant Professor	PHD	6	Probationary
9.00	Donovan C. Haines, Associate Professor	PHD	10	Tenured
9.00	Christopher E. Hobbs, Assistant Professor	PHD	1	Probationary
9.00	Richard E. Norman, Professor/Department Chair	PHD	13	Tenured
9.00	Iлона Petrikovics, Professor	PHD	10.5	Tenured
9.00	David E. Thompson, Associate Professor	PHD	9	Tenured
9.00	Tarek M. Trad, Associate Professor	PHD	1	Probationary
9.00	Adrian Villalta-Cerdas, Assistant Professor	PHD	2	Probationary
9.00	Darren Lee Williams, Professor	PHD	14	Tenured
9.00	Christopher M. Zall, Assistant Professor	PHD	2	Probationary
Department of Computer Science				
9.00	Min K. An, Assistant Professor	PHD	5	Probationary
9.00	David S. Burris, Professor	PHD	40	Tenured
9.00	Hyuk Cho, Associate Professor	PHD	10	Tenured
9.00	Peter A. Cooper, Professor/Department Chair	PHD	21	Tenured
9.00	Umit Karabiyik, Assistant Professor	PHD	3	Probationary
9.00	Li-Jen Y. Lester, Associate Professor	EDD	10	Tenured
9.00	Qingzhong Liu, Associate Professor	PHD	8	Tenured
9.00	Timothy J. McGuire, Associate Professor	PHD	19	Tenured
9.00	Khaled M. Rabieh, Assistant Professor	PHD	2	Probationary
9.00	Narasimha K. Shashidhar, Associate Professor	PHD	8	Tenured
9.00	Gary W. Smith, Associate Professor	PHD	20	Tenured
9.00	Donggil Song, Assistant Professor	PHD	3	Probationary
9.00	Cihan Varol, Associate Professor	PHD	9	Tenured
9.00	Mingkui Wei, Assistant Professor	PHD	2	Probationary
9.00	Bing Jenny Zhou, Assistant Professor	PHD	6	Probationary
Department of Engineering Technology				
9.00	Iftekhar I. Basith, Assistant Professor	PHD	1	Probationary
9.00	Tareq I. Ismail, Assistant Professor	PHD	2	Probationary
9.00	Junkun Ma, Associate Professor	PHD	2	Probationary
9.00	Nedom C. Muns, Professor	EDD	39	Tenured
9.00	Recayi Pecen, Professor	PHD	1	Probationary
9.00	Nibert Saltibus, Assistant Professor	PHD	3	Probationary
9.00	Min J. Suh, Assistant Professor	PHD	3	Probationary
9.00	Faruk Yildiz, Associate Professor/Department Chair	DIT	10	Tenured
Department of Geography and Geology				
9.00	Samuel Adu-Prah, Assistant Professor	PHD	5	Probationary
9.00	Donald P. Albert, Professor	PHD	19	Tenured
9.00	Brian J. Cooper, Associate Professor/Department Chair	PHD	36	Tenured
9.00	Ben M. Gillespie, Associate Professor/Associate Dean	PHD	16	Tenured
9.00	Gang Gong, Associate Professor	PHD	13	Tenured
9.00	Ross J. Guida, Assistant Professor	PHD	2	Probationary
9.00	John P. Harris, Associate Professor	PHD	7	Tenured

9.00	Joseph C. Hill, Associate Professor	PHD	10	Tenured
9.00	Mark R. Leipnik, Professor	PHD	22	Tenured
9.00	Falguni S. Mukherjee, Associate Professor	PHD	8	Tenured
9.00	Velvet A. Nelson, Associate Professor	PHD	11	Tenured
9.00	John B. Strait, Professor	PHD	12	Tenured
9.00	James W. Tiller, Jr., Professor	PHD	46	Tenured

Department of Mathematics and Statistics

	9.00	John G. Alford, Associate Professor	PHD	12	Tenured
	9.00	Emma K.P. Bullock, Assistant Professor	PHD	1	Probationary
	9.00	Ferry B. Butar, Professor	PHD	20	Tenured
	9.00	Scott T. Chapman, Professor	PHD	10	Tenured
	9.00	Max W. Coleman, Professor	EDD	52	Tenured
	9.00	Beth L. Cory, Associate Professor	PHD	13	Tenured
[3]	9.00	Brandy G. Doleshal, Assistant Professor	PHD	6	Probationary
	9.00	Rebecca E. Garcia, Professor	PHD	14	Tenured
	9.00	Luis D. Garcia-Puente, Associate Professor	PHD	11	Tenured
	9.00	Damon M. Hay, Associate Professor	PHD	6	Tenured
	9.00	Melinda A. Holt, Professor/Department Chair	PHD	13	Tenured
	9.00	William A. Jasper, Professor	PHD	18	Tenured
	9.00	Dustin L. Jones, Associate Professor	PHD	12	Tenured
	9.00	Ram C. Kafle, Assistant Professor	PHD	4	Probationary
	9.00	Mark L. Klespis, Professor	PHD	23	Tenured
	9.00	Brian M. Loft, Associate Professor	PHD	14	Tenured
	9.00	Martin E. Malandro, Associate Professor	PHD	10	Tenured
	9.00	Taylor E. Martin, Assistant Professor	PHD	5	Probationary
	9.00	Stephen M. Scariano, Professor	PHD	10	Tenured
	9.00	Jon W. Short, Associate Professor	PHD	17	Tenured
	9.00	Ken W. Smith, Professor	PHD	11	Tenured
	9.00	Mary B. Swarthout, Associate Professor	PHD	19.5	Tenured
	9.00	Edward W. Swim, Associate Professor	PHD	8	Tenured
	9.00	Timothy O. Trujillo, Assistant Professor	PHD	1	Probationary
	9.00	Jianzhong Wang, Professor	PHD	22	Tenured
	9.00	Li-An D. Wang, Assistant Professor	PHD	3	Probationary
	9.00	Ananda B. Wathurawa Manage, Associate Professor	PHD	12	Tenured
	9.00	Linda R. Zientek, Associate Professor	PHD	11	Tenured

Department of Physics

	9.00	James B. Dent, Assistant Professor	PHD	1	Probationary
	9.00	Hui Fang, Associate Professor	PHD	12	Tenured
	9.00	Barry A. Friedman, Professor	PHD	29	Tenured
	9.00	Carol R. James, Professor	PHD	19	Tenured
	9.00	Gan Liang, Professor	PHD	28	Tenured
	9.00	Charles R. Meitzler, Associate Professor	PHD	29	Tenured
	9.00	Scott T. Miller, Associate Professor	PHD	10	Tenured
	9.00	Joel W. Walker, Associate Professor/Department Chair	PHD	11	Tenured

NEWTON GRESHAM LIBRARY

Newton Gresham Library

	12.00	Lisa A. Connor, Assistant Professor	MS	1	Probationary
	12.00	Ashley B. Crane, Assistant Professor	MLIS	1.5	Probationary
	12.00	Susan G. Elkins, Assistant Professor	MLIS	2	Probationary
	12.00	Michael J. Hanson, Assistant Professor	MLS	3	Probationary
	12.00	Michelle M. Hoogterp, Associate Professor	MS	10	Tenured

12.00	Soo-Yeon Hwang, Assistant Professor	PHD	1	Probationary
12.00	J. Ann Jerabek, Associate Professor	MAR/MLS	30	Tenured
12.00	Stacy H. Johnson, Assistant Professor	MS	0	Probationary
12.00	Dianna L. Kim, Assistant Professor	MS	1	Probationary
12.00	Tami L. Melancon, Assistant Professor	MLIS	4	Probationary
12.00	Katherine L. Mueller, Assistant Professor	MSLS	5	Probationary
12.00	Teri L. Oparanozie, Assistant Professor	MA/MS	26	Tenured
12.00	Erin E. Owens, Associate Professor	MS	11	Tenured
12.00	Lisa C. Shen, Associate Professor	MLIS	9	Tenured
12.00	Stephen T. Shotwell, Assistant Professor	MS	2	Probationary
12.00	Susan D. Strickland, Associate Professor	MLS	19	Tenured
12.00	Molly M. Thompson, Assistant Professor	MS	5	Probationary
12.00	Zachary A. Valdes, Assistant Professor	MSLS	6	Probationary

[1]	Faculty Development Leave Academic Year 2018-2019 (fall semester only)	1.00 FTE
[2]	Faculty Development Leave Academic Year 2018-2019 (spring semester only)	1.00 FTE
[3]	Faculty Development Leave Academic Year 2018-2019 (fall and spring semesters)	0.50 FTE
[4]	Leave of Absence Academic Year 2018-2019 (fall and spring semesters)	1.00 FTE

SAM HOUSTON STATE UNIVERSITY

ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. Breen, Mary, Executive Director of Academic Success Center, Academic Enrichment Center, at a 12-month rate of \$91,008, on a full-time basis effective January 16, 2018.
2. Carty, Ryan, Coach Assistant Head Football, Athletics, at a 12-month rate of \$115,008, on a full-time basis effective February 12, 2018.
3. Gooch, Heather, Residence Hall Director, Residence Life, at a 12-month rate of \$27,504, on a full-time basis effective January 1, 2018.
4. Holbert, Cindy, Director of Development, Development, at a 12-month rate of \$60,000, on a full-time basis effective January 16, 2018.
5. Jones, Jennifer, Financial Accounting and Reporting Manager, Controller, at a 12-month rate of \$55,008, on a full-time basis effective March 19, 2018.
6. Lovett, John, Coach Assistant Football, Athletics, at a 12-month rate of \$55,536, on a full-time basis effective February 12, 2018.
7. Montgomery, Lydia, Director of Development for Osteopathic Medicine, Development, at a 12-month rate of \$69,000, on a full-time basis effective January 1, 2018.
8. Prentice, Thomas, Business Analyst III, Information Technology Enterprise Services, at a 12-month rate of \$57,480, on a full-time basis effective January 16, 2018.
9. Runyan, Rodney, Dean of College of Health Sciences, College of Health Sciences Office of the Dean, at a 12-month rate of \$190,008, on a full-time basis effective January 16, 2018.
10. Snider, Joseph, Assistant Agricultural Resources Manager, Department of Agricultural Sciences and Engineering Technology, at a 12-month rate of \$47,496, on a full-time basis effective December 15, 2018.
11. Stapleton, Darnell, Coach Associate Football, Athletics, at a 12-month rate of \$60,000, on a full-time basis effective March 1, 2018.
12. Swiencki, Mark, ERP Analyst II, Information Technology Enterprise Services, at a 12-month rate of \$60,096, on a full-time basis effective January 16, 2018.

CHANGES IN STATUS

1. Coleman, Amanda, Marketing Automation Specialist to Assistant Director of Marketing, Communications, at a 12-month rate of \$55,152, effective March 1, 2018.
2. Furbee, Adam, Software Technician II to System Administrator II, Information Technology Infrastructure and Support, at a 12-month rate of \$56,784, effective February 16, 2018.
3. Gay, Rebecca, Continuing Education Coordinator to Assistant Director of Recruitment and Special Programs, Graduate Admissions, at a 12-month rate of \$47,496, effective January 1, 2018.
4. Gonzalez, Veronica, Marketing and Events Coordinator to Criminal Justice Publications Officer, College of Criminal Justice Marketing and Advertising, at a 12-month rate of \$48,000, effective February 16, 2018.
5. Gregory, Amber, Project Coordinator to Project Manager I, Correctional Management Institute of Texas, at a 12-month rate of \$55,200, effective December 16, 2017.
6. Hargrave, Chad, Associate Professor to Associate Vice President for Research and Sponsored Programs, Research, at a 12-month rate of \$165,000, effective January 16, 2018.
7. Hector, Joshua, Admissions Counselor to Assistant Director of Admissions, Undergraduate Admissions, at a 12-month rate of \$47,496, effective January 1, 2018.
8. Houck, Kiley, Budget Analyst to Budget Analyst II, Budget, at a 12-month rate of \$68,520, effective January 16, 2018.
9. Li, Xiaohong, Assistant Director for Institutional Research to Director of Institutional Research, Institutional Research and Analysis, at a 12-month rate of \$69,528, effective February 1, 2018.
10. Longoria, Samuel, Specialist II to Assistant Director of Johnson Coliseum Operations, Recreational Sports, at a 12-month rate of \$47,496, effective February 16, 2018.
11. Luna, Joshua, Customer Service Representative to Accountant I, Student Financial Services, at a 12-month rate of \$28,728, effective January 1, 2018.

SAM HOUSTON STATE UNIVERSITY

12. Rappe, Sylvia, Assistant Vice President of Finance and Operations to Associate Vice President of Finance and Operations, Finance and Operations, at a 12-month rate of \$156,000, effective January 1, 2018.
13. Richardson, Megan, Health Center Program Coordinator to Assistant Director I, Health Promotions, at a 12-month rate of \$54,072, effective February 1, 2018.
14. Schulze, Emily, University Communications Manager to Associate Director of Communications, Communications, at a 12-month rate of \$54,000, effective March 1, 2018.
15. Withers, Amanda, Interim Controller to Controller, Controller, no change in pay, effective January 1, 2018.

DISMISSALS

1. None

RESIGNATIONS

1. Alexander, Derrick, Assistant Director of Marketing, Communications, effective January 15, 2018.
2. Asbury, Melissa, Tech Shop and Desktop Services Manager, Information Technology Client Services, effective December 31, 2017.
3. Catlin, Krystin, Assistant Director Lowman Student Center Operations, Lowman Student Center, effective March 15, 2018.
4. Cramsey, Timothy, Coach Assistant Head Football, Athletics, effective February 5, 2018.
5. Eckenfels, Barbara, Executive Director of Special Programs, Office of the Associate Provost and Office of the Vice Provost, effective January 2, 2018.
6. Hardin, Alyssa, Accountant I, Financial Aid, effective December 31, 2017.
7. Mathew, Annie, Psychologist Counseling Center, Counseling Services, effective March 9, 2018.
8. McIntosh, Linda, Director of Project Management, Information Technology Project Management, effective March 15, 2018.
9. McKnight, Matthew, Director Technical Architecture, Information Technology Enterprise Services, effective February 28, 2018.
10. Parks, Forrest, Director Financial Analysis and Planning, Controller, effective March 1, 2018.
11. Rumfield, Emmett, Information Technology Asset Manager, Information Technology Client Services, effective February 6, 2018.
12. Sechelski, Amber, Assistant Director of Academic Support Programs, Student Advising and Mentoring Center, effective January 31, 2018.
13. Segler, Kyle, Coach Associate, Athletics, effective January 31, 2018.
14. Stewart, Andrew, Associate Director SHSU Online Marketing, SHSU Online 60X30, effective March 12, 2018.
15. Wheeler, James, Assistant Director Residence Life, Residence Life, effective March 9, 2018.
16. Wright, Rodrique, Coach Assistant Football, Athletics, effective January 2, 2018.

RETIREMENTS

1. Benchaita, Delia, Executive Director for Office of Research and Sponsored Programs, Research, effective January 31, 2018.
2. Ferguson, Margaret, Associate Director of Academic Support Programs, Student Advising and Mentoring Center, effective December 31, 2017.
3. Holder, Ann, Director Library Services, Newton Gresham Library, effective February 28, 2018.
4. O'Bannon, Norma, Director Disbursements and Travel Services, Disbursements and Travel Services, effective February 28, 2018.
5. Patteson, Samantha, Human Resources Manager Senior, Human Resources, effective January 31, 2018.
6. Rogillio, Dorothea, Project Manager, College of Criminal Justice, effective January 31, 2018.
7. Tillerson, Jamie, Project Manager, College of Criminal Justice, effective February 28, 2018.

SAM HOUSTON STATE UNIVERSITY

DEATHS

1. None

COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS

1. Bullion, Jacob, effective March 1, 2018.

SHSU - Nominations for Re-Employment of Administrative Personnel 2018-2019

<u>Months</u>	<u>Name, Title, Division/Department</u>	<u>Degree</u>	<u>SHSU Exp.(Yr.)</u>	<u>Tenure</u>
12	Dana G. Hoyt, President/Professor President's Office/Accounting	PHD/CPA	9	Yes
12	Richard F. Eglsaer, Provost & Vice President/Professor Academic Affairs/Psychology	PHD	35	Yes
12	Carlos Hernandez, Vice President for Finance and Operations	EDD/CPA	4	
12	Frank R. Holmes, Vice President for University Advancement	BA	16	
12	Heather V. Thielemann, Vice President Enrollment Management	EDD	14	
12	Frank E. Parker, Vice President for Student Affairs	MA	38	
12	Mark C. Adams, Vice President for Information Technology	MS	27	
12	Bobby R. Williams, Jr., Director, Athletics	MS	36	
12	Kathy J. Gilcrease, Chief of Staff, President's Office	MBA	19	
12	Mary Robbins, Vice Provost/Professor Academic Affairs/Literacy Education	EDD	28	Yes
12	Ken Hendrickson, Dean/Professor Graduate Studies/History	PHD	23	Yes
12	Mitchell J. Muehsam, Dean/Professor College of Business Administration/Business Analysis	PHD	29	Yes
12	Phillip Lyons, Dean/Professor College of Criminal Justice/Criminal Justice	JD/PHD	23	Yes
12	John Pascarella, Dean/Professor College of Sciences/Biological Sciences	PHD	6	Yes
12	Ron Shields, Dean/Professor College of Arts and Mass Communication/Speech	PHD	5	Yes
12	Stacey Edmonson, Dean/Professor College of Education/Education	EDD	18	Yes
12	Abbey Zink, Dean/Professor College of Humanities and Social Sciences/English	PHD	4	Yes
12	Rodney Runyan, Dean/Professor College of Health Sciences/Family and Consumer Sciences	PHD	.5	Yes
12	Charles Henley, Dean of Osteopathic Medicine	DO	1	
12	TBN, Director, Library Services			
12	Chad Hargrave, Associate Vice President/Professor Research and Special Programs/Biology	PHD	12	Yes
12	William L. Angrove, Associate Vice President for Distance Learning	EDD	9	
12	Somer Franklin, Associate Vice President for Academic Affairs	EDD	18	
12	Juan Nunez, Associate Vice President for Facilities Mgmt	BS	2	
12	Amanda Withers, Controller	MBA	8	
12	David Hammonds, Associate VP Human Resources/Risk Mgmt	MBA	8	
12	Keith E. Jenkins, Associate Vice President for Student Affairs	EDD	28	
12	Kris Kaskel-Ruiz, Associate Vice President for Marketing/Comm	MBA	11	
12	Scot Mertz, Associate Vice President for Enrollment Management	MBA	11	
12	Thelma Mooney, Associate Vice President for Advancement	BBA	13	
12	Charlie Vienne, Associate Vice President for Alumni Relations	MS	12	
12	T.J. Harris, Associate Vice President for Infrastructure – IT	MAS	3	
12	Judith Lewis, Associate Vice President for Enterprise Services - IT	PHD	.5	
12	Terry Blaylock, Associate Vice President for Client Services – IT	BBA	2	
12	Sylvia Rappe, Associate VP for Finance and Operations	BBA	3	
12	Leah Mulligan, Associate VP for Enrollment Comm/On-Line	EDD	16	
12	Andrew Miller, Assistant Vice President for Student Affairs	PHD	14	
12	Kristy Vienne, Assistant Vice President for Student Affairs	EDD	12	
12	Donna Artho, Assistant Vice President for Institutional Effectiveness	MBA	17	
12	Renee Starns, Executive Director of Procurement/Business Services	BBA	26	
12	Joellen N. Tipton, Executive Director, Residence Life	MA	30	
12	Angie Taylor, Director of Admissions	MED	15	
12	John Yarabeck, Dean of Students	MED	15	
12	Dave Verghese, Treasurer	MS	4	
12	Teresa Ringo, Registrar	MA	33	
12	Kevin H. Morris, Executive Director, Public Safety Services	MS	24	
12	Kelly R. Bielamowicz, Director, Audits and Analysis	MBA/CPA	19	

Sul Ross State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. None to report.

RETIREMENTS

1. Rumsey, Esther, Ph.D., Professor of Fine Arts
2. Freed, Donald, Ph.D., Professor of Fine Arts
3. Hunter, Robert, Ph.D., Professor of Criminal Justice
4. Hileman, Sharon, Ph.D., Dean of Graduate Studies and Professor of Languages and Literature
5. Marett, Pamela, Ph.D., Professor of Business Administration
6. Baulch, Clay, Ph.D., Associate Professor of Education

LEAVE OF ABSENCE

1. None to report.

NON-REAPPOINTMENTS

1. Lorie Rubenser, Ph.D., Professor of Criminal Justice

CHANGES IN STATUS

1. Mendez, Veronica, Ph.D., Dean of Rio Grande College to Assistant Provost and Dean of Rio Grande College

PROMOTION TO ASSOCIATE PROFESSOR

1. Brown, Angela, Associate Professor with Tenure, Computer Science and Mathematics, effective September 1, 2018.
2. Dumitrescu, Avram, Associate Professor with Tenure, Fine Arts and Communication, effective September 1, 2018.
3. Luna, Ryan, Associate Professor, Natural Resource Management, effective September 1, 2018.

PROMOTION TO PROFESSOR

1. Privitt, Galen, Professor, Education, effective September 1, 2018
2. Schlosser, Rebecca, Professor, Education, effective September 1, 2018.
3. Stein, Kathy, Professor, English, effective September 1, 2018.

TENURE

1. Estep, Christopher, Associate Professor, Animal Science, effective September 1, 2018.
2. Ford, Karrin, Associate Professor, Fine Arts and Communication, effective September 1, 2018.
3. Qvarnstrom, Jeanne, Associate Professor, Education, effective September 1, 2018.
4. Vincent, Tiffany, Assistant Professor, Behavioral and Social Sciences, effective September 1, 2018.

TERMINAL CONTRACTS

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF AGRICULTURAL & NATURAL RESOURCE SCIENCES							
N	Guevara, Anna	A.A.S.	Lecturer	Industrial Technology	27%	\$2,840	Spring 2018
R	Keeling, Jeff	M.S.	Lecturer	Natural Resource Management	20%	\$2,130	Spring 2018
COLLEGE OF ARTS & SCIENCES							
R	Alsaeed, Ibrahim	Ph.D.	Lecturer	Behavioral & Social Sciences	69%	\$7,334	Spring 2018
N	Barrientes, Benjamin	M.A./ J.D.	Lecturer	Behavioral & Social Sciences	20%	\$2,130	Spring 2018
R	Bennack, Steven	M.A.	Lecturer	Fine Arts & Communication	40%	\$4,260	Spring 2018
R	Breuvart, Valerie	M.F.A.	Lecturer	Fine Arts & Communication	26%	\$2,630	Spring 2018
R	Gawolski, Joan	M.S.	Lecturer	Biology, Geology & Physical Science	13%	\$2,130	Spring 2018
R	Giles, Anthony	M.S.	Lecturer	Biology, Geology & Physical Science	20%	\$2,130	Spring 2018
R	Gonzales, Amy	M.A.	Lecturer	Languages & Literature	40%	\$4,260	Spring 2018
R	Green, Julia	M.S.	Lecturer	Biology, Geology & Physical Science	40%	\$4,260	Spring 2018
N	Hauge, Thomas	M.A.	Lecturer	Biology, Geology & Physical Science	13%	\$1,360	Spring 2018
R	Hernandez, Thomas	M.S.	Lecturer	Biology, Geology & Physical Science	13%	\$1,360	Spring 2018
R	Jordan, Charles	M.Ed.	Lecturer	Biology, Geology & Physical Science	20%	\$2,130	Spring 2018
R	Kim, Keonho	Ph.D.	Lecturer	Biology, Geology & Physical Science	20%	\$2,130	Spring 2018
R	Leblanc, Robert	M.S.	Lecturer	Biology, Geology & Physical Science	20%	\$2,130	Spring 2018
R	McCall, Bobby	Ph.D.	Lecturer	Behavioral & Social Sciences	40%	\$4,260	Spring 2018
R	Rohr, David	Ph.D.	Professor	Biology, Geology & Physical Science	40%	\$4,260	Spring 2018
R	Sawyer, Jay	M.F.A.	Asst. Professor	Fine Arts & Communication	20%	\$2,130	Spring 2018
R	Scown, Barbara	M.S.	Lecturer	Biology, Geology & Physical Science	40%	\$4,260	Spring 2018
R	Scown, Emery	M.A.	Lecturer	Behavioral & Social Sciences	40%	\$4,260	Spring 2018

N	Shiller, Thomas	Ph.D.	Asst. Professor	Biology, Geology & Physical Science	100%	\$47,500	2018-2019
R	Wilde, Katherine	M.Ed.	Lecturer	Behavioral & Social Sciences	20%	\$2,130	Spring 2018

COLLEGE OF EDUCATION & PROFESSIONAL STUDIES

R	Barak, Shaun	M.S.	Lecturer	Homeland Security & Criminal Justice	20%	\$2,130	Spring 2018
R	Bullock, Ray	B.A.	Lecturer	Industrial Technology	40%	\$4,260	Spring 2018
R	Coleman, Shirley	M.Ed.	Lecturer	Education	20%	\$2,130	Spring 2018
R	Fox, Caroline	M.Ed.	Lecturer	Education	20%	\$2,130	Spring 2018
R	Hayes, Ronda	M.Ed.	Lecturer	Education	40%	\$4,260	Spring 2018
R	Hext, Sarah	B.A.	Lecturer	Education	13%	\$1,360	Spring 2018
R	Kimberlin, Melissa	M.Ed.	Lecturer	Education	53%	\$5,700	Spring 2018
R	Latham, Stefanie	Ph.D.	Lecturer	Kinesiology & Human Performance	27%	\$2,840	Spring 2018
R	McGee Cobbs, Rochelle	M.S.	Lecturer	Homeland Security & Criminal Justice	27%	\$2,840	Spring 2018
R	Nussbaum, Clark	M.B.A.	Lecturer	Business Administration	13%	\$1,360	Spring 2018
R	Obinyan, Evaristus	Ph.D.	Lecturer	Homeland Security & Criminal Justice	20%	\$4,260	Spring 2018
R	Olive, Tamara	Ph.D.	Lecturer	Education	84%	\$8,520	Spring 2018
R	Rogers, Kimra	M.Ed.	Lecturer	Education	40%	\$4,260	Spring 2018
R	Scown, Russell	M.S.	Lecturer	Homeland Security & Criminal Justice	40%	\$4,260	Spring 2018
R	Wadley, Cynthia	M.Ed.	Lecturer	Education	40%	\$4,260	Spring 2018
R	Wallace, Paula	Ph.D.	Lecturer	Education	60%	\$6,390	Spring 2018
R	Wassermann, Heidi	M.S.	Lecturer	Education	20%	\$2,130	Spring 2018
R	Wickersham-Fish, Leah	Ph.D.	Lecturer	Education	20%	\$2,130	Spring 2018

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R	Acuna Ruiz, Valerie	M.A.	Lecturer	Humanities	40%	\$4,260	Spring 2018
R	Davis, Richard	M.S.	Lecturer	Natural & Behavioral Sciences	20%	\$2,130	Spring 2018
R	De La Cruz, Amado	M.Ed.	Lecturer	Education	40%	\$4,260	Spring 2018
R	Garcia-Williams, Illeana	M.Ed.	Lecturer	Humanities	20%	\$2,130	Spring 2018
R	Gonzalez, Sergio	J.D.	Lecturer	Natural & Behavioral Sciences	20%	\$2,130	Spring 2018
R	Lira, Rolando	MSN	Lecturer	Natural & Behavioral Sciences	40%	\$4,260	Spring 2018
R	Nunley, Barbara	M.S.	Lecturer	Business Administration	40%	\$4,260	Spring 2018

R	Overfelt, Robert	Ph.D.	Professor	Humanities	40%	\$4,260	Spring 2018
R	Roethler, Jeremy	Ph.D.	Lecturer	Humanities	40%	\$4,260	Spring 2018
N	Tucker, Terri	M.A.	Lecturer	Humanities	20%	\$2,130	Spring 2018
N	Underwood, Mark	Ph.D.	Lecturer	Humanities	20%	\$2,130	Spring 2018
R	Watkins, Joy	M.Ed.	Lecturer	Education	27%	\$2,840	Spring 2018

ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. Vite, Michael, Assistant Football Coach/Defensive Coordinator at a twelve month salary of \$54,000, effective February 21, 2018

CHANGES IN STATUS

1. Tyree, Resa, Employment Specialist to Human Resource Specialist, at a twelve month salary of \$36,554, effective February 01, 2018
2. Clingman, Patrick, Director of New Student Programs to Director of New Student programs/Title V Program Director at a twelve month salary of \$55,000, effective March 01, 2018
3. Penland, Chair of Criminal and Activity Director/Director of ELP to Director of ELP, at a twelve month salary of \$57,583, effective February 28, 2018

RESIGNATIONS

1. Williams, Kyle, Defensive Coordinator, effective January 31, 2018

SEPERATIONS

1. Marks, Mary Beth, Vice President of Enrollment Management, effective April 10, 2018

RETIREMENTS

1. Davis, James, Police Officer, University Department of Public Safety, March 31, 2018
2. Lang, Stephen, Director of New and Information, Department of New and Publications, August 31, 2018

COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS

1. Andrea Martinez
2. Phillip Maldonado
3. Mark Anthony Vargas
4. Omar Velazquez

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CONTINUING ADMINISTRATION AND FACULTY 2018-2019:

<u>Months</u>	<u>Name</u>	<u>Rank</u>	<u>Degree</u>	<u>Tenure</u>	<u>Exp</u>
ADMINISTRATION					
12	William L. Kibler, President and Professor of Education	Professor	Ph.D.	No	5
12	Leo G. Dominguez, Associate V.P. for University Services and Dean of Students		M.A.		25
12	David Gibson, Chief Information Officer		M.S.		6
12	Jim D. Case, Executive Vice President & Provost and Professor of Political Science	Professor	Ph.D.	Yes	38
12	Cesario E. Valenzuela, Vice President for Finance and Operations		M.B.A./ C.P.A.		35
12	Jeanne Qvarnstrom, Assistant Vice President for Institutional Effectiveness, Director of the Teacher Education and Associate Professor of Education	Assoc. Prof	Ed.D.		7
12	Robert J. Kinucan, Associate Provost for Research and Dean of Agricultural and Natural Resource Sciences	Professor	Ph.D.	Yes	31
12	Veronica Mendez, Assist. Provost and Dean of Rio Grande College, Professor of Spanish	Professor	Ph.D.	Yes	3
FACULTY					
COLLEGE OF AGRICULTURAL AND NATURAL RESOURCE SCIENCES					
Animal Science					
9	Scott A. Ericsson	Professor	Ph.D.	Yes	27
9	Christopher Estep, Faculty SACS Liaison and Chair	Assoc. Prof	Ph.D.		7
9	Jamie Boyd	Asst. Prof	Ph.D.		3
9	Rebecca Splaen	Assoc. Prof	Ph.D.		3
Natural Resource Management					
9	Bonnie J. Warnock, Chair	Professor	Ph.D.	Yes	19
12	Louis A. Harveson, Dir. of BRI	Professor	Ph.D.	Yes	21
9	Patricia M. Harveson	Professor	Ph.D.	Yes	12
9	Ryan Luna	Asst. Prof	Ph.D.		6
9	Ryan O'Shaughnessy	Asst. Prof	Ph.D.		5
9	Meike Titulaer	Asst. Prof	Ph.D.		2

COLLEGE OF ARTS AND SCIENCES

	Academic Center for Excellence				
9	Kathy Stein, Chair	Assoc. Prof	Ed.D.	Yes	11
10.5	Sandra S. Chambers, Assistant Athletic Director and Compliance Officer	Lecturer	M.Ed.		12
9	Christopher Garcia	Lecturer	M.A.		13
9	Alex Hardison	Lecturer	B.S.		6
9	Julie Vega	Lecturer	M.A.		20
9	Cynthia McAlister	Lecturer	M.S.		3
	Behavioral and Social Sciences				
12	James W. Downing, Dean of Arts and Sciences and Professor of Psychology	Professor	Ph.D.	Yes	27
9	Mark S. Saka	Professor	Ph.D.	Yes	24
9	David Watson	Assoc. Prof	Ph.D.	Yes	11
9	Bibiana Gutierrez	Asst. Prof	Ph.D.		4
9	Tiffany Vincent, Chair	Asst. Prof	Ph.D.		4
9	Kendra Dehart	Instructor	M.A.		3
9	Jen McCormack	Asst. Prof	Ph.D.		3
9	Alicia Trotman	Asst. Prof	Ph.D.		2
9	Savannah Williamson	Asst. Prof	PH.D.		2
	Biology, Geology and Physical Sciences				
9	Christopher M. Ritzi, Chair	Professor	Ph.D.	Yes	15
9	Anirban Bhattacharjee	Asst. Prof	Ph.D.		5
9	Sean Graham	Asst. Prof	Ph.D.		5
9	Jessica Kelsch	Lecturer	M.S.		5
9	David Leaver	Asst. Prof	Ph.D.		5
9	Elizabeth A. Measures	Professor	Ph.D.	Yes	22
9	Martin Terry	Professor	Ph.D.	Yes	16
9	Kevin M. Urbanczyk	Professor	Ph.D.	Yes	28
9	James C. Zech	Professor	Ph.D.	Yes	26
9	Yanfeng Yue	Asst. Prof	Ph.D.		3
9	Crystal Graham	Asst. Prof	Ph.D.		3
	Computer Science and Mathematics				
9	Angela Brown, Chair	Asst. Prof	Ph.D.		7
9	Eric Funasaki, Strategic Plan Coordinator	Asst. Prof	Ph.D.		8
9	Kris D. Jorgenson	Professor	Ph.D.	Yes	15
9	Kennard Laviers	Asst. Prof	Ph.D.		5
9	Marina Kimball	Lecturer	M.S.		4
	Fine Arts and Communication				
9	Avram C. Dumitrescu	Asst. Prof	M.A.A		7
9	Carol H. Fairlie	Professor	M.F.A.	Yes	23
9	Dona W. Roman	Professor	M.F.A.	Yes	21
9	Bret Scott	Asst. Prof	M.F.A.		6
9	Gregory Tegarden	Asst. Prof	M.F.A.		5
9	Karrin Ford	Assoc. Prof	Ph.D.		4
9	Mary Thompson	Asst. Prof	Ph.D.		4
9	Jeffrey Meyer	Asst. Prof	Ph.D.		4

9	Marjorie Scott, Chair	Asst. Prof	M.F.A.		4
9	Stanley Standly	Lecturer	M.L.A.		3
9	Carolyn Barrientes	Asst. Prof	M.F.A.		2

Languages and Literature

9	Rosemary Briseno	Asst. Prof	Ph.D.		6
9	Theron Francis	Asst. Prof	Ph.D.		6
9	Ilda N. Gonzales	Lecturer	M.A.		12
9	Laura Payne, Chair	Professor	Ph.D.	Yes	14
9	Francine R. Richter	Assoc. Prof	Ph.D.	Yes	25
9	Susan Spring	Lecturer	M.A.		6
9	Filemon Zamora	Assoc. Prof	Ph.D.	Yes	10
9	Ian Peddie	Assoc. Prof	Ph.D.	Yes	4

Vocational Nursing

12	Kristin B. Wright, Clinical Instructor	Lecturer	L.P.N.		16
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COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES

Business Administration

9	William C. Green, Chair	Professor	Ph.D.	Yes	25
9	Linda S. McAnally	Lecturer	M.B.A.		34
9	Mary Jane Saucedo	Asst. Prof	Ph.D.		4

Homeland Security and Criminal Justice

9	Liza Ware	Lecturer	M.S.		6
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Education

9	Galen Privitt	Assoc. Prof	Ed.D.	Yes	7
9	Diana Rodriguez	Instructor	M.A.		5
9	Rebecca Ann Schlosser	Assoc. Prof	Ed.D.	Yes	13
9	Glenn Short	Lecturer	M.Ed.		5
9	Barbara Tucker, Chair	Assoc. Prof	Ph.D.	Yes	8

Industrial Technology

9	Christopher Estep, Faculty SACS Liaison and Chair	Assoc. Prof	Ph.D.		7
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Kinesiology and Human Performance

9	James N. Hector, Chair	Assoc. Prof	Ed.D.	Yes	14
10.5	Bobby Mesker, Head Baseball Coach and Athletic Director	Lecturer	M.Ed.		11
10.5	Tyler Card, Assistant Football Coach/ Offensive Line Coordinator	Lecturer	M.A.		5
10.5	Clifton S. Carroll, Head Men's Basketball Coach	Lecturer	M.S.		4
10.5	Raymond Canaba, Softball Coach	Lecturer	M.Ed.		4
9	Christopher Herrera	Asst. Prof	Ph.D.		4
9	Billy Jack Ray	Instructor	Ed.D.		3

9	DeeDee DeLaO, Tennis Coach	Lecturer	M. Ed.		3
10.5	Logan Frey, Assistant Football/Strength Coach	Lecturer	M. Kin		1

RIO GRANDE COLLEGE

Business Administration

9	Terry Carson	Professor	Ph.D.		20
9	Efrain Adames	Assoc. Prof	M.P.A.	Yes	16
9	Edison Moura	Professor	D.B.A.	Yes	12
9	Thomas Matula, Chair	Professor	Ph.D.		3

Education

9	Dorman W. Moore	Professor	Ph.D.	Yes	12
9	Maria G. Gear	Asst. Prof	Ed.D.		5
9	Monica E. Gutierrez, Chair	Professor	Ph.D.	Yes	16
9	Miriam Muniz-Quiz	Professor	Ph.D.	Yes	19
9	Fernando Z. Quiz	Professor	Ph.D.	Yes	19
9	Todd T. Russell	Professor	Ph.D.	Yes	21
12	Gina Stocks, Director	Assoc. Prof	Ph.D.	Yes	11
9	Timothy L.-Y. Wilson	Professor	Ed.D.	Yes	26
9	Samuel Garcia	Professor	Ph.D.		4

Humanities

9	Sarah Roche-Moreman	Professor	Ph.D.	Yes	20
9	Jorge A. Hernandez, Chair	Professor	Ph.D.	Yes	22
9	Christopher Davis	Asst. Prof	Ph.D.		4
9	Ana Acevedo	Asst. Prof	Ph.D.		4

Natural and Behavioral Sciences

9	Patricia Nicosia, Chair	Professor	Ph.D.	Yes	17
9	Tiffany Culver	Assoc. Prof	Ph.D.	Yes	10
9	Daniel H. Foley III	Professor	Ph.D.	Yes	16
9	Michael Ortiz	Assoc. Prof	Ph.D.		10
9	Martin Urbina	Professor	Ph.D.	Yes	10
9	Wesley D. Wynne	Professor	Ph.D.	Yes	16
9	Young, Kevin	Asst. Prof	Ph.D.		3

Texas State University

FACULTY PERSONNEL CHANGES

DEATH

1. Eichler, Matther A., Associate Professor, Occupational, Workforce, and Leadership Studies, effective January 2, 2018.

LEAVE OF ABSENCE

1. Feakes, Debra A., Regents' Teacher and Professor of Chemistry and Biochemistry, effective Fall 2018 and Spring 2019.

CHANGES IN STATUS

1. Luizzi, Vincent, from Professor, Philosophy, to Professor of Philosophy and Interim Director of the Office of Equity and Access, Chief Diversity Officer, and Title IX Coordinator, effective December 16, 2017

RESIGNATION

1. Aidman, Barry J., Assistant Professor, Counseling, Leadership, Adult Education, and School Psychology, effective August 31, 2018.
2. Duncan, Kristen E., Assistant Professor, Curriculum and Instruction, effective May 31, 2018.
3. Topinka, Joseph B., Assistant Professor, Health Administration, effective January 15, 2018.
4. Watson, Carolyn N., Assistant Professor, Music, effective August 31, 2018.

RETIREMENT

1. Carpenter, Delbert S., Dean, College of Education, and Professor, Counseling, Leadership, Adult Education, and School Psychology, effective August 31, 2018.
2. Hennessy, Michael J., Professor, English, effective January 15, 2018.
3. Raiborn, Cecily A., Professor, Accounting, effective May 31, 2019.

APPOINTMENT WITH TENURE

1. Weimer, Amy A., Professor of Family and Consumer Sciences, effective September 1, 2018.

APPOINTMENT OF RELATIVES

1. Forstner, Michael R., Regents' Professor of Biology and David J. Stout, Program Faculty of Biology, and John H. Duvall-Jisha, Program Faculty of Biology.
2. Holschuh, Jodi P., Chair and Professor of Curriculum and Instruction and Douglas R. Holschuh, Senior Lecturer of Curriculum and Instruction.
3. Holtz, Mark W., Chair and Professor of Physics and University Chair in the Materials Science, Engineering, and Commercialization Program and Susan L. Holtz, Senior Lecturer of Physics.
4. Jones, Shaye E., Professor of Criminal Justice and Angela M. Jones, Assistant Professor of Criminal Justice.
5. Rossmo, Kim, Professor of Criminal Justice and Lucia S. Summers Rodriguez, Assistant Professor of Criminal Justice.
6. Smart, Denise T., Dean of the McCoy College of Business Administration and Dennis L. Smart, Associate Professor of Management.
7. Smith, Patrick H., Professor of Curriculum and Instruction and Luz A. Murillo Benjumea, Associate Professor of Curriculum and Instruction.
8. Thorne, Debbie M., Associate Provost and Floyd F. Quinn, Lecturer of Management.
9. Timmerman, Charles Erik, Chair and Professor of Communication Studies and Lindsay M. Timmerman, Associate Professor of Communication Studies.
10. Vandiver, Donna, Professor of Criminal Justice and Associate Dean of the College of Applied Arts and Stafford, Mark C., Professor of Criminal Justice.

11. Warshauer, Max L., Regents' Professor of Mathematics and Director of Texas Mathworks and Hiroko K. Warshauer, Assistant Professor of Mathematics.
12. Watkins, Ann L., Chair and Professor of Accounting and Charles K. Kebodeaux, Clinical Assistant Professor of Accounting.
13. Wescott, Daniel J., Professor of Anthropology and Deborah L. Cunningham, Lecturer of Anthropology.

PROMOTIONS: (to become effective September 1, 2018)

From: Associate Professor to Professor

Dr. Elizabeth Erhart, Anthropology
Dr. Karen A. Gibbs, Physical Therapy
Dr. Mina S. Guirguis, Computer Science
Dr. Jason P. Julian, Geography
Dr. Clarena Larrotta, Counseling, Leadership, Adult Education, and School Psychology
Dr. Douglas G. Morrish, Agriculture
Dr. Janet Payne, Finance and Economics
Dr. Maria Alejandra Sorto, Mathematics
Dr. Martha K. Spradley, Anthropology
Mr. Barry D. Stone, Art and Design
Dr. Hassan Tajalli, Political Science
Dr. Alexander White, Mathematics

From: Assistant Professor to Associate Professor

Ms. Cassandra A. Abate, Theatre and Dance
Dr. Nancy K. Berlage, History
Dr. Lesli M. Biediger-Friedman, Family and Consumer Sciences
Dr. Glenna M. Billingsley, Curriculum and Instruction
Dr. Patricia J. Burke, Communication Studies
Dr. Stephen P. Ciullo, Curriculum and Instruction
Dr. Eleanor W. Close, Physics
Dr. Kristy L. Daniel, Biology
Dr. Rebecca L. Davio, Geography
Ms. Cheri P. DeVol, Theatre and Dance
Dr. Thomas E. Doyle II, Political Science
Dr. Tahir Ekin, Computer Information Systems and Quantitative Methods
Dr. Kyle R. Glaser, Music
Dr. Elizabeth K. Hartwig, Counseling, Leadership, Adult Education, and School Psychology
Dr. Injeong Jo, Geography
Dr. Clemens Scott Kruse, Health Administration
Ms. Jessica E. Mallios, Art and Design
Dr. Ivan Marquez, Philosophy
Dr. Alexander J. McLeod, Jr., Health Information Management
Dr. Joni A. Mettler, Health and Human Performance
Dr. Andrew Ojede, Finance and Economics
Dr. Eduardo Pérez, Engineering
Dr. Shaunna F. Smith, Curriculum and Instruction
Dr. Vanguel G Tangarov, Music
Ms. Nicole L. Wesley, Theatre and Dance

TENURE: (to become effective September 1, 2018)

Ms. Cassandra A. Abate, Theatre and Dance

Dr. Nancy K. Berlage, History

Dr. Lesli M. Biediger-Friedman, Family and Consumer Sciences

Dr. Glenna M. Billingsley, Curriculum and Instruction

Dr. Patricia J. Burke, Communication Studies

Dr. Stephen P. Ciullo, Curriculum and Instruction

Dr. Eleanor W. Close, Physics

Dr. Kristy L. Daniel, Biology

Ms. Cheri P. DeVol, Theatre and Dance

Dr. Thomas E. Doyle II, Political Science

Dr. Tahir Ekin, Computer Information Systems and Quantitative Methods

Dr. Kyle R. Glaser, Music

Dr. Elizabeth K. Hartwig, Counseling, Leadership, Adult Education, and School Psychology

Dr. Injeong Jo, Geography

Dr. Clemens Scott Kruse, Health Administration

Ms. Jessica E. Mallios, Art and Design

Dr. Ivan Marquez, Philosophy

Dr. Alexander J. McLeod, Jr., Health Information Management

Dr. Joni A. Mettler, Health and Human Performance

Dr. Andrew Ojede, Finance and Economics

Dr. Eduardo Pérez, Engineering

Dr. Shaunna F. Smith, Curriculum and Instruction

Dr. Vanguel G Tangarov, Music

Ms. Nicole L. Wesley, Theatre and Dance

CONTINUING FACULTY 2018-2019

<u>NAME</u>	<u>RANK</u>	<u>DEGREE</u>	<u>TENURE</u>	<u>EXP.</u>
COLLEGE OF APPLIED ARTS				
Department of Agriculture				
Dey, Madan M. Chair	Professor	Ph.D.	Yes	2
Angirasa, Aditi	Professor	Ph.D.	Yes	28
Cade, Tina	Professor	Ph.D.	Yes	17
Richardson, C. Reed	Professor	Ph.D.	Yes	12
Mix, Kenneth D.	Assoc. Professor	Ph.D.	Yes	7
Morrish, Douglas G.	Assoc. Professor	Ph.D.	Yes	13
Benavides, Elizabeth A.	Asst. Professor	Ph.D.		3
Wakefield, Dexter B.	Asst. Professor	Ph.D.		3
School of Criminal Justice				
Sellers, Christine Director	Professor	Ph.D.	Yes	5
Blair, John P.	Professor	Ph.D.	Yes	11

Chamlin, Mitchell	Professor	Ph.D.	Yes	8
Felson, Marcus K.	Professor	Ph.D.	Yes	7½
Jamieson, Jay D.	Professor	Ph.D.	Yes	32
Jennings, Wesley G.	Professor	Ph.D.	Yes	1
Jones, Shayne E.	Professor	Ph.D.	Yes	3
Mijares, Tomas C.	Professor	Ph.D.	Yes	28
Mullins, Wayman C.	Professor	Ph.D.	Yes	34
Perkins, David B.	Professor	J.D.	Yes	30
Rossmo, Kim	Professor	Ph.D.	Yes	15
Stafford, Mark C.	Professor	Ph.D.	Yes	10
Stone, William E.	Professor	Ph.D.	Yes	37
Vandiver, Donna	Professor	Ph.D.	Yes	11
Withrow, Brian L.	Professor	Ph.D.	Yes	9
Bowman, Scott W.	Assoc. Professor	Ph.D.	Yes	12
Vasquez, Bob E.	Assoc. Professor	Ph.D.	Yes	9
Amio, Ashley N.	Asst. Professor	Ph.D.		3
Hewitt, Ashley N.	Asst. Professor	Ph.D.		1
Jones, Angela M.	Asst. Professor	Ph.D.		2
Peel, Meghan E.	Asst. Professor	Ph.D.		1
Roche, Sean P.	Asst. Professor	Ph.D.		1
Summers Rodriguez, Lucia S.	Asst. Professor	Ph.D.		5
Supancic, P. Michael	Asst. Professor	Ph.D.	Yes	23

School of Family and Consumer Sciences

Crixell, Sylvia L. Interim Director	Professor	Ph.D.	Yes	27½
Hustvedt, Gwendolyn	Professor	Ph.D.	Yes	12
Ahn, Mira	Assoc. Professor	Ph.D.	Yes	10
Blunk, Elizabeth M.	Assoc. Professor	Ph.D.	Yes	32
Davis, Kimberlee	Assoc. Professor	Ph.D.	Yes	11
Hegde Niezgodra, Asha Latha	Assoc. Professor	Ph.D.	Yes	17
Hill, Caroline	Assoc. Professor	M.S.	Yes	13
Kang, Jiyun	Assoc. Professor	Ph.D.	Yes	8
Lane, Michelle A.	Assoc. Professor	Ph.D.	Yes	10
Alfaro, Edna C.	Asst. Professor	Ph.D.		5
Bhardwaj, Vertica	Asst. Professor	Ph.D.		4
Bishop, Nicholas J.	Asst. Professor	Ph.D.		2
Biediger-Friedman, Lesli	Asst. Professor	Ph.D.		6
Goble, Priscilla	Asst. Professor	Ph.D.		2
Jenney, Christopher	Asst. Professor	Ph.D.		1
Johnson, Olivia D.	Asst. Professor	Ph.D.		2
Ordia, Kendra L.	Asst. Professor	M.I.D.		3
Perez-Brena, Norma J.	Asst. Professor	Ph.D.		3½
Ramirez, Stefanie A.	Asst. Professor	Ph.D.		4
Salcedo, Ramona	Asst. Professor	Ph.D.		4½
Shen, Yishan	Asst. Professor	Ph.D.		2
Zuniga, Krystle E.	Asst. Professor	Ph.D.		4

Department of Occupational, Workforce, and Leadership Studies

Biggs, Mary Jo Chair	Professor	Ph.D.	Yes	14
Boden-McGill, Carrie J.	Professor	Ph.D.	Yes	6
Lopez, Omar S.	Assoc. Professor	Ph.D.	Yes	9
Springer, Stephen B.	Assoc. Professor	Ph.D.	Yes	35
Ashford, Shetay N.	Asst. Professor	Ph.D.		2
Cherrstrom, Catherine A.	Asst. Professor	Ph.D.		3

School of Social Work

Coll, Jose E. Director	Professor	Ph.D.	Yes	2
Hawkins, Catherine A.	Professor	Ph.D.	Yes	27
Selber, Katherine	Professor	Ph.D.	Yes	21
Ausbrooks, Angela R.	Assoc. Professor	Ph.D.	Yes	18
Benton, Amy D.	Assoc. Professor	Ph.D.	Yes	12
Norton, Christine L.	Assoc. Professor	Ph.D.	Yes	10
Smith, Kenneth S.	Assoc. Professor	Ph.D.	Yes	6
Travis, Raphael, Jr.	Assoc. Professor	D.P.H.	Yes	11
Kim, Eun Hae	Asst. Professor	Ph.D.		1
Kim, Jangmin	Asst. Professor	Ph.D.		1
Lawson, Jennifer N.	Asst. Professor	Ph.D.		1
Nason, Erica E.	Asst. Professor	Ph.D.		1
Trahan, Mark H.	Asst. Professor	Ph.D.		3
Wang, Kaipeng	Asst. Professor	Ph.D.		1
Yoon, Hyunwoo	Asst. Professor	Ph.D.		2

**MCCOY COLLEGE OF BUSINESS
ADMINISTRATION**

Department of Accounting

Watkins, Ann L. Chair	Professor	Ph.D.	Yes	6
Butler, Janet B.	Professor	Ph.D.	Yes	15
Raiborn, Cecily A.	Professor	Ph.D.	Yes	12
Rutledge, Robert W.	Professor	Ph.D.	Yes	17½
Campbell, Linda J.	Assoc. Professor	Ph.D.	Yes	9
Martin, Kasey	Assoc. Professor	Ph.D.	Yes	9
Pizzini, Wilhelmina	Assoc. Professor	Ph.D.	Yes	4
Brewster, Billy E.	Asst. Professor	Ph.D.		1
Cannon, Nathan H.	Asst. Professor	Ph.D.		5
Henke, Trent S.	Asst. Professor	Ph.D.		1
Young, Glen M.	Asst. Professor	Ph.D.		1
Young, Randall F.	Asst. Professor	Ph.D.		4

Department of CIS and Quantitative Methods

Long, Ju Interim Chair	Assoc. Professor	Ph.D.	Yes	14
Mehta, Mayur R.	Professor	Ph.D.	Yes	36½
Mendez, Francis A.	Professor	Ph.D.	Yes	13
Shah, Jaymeen	Professor	Ph.D.	Yes	16
Shah, Vivek P.	Professor	Ph.D.	Yes	33½
Lee, Hsun Ming	Assoc. Professor	Ph.D.	Yes	14
Musal, Rasim M.	Assoc. Professor	Ph.D.	Yes	9
Sivitanides, Marcos P.	Assoc. Professor	Ph.D.	Yes	29
White, Garry	Assoc. Professor	Ph.D.	Yes	21
Wierschem, David C.	Assoc. Professor	Ph.D.	Yes	8
Ekin, Tahir	Asst. Professor	Ph.D.		6
Gupta, Shivam	Asst. Professor	Ph.D.		2
Visinescu, Lucian L.	Asst. Professor	Ph.D.		5
Zhang, Peiqin	Asst. Professor	Ph.D.		4

Department of Finance and Economics

Kishan, Ruby P. Interim Chair	Professor	Ph.D.	Yes	32
LeSage, James	Professor	Ph.D.	Yes	12
Mogab, John W.	Professor	Ph.D.	Yes	37
Popova, Ivilina T.	Professor	Ph.D.	Yes	10
Sanders, Donald E.	Professor	J.D.	Yes	39
Yi, Ha-Chin	Professor	Ph.D.	Yes	16
Charles, Joni S. J.	Assoc. Professor	Ph.D.	Yes	34
Chittenden, William T.	Assoc. Professor	Ph.D.	Yes	18
Feng, Li	Assoc. Professor	Ph.D.	Yes	10
Hood, Matthew E.	Assoc. Professor	Ph.D.	Yes	7
Lesseig, Vance	Assoc. Professor	Ph.D.	Yes	13
Moon, Kenneth	Assoc. Professor	Ph.D.	Yes	12
Payne, Janet	Assoc. Professor	Ph.D.	Yes	17
Quijano, Margot C.	Assoc. Professor	Ph.D.	Yes	10
Showalter, Dean	Assoc. Professor	Ph.D.	Yes	23
Stokes, Alexis	Assoc. Professor	J.D.	Yes	13
Tanner, Glenn	Assoc. Professor	Ph.D.	Yes	19
Vacaflares Rivero, Diego E.	Assoc. Professor	Ph.D.	Yes	11
You, Leyuan	Assoc. Professor	Ph.D.	Yes	9
Alanis, Emmanuel	Asst. Professor	Ph.D.		3
Chih, Yao-Yu	Asst. Professor	Ph.D.		4
McAllister, Marc C.	Asst. Professor	J.D.		1
McClung, Bruce A.	Asst. Professor	Ph.D.	Yes	33
Ojede, Andrew	Asst. Professor	Ph.D.		5
Todd, Jeffrey A.	Asst. Professor	J.D.		4

Department of Management

Rechner, Paula L. Chair	Professor	Ph.D.	Yes	13
Kacmar, K. Michele	Professor	Ph.D.	Yes	4
Kirby, Eric	Professor	Ph.D.	Yes	19
Kirby, Susan L.	Professor	Ph.D.	Yes	19
Miller, Brian Keith	Professor	Ph.D.	Yes	13
Minifie, Jana R.	Professor	Ph.D.	Yes	30
Temponi, Cecilia	Professor	Ph.D.	Yes	25
Konopaske, Arthur R.	Assoc. Professor	Ph.D.	Yes	10
Nicols, Kay M.	Assoc. Professor	Ph.D.	Yes	16
Smart, Dennis L.	Assoc. Professor	Ph.D.	Yes	13
Davis, Phillip E.	Asst. Professor	Ph.D.		2
Fox, Corey J.	Asst. Professor	Ph.D.		2
Ramachandran, Indu	Asst. Professor	Ph.D.		6
Wan, Min	Asst. Professor	Ph.D.		2

Department of Marketing

Fisk, Raymond P. Chair	Professor	Ph.D.	Yes	11
Badrinarayanan, Vishag A.	Professor	Ph.D.	Yes	13
Becerra, Enrique P.	Professor	Ph.D.	Yes	13
Sierra, Jeremy J.	Professor	Ph.D.	Yes	11
Smith, Karen H.	Professor	Ph.D.	Yes	25
Taylor, Ruth A.	Professor	Ph.D.	Yes	31
Zank, Gail M.	Professor	Ph.D.	Yes	17
Natesan, N. Chinna	Assoc. Professor	Ph.D.	Yes	26
Suh, Taewon	Assoc. Professor	Ph.D.	Yes	15
Turri, Anna M.	Assoc. Professor	Ph.D.	Yes	7
Wilson, Richard T.	Assoc. Professor	Ph.D.	Yes	4
Anderson, Sidney T.	Asst. Professor	Ph.D.		2
Nasr, Linda	Asst. Professor	Ph.D.		2
Rayburn, Steven W.	Asst. Professor	Ph.D.		5

COLLEGE OF EDUCATION**Department of Counseling, Leadership, Adult Education, and School Psychology**

O'Malley, Michael P. Chair	Professor	Ph.D.	Yes	11
Brooks, Ann	Professor	Ed.D.	Yes	15
Fall, Kevin A.	Professor	Ph.D.	Yes	11
Gordon, Stephen P.	Professor	Ed.D.	Yes	25
Guajardo, Miguel	Professor	Ph.D.	Yes	14
Lasser, Jon S.	Professor	Ph.D.	Yes	17
Plotts, Cynthia	Professor	Ph.D.	Yes	21
Price, Larry R.	Professor	Ph.D.	Yes	18
Ross-Gordon, Jovita M.	Professor	Ed.D.	Yes	18

Schmidt, Eric A.	Professor	Ph.D.	Yes	20
Waite, Duncan	Professor	Ph.D.	Yes	19
Coryell, Joellen E.	Assoc. Professor	Ph.D.	Yes	7
Guerra, Patricia L.	Assoc. Professor	Ph.D.	Yes	15
Haber-Curran, Paige	Assoc. Professor	Ph.D.	Yes	7
Jantz, Paul B.	Assoc. Professor	Ph.D.	Yes	7
Koschoreck, James W.	Assoc. Professor	Ph.D.	Yes	1
Larrotta, Clarena	Assoc. Professor	Ph.D.	Yes	12
Martinez, Melissa A.	Assoc. Professor	Ph.D.	Yes	6½
Reardon, Robert F.	Assoc. Professor	Ph.D.	Yes	12
Ybanez-Llorente, Kathy	Assoc. Professor	Ph.D.	Yes	11
Blalock, Sarah M.	Asst. Professor	Ph.D.		2
Dean, Shannon R.	Asst. Professor	Ph.D.		4
Dennison, Andrea B.	Asst. Professor	Ph.D.		2
Flasch, Paulina S.	Asst. Professor	Ph.D.		2
Fulton, Cheryl L.	Asst. Professor	Ph.D.		5
Greene, Jennifer H.	Asst. Professor	Ph.D.		4
Haiyasoso, Maria D.	Asst. Professor	Ph.D.		2
Harris, Shaywana L.	Asst. Professor	Ph.D.		1
Hartwig, Elizabeth K.	Asst. Professor	Ph.D.		6
Lustick, Hilary A.	Asst. Professor	Ph.D.		2
Rivera, Marialena D.	Asst. Professor	Ph.D.		2
Straubhaar, Rolf J.	Asst. Professor	Ph.D.		1

Department of Curriculum and Instruction

Holschuh, Jodi P.	Professor	Ph.D.	Yes	9
Chair				
Ash, Gwynne E.	Professor	Ph.D.	Yes	14
Assaf, Lori C.	Professor	Ph.D.	Yes	15
Bond, J. Nathan	Professor	Ph.D.	Yes	20
Fite, Kathleen E.	Professor	Ed.D.	Yes	45
Garza, Rubén	Professor	Ph.D.	Yes	16
Huling, Leslie L.	Professor	Ed.D.	Yes	32
Paulson, Eric J.	Professor	Ph.D.	Yes	8
Scheuermann, Brenda K.	Professor	Ph.D.	Yes	30
Smith, Patrick H.	Professor	Ph.D.	Yes	1
Acee, Taylor W.	Assoc. Professor	Ph.D.	Yes	9
Allsup, Roxane C.	Assoc. Professor	Ph.D.	Yes	17
Armstrong, Sonya L.	Assoc. Professor	Ed.D.	Yes	2
Boutot, E. Amanda	Assoc. Professor	Ph.D.	Yes	12
Byrum, David C.	Assoc. Professor	Ph.D.	Yes	29
Delaney, Carol	Assoc. Professor	Ph.D.	Yes	11½
Dickinson, Gail	Assoc. Professor	Ph.D.	Yes	10
Gainer, Jesse S.	Assoc. Professor	Ph.D.	Yes	13
Hodges, Russell B.	Assoc. Professor	Ed.D.	Yes	32
Huerta, Mary E.	Assoc. Professor	Ph.D.	Yes	12
Jackson, Julie	Assoc. Professor	Ph.D.	Yes	12
Kinard, Timothy A.	Assoc. Professor	Ph.D.	Yes	12

Lang, Russell B.	Assoc. Professor	Ph.D.	Yes	8
Lee, Kathryn S.	Assoc. Professor	Ph.D.	Yes	19
Lopez, Minda M.	Assoc. Professor	Ph.D.	Yes	12
Murillo Benjemea, Luz A.	Assoc. Professor	Ph.D.	Yes	1
O'Neal, Sharon F.	Assoc. Professor	Ph.D.	Yes	17½
Payne, Emily M.	Assoc. Professor	Ed.D.	Yes	30
Pimentel, Charise N.	Assoc. Professor	Ph.D.	Yes	13
Saunders, Jane M.	Assoc. Professor	Ph.D.	Yes	10½
Summers, Emily J.	Assoc. Professor	Ed.D.	Yes	13
Werner, Patrice H.	Assoc. Professor	Ph.D.	Yes	30
Billingsley, Glenna M.	Asst. Professor	Ph.D.		6
Boucher, Michael L.	Asst. Professor	Ph.D.		2
Brooks, Maneka D.	Asst. Professor	Ph.D.		4
Ciullo, Stephen P.	Asst. Professor	Ph.D.		6
Colegrove, Kiyomi S.	Asst. Professor	Ph.D.		3
Collins, Alyson A.	Asst. Professor	Ph.D.		3
Collins, Kristina H.	Asst. Professor	Ph.D.		3
Fong, Carlton J.	Asst. Professor	Ph.D.		1
Forsythe, Michelle E.	Asst. Professor	Ph.D.		2
Johnson, Marcus W.	Asst. Professor	Ph.D.		1
Maldonado, Luz A.	Asst. Professor	Ph.D.		5
Smith, Shaunna F.	Asst. Professor	Ed.D.		6
Thomas, Cathy	Asst. Professor	Ph.D.		1
Van Overschelde, James P.	Asst. Professor	Ph.D.		6
Waite, Susan F.	Asst. Professor	Ed.D.	Yes	19

Department of Health and Human Performance

Meaney, Karen S. Chair	Professor	Ed.D.	Yes	9
Hamilton, Michelle	Professor	Ph.D.	Yes	17
Harter, Rod A.	Professor	Ph.D.	Yes	9
Knudson, Duane V.	Professor	Ph.D.	Yes	9
McCurdy, Kevin W.	Professor	Ph.D.	Yes	12
Walker, John L.	Professor	Ed.D.	Yes	26
Wiley, David C.	Professor	Ph.D.	Yes	30
Awoniyi, Stephen A.	Assoc. Professor	Ph.D.	Yes	19
Griffin, Luther K.	Assoc. Professor	Ph.D.	Yes	5
Hodges, Janet S.	Assoc. Professor	Ph.D.	Yes	8
Housman, Jeff M.	Assoc. Professor	Ph.D.	Yes	10
Litchke, Lyn G.	Assoc. Professor	Ph.D.	Yes	16
Liu, Ting	Assoc. Professor	Ph.D.	Yes	9
Williams, Ronald D., Jr.	Assoc. Professor	Ph.D.	Yes	5
Zimmerman, Jo An	Assoc. Professor	Ph.D.	Yes	11
Dixon, Mary O.	Asst. Professor	Ph.D.		5
Fraser, Melissa A.	Asst. Professor	Ph.D.		2
Hunter, Stacy D.	Asst. Professor	Ph.D.		1
Kim, Junhyoung	Asst. Professor	Ph.D.		1
Kipp, Lindsay E.	Asst. Professor	Ph.D.		3

Mettler, Joni A.	Asst. Professor	Ph.D.		6
Myers, Natalie L.	Asst. Professor	Ph.D.		1
Rigby, Justin H.	Asst. Professor	Ph.D.		2

COLLEGE OF FINE ARTS AND COMMUNICATION

School of Art and Design

Niblett, Michael L. Director	Professor	M.F.A.	Yes	8
Colombik, Roger B.	Professor	M.F.A.	Yes	30
Conroy, Michel L.	Professor	M.F.A.	Yes	36
Davis, Jeffrey G.	Professor	M.F.A.	Yes	20
Dell, Jeffrey	Professor	M.F.A.	Yes	18
Meek, William	Professor	M.F.A.	Yes	28
Nielsen, Erik A.	Professor	Ph.D.	Yes	47
Penn, Beverly	Professor	M.F.A.	Yes	28
Reid, Randall T.	Professor	M.F.A.	Yes	30
Todd, Mark E.	Professor	M.F.A.	Yes	40
Duganne, Erina D.	Assoc. Professor	Ph.D.	Yes	12
Evans-Palmer, Teri E.	Assoc. Professor	Ph.D.	Yes	14
Fauerso, Johanna R.	Assoc. Professor	M.F.A.	Yes	11
Fitzpatrick, Thomas C.	Assoc. Professor	M.F.A.	Yes	8
Lawrence, Grayson B.	Assoc. Professor	M.F.A.	Yes	14
Reed, Jason A.	Assoc. Professor	M.F.A.	Yes	10
Rodda, Elizabeth C.	Assoc. Professor	M.F.A.	Yes	6
Roeschmann, Claudia	Assoc. Professor	M.F.A.	Yes	15
Sterling, Holly H.	Assoc. Professor	B.F.A.	Yes	23
Stone, Barry D.	Assoc. Professor	M.F.A.	Yes	11
Tarver, Gina M.	Assoc. Professor	Ph.D.	Yes	9
Wright, Maia J.	Assoc. Professor	M.F.A.	Yes	8
Allen, Brian S.	Asst. Professor	M.F.A.		5
Faber, Jonathan J.	Asst. Professor	M.F.A.		4
Johnson, Bethany J.	Asst. Professor	M.F.A.		1
Justice, Sean B.	Asst. Professor	Ed.D.		2
Kim, MiHyun	Asst. Professor	M.F.A.		2
Mallios, Jessica E.	Asst. Professor	M.F.A.		4
Menjivar, Mark J.	Asst. Professor	M.F.A.		3½
Moore, Kathryn B.	Asst. Professor	Ph.D.		3
Sherman, Marika A.	Asst. Professor	M.F.A.		2
Stob, Jennifer F.	Asst. Professor	Ph.D.		4
Veselka, Holly E.	Asst. Professor	M.F.A.		2

Department of Communication Studies

Timmerman, Charles Erik Chair	Professor	Ph.D.	Yes	1
Beebe, Steven A.	Regents' Professor	Ph.D.	Yes	32
Houser, Marian L.	Professor	Ph.D.	Yes	15
Keeley-Vassberg, Maureen	Professor	Ph.D.	Yes	23

Mandziuk, Roseann M.	Professor	Ph.D.	Yes	31
Villagran, Melinda M.	Professor	Ph.D.	Yes	6
Burnette, Ann E.	Assoc. Professor	Ph.D.	Yes	26
Fox, Rebekah L.	Assoc. Professor	Ph.D.	Yes	9
Horan, Sean M.	Assoc. Professor	Ph.D.	Yes	4
Timmerman, Lindsay M.	Assoc. Professor	Ph.D.	Yes	1
Burke, Patricia J.	Asst. Professor	Ph.D.		5
Dailey, Stephanie L.	Asst. Professor	Ph.D.		4
Eger, Elizabeth K.	Asst. Professor	Ph.D.		1

School of Journalism and Mass Communication

Oskam, Judith B.	Professor	Ed.D.	Yes	12
Director				
Grimes, Thomas	Professor	Ph.D.	Yes	11
Haigh, Michel M.	Professor	Ph.D.	Yes	1
Peirce-Burleson, Katherine L.	Professor	Ph.D.	Yes	29
Rao, Sandhya	Professor	Ph.D.	Yes	26
Royal, Cindy L.	Professor	Ph.D.	Yes	12
England, Michael T.	Assoc. Professor	Ph.D.	Yes	25
Fluker, Laurie H.	Assoc. Professor	Ph.D.	Yes	29
Muk, Alexander Y.	Assoc. Professor	Ph.D.	Yes	10½
Niekamp, Raymond	Assoc. Professor	Ph.D.	Yes	18
Weill, Susan	Assoc. Professor	Ph.D.	Yes	16
Carter, Daniel W.	Asst. Professor	Ph.D.		1
Craig, Clay M.	Asst. Professor	Ph.D.		2
Devlin, Michael B.	Asst. Professor	Ph.D.		2
Ehmer, Emily A.	Asst. Professor	Ph.D.		4
Higgins Joyce, Vanessa D.	Asst. Professor	Ph.D.		5
Kaufhold, William T.	Asst. Professor	Ph.D.		3½
Ngondo, Prisca S.	Asst. Professor	Ph.D.		3

School of Music

Clark, Thomas S.	Professor	D.M.A.	Yes	10
Director				
Brinckmeyer, Lynn	Professor	Ph.D.	Yes	13
Cavitt, Mary E.	Professor	Ph.D.	Yes	12
Davidson, Ian B.	Regents' Professor	D.M.A.	Yes	27
Gonzalez, Genaro	Professor	M.M.	Yes	36
Hurt, Charles R.	Professor	M.M.	Yes	41
Jones, Adah T.	Professor	D.A.	Yes	36
Kwak, Jason J.	Professor	D.M.A.	Yes	10
Ledbetter, Lynn F.	Professor	D.M.A.	Yes	24
Martin, Joey	Professor	D.M.A.	Yes	18
Rodríguez, Raúl I.	Professor	M.M.	Yes	23
Schmidt, John C.	Professor	Ph.D.	Yes	41
Schuler, Nico	Professor	Ph.D.	Yes	17
Winking, Keith R.	Professor	D.M.A.	Yes	27
Babcock, Jonathan P.	Assoc. Professor	D.M.A.	Yes	30

Beatty, Caroline C.	Assoc. Professor	D.M.A.	Yes	11
Erickson, Mark C.	Assoc. Professor	B.M.	Yes	26
Gonzales, Cynthia	Assoc. Professor	Ph.D.	Yes	14
Lopez, John A., Jr.	Assoc. Professor	M.M.	Yes	26
McCain, Martin G.	Assoc. Professor	D.M.A.	Yes	8
Pedroza, Ludim R.	Assoc. Professor	Ph.D.	Yes	7
Oxford, William	Assoc. Professor	D.M.A.	Yes	15
Ulen, Robert C.	Assoc. Professor	M.M.	Yes	8
Asbell, Stephanie A.	Asst. Professor	D.M.A.		4
Denis, John M.	Asst. Professor	Ph.D.		1
Glaser, Kyle R.	Asst. Professor	D.M.A.		6
Haight, Russell P.	Asst. Professor	D.M.A.		4
Ippolito, Michael L.	Asst. Professor	D.M.A.		4
Novak, Richard A., II	Asst. Professor	D.M.A.		2
Rabotkina, Daria S.	Asst. Professor	D.M.A.		2
Soto, Amanda C.	Asst. Professor	Ph.D.		4
Steiger, Caroline N.	Asst. Professor	D.M.A.		2
Tangarov, Vanguel G.	Asst. Professor	D.M.A.		6
Tast, Rebecca L.	Asst. Professor	Ph.D.		3

Department of Theatre and Dance

Alley, Debbie R. Chair	Professor	M.F.A.	Yes	5
Costello, J. Michael	Professor	M.F.A.	Yes	17
Nance, Michelle E.	Professor	M.F.A.	Yes	15
Ney, Charles	Professor	Ph.D.	Yes	15
Ney, Michelle	Professor	M.F.A.	Yes	19
Peeler, William R.	Professor	M.F.A.	Yes	30
Smith, LeAnne	Professor	M.F.A.	Yes	35
Baer, Ana Carrillo	Assoc. Professor	M.F.A.	Yes	10
Lane, Laura	Assoc. Professor	B.F.A.	Yes	14
Maines, Sarah	Assoc. Professor	M.F.A.	Yes	8
Mozon, Nadine D.	Assoc. Professor	M.F.A.	Yes	12
Smith, Shane K.	Assoc. Professor	M.F.A.	Yes	15
Abate, Cassandra Ann	Asst. Professor	M.F.A.		6
Brown, Kaysie S.	Asst. Professor	M.F.A.		5
DeVol, Cheri P.	Asst. Professor	M.F.A.		4
Glasheen-Dentino, Kathryn P.	Asst. Professor	M.F.A.		2
McAllister, John J.	Asst. Professor	M.F.A.		1
McWilliams, Brandon R.	Asst. Professor	M.F.A.		2
Rau, Michael J.	Asst. Professor	M.F.A.		2
Wesley, Nicole L.	Asst. Professor	M.F.A.		3

COLLEGE OF HEALTH PROFESSIONS

Program in Clinical Laboratory Science

Rohde, Rodney E. Program Chair	Professor	Ph.D.	Yes	16½
Falleur, David M.	Assoc. Professor	M.Ed.	Yes	44
Patterson, Thomas L.	Assoc. Professor	M.S.	Yes	10
Redwine, Gerald D.	Assoc. Professor	Ph.D.	Yes	10

Department of Communication Disorders

Fleming, Valerie B. Chair	Assoc. Professor	Ph.D.	Yes	11
Chakraborty, Rahul	Assoc. Professor	Ph.D.	Yes	11
Domsch, Celeste A.	Assoc. Professor	Ph.D.	Yes	11
Gonzales, Maria Diana	Assoc. Professor	Ph.D.	Yes	18
Irani, Farzan	Assoc. Professor	Ph.D.	Yes	8
Resendiz, Maria D.	Assoc. Professor	Ph.D.	Yes	8
Mohan, Ranjini	Asst. Professor	Ph.D.		1
Schwarz, Amy L.	Asst. Professor	Ph.D.		5

School of Health Administration

Brooks, Matthew S. Director	Professor	Ph.D.	Yes	8
Morrison, Eileen	Professor	Ed.D.	Yes	14
Nowicki, Michael	Professor	Ed.D.	Yes	32
Renick, Cecil O.	Professor	J.D.	Yes	18
Shanmugam, Ram	Professor	Ph.D.	Yes	17
Lieneck, Cristian H.	Assoc. Professor	Ph.D.	Yes	8
Ramamonjivarivelo, Zo H.	Assoc. Professor	Ph.D.		1
Adepoju, Omolola E.	Asst. Professor	Ph.D.		2
Kruse, Clemens S.	Asst. Professor	Ph.D.		5
Mileski, Michael	Asst. Professor	D.C.		5

Department of Health Information Management

Moczygemba, Jacqueline A. Chair	Assoc. Professor	M.B.A.	Yes	23
Wang, Tiankai	Assoc. Professor	Ph.D.	Yes	9
Dolezel, Diane M.	Asst. Professor	Ph.D.		8
Gibbs, David L.	Asst. Professor	Ph.D.		3
Hewitt, Barbara	Asst. Professor	Ph.D.		16
McLeod, Alexander J., Jr.	Asst. Professor	Ph.D.		3

St. David's School of Nursing

Erbin-Roesemann, Marla A. Director	Professor	Ph.D.	Yes	10
Kim, Son Chae	Professor	Ph.D.	Yes	4½
Covington, Barbara G.	Assoc. Professor	Ph.D.	Yes	10
Benavente, Viola G.	Asst. Professor	Ph.D.		2

Furst, Cari M.	Asst. Professor	Ph.D.		1
Mitchell, Star A.	Asst. Professor	Ph.D.		2
Smith, Kathryn S.	Asst. Professor	Ed.D.		1

Department of Physical Therapy

Sanders, Barbara L. Chair	Professor	Ph.D.	Yes	33
Bezner, Janet R.	Assoc. Professor	Ph.D.	Yes	11
Gibbs, Karen A.	Assoc. Professor	D.P.T.	Yes	14
Gobert, Denise V. N.	Assoc. Professor	Ph.D.	Yes	12
Stickley, Lois A.	Assoc. Professor	Ph.D.		4
Rich, Angela J.	Asst. Professor	Sc.D.		3

Program in Radiation Therapy

Lozano, Reynaldo G. Program Chair	Assoc. Professor	Ph.D.	Yes	20½
Trad, Megan L.	Assoc. Professor	Ph.D.	Yes	9

Department of Respiratory Care

Marshall, Sam Gregory Chair	Professor	Ph.D.	Yes	38
Ari, Arzu	Professor	Ph.D.		1
Russian, Christopher J.	Professor	Ph.D.	Yes	18½
Collins, Kevin P.	Assoc. Professor	M.S.	Yes	11
Gardner, Donna D.	Assoc. Professor	D.P.H.		1
Gonzales, Joshua F.	Assoc. Professor	M.H.A.	Yes	11
Henry, Nicholas R.	Assoc. Professor	M.S.	Yes	7

COLLEGE OF LIBERAL ARTS

Department of Anthropology

Erhart, Elizabeth Chair	Assoc. Professor	Ph.D.	Yes	17
Agwuele, Augustine	Professor	Ph.D.	Yes	14
Bousman, Charles B.	Professor	Ph.D.	Yes	19
Conlee, Christina	Professor	Ph.D.	Yes	13
Garber, James F.	Professor	Ph.D.	Yes	34
McGee, Reece Jon	Professor	Ph.D.	Yes	33
Pruetz, Jill D.	Professor	Ph.D.	Yes	1
Reilly, Frank K.	Professor	Ph.D.	Yes	26
Warmes, Richard L.	Professor	Ph.D.	Yes	30
Wescott, Daniel J.	Professor	Ph.D.	Yes	7
Black, Stephen L.	Assoc. Professor	Ph.D.	Yes	10
Brunson, Emily K.	Assoc. Professor	Ph.D.	Yes	7½
Hamilton, Michelle D.	Assoc. Professor	Ph.D.	Yes	12
Juarez, Ana M.	Assoc. Professor	Ph.D.	Yes	23
Spradley, Martha K.	Assoc. Professor	Ph.D.	Yes	10
Taylor, Nicole L.	Assoc. Professor	Ph.D.		2

Department of English

Lochman, Daniel T. Chair	Professor	Ph.D.	Yes	36
Allison, Elizabeth A.	Professor	Ph.D.	Yes	19
Bell-Metereau, Rebecca L.	Professor	Ph.D.	Yes	37
Blair, John M.	Professor	Ph.D.	Yes	29
Cassells, Cyrus III	Professor	A.B.	Yes	21
Chavkin, Allan R.	Professor	Ph.D.	Yes	40
Grimes, Thomas J.	Professor	M.F.A.	Yes	26
Heaberlin, Dickie M.	Professor	Ph.D.	Yes	51
Holt, Elvin	Professor	Ph.D.	Yes	35
Jackson, Rebecca L.	Professor	Ph.D.	Yes	17
Jones, Roger D.	Professor	Ph.D.	Yes	31
Ledbetter, Kathryn	Professor	Ph.D.	Yes	18
Monroe, Debra F.	Professor	Ph.D.	Yes	26
Morrison, Susan S.	Professor	Ph.D.	Yes	25
Olson, Marilyn S.	Professor	Ph.D.	Yes	35
Peirce, Kathleen C.	Professor	M.F.A.	Yes	25
Pimentel, Octavio	Professor	Ph.D.	Yes	13
Rosenberg, Teya	Professor	Ph.D.	Yes	22
Roundtree, Aimee K.	Professor	Ph.D.	Yes	4
Skerpan-Wheeler, Elizabeth P.	Professor	Ph.D.	Yes	35
Tally, Robert T., Jr.	Professor	Ph.D.	Yes	13
Williams, Miriam F.	Professor	Ph.D.	Yes	14
Wilson, Steven M.	Professor	M.F.A.	Yes	31
Zhu, Pinfan	Professor	Ph.D.	Yes	13
Balzhiser, Deborah Ann	Assoc. Professor	Ph.D.	Yes	23
Banerjee, Suparno	Assoc. Professor	Ph.D.	Yes	8
Dorst, Douglas K.	Assoc. Professor	M.F.A.	Yes	7
Falocco, Joseph R.	Assoc. Professor	Ph.D.	Yes	7
Mejia, Jaime A.	Assoc. Professor	Ph.D.	Yes	27
Mogull, Scott Alexander	Assoc. Professor	Ph.D.	Yes	6
Smith, Victoria L.	Assoc. Professor	Ph.D.	Yes	15
Wend-Walker, Graeme A.	Assoc. Professor	Ph.D.	Yes	12
Wilson, Nancy A.	Assoc. Professor	Ph.D.	Yes	23
duBois, Jennifer J.	Asst. Professor	M.F.A.		5
Kapurch, Katherine M.	Asst. Professor	Ph.D.		4
Leake, Eric W.	Asst. Professor	Ph.D.		5
McClancy, Kathleen R.	Asst. Professor	Ph.D.		5
Parks, Cecily G.	Asst. Professor	Ph.D.		4
Schwebel, Leah A.	Asst. Professor	Ph.D.		4

Department of Geography

Giordano, Alberto Chair	Professor	Ph.D.	Yes	15
Blanchard-Boehm, Denise	Professor	Ph.D.	Yes	26
Boehm, Richard G.	Professor	Ph.D.	Yes	41

Butler, David R.	Regents' Professor	Ph.D.	Yes	20
Dixon, Richard W.	Professor	Ph.D.	Yes	23
Earl, Richard A.	Professor	Ph.D.	Yes	27
Estaville, Lawrence E.	Professor	Ph.D.	Yes	24
Lu, Yongmei	Professor	Ph.D.	Yes	16
Muniz Solari, Osvaldo A.	Professor	Ph.D.	Yes	11
Tiefenbacher, John P.	Professor	Ph.D.	Yes	26
Zhan, F. Benjamin	Professor	Ph.D.	Yes	23
Blue, Sarah A.	Assoc. Professor	Ph.D.	Yes	7
Chow, Tzee-Ku E.	Assoc. Professor	Ph.D.	Yes	8
Currit, Nathan Allen	Assoc. Professor	Ph.D.	Yes	12
Hagelman, Ronald R., III	Assoc. Professor	Ph.D.	Yes	11
Jensen, Jennifer	Assoc. Professor	Ph.D.	Yes	9
Julian, Jason P.	Assoc. Professor	Ph.D.	Yes	5
Ballinger, Thomas J.	Asst. Professor	Ph.D.		3
Devine, Jennifer A.	Asst. Professor	Ph.D.		3
Myles, Colleen C.	Asst. Professor	Ph.D.		5
Jo, Injeong	Asst. Professor	Ph.D.		6
Meitzen, Kimberly M.	Asst. Professor	Ph.D.		5
Myles, Colleen C.	Asst. Professor	Ph.D.		5
Sarmiento, Eric R.	Asst. Professor	Ph.D.		2
Savelyev, Alexander	Asst. Professor	Ph.D.		2
Weaver, Russell C.	Asst. Professor	Ph.D.		4
Yuan, Yihong	Asst. Professor	Ph.D.		4

Department of History

Murphy, Angela F. Chair	Professor	Ph.D.	Yes	12
Hart, Paul	Professor	Ph.D.	Yes	18
Makowski, Elizabeth M.	Professor	Ph.D.	Yes	25
Margerison, Kenneth H., Jr.	Professor	Ph.D.	Yes	46
McWilliams, James	Professor	Ph.D.	Yes	17½
Yick, Joseph K.	Professor	Ph.D.	Yes	29
Bishop, Elizabeth A.	Assoc. Professor	Ph.D.	Yes	10
Cagniard, Pierre F.	Assoc. Professor	Ph.D.	Yes	30½
de la Puente, José Carlos	Assoc. Professor	Ph.D.	Yes	8
Dedek, Peter B.	Assoc. Professor	Ph.D.	Yes	15
Helgeson, Jeffrey L.	Assoc. Professor	Ph.D.	Yes	8
Johnson, Ronald Angelo	Assoc. Professor	Ph.D.	Yes	8
Mckiernan, John Raymond	Assoc. Professor	Ph.D.	Yes	5
Menninger, Margaret Eleanor	Assoc. Professor	Ph.D.	Yes	18
Montgomery, Rebecca	Assoc. Professor	Ph.D.	Yes	13
Piiley, Jessica R.	Assoc. Professor	Ph.D.	Yes	8
Renold, Leah M.	Assoc. Professor	Ph.D.	Yes	11
Rivaya-Martinez, Joaquin	Assoc. Professor	Ph.D.	Yes	10
Romo, Anadelia	Assoc. Professor	Ph.D.	Yes	14
Tillman, Ellen D.	Assoc. Professor	Ph.D.	Yes	7
Berlage, Nancy Kay	Asst. Professor	Ph.D.	Yes	6

Damiano, Sara T.	Asst. Professor	Ph.D.		2
Ritter, Caroline B.	Asst. Professor	Ph.D.		3
Valencia, Louie D.	Asst. Professor	Ph.D.		1

Department of Modern Languages

Harney, Lucy D. Ditto Chair	Professor	Ph.D.	Yes	22
Echeverria, Miriam B.	Professor	Ph.D.	Yes	32
Forrest, Jennifer	Professor	Ph.D.	Yes	29
Glajar, Valentina	Professor	Ph.D.	Yes	15
Jaffe, Catherine M.	Professor	Ph.D.	Yes	32
Martin, Carole F.	Professor	Ph.D.	Yes	19
Martínez, Sergio M.	Professor	Ph.D.	Yes	13
Porras, Jorge Yuri	Professor	Ph.D.	Yes	13
Ugalde, Sharon E.	University Distinguished Professor	Ph.D.	Yes	45
Beale-Rosano-Rivaya, Yasmine C.	Assoc. Professor	Ph.D.	Yes	12
Cuadrado, Agustin	Assoc. Professor	Ph.D.	Yes	10
Golato, Peter S.	Assoc. Professor	Ph.D.	Yes	5
Gragera, Antonio	Assoc. Professor	Ph.D.	Yes	18
Intersimone, Luis A.	Assoc. Professor	Ph.D.	Yes	9
Juge, Matthew L.	Assoc. Professor	Ph.D.	Yes	16
Locklin, Blake	Assoc. Professor	Ph.D.	Yes	19
Pujalte, Maria Nieves	Assoc. Professor	Ph.D.	Yes	9
Abreu Mendoza, Carlos	Asst. Professor	Ph.D.		4
Haegele, Lisa K.	Asst. Professor	Ph.D.		1
Navarro, David D.	Asst. Professor	Ph.D.		4

Department of Philosophy

Hanks, Craig Chair	Professor	Ph.D.	Yes	18
Hutcheson, Peter W.	Professor	Ph.D.	Yes	39
Luizzi, Vincent L.	Professor	Ph.D.	Yes	45
Raphael, Rebecca	Professor	Ph.D.	Yes	19
Yuan, Lijun	Professor	Ph.D.	Yes	15
McKinney, Audrey M.	Assoc. Professor	Ph.D.	Yes	30
Baltzly, Vaughn B.	Asst. Professor	Ph.D.		2
Barcenas Pardo, Alejandro	Asst. Professor	Ph.D.		5
Fischer, Robert W.	Asst. Professor	Ph.D.		5
Gallegos de Castillo, Lori L.	Asst. Professor	Ph.D.		2
Laycock, Joseph P.	Asst. Professor	Ph.D.		4
Lewis, Holly M.	Asst. Professor	Ph.D.		5
Marquez, Ivan	Asst. Professor	Ph.D.		6
Ray, Keisha R.	Asst. Professor	Ph.D.		2

Department of Political Science

Grasso, Kenneth L. Chair	Professor	Ph.D.	Yes	26
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Balanoff, Howard R.	Professor	D.E.D.	Yes	43
Brittain, Vicki S.	Professor	Ph.D.	Yes	39
Gorman, Robert F.	University Distinguished Professor	Ph.D.	Yes	39
Kens, Paul A.	Professor	Ph.D.	Yes	31
Longoria, Thomas, Jr.	Professor	Ph.D.	Yes	10
Opheim, Cynthia L.	Professor	Ph.D.	Yes	31
Rahm, Dianne	Professor	Ph.D.	Yes	10
Shields, Patricia M.	Professor	Ph.D.	Yes	40½
Ward, Kenneth	Professor	Ph.D.	Yes	20
Brown, Christopher R.	Assoc. Professor	J.D.	Yes	11
Crossett, Gregory Lynn	Assoc. Professor	J.D.	Yes	17
DeHart, Paul R.	Assoc. Professor	Ph.D.	Yes	9
DeSoto, William H.	Assoc. Professor	Ph.D.	Yes	28
Fields, Willard M., III	Assoc. Professor	Ph.D.	Yes	7
Hanks, Emily K.	Assoc. Professor	Ph.D.	Yes	8
Hindson, Theodore T.	Assoc. Professor	Ph.D.	Yes	44½
Leder, Arnold	Assoc. Professor	Ph.D.	Yes	46
Mihalkanin, Edward	Assoc. Professor	Ph.D.	Yes	28
Rangarajan, Nandhini	Assoc. Professor	Ph.D.	Yes	13
Sanchez-Sibony, Omar	Assoc. Professor	Ph.D.	Yes	9
Tajalli, Hassan	Assoc. Professor	Ph.D.	Yes	30
Wright, Walter A.	Assoc. Professor	J.D.	Yes	21
Yun, Hyun J.	Assoc. Professor	Ph.D.	Yes	11
Bagnulo, Ashleen K.	Asst. Professor	Ph.D.		2
Castillo, Cecilia R.	Asst. Professor	Ph.D.	Yes	27
Doyle, Thomas Earl, II	Asst. Professor	Ph.D.		6
Evans, Michelle L.	Asst. Professor	J.D.		8
Faber, Michael J.	Asst. Professor	Ph.D.		4
Popescu, Ionut C.	Asst. Professor	Ph.D.		1
Department of Psychology				
Kelemen, William L. Chair	Professor	Ph.D.	Yes	7
Ceballos, Natalie A.	Professor	Ph.D.	Yes	11
Czyzewska, Maria	Professor	Ph.D.	Yes	30
Davis, John M.	Professor	Ph.D.	Yes	44
Etherton, Joseph L.	Professor	Ph.D.	Yes	12
Graham, Reiko	Professor	Ph.D.	Yes	13
Mendez, Roque V.	Professor	Ph.D.	Yes	29
Osborne, Randall	Professor	Ph.D.	Yes	17
Haskard Zolnierrek, Kelly B.	Assoc. Professor	Ph.D.	Yes	11
Howard, Krista J.	Assoc. Professor	Ph.D.	Yes	8
Oberle, Crystal	Assoc. Professor	Ph.D.	Yes	13
Schepis, Ty	Assoc. Professor	Ph.D.	Yes	9
Westerberg, Carmen E.	Assoc. Professor	Ph.D.	Yes	7
Abramovitch, Amitai	Asst. Professor	Ph.D.		3
Deason, Rebecca G.	Asst. Professor	Ph.D.		5

De Nadai, Alessandro S.	Asst. Professor	Ph.D.		1
Hu, Yuequin	Asst. Professor	Ph.D.		5
Tooley, Kristen M.	Asst. Professor	Ph.D.		5
Trujillo, Logan T.	Asst. Professor	Ph.D.		4
Warnell, Katherine R.	Asst. Professor	Ph.D.		2

Department of Sociology

Smith, Chad L. Chair	Professor	Ph.D.	Yes	14
Day, Susan B.	Professor	Ph.D.	Yes	39
Giuffre, Patti	Professor	Ph.D.	Yes	20
Kotarba, Joseph A.	Professor	Ph.D.	Yes	8
Martínez, Gloria P.	Professor	Ph.D.	Yes	13
Pino, Nathan W.	Professor	Ph.D.	Yes	12
Watt, Toni Terling	Professor	Ph.D.	Yes	17
Anderson, Audwin L.	Assoc. Professor	Ph.D.	Yes	24
Chee, Kyong H.	Assoc. Professor	Ph.D.	Yes	12
Dietrich, David R.	Assoc. Professor	Ph.D.	Yes	7
Harris, Deborah A.	Assoc. Professor	Ph.D.	Yes	11
Majumdar, Debarun	Assoc. Professor	Ph.D.	Yes	17
Clement, Matthew T.	Asst. Professor	Ph.D.		3
Kim, Seoyoun	Asst. Professor	Ph.D.		3
Pan, Xi	Asst. Professor	Ph.D.		2

COLLEGE OF SCIENCE AND ENGINEERING

Department of Biology

Hahn, Dittmar Chair	Professor	Ph.D.	Yes	14
Bonner, Timothy H.	Professor	Ph.D.	Yes	17
Forstner, Michael R.	Regents' Professor	Ph.D.	Yes	19
Gabor, Caitlin	Professor	Ph.D.	Yes	18
Garcia, Dana M.	Professor	Ph.D.	Yes	25
Green, Michael Clay	Professor	Ph.D.	Yes	13
Hardy, Thomas	Professor	Ph.D.	Yes	9
Huffman, David G.	Professor	Ph.D.	Yes	45
Lemke, David E.	Professor	Ph.D.	Yes	34
Lopes, Vicente	Professor	Ph.D.	Yes	13
McLean, Robert J.C.	Regents' Professor	Ph.D.	Yes	25
Nice, Chris	Professor	Ph.D.	Yes	17
Nowlin, Weston Hugh	Professor	Ph.D.	Yes	13
Schwinning, Susan	Professor	Ph.D.	Yes	13½
Weckerly, Floyd	Professor	Ph.D.	Yes	16
Williamson, Paula S.	University Distinguished Professor	Ph.D.	Yes	30
Castro-Arellano, Ivan	Assoc. Professor	Ph.D.	Yes	7
Dharmasiri, Nihal	Assoc. Professor	Ph.D.	Yes	13
Groeger, Alan W.	Assoc. Professor	Ph.D.	Yes	29

Kang, Hong-Gu	Assoc. Professor	Ph.D.	Yes	6½
Martin, Noland H.	Assoc. Professor	Ph.D.	Yes	12
Moody, Sandra West	Assoc. Professor	Ph.D.	Yes	29
Ott, James R.	Assoc. Professor	Ph.D.	Yes	25½
Schwartz, Benjamin F.	Assoc. Professor	Ph.D.	Yes	9½
Upchurch, Garland R., Jr.	Assoc. Professor	Ph.D.	Yes	31
Veech, Joseph A., Jr.	Assoc. Professor	Ph.D.	Yes	10
Weigum, Shannon E.	Assoc. Professor	Ph.D.	Yes	8
Westerlund, Julie F.	Assoc. Professor	Ph.D.	Yes	21
Huertas Pau, Maria del Mar	Asst. Professor	Ph.D.		2
Daniel, Kristy L.	Asst. Professor	Ph.D.		3
Dutton, Jessica	Asst. Professor	Ph.D.		3
Fritts, Sarah R.	Asst. Professor	Ph.D.		1
Rodriguez, David	Asst. Professor	Ph.D.		4
Schwalb, Astrid N.	Asst. Professor	Ph.D.		4

Department of Chemistry and Biochemistry

Brittain, William J. Chair	Professor	Ph.D.	Yes	8
Beall, Gary W.	Professor	Ph.D.	Yes	17
Feakes, Debra A.	Professor	Ph.D.	Yes	23
Kerwin, Sean M.	Professor	Ph.D.	Yes	3
Kornienko, Alexander V.	Professor	Ph.D.	Yes	6
Lewis, Lysle	Professor	Ph.D.	Yes	17
Walter, Ronald B.	Professor	Ph.D.	Yes	31
Betancourt, Tania	Assoc. Professor	Ph.D.	Yes	7
Booth, Chad	Assoc. Professor	Ph.D.	Yes	17
Hudnall, Todd W.	Assoc. Professor	Ph.D.	Yes	8
Irvin, Jennifer A.	Assoc. Professor	Ph.D.	Yes	10
Ji, Chang	Assoc. Professor	Ph.D.	Yes	14
Martin, Benjamin	Assoc. Professor	Ph.D.	Yes	15
Whitten, Steven T.	Assoc. Professor	Ph.D.	Yes	9
Du, Liqin	Asst. Professor	Ph.D.		3
Hoffmann, William D.	Asst. Professor	Ph.D.		1
Lewis, Karen A.	Asst. Professor	Ph.D.		4
Luxford, Cynthia J.	Asst. Professor	Ph.D.		3
Rhodes, Christopher P.	Asst. Professor	Ph.D.		4
Yost, Shane R.	Asst. Professor	Ph.D.		1

Department of Computer Science

Shi, Hongchi Chair	Professor	Ph.D.	Yes	11
Ali, Moonis	Professor	Ph.D.	Yes	27
Burtscher, Martin	Professor	Ph.D.	Yes	8
Hwang, Caneo Jinshong	Professor	Ph.D.	Yes	31
Ngu, Hee Hiong	Professor	Ph.D.	Yes	16
Peng, Wuxu	Professor	Ph.D.	Yes	28
Chen, Xiao	Assoc. Professor	Ph.D.	Yes	19

Durrett, H. John	Assoc. Professor	Ph.D.	Yes	42
Gao, Ju	Assoc. Professor	Ph.D.	Yes	10
Gu, Qijun	Assoc. Professor	Ph.D.	Yes	13
Guirguis, Mina S.	Assoc. Professor	Ph.D.	Yes	12
Komogortsev, Oleg	Assoc. Professor	Ph.D.	Yes	9
Lu, Yijuan	Assoc. Professor	Ph.D.	Yes	10
Podorozhny, Rodion	Assoc. Professor	Ph.D.	Yes	14
Qasem, Apan Muhammad	Assoc. Professor	Ph.D.	Yes	11
Tamir, Dan	Assoc. Professor	Ph.D.	Yes	13
Zong, Ziliang	Assoc. Professor	Ph.D.	Yes	7
Metsis, Vangelis	Asst. Professor	Ph.D.		4
Tešić, Jelena	Asst. Professor	Ph.D.		1
Yan, Yan	Asst. Professor	Ph.D.		1
Yang, Guowei	Asst. Professor	Ph.D.		5

Ingram School of Engineering

McClellan, Stanley A. Director	Professor	Ph.D.	Yes	9
Droopad, Ravindranath	Professor	Ph.D.	Yes	10
Schemmel, John J.	Professor	Ph.D.	Yes	4
Stephan, Karl	Professor	Ph.D.	Yes	18
Stern, Harold P.	Ingram Professor	Ph.D.	Yes	11
Asiabanpour, Bahram	Assoc. Professor	Ph.D.	Yes	15
Aslan, Semih	Assoc. Professor	Ph.D.	Yes	7
Chen, Heping	Assoc. Professor	Ph.D.	Yes	8
Chen, Yihong	Assoc. Professor	Ph.D.	Yes	9
Jimenez, Jesus	Assoc. Professor	Ph.D.	Yes	12
Jin, Tongdan	Assoc. Professor	Ph.D.	Yes	9
Novoa, Clara M.	Assoc. Professor	Ph.D.	Yes	13
Stapleton, William A.	Assoc. Professor	Ph.D.	Yes	11
Tate, Jitendra S.	Assoc. Professor	Ph.D.	Yes	13
Yu, Qingkai	Assoc. Professor	Ph.D.	Yes	6½
Aguayo, Federico M.	Asst. Professor	Ph.D.		2
Dong, Zhijie	Asst. Professor	Ph.D.		1
Kim, Namwon	Asst. Professor	Ph.D.		4
Koutitas, Georgios	Asst. Professor	Ph.D.		2
Perez, Eduardo	Asst. Professor	Ph.D.		6
Valles Molina, Damian	Asst. Professor	Ph.D.		1

Department of Engineering Technology

Batey, Andy H., Jr. Chair	Assoc. Professor	Ph.D.	Yes	33
Wilde, William J.	Professor	Ph.D.	Yes	1
Winek, Gary J.	Professor	Ph.D.	Yes	37
Ameri, Farhad	Assoc. Professor	D.Eng.	Yes	9½
Kim, Yoo-Jae	Assoc. Professor	Ph.D.	Yes	9
Lee, Soon Jae	Assoc. Professor	Ph.D.	Yes	10
Song, In-Hyounk	Assoc. Professor	Ph.D.	Yes	8

You, Byoung Hee	Assoc. Professor	Ph.D.	Yes	9
Handayani, Dika	Asst. Professor	Ph.D.		1
Talley, Kimberly Grau	Asst. Professor	Ph.D.		6½
Torres, Anthony S.	Asst. Professor	Ph.D.		5

Department of Mathematics

Morey, Susan Chair	Professor	Ph.D.	Yes	21
Curtin, Eugene	Professor	Ph.D.	Yes	30
Dix, Julio G.	Professor	Ph.D.	Yes	31
Gu, Weizhen	Professor	Ph.D.	Yes	28
Jia, Xingde	Professor	Ph.D.	Yes	18
Keller, Thomas M.	Professor	Ph.D.	Yes	21
Passty, Gregory B.	Professor	Ph.D.	Yes	36
Shen, Jian	Professor	Ph.D.	Yes	19
Thickstun, Thomas L.	Professor	Ph.D.	Yes	37
Torrejón, Ricardo M.	Professor	Ph.D.	Yes	37
Warshauer, Max L.	Regents' Professor	Ph.D.	Yes	39
Welsh, Stewart C.	Professor	Ph.D.	Yes	30
Acosta, Maria T.	Assoc. Professor	Ph.D.	Yes	26
Bishop, Jessica L.	Assoc. Professor	Ph.D.	Yes	2
Ferrero, Maria Daniela	Assoc. Professor	Ph.D.	Yes	18
Lee, Young Ju	Assoc. Professor	Ph.D.	Yes	4
Obara, Samuel	Assoc. Professor	Ph.D.	Yes	12
Snyder, David F.	Assoc. Professor	Ph.D.	Yes	30
Sorto, Maria Alejandra	Assoc. Professor	Ph.D.	Yes	13
Strickland, Sharon K.	Assoc. Professor	Ph.D.	Yes	9
Sun, Shuying	Assoc. Professor	Ph.D.	Yes	5
Treinen, Raymond F.	Assoc. Professor	Ph.D.	Yes	7
White, Alexander	Assoc. Professor	Ph.D.	Yes	13
Zhao, Qiang	Assoc. Professor	Ph.D.	Yes	12
Czocher, Jennifer A.	Asst. Professor	Ph.D.		5
Dochtermann, Anton M.	Asst. Professor	Ph.D.		2
Lee, Hwa Young	Asst. Professor	Ph.D.		1
Lew, Kristen M.	Asst. Professor	Ph.D.		1
McCabe, Terence W.	Asst. Professor	Ph.D.	Yes	30
Melhuish, Kathleen M.	Asst. Professor	Ph.D.		2
Oh, Suho	Asst. Professor	Ph.D.		4
Rusnak, Lucas J.	Asst. Professor	Ph.D.		2
Sigley, Robert	Asst. Professor	Ph.D.		2
Wang, Chunmei	Asst. Professor	Ph.D.		2
Warshauer, Hiroko K.	Asst. Professor	Ph.D.		5
Yang, Yong	Asst. Professor	Ph.D.		5

Department of Physics

Holtz, Mark W. Chair	Professor	Ph.D.	Yes	5½
Donnelly, David	Professor	Ph.D.	Yes	18
Myers, Thomas H., II	Professor	Ph.D.	Yes	10
Olson, Donald W.	Regents' Professor	Ph.D.	Yes	37
Piner, Edwin L.	Professor	Ph.D.	Yes	7½
Close, Hunter G.	Assoc. Professor	Ph.D.	Yes	7
Geerts, Wilhelmus J.	Assoc. Professor	Ph.D.	Yes	21
Li, Jian V.	Assoc. Professor	Ph.D.		3
Spencer, Gregory F.	Assoc. Professor	Ph.D.	Yes	18
Theodoropoulou, Nikoleta	Assoc. Professor	Ph.D.	Yes	10
Wistey, Mark A.	Assoc. Professor	Ph.D.		1
Close, Eleanor W.	Asst. Professor	Ed.D.		4
Zakhidov, Alexander	Asst. Professor	Ph.D.		4

FACULTY APPOINTMENTS, New (N) and Renewal (R)

<u>NAME</u>	<u>DEG</u>	<u>RANK</u>	<u>DEPARTMENT</u>	<u>%FTE</u>	<u>SALARY</u>	<u>PERIOD</u>
COLLEGE OF APPLIED ARTS						
R Arledge, Roy W., II	J.D.	Lecturer	Criminal Justice	.20	4,112.00	Spring 2018
R Barr, Geoffrey I.	J.D.	Lecturer	Criminal Justice	.20	4,112.00	Spring 2018
N Belcher-Roemmich, Breun M.	M.S.W.	Lecturer	Social Work	.20	3,000.00	Spring 2018
R Borah, Elisa V.	Ph.D.	Lecturer	Social Work	.20	4,000.00	Spring 2018
R Bruner, Brain L.	M.B.A.	Lecturer	Agriculture	.75	17,000.01	Spring 2018
N Cervantez, Patricia	M.S.S.W.	Lecturer	Social Work	.20	3,000.00	Spring 2018
R Cogswell, Lillie H.	M.Ed.	Lecturer	Criminal Justice	.20	3,362.00	Spring 2018
R Coombs, Robin G.	M.Ed.	Lecturer	Agriculture	.40	10,000.00	Spring 2018
R Crawford, Michelle	M.Ed.	Lecturer	Family and Consumer Sciences	.40	9,500.00	Spring 2018
R Dean, Yolanda I.	M.S.I.S.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,300.00	Spring 2018
R DeVirgilio, Louis	M.S.I.S.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,300.00	Spring 2018
R Eckert, Mary A.	Ph.D.	Lecturer	Criminal Justice	.20	4,112.00	Spring 2018
R Gianotti, Michael	M.S.W.	Lecturer	Social Work	1.00	24,500.03	Spring 2018
R Gibson, Patricia A.	Ed.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.40	7,000.00	Spring 2018
R Gottschall, Portia	M.Ed.	Lecturer	Occupational, Workforce, and Leadership Studies	1.00	26,076.02	Spring 2018
R Grams, Mary A.	Ed.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,500.00	Spring 2018
R Harkins, Betty L.	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.40	7,000.00	Spring 2018
R Harvey, Christopher J.	Ed.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,500.00	Spring 2018
R Haskell, Rachael	Ph.D.	Lecturer	Social Work	1.00	26,116.02	Spring 2018
R Hinojosa, Leonard	M.S.	Lecturer	Criminal Justice	.40	6,612.00	Spring 2018
N Hurst, Michele L.	B.A.	Lecturer	Family and Consumer Sciences	.75	21,650.04	Spring 2018
N Johnson, Cassandra M.	Ph.D.	Asst. Prof.	Family and Consumer Sciences	1.00	15,288.90	Summer II
R Johnson, Cassandra M.	Ph.D.	Asst. Prof.	Family and Consumer Sciences	1.00	68,800.00	2018-2019
R Kamal, Azza M.	Ph.D.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Spring 2018

R	Kampschaeffer, Scott J.	M.S.W.	Lecturer	Social Work	.40	7,000.00	Spring 2018
R	Kennedy, Mark D.	J.D.	Lecturer	Criminal Justice	.20	4,112.00	Spring 2018
R	Klein, Colleen K.	M.S.I.S.	Lecturer	Occupational, Workforce, and Leadership Studies	.40	6,600.00	Spring 2018
R	Kovar, Jerry L.	M.S.C.J.	Lecturer	Criminal Justice	.20	3,362.00	Spring 2018
R	Le Duc, Frances	Ph.D.	Lecturer	Agriculture	.20	5,500.00	Spring 2018
R	Lee, Brett L.	M.Ed.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,500.00	Spring 2018
N	Mayer, Deborah J.	M.S.W.	Lecturer	Social Work	.20	3,000.00	Spring 2018
N	McCrary, Arthur R., Jr.	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.40	7,000.00	Spring 2018
R	McLaren, John A.	J.D.	Assoc. Prof. Emeritus	Criminal Justice	.50	19,914.66	Spring 2018
R	McKenna, Joseph	Ph.D.	Lecturer	Criminal Justice	.20	4,000.00	Spring 2018
R	Meeker, Linda S.	M.S.W.	Lecturer	Social Work	.40	10,000.00	Spring 2018
N	Menchaca, Andrea	M.S.W.	Lecturer	Social Work	.20	3,000.00	Spring 2018
N	Metteauer, Regan	J.D.	Lecturer	Criminal Justice	.20	4,112.00	Spring 2018
N	Minor, Stacey B.	M.S.W.	Lecturer	Social Work	.20	3,500.00	Spring 2018
R	Missildine, James	M.Ed.	Lecturer	Agriculture	.20	5,835.00	Spring 2018
R	Mowrey, Kara R.	Ed.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.40	7,000.00	Spring 2018
R	Murillo, Rosamaria	Ph.D.	Lecturer	Social Work	.20	4,000.00	Spring 2018
R	Nava, Michael E.	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,500.00	Spring 2018
N	Nash, Susan D.	M.S.W.	Lecturer	Social Work	1.00	24,500.02	Spring 2018
R	Newman, Tara A.	Ed.D.	Lecturer	Family and Consumer Sciences	.25	5,788.76	Spring 2018
N	Nylander, Melissa	M.S.S.W.	Lecturer	Social Work	.40	6,000.00	Spring 2018
N	Ostergren, Ellen L.	M.S.W.	Lecturer	Social Work	.20	3,000.00	Spring 2018
R	Papick, Joseph F.	M.S.S.W.	Lecturer	Social Work	.20	4,000.00	Spring 2018
R	Phillips, Farya	Ph.D.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2018
R	Poole, Shane J.	M.S.	Lecturer	Criminal Justice	.40	6,612.00	Spring 2018
R	Reat, Amanda M.	M.S.	Lecturer	Family and Consumer Sciences	.20	4,500.00	Spring 2018
R	Roberts, Sandra	M.S.	Lecturer	Family and Consumer Sciences	.20	4,500.00	Spring 2018
N	Robertson, Jeffery	M.S.	Lecturer	Criminal Justice	.20	3,362.00	Spring 2018
R	Rollins, Tanya N.	M.S.W.	Lecturer	Social Work	.40	7,000.00	Spring 2018
N	Smith, Cassandra	M.S.W.	Lecturer	Social Work	1.00	25,000.02	Spring 2018
R	Smith, Rhonda	M.S.W.	Lecturer	Social Work	.20	4,500.00	Spring 2018
R	Spencer, David	Ph.D.	Lecturer	Criminal Justice	.40	8,000.00	Spring 2018
R	Squires, Vickie L.	M.M.Ed.	Lecturer	Family and Consumer Sciences	.40	9,500.00	Spring 2018
R	Sudhakaran, Pratheesh O.	Ph.D.	Lecturer	Agriculture	.40	10,000.00	Spring 2018
N	Vanegas, Sandra	Ph.D.	Lecturer	Social Work	.20	3,500.00	Spring 2018
R	Waddell, Rhondda	Ph.D.	Lecturer	Social Work	.20	4,000.00	Spring 2018
N	Weimer, Amy A.	Ph.D.	Professor	Family and Consumer Sciences	1.00	92,000.00	2018-2019
R	Wilson, Barbara D.	M.Ed.	Lecturer	Occupational, Workforce, and Leadership Studies	.40	6,600.00	Spring 2018
R	Wold, JoAnn W.	M.S.W.	Lecturer	Social Work	.20	3,500.00	Spring 2018
R	Youens, Christine	M.S.	Lecturer	Family and Consumer Sciences	.75	17,250.03	Spring 2018

MCCOY COLLEGE OF BUSINESS ADMINISTRATION

R	Ally, Murtaza	M.B.A.	Lecturer	Computer Information Systems and Quantitative Methods	.40	10,000.00	Spring 2018
R	Arledge, Roy W., III	J.D.	Lecturer	Finance and Economics	.20	4,500.00	Spring 2018
R	Aurit, Andrea S.	M.B.A.	Lecturer	Management	.20	3,750.00	Spring 2018
N	Ayers, Lindsay E.	J.D.	Lecturer	Finance and Economics	.20	4,500.00	Spring 2018
R	Biemer, David J.	Ph.D.	Lecturer	Management	.20	4,100.00	Spring 2018
R	Blacksmith, James	M.S.	Lecturer	Management	.40	7,250.00	Spring 2018
R	Bonilla, Monica L.	J.D.	Lecturer	Finance and Economics	.20	4,500.00	Spring 2018
R	Bryant, Robert H.	Ed.D.	Lecturer	Computer Information Systems and Quantitative Methods	.40	10,000.00	Spring 2018
R	Bucco, Jack	Ph.D.	Lecturer	Finance and Economics	.20	4,500.00	Spring 2018

R	Clark, Thomas H.	M.S.	Lecturer	Marketing	1.00	32,500.04	Spring 2018
R	Cooley, Ronald R.	M.B.A.	Lecturer	Finance and Economics	.20	4,500.00	Spring 2018
R	D'Amelio, Michael	J.D.	Lecturer	Management	.20	4,100.00	Spring 2018
N	Daspit, Joshua J.	Ph.D.	Asst. Prof.	Management	1.00	22,500.00	Summer II
R	Daspit, Joshua J.	Ph.D.	Asst. Prof.	Management	1.00	135,000.00	2018-2019
R	Davidson, Jeanne	M.S.Acy.	Lecturer	Accounting	.40	9,200.00	Spring 2018
R	Davies, Douglas S.	M.B.A.	Lecturer	Marketing	.20	3,750.00	Spring 2018
R	Evans, Mark W.	M.S.	Lecturer	Management	.40	10,000.00	Spring 2018
N	Farra, Yasser	M.S.Eng.	Lecturer	Computer Information Systems and Quantitative Methods	.20	5,000.00	Spring 2018
R	Felan, Victor N.	M.B.A.	Lecturer	Accounting	.40	7,575.00	Spring 2018
R	Flynn, Steven T.	M.B.A.	Lecturer	Finance and Economics	1.00	25,000.02	Spring 2018
R	Frei, Seth S.	M.A.	Lecturer	Management	1.00	40,000.01	Spring 2018
R	Garza, Sonya C.	J.D.	Lecturer	Finance and Economics	.20	4,500.00	Spring 2018
N	Guerrero, Daniel	M.S.	Lecturer	Management	.40	7,250.00	Spring 2018
R	Guerrero, Elizabeth	M.B.A.	Lecturer	Management	.20	5,100.00	Spring 2018
N	Gupta, Aditya	Ph.D.	Asst. Prof.	Marketing	.50	12,083.34	Summer II
R	Gupta, Aditya	Ph.D.	Asst. Prof.	Marketing	1.00	145,000.00	2018-2019
N	Guzelian, Christopher P.	J.D.	Asst. Prof.	Finance and Economics	1.00	91,000.00	2018-2019
R	Hoffman, Tina M.	M.B.A.	Lecturer	Management	.20	3,600.00	Spring 2018
R	Jackson, Robert M.	M.B.A.	Lecturer	Finance and Economics	.20	4,500.00	Spring 2018
R	Jacobvitz, Martin L.	M.B.A.	Lecturer	Finance and Economics	.20	4,500.00	Spring 2018
R	Jacobvitz, Martin L.	M.B.A.	Lecturer	Management	.20	4,125.00	Spring 2018
R	Jaeger, Amy D.	M.B.A.	Lecturer	Management	.20	3,750.00	Spring 2018
R	Kruse, Ashley B.	M.B.A.	Lecturer	Accounting	.40	9,200.00	Spring 2018
R	Lund, Jeffrey N.	M.P.A.	Lecturer	Management	.20	3,750.00	Spring 2018
R	Lund, Yogesh D.	M.B.A.	Lecturer	Management	.20	4,100.00	Spring 2018
R	Lyman, Kevin H.	M.B.A.	Lecturer	Management	.40	7,250.00	Spring 2018
R	Matza, Richard E.	M.P.A.	Lecturer	Accounting	.40	15,377.00	Spring 2018
R	McCormick, Montgomery P.	M.B.A.	Lecturer	Marketing	.20	3,750.00	Spring 2018
R	Mittal, Sarah E.	Ph.D.	Lecturer	Marketing	1.00	43,750.04	Spring 2018
N	Modhiya, Komal N.	M.S.	Lecturer	Computer Information Systems and Quantitative Methods	.40	10,000.00	Spring 2018
R	Morgan, Byron L.	Ph.D.	Lecturer	Computer Information Systems and Quantitative Methods	.20	5,000.00	Spring 2018
R	Morgan, Byron L.	Ph.D.	Lecturer	Management	.20	4,100.00	Spring 2018
R	Niemiec, Jerome	M.B.A.	Lecturer	Finance and Economics	.40	9,000.00	Spring 2018
R	Obdyke, Louis	J.D.	Lecturer	Management	.20	4,250.00	Spring 2018
R	O'Neal, Robert E., III	M.B.A.	Lecturer	Marketing	.40	7,500.00	Spring 2018
R	Prilipko, Evgenia V.	Ph.D.	Lecturer	Management	.20	4,750.00	Spring 2018
R	Proesel, Steven G.	M.S.B.A.	Lecturer	Accounting	.20	7,023.00	Spring 2018
R	Roesemann, Douglas	M.B.A.	Lecturer	Marketing	.20	3,750.00	Spring 2018
R	Rose, Dennis V.	M.B.A.	Lecturer	Management	.20	3,750.00	Spring 2018
R	Rougeux, Natalie	J.D.	Lecturer	Management	.20	3,750.00	Spring 2018
N	Solansky, Stephanie	Ph.D.	Asst. Prof.	Management	1.00	125,000.00	2018-2019
R	Stern, Michael Z.	J.D.	Lecturer	Accounting	.40	9,484.00	Spring 2018
N	Thompson, William	M.S.	Lecturer	Management	.20	3,750.00	Spring 2018
R	Trinidad, Jose	Ph.D.	Asst. Prof. Emeritus	Finance and Economics	.40	9,000.00	Spring 2018
R	Wiley, Emily R.	M.B.A.	Lecturer	Management	.40	7,250.00	Spring 2018
R	Wilhelm, Justin J.	M.Acy.	Lecturer	Accounting	.20	10,403.00	Spring 2018
N	Williams, Laura	M.A.	Lecturer	Management	.20	3,750.00	Spring 2018
N	Ybarra, Michael S.	J.D.	Lecturer	Finance and Economics	.20	4,500.00	Spring 2018
R	Zigrossi, Christopher J.	M.B.A.	Lecturer	Management	.40	8,250.00	Spring 2018
R	Zigrossi, Sam J.	M.B.A.	Lecturer	Management	.40	8,100.00	Spring 2018

COLLEGE OF EDUCATION

R	Alexander, Lonny	B.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Allcorn, Jerrod R.	B.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Antoine, Zenarae	M.S.P.E.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Armentrout, Debra	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
N	Arnold, John S.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Averyt, Beverly	M.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Bahney, Jean S.	Ed.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Balcer, Mary K.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,700.00	Spring 2018
R	Bazan, Orphalinda	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Bechtol, Williams M., Jr.	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,800.00	Spring 2018
R	Benn, Sherri H.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Brown, Gale M.	M.A.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
N	Brown, Scott M.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Brown, Vanessa	M.Ed.	Lecturer	Curriculum and Instruction	.20	5,300.00	Spring 2018
R	Burns, Marla E.	M.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Caldwell, Kristine	M.A.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2018
R	Calzada, Donna J.	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Cambell, Kristi J.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Canales, Pita M.	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Castillo, Alice V.	M.A.	Lecturer	Curriculum and Instruction	.20	6,500.00	Spring 2018
R	Cave, Roy M.	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Chambers, Alexis	M.S.	Lecturer	Health and Human Performance	1.00	18,000.00	Spring 2018
R	Chisum, Karen A.	M.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
N	Clark, Susan B.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,100.00	Spring 2018
R	Collier, Denise L.	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,800.00	Spring 2018
R	Conner, Kathi	B.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Corbillon, Fabien	M.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Deringer, Stephen	Ed.D.	Asst. Prof.	Health and Human Performance	1.00	65,000.00	Spring 2018
R	Faerber, Chelsea	M.B.A.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2018
R	Fife, Tammy A.	M.F.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Fisher, Diane C.	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Foster, Laura K.	M.Ed.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2018
N	Galaviz, Juan D.	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Gilbert, Mary B.	B.S.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Gorence, Deborah	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,700.00	Spring 2018
R	Goudeau, Rita L.	M.S.	Lecturer	Curriculum and Instruction	.20	4,700.00	Spring 2018
R	Gravenor, Sandra	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,500.00	Spring 2018
R	Grimaldo, Leticia	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Guckian, Katherine F.	M.S.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	0.00	Spring 2018
N	Habermacher, Sha-Lyn	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Harrington, Ty L.	B.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Harris, Pamela W.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Hausladen, Alexander D.	M.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Hess, Blake	B.F.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Hill, Gregory T.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Hock, Stephen G.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2018
R	Howell, Michael	B.G.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
N	Hutchison, Marieta	M.Ed.	Lecturer	Health and Human Performance	.20	2,400.00	Spring 2018

R	Ikles, Ann B.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2018
R	Jabeen, Iffat	Ph.D.	Lecturer	Curriculum and Instruction	.40	7,500.00	Spring 2018
R	Jackson, James	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Jackson, Ronald E., Jr.	M.S.	Lecturer	Health and Human Performance	.75	13,500.00	Spring 2018
R	Jacob, Cynthia C.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,700.00	Spring 2018
R	Jobes, Cheryl S.	M.A.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Johnson, John K.	M.S.	Lecturer	Health and Human Performance	.20	3,000.00	Spring 2018
R	Jones, Elaine B.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,700.00	Spring 2018
R	Jones, Patricia	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Kennedy, Mark D.	J.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Kirkpatrick, Lisa L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Kraft, Michelle	B.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Lind, Tamara D.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2018
R	Lord, Michal A.	Ph.D.	Sr. Lecturer	Health and Human Performance	.20	4,500.00	Spring 2018
R	Matthys, Matt A.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2018
N	McAllister, Matthew J.	Ph.D.	Asst. Prof.	Health and Human Performance	1.00	67,000.00	2018-2019
R	McClain, Judy A.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2018
R	McDill, Leah W.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
N	McDonald, Lori D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,800.00	Spring 2018
R	McGrew, Chaitra	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2018
R	McMillen-Hudak, Nancy A.	M.S.	Lecturer	Curriculum and Instruction	.40	7,600.00	Spring 2018
N	Miulligan, Kevin R.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Moczygamba, Anna M.	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Moede, Kurt E.	M.M.	Lecturer	Curriculum and Instruction	.40	8,000.00	Spring 2018
R	Money, Kristy K.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2018
R	Monforton, Celeste A.	D.P.H.	Lecturer	Health and Human Performance	.20	4,500.00	Spring 2018
R	Moore, Melissa A.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2018
R	Murphy, Jennifer	B.S.	Lecturer	Health and Human Performance	.20	4,000.00	Spring 2018
R	Nelson, Angela M.	Ed.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Neuman, Teresa	M.A.	Lecturer	Curriculum and Instruction	.20	4,100.00	Spring 2018
N	Newman, Tara A.	Ed.D.	Lecturer	Curriculum and Instruction	.75	16,875.00	Spring 2018
R	Nolen, Lori G.	M.S.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2018
R	Oden, Abbe	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2018
R	Opella, Janice L.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	O'Rourke, Patricia	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,100.00	Spring 2018
R	Painter, Kirk G.	D.P.T.	Lecturer	Health and Human Performance	.20	4,500.00	Spring 2018
R	Peterson, Katie E.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2018
R	Plowman, Debra	Ph.D.	Lecturer	Curriculum and Instruction	.40	8,000.00	Spring 2018
R	Plunkett, Tory A.	B.B.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Pool, Kimbroly A.	Ed.D.	Lecturer	Curriculum and Instruction	.20	5,300.00	Spring 2018
R	Potter, Denise D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,100.00	Spring 2018
N	Purswell, Katherine E.	Ph.D.	Asst. Prof.	Counseling, Leadership, Adult Education, and School Psychology	1.00	65,000.00	2018-2019
R	Ridgway, Morris	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2018
R	Riley, Philip M., Jr.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,600.00	Spring 2018
R	Robbins, Ricky L.	M.S.	Lecturer	Health and Human Performance	.40	7,000.00	Spring 2018
R	Rocha, Maria G.	M.S.	Lecturer	Curriculum and Instruction	.20	5,300.00	Spring 2018
R	Rodriguez, Aja L.	M.Ed.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	0.00	Spring 2018
N	Ruiz-Winner, Veronica D.	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018

R	Simmons, David	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	1,500.00	Spring 2018
R	Smith, Patricia L.	M.L.A.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2018
R	Snader, Eric H.	Psy.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Snodgrass, Greg	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Snow, Kathryn R.	M.Ed.	Lecturer	Health and Human Performance	.20	4,000.00	Spring 2018
R	Spear, Elizabeth	M.Ed.	Lecturer	Curriculum and Instruction	.20	5,300.00	Spring 2018
R	Spencer, Jeanne	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Stephens, Elizabeth C.	Ed.D.	Professor Emerita	Curriculum and Instruction	.20	4,000.00	Spring 2018
R	Steen, Heather	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,100.00	Spring 2018
R	Strom, Lisa M.	B.S.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Stroud, Rachel B.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2018
R	Swoyer, Jennifer	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2018
R	Tidwell, Tamera	Ed.D.	Lecturer	Curriculum and Instruction	.20	4,700.00	Spring 2018
N	Torian, Mary F.	M.A.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Turner, Jana A.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Turner, Peter	B.B.A.	Lecturer	Health and Human Performance	.20	2,112.00	Spring 2018
R	Vanderwege, Gary	B.A.	Lecturer	Curriculum and Instruction	.20	1,000.00	Spring 2018
R	Vesseliza, Robert R., Jr.	M.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
R	Wendler, Linda F.	Ph.D.	Sr. Lecturer	Curriculum and Instruction	.50	12,087.72	Spring 2018
R	Werner, Patricia	M.Ed.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2018
R	Westbrook, Vanessa D.	M.A.I.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
N	Williams, Deirdre	Ed.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2018
R	Wiswell, Christina	Ed.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2018
R	Woodard, Richelle	B.S.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2018
N	Zibelin, Jill B.	M.S.	Lecturer	Curriculum and Instruction	.20	5,300.00	Spring 2018

COLLEGE OF FINE ARTS AND COMMUNICATION

N	Arffmann, Jennifer	M.F.A.	Lecturer	Theatre and Dance	.20	3,000.00	Spring 2018
R	Arreguin, Alexis	M.A.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Spring 2018
R	Bandy, Carla A.	B.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2018
R	Beam, Robert C.	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2018
R	Beaton, Alyson J.	M.F.A.	Lecturer	Art and Design	.20	4,112.00	Spring 2018
R	Bertling, Teresa S.	M.A.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Spring 2018
R	Booker, Carl J.	M.F.A.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2018
R	Boysen, Karl L.	M.A.	Lecturer	Communication Studies	.20	3,700.00	Spring 2018
N	Brenek, Dennis E., Jr.	M.F.A.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Spring 2018
R	Brown, Jordon M.	M.A.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Spring 2018
R	Buckley, Elizabeth	B.F.A.	Lecturer	Theatre and Dance	.20	3,612.00	Spring 2018
R	Carper, Seth L.	D.M.A.	Lecturer	Music	.40	7,900.00	Spring 2018
R	Cartwright, Katharine I.	Ph.D.	Lecturer	Music	.20	900.00	Spring 2018
N	Cheetham, Andrew	D.M.A.	Asst. Prof.	Music	1.00	60,000.00	2018-2019
R	Chon, Kayla E.H.	D.M.A.	Lecturer	Music	.40	7,000.00	Spring 2018
N	Ciker, Michael C.	M.A.	Lecturer	Journalism and Mass Communication	.40	7,250.00	Spring 2018
R	Cochran, Denise	B.A.T.	Lecturer	Theatre and Dance	.20	2,400.00	Spring 2018
N	Corey, Bethany L.	M.F.A.	Lecturer	Theatre and Dance	.20	3,000.00	Spring 2018
R	DeBow, Faith	M.M.	Sr. Lecturer	Music	.40	7,000.00	Spring 2018
R	Deemer, Paul M.	M.M.	Lecturer	Music	.20	2,700.00	Spring 2018

R	DeWind, Bonnie	M.M.	Lecturer	Music	.40	8,100.00	Spring 2018
R	Dickens, Michelle	M.A.	Lecturer	Journalism and Mass Communication	.40	7,250.00	Spring 2018
R	Dierolf, Wallace C.	M.M.	Lecturer	Music	.40	7,200.00	Spring 2018
R	Easterday, Anastasia	Ph.D.	Lecturer	Art and Design	.20	4,112.00	Spring 2018
R	Elliott, Barbara B.	M.M.	Lecturer	Music	1.00	19,190.16	Spring 2018
N	Evans, Jenny R.	M.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2018
R	Fernandez, Veronica M.	M.F.A.	Lecturer	Art and Design	.20	3,500.00	Spring 2018
R	Fife, Tammy A.	M.F.A.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2018
R	Fischer, Vera K.	B.A.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Spring 2018
N	Francis, Anthony	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2018
R	Franz, Crystal F.	M.F.A.	Lecturer	Theatre and Dance	1.00	20,274.82	Spring 2018
R	Fraser, Leslee R.	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2018
R	Furrh, Michael S.	M.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2018
R	Gates, Kevin T.	M.A.	Lecturer	Theatre and Dance	.40	8,000.00	Spring 2018
R	Girko, Stephen	M.M.	Lecturer	Music	.20	3,600.00	Spring 2018
N	Grapko, Andrea	Ph.D.	Lecturer	Theatre and Dance	.40	10,000.00	Spring 2018
R	Gray, Abigail C.	J.D.	Lecturer	Journalism and Mass Communication	.40	8,250.00	Spring 2018
R	Hadden, Shelby	M.F.A.	Lecturer	Theatre and Dance	.20	4,000.00	Spring 2018
N	Hanson, Lauren E.	M.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2018
R	Helfert, David L.	M.A.	Lecturer	Communication Studies	.40	7,400.00	Spring 2018
R	Jackson, Shelley	M.F.A.	Lecturer	Art and Design	.20	4,000.00	Spring 2018
N	Jung, Thomas	B.S.	Lecturer	Art and Design	.20	4,112.00	Spring 2018
R	Khan, Salwa	Ph.D.	Lecturer	Journalism and Mass Communication	.20	4,250.00	Spring 2018
R	Lab, Lindsay J.	H.S.	Lecturer	Theatre and Dance	.20	3,612.00	Spring 2018
R	Laws, Kelly S.	M.Ed.	Lecturer	Music	1.00	19,190.21	Spring 2018
R	LeClair, Cassandra F.	Ph.D.	Lecturer	Communication Studies	.20	3,700.00	Spring 2018
R	Liford, Clayton C.	B.S.	Lecturer	Theatre and Dance	.20	3,612.00	Spring 2018
R	Lopez, Samuel	M.M.	Lecturer	Music	.20	2,250.00	Spring 2018
R	Lyons-Garcia, Courtney P.	M.A.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Spring 2018
R	Marks, Dianne S.	M.Ed.	Lecturer	Theatre and Dance	.20	1,800.00	Spring 2018
R	Markus, Dwight L.	M.A.	Lecturer	Theatre and Dance	.20	4,000.00	Spring 2018
R	Matejowsky, Lacye D.	M.A.	Lecturer	Communication Studies	.20	3,600.00	Spring 2018
R	Mazurek, Anna L.	M.A.	Lecturer	Journalism and Mass Communication	.20	2,500.00	Spring 2018
R	McBride, Michael	Ed.D.	Distinguished Prof. Emeritus	Journalism and Mass Communication	.40	8,500.00	Spring 2018
R	McPherson, Ryan	M.A.	Lecturer	Communication Studies	.40	7,200.00	Spring 2018
R	Miller, Ann B.	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2018
R	Miller, Bucky	M.F.A.	Lecturer	Art and Design	.20	7,112.00	Spring 2018
R	O'Neill, Michael O.	M.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2018
R	Payton, Katherine	M.Ed.	Lecturer	Music	.20	3,600.00	Spring 2018
R	Poyser, Bryan K.	B.S.	Lecturer	Theatre and Dance	.20	4,112.00	Spring 2018
R	Quintero, Michelle	M.M.	Lecturer	Music	.40	4,950.00	Spring 2018
R	Rivera, Irasema	B.A.	Lecturer	Art and Design	.75	16,500.01	Spring 2018
R	Rodriguez, Melissa D.	M.A.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2018
R	Scurlock-Dillard, Jo Linda	M.A.	Lecturer	Music	.20	3,600.00	Spring 2018
R	Shields, Sara M.	M.A.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Spring 2018
R	Soto, Alvara J.	M.F.A.	Lecturer	Art and Design	.20	4,112.00	Spring 2018
N	Stienecker, Dawn	Ph.D.	Lecturer	Art and Design	.20	3,612.00	Spring 2018
R	Summer, Stephen	M.M.	Lecturer	Music	.20	3,600.00	Spring 2018

R	Tortorice, Kimberly	M.A.	Lecturer	Theatre and Dance	.20	3,000.00	Spring 2018
R	Trittin, Brian L.	D.M.A.	Lecturer	Music	.20	3,600.00	Spring 2018
R	Vernon, Zachary	M.F.A.	Lecturer	Art and Design	.75	16,500.01	Spring 2018
R	Walker, Kellen	M.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2018
R	Ward, Christa J.	Ph.D.	Lecturer	Journalism and Mass Communication	.20	4,000.00	Spring 2018
R	Wilds, Jackson S.	M.M.	Lecturer	Music	.75	12,000.01	Spring 2018
R	Wilhelm, Timothy	M.A.	Lecturer	Communication Studies	.50	10,000.04	Spring 2018
N	Willard, Lisa J.	M.F.A.	Lecturer	Art and Design	1.00	22,000.00	Spring 2018

COLLEGE OF HEALTH PROFESSIONS

R	Alcala, Sylvia G.	M.A.	Lecturer	Health Information Management	.40	10,000.00	Spring 2018
R	Babco, Chelsea	B.S.	Clinical Lecturer	Respiratory Care	.20	7,000.00	Spring 2018
R	Bachman, Teresa	D.P.T.	Lecturer	Physical Therapy	.20	3,000.00	Spring 2018
R	Baker, Christopher	D.C.	Lecturer	Physical Therapy	.40	8,000.00	Spring 2018
R	Benitez, Sylvia	M.A.	Lecturer	Health Information Management	.40	6,000.00	Spring 2018
N	Betancourt, Jose	D.P.H.	Assoc. Prof.	Health Administration	1.00	42,500.00	Spring 2018
R	Betancourt, Jose	D.P.H.	Assoc. Prof.	Health Administration	1.00	85,000.00	2018-2019
R	Betz, Nicholas	M.S.N.	Lecturer	Nursing	.20	6,500.00	Spring 2018
N	Bloom, Rosaleen	Ph.D.	Asst. Prof.	Nursing	1.00	78,000.00	2018-2019
R	Corbitt, John T.	B.S.R.C.	Clinical Lecturer	Respiratory Care	.20	7,000.00	Spring 2018
R	Darga, Anne F.	M.S.	Clinical Asst. Professor	Nursing	1.00	30,900.00	Spring 2018
R	Decoux, Troy T.	B.S.	Clinical Lecturer	Respiratory Care	.20	3,500.00	Spring 2018
N	Denner, Kirsten L.	B.E.S.S.	Lecturer	Physical Therapy	.20	4,500.00	Spring 2018
R	Dolan, Diana M.	Ph.D.	Asst. Prof.	Nursing	1.00	82,000.00	2018-2019
R	Felske, Carrie L.	M.S.N.	Lecturer	Nursing	.20	6,500.00	Spring 2018
N	Finto, Donna L.	M.S.N.	Lecturer	Nursing	.20	6,500.00	Spring 2018
R	Fulton, Lawrence	Ph.D.	Assoc. Prof.	Health Administration	1.00	87,000.03	2018-2019
R	Gindler, Kayla H.	B.S.R.C.	Clinical Lecturer	Respiratory Care	.20	3,500.00	Spring 2018
N	Gorman, Colleen	M.S.N.	Lecturer	Nursing	.20	6,000.00	Spring 2018
R	Greathouse, David G.	Ph.D.	Clinical Professor	Physical Therapy	.20	8,000.00	Spring 2018
R	Guevara, Henry	Ph.D.	Lecturer	Nursing	.67	14,000.04	Spring 2018
N	Hayes, Kathryn R.	M.A.	Clinical Lecturer	Communication Disorders	1.00	11,111.12	Spring 2018
R	Hayes, Kathryn R.	M.A.	Clinical Lecturer	Communication Disorders	1.00	50,000.00	2018-2019
R	Hester, Melinda	D.N.P.	Clinical Asst. Professor	Nursing	1.00	38,000.00	Spring 2018
R	Hester, Melinda	D.N.P.	Clinical Asst. Professor	Nursing	1.00	76,000.00	2018-2019
R	Hollinger, Elizabeth A.	M.S.N.	Lecturer	Nursing	.20	6,500.00	Spring 2018
R	Horn, Kelly D.	M.S.N.	Lecturer	Nursing	.20	5,850.00	Spring 2018
N	Hughes, Monica	M.S.N.	Lecturer	Nursing	.20	12,350.00	Spring 2018
R	Imathiu, Elizabeth	M.S.N.	Lecturer	Nursing	.20	6,500.00	Spring 2018
R	Kajs-Wyllie, Marylyn R.	M.S.N.	Clinical Assoc. Professor	Nursing	.75	31,537.76	Spring 2018
N	Lawlor, Thomas	D.P.T.	Lecturer	Physical Therapy	.20	4,500.00	Spring 2018
R	Lee, Kimberly A.	Ph.D.	Lecturer	Health Administration	.75	21,750.30	Spring 2018
R	Leibert, Bruce A.	M.D.	Lecturer	Nursing	.20	6,000.00	Spring 2018
N	Leonard, Tiffany	B.S.	Clinical Lecturer	Respiratory Care	.20	3,500.00	Spring 2018
N	Lucas, Alyssa W.	M.S.N.	Lecturer	Nursing	.20	3,640.00	Spring 2018
R	Mazza, Frank	M.D.	Clinical Assoc. Professor	Respiratory Care	.20	3,500.00	Spring 2018

R	McDonald, Dana R.	M.S.N.	Lecturer	Nursing	.20	3,900.00	Spring 2018
R	McManus, Mildred	Ph.D.	Lecturer	Nursing	.20	5,000.00	Spring 2018
N	Parenica, Holly	B.S.	Lecturer	Radiation Therapy	.20	4,000.00	Spring 2018
R	Pereira, Christine	M.S.N.	Lecturer	Nursing	.20	6,000.00	Spring 2018
N	Rattcliff, Jamesa	B.S.R.C.	Clinical Lecturer	Respiratory Care	.20	3,500.00	Spring 2018
R	Rick, Susan	D.N.S.	Lecturer	Nursing	.20	6,500.00	Spring 2018
N	Rodrigues, Nathan A.	M.S.I.S.	Asst. Prof.	Respiratory Care	1.00	34,067.50	Spring 2018
R	Rodrigues, Nathan A.	M.S.I.S.	Asst. Prof.	Respiratory Care	1.00	68,135.00	2018-2019
N	Rodriguez, Summer M.	B.S.R.C.	Clinical Lecturer	Respiratory Care	.20	3,500.00	Spring 2018
R	Spann, Lisa A.	M.S.N.	Lecturer	Nursing	.75	12,000.00	Spring 2018
R	Teal, Jennifer L.	M.S.	Lecturer	Health Information Management	.20	4,000.00	Spring 2018
R	Topinka, Joseph	L.L.M.	Asst. Prof. of Practice	Health Administration	1.00	36,670.59	Spring 2018
R	Topinka, Joseph	L.L.M.	Asst. Prof. of Practice	Health Administration	1.00	73,341.18	2018-2019
R	Wilson, Michele	M.S.N.	Lecturer	Nursing	.20	5,850.00	Spring 2018
N	Wuollet, Brandy	M.S.N.	Lecturer	Nursing	.20	6,500.00	Spring 2018

COLLEGE OF LIBERAL ARTS

R	Adam, Paul D.	M.F.A.	Lecturer	English	.75	11,250.00	Spring 2018
R	Bagnulo, Vince A.	Ph.D.	Lecturer	Political Science	.40	7,112.00	Spring 2018
R	Barton, Seth C.	M.A.	Lecturer	Philosophy	.40	6,000.00	Spring 2018
R	Dees, Lillian E.	M.A.I.S.	Sr. Lecturer	Sociology	1.00	20,086.20	Spring 2018
R	Dougherty, Adrienne N.	Ph.D.	Lecturer	Psychology	.20	5,333.00	Spring 2018
R	Easton, Judith A.	Ph.D.	Lecturer	Psychology	.20	4,000.00	Spring 2018
R	Edgar, John B., IV	M.F.A.	Lecturer	English	.75	11,250.00	Spring 2018
N	Edwards, Michelle	Ph.D.	Asst. Prof.	Sociology	1.00	61,000.00	2018-2019
R	Evans, Jacqueline	Ph.D.	Lecturer	Psychology	.20	4,000.00	Spring 2018
N	Garza, Ana M.	J.D.	Lecturer	Political Science	.40	7,112.00	Spring 2018
R	Gazda, Peter F.	J.D.	Lecturer	Political Science	.40	7,112.00	Spring 2018
R	Gray, Cari L.	M.A.	Lecturer	Political Science	.40	7,112.00	Spring 2018
R	Gray, Rachel K.	M.F.A.	Lecturer	English	.75	11,362.50	Spring 2018
R	Griffitts, Margaret	M.F.A.	Lecturer	English	.75	11,250.00	Spring 2018
R	Guillory, Sean	Ph.D.	Lecturer	Philosophy	.40	7,000.00	Spring 2018
R	Harmon, Stephen	M.A.	Lecturer	English	.75	11,812.77	Spring 2018
R	Hayes, Autumn M.	M.F.A.	Lecturer	English	.75	11,362.50	Spring 2018
N	Hickman, Danny	M.A.T.	Lecturer	Modern Languages	.20	4,100.00	Spring 2018
N	Hurtado Alvarado, Maria G.	Ph.D.	Lecturer	Psychology	1.00	21,000.01	Spring 2018
R	Johnson, Vanessa	M.F.A.	Lecturer	English	.75	11,743.92	Spring 2018
R	Jones, Joi A.	M.A.	Lecturer	Philosophy	.40	6,000.00	Spring 2018
N	Karrer, Kenneth M.	M.Ed.	Lecturer	History	.40	8,000.00	Spring 2018
R	Kucera, Neil W.	J.D.	Lecturer	Geography	.40	9,000.00	Spring 2018
R	Lefebvre, Heather	M.F.A.	Lecturer	English	.75	11,362.50	Spring 2018
R	Lopez, Joshua C.	M.F.A.	Lecturer	English	.75	11,362.50	Spring 2018
N	Mace, Robert E.	Ph.D.	Professor of Practice	Geography	.25	18,601.19	Spring 2018
N	Martin, Ross H.	M.A.	Lecturer	Geography	.20	4,500.00	Spring 2018
N	Martin, Walter C.	J.D.	Lecturer	Political Science	.20	3,612.00	Spring 2018
R	Martinez, Bobby J.	M.P.A.	Lecturer	Political Science	.40	7,112.00	Spring 2018
R	May, Whitney S.	M.A.	Lecturer	English	.75	11,720.06	Spring 2018
R	Mehrinfar, Kamron	M.F.A.	Lecturer	English	.75	11,706.08	Spring 2018
R	Mullen, Graeme B.	M.F.A.	Lecturer	English	.75	11,250.00	Spring 2018
R	Myers, Allison G.	M.F.A.	Lecturer	English	.75	11,250.00	Spring 2018
R	Oliver, Graham M.	M.F.A.	Lecturer	English	.75	11,256.77	Spring 2018
R	Owens, Shiniece	M.A.	Lecturer	Philosophy	.40	6,000.00	Spring 2018
R	Perri, Shannon S.	M.F.A.	Lecturer	English	.75	11,250.00	Spring 2018

N	Perry, Amy D.	M.A.	Lecturer	Political Science	.40	7,112.00	Spring 2018
R	Peters, Danny W.	M.F.A.	Lecturer	English	.75	11,706.08	Spring 2018
N	Ramírez, Sara A.	Ph.D.	Asst. Prof.	English	1.00	62,000.00	2018-2019
N	Reeves, James B.	Ph.D.	Asst. Prof.	English	1.00	61,000.00	2018-2019
R	Salzmann, Alicia	M.F.A.	Lecturer	English	.75	11,720.06	Spring 2018
R	Sanchez, Stefan	M.A.	Lecturer	Philosophy	.40	6,000.00	Spring 2018
R	Scott, Amanda E.	M.A.	Lecturer	English	.75	11,362.50	Spring 2018
R	Scott, Brendan S.	M.P.A.	Lecturer	Political Science	.20	3,500.00	Spring 2018
R	Shaw, Shannon S.	M.A.	Lecturer	English	.75	11,362.50	Spring 2018
R	Sprayberry-Thompson, Dana	M.F.A.	Lecturer	English	1.00	15,608.01	Spring 2018
R	Springer, Cathryn	Ph.D.	Lecturer	Geography	.40	9,000.00	Spring 2018
R	Stockstad, Raymond E.	M.A.	Lecturer	English	.75	11,362.50	Spring 2018
R	Tiller, Glynn L.	Ph.D.	Lecturer	Political Science	.40	7,112.00	Spring 2018
N	Tucker, Deborah	M.P.A.	Lecturer	Political Science	.20	3,612.00	Spring 2018
R	Valdes, Janelle C.	M.F.A.	Lecturer	English	.75	11,362.50	Spring 2018
R	VanderLind, Blake	M.A.	Lecturer	English	.75	11,615.22	Spring 2018
N	Vasquez, Bricio E.	M.A.	Lecturer	Sociology	1.00	20,000.03	Spring 2018
R	Veidt, Cynthia L.	J.D.	Lecturer	Political Science	.20	3,612.00	Spring 2018
R	Venable, Hannah	M.A.	Lecturer	Philosophy	.20	3,500.00	Spring 2018
N	Weng, Julie M.	Ph.D.	Asst. Prof.	English	1.00	60,000.00	2018-2019
R	Williams, Justin W.	M.A.	Lecturer	Philosophy	.40	7,000.00	Spring 2018
R	Winchell, Anne E.	M.F.A.	Lecturer	English	.75	12,268.53	Spring 2018
R	Ybarra, Michael S.	J.D.	Lecturer	Political Science	.20	3,612.00	Spring 2018

COLLEGE OF SCIENCE AND ENGINEERING

R	Almstrum, Vicki L.	Ph.D.	Lecturer	Computer Science	.20	5,500.00	Spring 2018
N	Bhatnagar, Vinod	Ph.D.	Lecturer	Physics	.40	10,000.00	Spring 2018
R	Camci, Fatih	Ph.D.	Lecturer	Engineering	.20	6,454.90	Spring 2018
R	Carando, Patricia	M.S.	Lecturer	Computer Science	.40	11,000.00	Spring 2018
N	Carvalho, Andres	B.S.	Lecturer	Engineering	.20	7,009.10	Spring 2018
R	Chakraborty, Pritha	Ph.D.	Lecturer	Mathematics	1.00	23,303.97	Spring 2018
R	Chaudhary, Vikas	Ph.D.	Lecturer	Engineering	.20	7,009.10	Spring 2018
R	Cheung, David	Ph.D.	Lecturer	Computer Science	.40	11,000.00	Spring 2018
R	Chowdhury, Golam R.	Ph.D.	Lecturer	Engineering	.20	7,009.10	Spring 2018
R	Chowdhury, Sarah	M.S.	Lecturer	Engineering	.20	6,454.90	Spring 2018
R	Cuellar, Luis E.	Ph.D.	Lecturer	Physics	.40	10,000.00	Spring 2018
R	Davidson, James	Ph.D.	Lecturer	Engineering	.40	12,316.60	Spring 2018
N	Diaz, Jason M.	M.S.	Lecturer	Computer Science	.20	5,500.00	Spring 2018
R	Dickey, Justin W.	M.S.T.	Lecturer	Engineering Technology	.20	4,000.00	Spring 2018
R	Dutta, Satyajit	M.S.T.	Lecturer	Engineering Technology	.20	4,500.00	Spring 2018
R	Farquhar, Charles	Ph.D.	Lecturer	Biology	.20	5,000.00	Spring 2018
R	Friedrichsen, James E., III	Ph.D.	Lecturer	Physics	.20	5,500.00	Spring 2018
R	Fulton, John B.	M.S.	Lecturer	Physics	.20	5,000.00	Spring 2018
N	Hardison, Hamilton L.	M.Ed.	Lecturer	Mathematics	.20	4,000.00	Spring 2018
R	Hassan, Syed A.	Ph.D.	Lecturer	Physics	.40	10,000.00	Spring 2018
N	Heydrick, Kenneth	Ed.D.	Lecturer	Biology	.20	4,000.00	Spring 2018
R	Hossain, Ashfaq	Ph.D.	Lecturer	Computer Science	.20	5,500.00	Spring 2018
R	Humphries, Evan	M.S.T.	Lecturer	Engineering Technology	.20	4,000.00	Spring 2018
R	King, Charles R.	M.S.	Lecturer	Computer Science	.40	11,000.00	Spring 2018
R	Lakomski, Gregory	M.S.	Lecturer	Computer Science	.40	11,000.00	Spring 2018
R	Lehr, Theodore F.	Ph.D.	Lecturer	Computer Science	.20	5,500.00	Spring 2018
R	Macler, Peter E.	M.S.I.E.	Lecturer	Engineering Technology	.20	4,500.00	Spring 2018
R	Rastogi, Shiva K.	Ph.D.	Lecturer	Chemistry and Biochemistry	.20	5,500.00	Spring 2018
R	Roden, Charles M.	B.S.	Lecturer	Engineering Technology	.40	10,500.00	Spring 2018
R	Roychowdhury, Shounak	Ph.D.	Lecturer	Computer Science	.20	5,500.00	Spring 2018

N	Shahin, Mohammad	M.S.	Lecturer	Engineering	.40	12,316.60	Spring 2018
R	Shoulders, Ben A.	Ph.D.	Lecturer	Chemistry and Biochemistry	.20	7,210.00	Spring 2018
R	Sriraman, Vedaraman	D.Eng.	University Distinguished Professor	Engineering Technology	.20	5,000.00	Spring 2018
R	Srivastava, Ashish	Ph.D.	Lecturer	Engineering	.20	7,009.10	Spring 2018
R	Sumbera, Patricia	M.S.	Lecturer	Computer Science	.40	11,000.00	Spring 2018
R	Taylor, Teresa K.	M.S.	Lecturer	Biology	.20	4,000.00	Spring 2018
R	Walters, Jerel B.	M.B.A.	Lecturer	Engineering	1.00	25,819.62	Spring 2018
N	Welker, Mark W.	M.S.E.	Lecturer	Engineering	.20	7,009.10	Spring 2018
N	Wilson, Michael A.	Ph.D.	Lecturer	Biology	1.00	24,888.02	Spring 2018
HONORS COLLEGE							
R	Le Duc, Frances	Ph.D.	Lecturer	Honors College	.20	3,500.00	Spring 2018
R	Schiaffini-Vedani, Patricia	Ph.D.	Lecturer	Honors College	.25	3,500.00	Spring 2018
UNIVERSITY COLLEGE							
R	Guel, Autumn B.	M.S.I.S.	Lecturer	General Studies	.40	7,800.00	Spring 2018

Texas State University

ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES AND APPOINTMENT OF RELATIVES

ADDITIONS

1. Aguilar, Anissa M., B.A., Grant Specialist, PACE Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective January 8, 2018.
2. Anderson, Lindsey N., M.S.W., Grant Coordinator, Center for Applied Interdisciplinary Research, at a 12-month rate of \$63,528, on a full-time basis, effective February 26, 2018.
3. Blain, Thomas J., M.A.Ed., Academic Advisor I, PACE Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective December 18, 2017.
4. Bonner, Keyawna L., B.A., Grant Specialist, Upward Bound, at a 12-month rate of \$37,200, on a full-time basis, effective January 8, 2018.
5. Bryson, Donna C., H.S., Grant Specialist, ALERRT Center, at a 12-month rate of \$52,800, on a full-time basis, effective January 8, 2018.
6. Chowdhury, Anna S., B.S., Major Gift Officer, Vice President for University Advancement, at a 12-month rate of \$65,000, on a full-time basis, effective December 11, 2017.
7. Clark, Danielle K., M.A., Academic Advisor I, PACE Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective December 18, 2017.
8. Dornak, David N., M.S., Grant Coordinator, Meadows Center for Water and the Environment, at a 12-month rate of \$81,000, on a full-time basis, effective February 19, 2018.
9. Duffy, Shelby E., B.A., Academic Advisor I, Education Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective January 1, 2018.
10. Gilley, Kyndra E., B.A., Accountant II, Accounting Office, at a 12-month rate of \$43,500, on a full-time basis, effective January 8, 2018.
11. Guerra, Catarina V., B.B.A., Accountant III, Office of Research and Sponsored Programs, at a 12-month rate of \$51,999, on a full-time basis, effective December 18, 2017.
12. Hamer, Gwynne L., M.Ed., Master Teacher, Child Development Center, at a 12-month rate of \$39,999, on a full-time basis, effective January 18, 2018.
13. Hoke, Kyle D., B.A., Assistant Coach, Football, at a 12-month rate of \$80,000, on a full-time basis, effective January 25, 2018.
14. Larson, Christopher J., B.S., Electronic Research Specialist, Office of Research and Sponsored Programs, at a 12-month rate of \$56,652, on a full-time basis, effective February 12, 2018.
15. Longoria-Cardenas, Elizabeth C., B.A., Accountant II, Accounting Office, at a 12-month rate of \$45,000, on a full-time basis, effective January 8, 2018.
16. Mace, Robert E., Ph.D., Associate Director, Chief Water Policy Officer, Meadows Center for Water and the Environment, at a 12-month rate of \$112,500, on a full-time basis, effective December 4, 2017.
17. Ratliff, Carolina R., B.A., Supervisor, Access Services, University Police, at a 12-month rate of \$49,800, on a full-time basis, effective January 8, 2018.
18. Ritter, Amanda K., B.B.A., Academic Advisor I, McCoy Academic Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective January 29, 2018.
19. Shaw, Brian S., M. A., Grant Specialist, Center for Archaeological Studies, at a 12-month rate of \$72,663, on a full-time basis, effective January 1, 2018.
20. Stone, Laura L., M.Ed., Program Staff, Tx School Safety Center, at a 12-month rate of \$52,800, on a full-time basis, effective January 22, 2018.

21. Watts, Gina M., M.I.S., Library Specialist, University Libraries, at a 12-month rate of \$45,000, on a full-time basis, effective January 8, 2018.
22. Woods, Christopher J., B.A., Assistant Coach, Football, at a 12-month rate of \$140,000, on a full-time basis, effective February 28, 2018.

RESIGNATIONS

1. Beceiro, Jose D., Major Gift Officer, Vice President for University Advancement, effective February 12, 2018.
2. Bilbo, Jacob N., Grant Specialist, Meadows Center for Water and the Environment, effective January 1, 2018.
3. Blankenship, Harold L., Programmer Analyst II, Enterprise Systems, effective February 28, 2018.
4. Boyd, Amy E., IT Project Manager, Instructional Technologies Support, effective February 7, 2018.
5. Buzzetta, Mary E., Program Staff, Counseling Center, effective February 27, 2018.
6. Carney, Richard L., Systems Support Analyst, Core Systems, effective January 23, 2018.
7. Craft, Jill D., Internal Auditor, Office of Audits and Analysis, effective January 1, 2018.
8. De La Cruz, Cynthia D., Outreach Coordinator, College of Education, effective February 17, 2018.
9. Fleming, Thomas P., Assistant Coach, Football, effective February 24, 2018.
10. Garcia, Gilda G., Program Staff, Equity and Access, effective January 16, 2018.
11. Gendusa, Lisa, Internal Auditor, Office of Audits and Analysis, effective January 1, 2018.
12. Hammett, Erica A., Senior Undergraduate Admissions Counselor, Office of Undergraduate Admissions, effective January 1, 2018.
13. Hoffberger, Bret A., Grant Specialist, Center for Archaeological Studies, effective December 1, 2017.
14. Cruz, Maria H., Undergraduate Admissions Counselor, Office of Undergraduate Admissions, effective February 1, 2018.
15. Holmes, Cynthia, Information Technology Auditor, Office of Audits and Analysis, effective January 1, 2018.
16. McCray, Paul, Assistant Coach, Football, effective February 10, 2018.
17. McGee, Steven R., Director, Audits and Analysis, Office of Audits and Analysis, effective January 1, 2018.
18. Melancon, Taylor N., Budget Analyst, Office of Budgeting, Financial Planning and Analysis, effective December 16, 2017.
19. Miller, William M., Sr Auditor, Office of Audits and Analysis, effective January 1, 2018.
20. Morgan Sr., Keylan G., Director, Student Success Initiatives, Texas Success Initiative Program, effective February 1, 2018.
21. Perez, Grisell I., Student Development Specialist II, Student Center, effective February 12, 2018.
22. Ramsey, Bernard A., Psychologist, Counseling Center, effective January 9, 2018.
23. Segura, Michael A., Academic Advisor I, PACE Advising Center, effective January 27, 2018.
24. Streicher, John R., Coordinator, Team Operations, Football, effective January 23, 2018.
25. Surathkal, Prasanna, Research Associate, Department of Agriculture, effective February 9, 2018.
26. Valainis, John, Grant Specialist, Center for Archaeological Studies, effective January 18, 2018.
27. Vaughan, Rebecca A., Child Care Teacher, Child Development Center, effective January 27, 2018.
28. Vrubel, Thadra R., Career Counselor, Career Services, effective December 19, 2017.
29. Zehnpfennig, Julie A., Academic Advisor I, McCoy Academic Advising Center, effective December 6, 2017.

RETIREMENTS

1. Harborth, Arlene R., Academic Advisor I, Education Advising Center, effective January 1, 2018.
2. Jass, Crisselda E., Assistant Director, Financial Aid and Scholarships, Office of Financial Aid and Scholarships, effective January 1, 2018.
3. Jones, Debra W., Director, Payroll and Tax Compliance, Office of Payroll and Tax Compliance, effective January 1, 2018.
4. Matula, Kathleen, Research Coordinator, Center for P-16 Initiatives, effective January 1, 2018.
5. Porterfield, Kimberly A., Special Assistant to the Dean of Students, Dean of Students, effective February 1, 2018.
6. Safranski, Linda T., IT Project Manager, Technology Resources, effective January 1, 2018.
7. Springer, Gary J., Degree Audit Coordinator, Office of the University Registrar, effective January 1, 2018.
8. Thyberg, Gordon M., Assistant VP, Budgeting, Financial Planning and Analysis, Office of Budgeting, Financial Planning and Analysis, effective February 2, 2018.

TERMINATIONS

1. NONE

PROMOTIONS

1. Cannon, Shaena, B.A., Accountant III to Accountant IV, Accounting Office, at a 12-month rate of \$60,744, on a full-time basis, effective February 25, 2018.
2. Clawson, Lauren G., B.S., Administrative Assistant III to Contract Specialist, Procurement and Strategic Sourcing, on a full-time basis, effective January 28, 2018.
3. Coonce, David B., M.A., Student Development Specialist I to Assistant Director, Disability Services, Office of Disability Services, at a 12-month rate of \$62,849, on a full-time basis, effective January 7, 2018.
4. Duncan, Kegan D., M.B.A., Undergraduate Admissions Counselor to Senior Undergraduate Admissions Counselor, Office of Undergraduate Admissions, at a 12-month rate of \$41,000, on a full-time basis, effective February 12, 2018.
5. Ede, Keely J., B.A., Administrative Assistant II to Financial Aid and Scholarships Compliance Administrator, Office of Financial Aid and Scholarships, at a 12-month rate of \$45,600, on a full-time basis, effective January 7, 2018.
6. Gleason, Danielle N., M.Ed., Undergraduate Admissions Counselor to Student Development Specialist I, Athletic Academic Center, at a 12-month rate of \$46,200, on a full-time basis, effective February 19, 2018.
7. Gravois, Nicholas R., H.S., Athletics Intern to Coordinator, Marketing and Promotions, Strutters/Ticket/Mktg/Cheer, at a 12-month rate of \$33,000, on a full-time basis, effective January 21, 2018.
8. Smith, Casey E., Ph.D., Scientific Instrument Technician to Manager, Shared Research Operations, Shared Research Operations Office, at a 12-month rate of \$120,000, on a full-time basis, effective February 18, 2018.
9. Woodward, Kelsey R., S.S.P., Academic Advisor I to Student Development Specialist I, PACE Advising Center, at a 12-month rate of \$47,147, on a full-time basis, effective December 6, 2017.

RECLASSIFICATION

1. Elrod, Danielle L., H.S., from Accountant I to Construction Program Analyst, Facilities Planning, at a 12-month rate of \$60,188, on a full-time basis, effective February 4, 2018.
2. Lucas, Zachary R., B.S., from Athletic Equipment Manager to Coordinator, Team Operations, Athletics, at a 12-month rate of \$60,000, on a full-time basis, effective December 3, 2017.
3. Murray, Laura E., B.H.A., from Accountant II to Business Process Analyst, Advancement Services, at a 12-month rate of \$55,758, on a full-time basis, effective February 1, 2018.
4. Ortiz-Moerke, Mary A., B.B.A., from Senior Administrative Assistant to Business Manager, Dean of Students, Dean of Students, at a 12-month rate of \$57,795, on a full-time basis, effective February 4, 2018.
5. Rice, Tami L., M.S.H.P., from Associate Director/Chief Data Governance Officer to Director, Institutional Research, Office of Institutional Research, at a 12-month rate of \$110,822, on a full-time basis, effective December 1, 2017.
6. Weaver, Michele T., B.S.Ed., from Supervisor, Testing Lab to Assistant Director, Testing Evaluation and Measurement Center, Testing Evaluation and Measurement Center, at a 12-month rate of \$54,439, on a full-time basis, effective December 3, 2017.

COMMISSIONED POLICE OFFICERS

1. DeLaRosa, Manuel, Police Officer, February 26, 2018.
2. Kinney, Jessica, Police Officer, February 26, 2018.
3. Martinez, Richard, Police Officer, February 26, 2018.
4. Rodriguez, Michael, Police Officer, February 26, 2018.
5. Wendland, Tyler, Police Officer, February 26, 2018.
6. Martinez, Richard G., Captain, May 1, 2018.

APPOINTMENT OF RELATIVES

1. Williams, Phillip J., Supervisor, Custodial Services, Custodial Operations and William John Williams, Crew Supervisor, Custodians, Custodial Operations.
2. Wade, Staci M., Student Business Specialist, Student Business Services & Bursars and Rusti D'Laine Wade, Student Worker, Student Business Services & Bursars.
3. Bourgeois II, Eugene J., Provost and Vice President for Academic Affairs and Lynnette B. Bourgeois, Academic Advisor I, PACE Advising Center.

Texas State University

ADMINISTRATIVE – Reappointments

1.	Algoe, Eric	Vice President for Finance and Support Services	M.B.A.	3
2.	Bourgeois, Eugene J.*	Provost and Vice President for Academic Affairs	Ph.D.	28
3.	Breier, Barbara E.	Vice President for University Advancement	Ph.D.	7
4.	Brennan, Mary C.*	Dean, College of Liberal Arts	Ph.D.	28
5.	Brown, Daniel A.	Dean, University College and Director of the PACE Center	Ph.D.	7
6.	Chahin, T. Jaime*	Dean, College of Applied Arts	Ph.D.	31
7.	Fleming, John *	Dean, College of Fine Arts and Communication	Ph.D.	19
8.	Galloway, Heather C.*	Dean, Honors College	Ph.D.	23
9.	Golato, Andrea *	Dean, The Graduate College	Ph.D.	5
10.	Hailey, Christine E.*	Dean, College of Science and Engineering	Ph.D.	2
11.	Pierce, Kenneth R.	Vice President for Information Technology	M.S.	3
12.	Smart, Denise T.*	Dean, McCoy College of Business Administration	Ph.D.	19
13.	Smith, Joanne H.	Vice President for Student Affairs	Ph.D.	26
14.	Teis, Lawrence B.	Director, Athletics	Ph.D.	19
15.	Trauth, Denise M.*	President	Ph.D.	16
16.	Welborn, Ruth B.*	Dean, College of Health Professions	Ph.D.	43

*Tenured in an academic department

**LAMAR INSTITUTE OF TECHNOLOGY
MAY 2018**

FACULTY PERSONNEL CHANGES

ADDITIONS

1. None to report

RESIGNATIONS

1. None to report

RETIREMENTS

1. Quinn, Ginger, M.B.A., Instructor I, effective 05/31/2018
2. Tucker, Walter, A.A.S., Instructor III, effective 08/31/2018
3. Holton, William, B.B.A., Instructor I, effective 05/31/2018

DECEASED

1. Banks, Barron, B.S., Instructor II, effective 03/28/2018

LEAVE OF ABSENCE

1. Hargrave, Minus, A.A.S., Instructor I, begin leave effective 02/08/2018 and returned effective 03/05/2018
2. Parrack, Brian, A.A.S., Instructor I, return from leave 04/02/2018
3. Sandusky, Renee, B.S., Instructor I, began intermittent leave on 04/03/2018

NON-REAPPOINTMENTS

1. None to report

CHANGES IN STATUS/TITLE

1. None to report

WITH TENURE

1. Garza, Andrew, M.S., Instructor I, effective 09/01/2018
2. Hoke, Chelsea, B.G.S., Instructor I, effective 09/01/2018
3. Partain, Trudie, M.Ed., Instructor I, effective 09/01/2018
4. Sweeney, Robert, N/A, Instructor I, effective 09/01/2018

PROMOTION

1. Arnold-Calder, Lauri, M.Ed., Instructor II to Instructor III, effective 09/01/2018
2. Booth, Kara, M.B.A., Instructor II to Instructor III, effective 09/01/2018
3. Fruge, Vicki, B.S. Instructor III to Instructor IV, effective 09/01/2018
4. Mitchell, Nicole, M.S., Instructor I to Instructor II, effective 09/01/2018
5. Smith, April, A.A.S., Instructor I to Instructor II, effective 09/01/2018
6. Tinsley, Judith, A.A.S., Instructor II to Instructor III, effective 09/01/2018
7. Waldrep, Staci, M.S., Instructor III to Instructor IV, effective 09/01/2018
8. White, Dennis, M.S., Instructor II to Instructor III, effective 09/01/2018

OTHER

1. None to report

RECOMMENDATION FOR RE-EMPLOYMENT OF FULL-TIME FACULTY FOR 2018-2019:

DEPARTMENT	TITLE	DEGREE	TENURE	YEARS
<u>Allied Health & Science:</u> Whittaker, Reginald	Instructor I	M.H.S.	No	2

(Chair)

Barron, Bryan	Instructor II	D.C.	Yes	9
Barrow, Brenda	Instructor IV	M.Ed.	Yes	27
Bland, Lisa	Instructor II	A.A.S.	Yes	8
Brown, Deborah	Instructor IV	M.S.	Yes	18
Cobb, Tena	Instructor II	A.A.S.	Yes	8
Cummings, Barbara	Instructor I	B.S.	Yes	5
DeMoss, Michelle	Instructor I	B.S.	Yes	2
DeRaneiri, Dianne	Instructor II	A.A.S.	Yes	12
Fruge, Vicki	Instructor IV	B.S.	Yes	21
Green, Samantha	Instructor II	B.A.A.S.	Yes	9
Griffin, Joy	Instructor III	B.S.I.T.	Yes	11
Harrell, Lisa	Instructor III	B.S.	Yes	12
Lanoué, Stephanie	Instructor III	M.A.	Yes	12
Lewis, Shunetta	Instructor I	NA	Yes	5
Mann, Melissa	Instructor I	A.A.S.	Yes	5
McKinley, Cynthia	Instructor IV	B.A.A.S.	Yes	21
McMahon, Gina	Instructor III	A.A.S.	Yes	14
Mendoza, Kristina	Instructor I	D.D.S.	No	1
Nance, Sheryl	Instructor IV	B.A.A.S.	Yes	24
Neal, Bryan	Instructor I	B.S.	No	1
Rogers, Lori	Instructor II	B.S.	Yes	9
Sandusky, Renee	Instructor I	B.S.	Yes	5
Smith, April	Instructor II	A.A.S.	Yes	5
Stinebrickner, Lacey	Instructor II	A.A.S.	Yes	8
Taylor, Stacey	Instructor II	A.A.S.	Yes	8
Tinsley, Judy	Instructor III	A.A.S.	Yes	11
Tuguta, Fadhilli	Instructor I	M.S.	No	1
Walden, Gwendolyn	Instructor II	B.S.	Yes	13
Waldrep, Stacie	Instructor IV	M.S.	Yes	18
Williams, Gail	Instructor IV	M.S.	Yes	26

Business Technologies:

Arnold-Calder, Laurie	Instructor III	M.Ed.	Yes	14
(Chair)				
Booth, Kara	Instructor III	M.B.A.	Yes	11
Bourgeois, Luke	Instructor II	B.A.A.S.	Yes	14
Cobb, Bonnie	Instructor I	B.S.	No	1
Hudnall, Stephen	Instructor I	A.A.S.	Yes	5
Jacobs, Sharon	Instructor II	M.Ed.	Yes	14
Storbeck, Tim	Instructor II	B.A.A.S.	Yes	16
Stoudemayer, Linda	Instructor III	M.S.	Yes	19
Stretcher, Nancy	Instructor I	Ed.D	No	2
Wilsker, Ira	Instructor IV	M.B.A.	Yes	41

General Education & Developmental Studies:

Katz, Dawn (Chair)	Instructor II	M.A.	Yes	5
Abedelwahab, Widad	Instructor I	M.Ed.	Yes	5
Burnside, Donna	Instructor I	M.A.	No	0
De la Rosa, Alfred	Instructor III	M.S.	Yes	14
Drake, Regina	Instructor I	M.A.	No	2
Garza, Andrew	Instructor I	M.S.	Yes	3
Henry, Bradd	Instructor I	M.Ed.	Yes	5
Hooker, David	Instructor III	M.A.	Yes	24
Hurlbut, Brian	Instructor III	M.B.A.	Yes	19
Marken, Alys	Instructor I	M.S.	No	2

Marshall, Vicki	Instructor I	Ed.D.	No	1
McClelland, Rita	Instructor III	M.A.	Yes	18
Partain, Trudie	Instructor I	M.Ed.	Yes	3
Rawls, James	Instructor I	M.A.	No	0
Rueda, Emily	Instructor IV	M.S.	Yes	16
Sizemore, William	Instructor I	M.A.	Yes	9
Smith, Leigh	Instructor III	Ed.D.	Yes	20
Spencer, Tracy	Instructor II	Ph.D.	Yes	21

Public Service & Safety:

Mason, Ken (Chair)	Instructor II	M.S.	Yes	12
Mitchell, Nicole	Instructor II	M.S.	Yes	4
Noyola, Thomas	Instructor II	Ed.D.	Yes	15
White, Dennis	Instructor III	M.S.	Yes	14

Technology:

O'Connor, Pat (Chair)	Instructor III	B.S.	Yes	12
Bingham, Jason	Instructor I	A.A.S.	Yes	8
Campbell, Brent	Instructor I	M.S.	No	1
Campbell, Jerry	Instructor IV	A.A.S.	Yes	42
Champagne, Steve	Instructor I	A.A.S.	Yes	9
Gaus, Henry	Instructor III	A.A.S.	Yes	19
Grissom, Darrell	Instructor II	A.A.S.	Yes	18
Hargrave, Minus	Instructor I	A.A.S.	Yes	31
Holton, William	Instructor I	B.B.A.	Yes	14
Hoke, Chelsea	Instructor I	B.S.	Yes	3
Jacobs, Weldon	Instructor II	B.A.A.S.	Yes	20
Koenig, Russell	Instructor II	A.A.S.	Yes	17
Matak, Pete	Instructor IV	A.A.S.	Yes	40
McAnally, Richard	Instructor I	A.A.S.	Yes	6
McKeehan, John	Instructor II	A.A.S.	Yes	11
Neely, Edgar	Instructor II	A.A.S.	Yes	18
Parrack, Brian	Instructor I	A.A.S.	No	1
Pousson, Johnny	Instructor I	A.A.S.	Yes	5
Rodriguez, Paul	Instructor III	B.S.I.T.	Yes	19
Spooner, Stanley	Instructor I	B.S.	Yes	3
Sweeney, Robert	Instructor I	N/A	Yes	2
W. Parker, Tiffany	Instructor I	B.A.A.S.	Yes	4
Worry, Valerie	Instructor II	Ed.D.	Yes	6

ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. Hoffpauir, Judy, A.A.S., Executive Assistant, at an annual salary of \$45,000 effective 03/27/2018
2. Hughes, Sharon, A.A.S., EMS Instructional Staff, at an annual salary of \$36,000, effective 04/01/2018
3. LeBoeuf, Jimmy, B.S., Director of Police Academy, at an annual salary of \$57,000, effective 03/01/2018
4. Phillips, Miranda, M.A., Dean of Student and Academic Success, at an annual salary of \$98,500, effective 3/27/2018

LEAVE OF ABSENCE

1. None to report

RETIREMENTS

1. Hartman, Marlon, N/A, Coordinator, effective 05/31/2018
2. Sanders, Robert, N/A, Instructional Staff II, effective 06/30/2018

RESIGNATIONS

1. Brown, Joanne, B.A., Executive Director of Development/Foundation, effective 03/29/2018
2. Cook, Susan, M.S., Director of IT, effective 03/11/2018
3. Quebedeaux, Donna, B.B.A., Director of Finance, effective 01/15/2018

CHANGES IN STATUS/TITLE

1. Dockens, Sam, B.S., Interim Director of IT, at an annual salary of \$75,625, effective 03/12/2018
2. Seymour, Vicki, A.A., Development Coordinator to Development Manager, at an annual salary of \$46,468, effective 04/01/2018

SEPARATION

1. None to report

RECOMMENDATION FOR RE-EMPLOYMENT OF ADMINISTRATIVE AND PROFESSIONAL STAFF FOR 2018-2019:

<u>Name</u>	<u>Title</u>	<u>Degree</u>	<u>Years at LIT</u>
Albright, Bonnie A.	Vice President for Finance & Operations	B.B.A.	19
Armentor, Melissa	Vice President for Student & Academic Success	M.S.	28
Arnold, Stephen	Director of Facilities	N/A	1
Block, David	Webmaster	A.A.S.	9
Calhoun, Patrick	Exec. Dir. Workforce Ed.	M.S.	4
Clark, Angela	Coordinator of Continuing Education	B.A.A.S.	10
Cole, Rebecca	Special Populations/ Academic Advisor	B.G.S.	10
Davis, Anthony	Assistant Director, Police Academy	B.A.	2
Dockens, Samuel J.	System Support Specialist IV	B.S.	2
Dry, Randall	Process/Instrumentation Laboratory Technician	N/A	2 3
Griffin, Lisa	Accountant Senior	B.B.A.	13
Hill, Angela	Executive Director of Teaching and Learning Center	Ph.D.	9
Hoffpauir, Judy	Executive Assistant to the President	A.A.S	0
Hughes, Sharon	EMS Instructional Staff Coordinator	A.A.S.	0
Hunt, Dennis	Instructional Staff II	N/A	3
Jacobs, Allison	Accountant II	B.B.A.	3
Johnson, Lori	Coord. of Testing Center	M.Ed.	5
Lamartiniere, Kenneth	Coordinator of Dual Enrollment & Grant Dev.	M.A.	3
Lawson, Sha Nelle	QEP Coordinator	M.Ed.	7
LeBoeuf, Jimmy	Director of Regional	B.S.	0

Marsh, Christine	Police Academy Institutional Effectiveness	B.B.A.	5
McCammon, Elizabeth	Instructional Staff II	N/A	16
Mosley, David	Vice President for Strategic Initiatives	B.B.A.	21
Offord, Roszella	Instructional Designer	M.Ed.	2
Phillips, Miranda	Dean of Student and Academic Success	M.A.	0
Pina-Russell, Justine	Advisor/Outreach Recruiter	A.A.	0
Pittman, Earl	Instructional Staff II	N/A	3
Pitts, Julie	Advisor/ Outreach Recruiter	B.A.	2
Placette, Alicia	Assistant Director Of Finance	B.B.A.	17
Prudhomme, Joshua	Network Specialist III	N/A	7
Randall, John	Coordinator, Fire Academy	B.A.A.S.	5
Robinson, Cheymere	Career Services Specialist	M.Ed.	1
Rochelle, Lori	Director of Financial Aid	Ed.D.	1
Savoy, Deloris	Coord. Advisors/ Outreach Recruiters	B.A.	8
Seymour, Vicki	Development Manager	A.A.	2
Singh, Shivinder	Programmer III	M.S.	10
Vannoy, Clint	Clinical Coordinator EMS	N/A	3
Welch, James	Program Director, EMS	A.A.S.	11
Williams, Christopher	Advisor/Outreach Recruiter	B.S.	0
Woodall, Jason	Director of Online Learning	M.Ed.	5

**SPRING 2018 FACULTY NOT REPORTED PREVIOUSLY
FACULTY APPOINTMENTS, New (N) and Renewal (R)**

Name	Degree	Rank	Program	%FTE	Salary	Period
ALLIED HEALTH AND SCIENCE						
R Barron, Bryan	D.C.	Instr. II	Biology	.10	\$1,050	Spr. 2018
R Burke, Shannon	D.C.	Adjunct	Biology	.10	\$3,150	Spr. 2018
R Cobb, Tena	B.S.	Instr. II	Health Info Tech	.38	\$2,730	Spr. 2018
R Fruge, Vicki	B.S.	Instr. III	Chemistry/Physics	.15	\$1,575	Spr. 2018
R Green, Dana	B.S.	Adjunct	Health Info Tech	.10	\$0	Spr. 2018
R Grass, Connie	D.C.	Adjunct	Biology	.15	\$3,150	12-Week
R Griffin, Joy	BSIT	Instr. III	Occup Safety	.06	\$613	Spr. 2018
R Lanoue, Stephanie	M.A.	Instr. III	Biology	.10	\$1,050	Spr. 2018
R Middleton, William	D.D.S.	Adjunct	Dental Hygiene	.04	\$1,440	Spr. 2018
R Neal, Bryan	B.S.	Instr. I	Chemistry	.40	\$4,200	Spr. 2018
R Waldrep, Staci	M.S.	Instr. III	Health Info Tech	.40	\$3,412	Spr. 2018
R Waldrep, Staci	M.S.	Instr. III	Health Info Tech	.25	\$2,625	12-Week
GENERAL EDUCATION & DEVELOPMENT STUDIES						
R Abedelwahab, Widad	M.Ed.	Instr. I	Mathematics	.20	\$2,100	12-Week
R Burnside, Donna	M.A.	Instr. I	Speech	.20	\$2,100	12-Week
N Cathey, Kristyn	M.S.	Adjunct	Speech	.20	\$4,200	Spr. 2018
R Cantu, Joseph	M.Ed.	Adjunct	Dev Mathematics	.10	\$2,100	12-Week

R	Comer, Stephen	B.S.	Adjunct	Dev Mathematics	.10	\$2,100	12-Week
R	Culbertson, Patricia	B.A.A.S	Adjunct	Dev Writing	.04	\$700	12-Week
R	Drake, Regina	M.A.	Instr. I	Sociology	.20	\$2,100	12-Week
R	Henry, Bradd	M.Ed.	Instr. I	Mathematics	.20	\$2,100	12-Week
R	Girard, James	M.A.	Adjunct	History	.20	\$0	Spr. 2018
R	Katz, Dawn	M.A.	Instr. II	Speech	.20	\$2,100	Spr. 2018
R	Kees, Arthur	M.Ed.	Adjunct	Dev Mathematics	.10	\$2,100	12-Week
R	Marken, Alys	M.S.	Instr. I	Mathematics	.20	\$1,470	12-Week
R	Mitchell, Nicole	M.S.	Instr. I	College Success	.27	\$2,800	12-Week
R	Monceaux, Alex	M.A.	Adjunct	Dev Writing	.08	\$2,100	12-Week
R	Phillips, Meagan	M.A.	Adjunct	English	.10	\$2,100	12-Week
R	Slaughter-Thierry, Selena	Ed.D.	Adjunct	Humanities	.10	\$2,100	12-Week
R	Smith, Leigh	Ed.D.	Instr. III	College Success	.27	\$2,800	12-Week
R	Williams, Ella	Ed.D.	Adjunct	Dev Writing	.04	\$700	12-Week

PUBLIC SERVICE AND SAFETY

R	Dearing, Misti	M.S.	Instr. I	Homeland Sec	.22	\$2,310	Spr. 2018
R	Mitchell, Nicole	N/A	Adjunct	Emergency Med	.33	\$5,684	Spr. 2018
R	Noyola, Tom	Ed.D.	Instr. I	Criminal Justice	.08	\$840	Spr. 2018
R	Thompson, Jeffery	M.D.	Adjunct	Medical Director	.10	\$5,000	2017-2018

TECHNOLOGY

R	Rodriguez, Pablo	B.S.I.T.	Instr. III	Process Operate	.37	\$3,850	Spr. 2018
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Lamar State College-Orange

FACULTY PERSONNEL CHANGES

ADDITIONS

1. None to report

RETIREMENTS

1. Donald Thomas, Instructor, Physical Education, effective 5/31/18
2. Larry Wilmore, Assistant Professor, Biology, effective 5/31/18

PROMOTIONS

1. None to report

LEAVE OF ABSENSE

1. None to report

TERMINATIONS

1. None to report

NON-REAPPOINTMENTS

1. Bonnie Dorman, Instructor, Medical Office Technology, effective 5/31/18

RESIGNATIONS

1. Linda Willis, Program Director, Physical Therapy Assisting, effective 2/12/18
2. Andrew Steinfeldt, Instructor, Government, effective 5/31/18
3. Kathryn Williams, Instructor, Speech, effective 5/31/18

CHANGES IN STATUS

1. None to report

WITH TENURE

1. None to report

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
HEALTH SCIENCES AND WORKFORCE TECHNOLOGY						
FULL-TIME OVERLOAD AND ADJUNCT FACULTY						
R Baker, Collen	Cert.	Adjunct	Dental Assisting	32	2892	SP 2018
R Baker, Suzanne	A.A.S.	Instructor	Vocational Nur	56	6700	SP 2018
R Celestine, Thera	A.S.	Instructor	Pharmacy Tech	79	6352	SP 2018
R Cole, Angela	B.S.N.	Instructor	Vocational Nur	34	4136	SP 2018
R Colley, Camie	Cert.	Adjunct	Dental Assisting	58	5220	SP 2018
R Davis, Tammy	B.S.N.	Adjunct	Vocational Nur	148	17784	SP 2018
R Fletcher, Gina	A.A.S.	Adjunct	Vocational Nur	119	12523	SP 2018
R Flippen, Carolyn	Cert.	Instructor	Dental Assisting	25	3008	SP 2018
R Flippen, Jim	Ph.D.	Adjunct	Dental Assisting	49	4336	SP 2018
R Foreman, Sherri	B.S.	Instructor	Vocational Nur	30	3624	SP 2018
R Harris, Susan	A.A.S.	Instructor	Vocational Nur	38	4592	SP 2018
N Johnson, Tonia	A.A.S.	Adjunct	Vocational Nur	119	10698	SP 2018
R Keogh, Drue	A.A.S.	Adjunct	Vocational Nur	103	12312	SP 2018
R LaGrone, Toni	A.A.S.	Instructor	Vocational Nur	132	22042	SP 2018
R Land, Richard	Cert.	Adjunct	Emergency Med	96	11528	SP 2018
R LeBlanc, Lorrie	B.S.N.	Instructor	Vocational Nur	39	4672	SP 2018
N Lebouef, Wendy	Cert.	Adjunct	Vocational Nur	68	6156	SP 2018
R Lemons, Janet	M.S.N	Instructor	Upward Mobility	75	8992	SP 2018
R Lumpkin, Denise	M.S.N	Instructor	Upward Mobility	59	7056	SP 2018
R McGee, Leah Anne	M.S.N	Asst Prof	Upward Mobility	13	1600	SP 2018
R Montgomery, Jessica	Cert.	Adjunct	Vocational Nur	120	14368	SP 2018
R Nguyen, Loan	Cert.	Instructor	Pharmacy Tech	73	7010	SP 2018
R Paulk, Charlene	B.S.N.	Instructor	Vocational Nur	19	2312	SP 2018
R Ralston, Magic	Cert.	Adjunct	Vocational Nur	32	2910	SP 2018
R Ramsey, Brenda	A.A.S.	Instructor	Vocational Nur	34	4136	SP 2018
R Smith, Wilma	M.S.N	Instructor	Upward Mobility	31	3744	SP 2018
R Trotter, Jennifer	M.S.N	Instructor	Upward Mobility	78	9328	SP 2018
R Tucker, Mandee	A.A.S.	Instructor	Upward Mobility	52	6240	SP 2018

N	Vincent, Cammie	Cert.	Adjunct	Emergency Med	7	2400	SP 2018
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BUSINESS AND TECHNOLOGY

R	Best, A	M.S.	Instructor	Business Mgt	20	2400	SP 2018
R	Bryant, Jennifer	M.B.A.	Adjunct	Business Mgt	80	9600	SP 2018
R	Burns, Edgar	B.S.	Adjunct	Process Tech	48	5712	SP 2018
R	Busby, Leah	M.B.A	Instructor	Business Mgt	40	2640	SP 2018
R	Crochett, Melvin	A.S.	Adjunct	Process Tech	28	2898	SP 2018
R	Dimas, Jerome	M.S.	Adjunct	Process Tech	67	5950	SP 2018
R	Dotson, Diane	M.Ed.	Instructor	Infor Tech	54	4584	SP 2018
R	Geis, Earl	B.S.	Instructor	Process Tech	92	5413	SP 2018
R	Johnson, Dave	A.S.	Adjunct	Infor Tech	25	2968	SP 2018
R	Kirk, Charles	B.S.	Adjunct	Process Tech	99	8070	SP 2018
R	Lundquist, Gary	M.S.	Adjunct	Process Tech	55	6400	SP 2018
R	McKinney, Billy	M.S.	Adjunct	Process Tech	122	14616	SP 2018
R	McLendon, Gary	B.S.	Instructor	Welding	17	2048	SP 2018
R	Mott, Keith	M.S.	Adjunct	Infor Tech	45	2697	SP 2018
R	Phillips, Cathie	M.S.	Instructor	Infor Tech	29	864	SP 2018
R	Ramsey, Henry	B.S.	Adjunct	Process Tech	62	4308	SP 2018
R	Reeder, Mike	B.S.	Instructor	Process Tech	77	7733	SP 2018
R	Stewts, Chris	M.S.	Instructor	Process Tech	73	6624	SP 2018
R	Vickers, Amber	M.B.A	Instructor	Business	40	2880	SP 2018

SCIENCES

R	Foreman, Jason	B.S.	Adjunct	Biology	61	7296	SP 2018
R	Kenney, Hunter	Ed.D.	Adjunct	Biology	28	4112	SP 2018
R	Lundquist, Gary	Ph.D.	Adjunct	Chemistry	28	3112	SP 2018
R	McClure, Matt	Ph.D.	Professor	Biology	46	5472	SP 2018
R	Marshall, Don	Ph.D.	Adjunct	Chemistry	28	3312	SP 2018
R	Sanford, Jerry	D.C.	Instructor	Biology	46	5472	SP 2018
N	Stelly, Karen	M.S.	Adjunct	Geology	28	2484	SP 2018
R	Taylor, Ronald	Ph.D.	Adjunct	Geology	28	3312	SP 2018
R	VanDevender, Chad	Ph.D.	Adjunct	Biology	28	3312	SP 2018

EDUCATION AND MATHEMATICS (Including DEVELOPMENTAL)

FULL-TIME OVERLOAD AND ADJUNCT FACULTY

R	Babcock, Dorraine	M.Ed.	Adjunct	Education	60	7200	SP 2018
R	Burks, China	MLIS	Adjunct	Mathematics	4	322	SP 2018

R	Crockett, Suzonne	M.Ed.	Adjunct	Education/Math	40	4800	SP 2018
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	40	4800	SP 2018
R	Kim, Jongchul	Ph.D.	Instructor	Mathematics	40	4800	SP 2018
R	Moore, Andrew	B.S.	Adjunct	Mathematics	84	7524	SP 2018
R	Sams, Christopher	M.S.	Adjunct	Mathematics	40	4800	SP 2018
R	Scarborough, George	M.S.	Instructor	Mathematics	40	4800	SP 2018
R	Sethna, Bishar	Ed.D.	Adjunct	Mathematics	40	4800	SP 2018
R	Simar, Gina	M.Ed.	Adjunct	Education	20	2400	SP 2018
R	Whitehead, Gwen	Ph.D.	Adjunct	Reading/Writing	27	3200	SP 2018

ARTS, HUMANITIES, AND SOCIAL SCIENCES

FULL-TIME OVERLOAD AND ADJUNCT FACULTY

R	Ahearn, Frances	M.S.	Adjunct	Psychology	40	4800	SP 2018
R	Ashworth, Burton	Ph.D.	Adjunct	Psychology	20	1800	SP 2018
R	Ball, Don	Ph.D.	Adjunct	Music	27	2800	SP 2018
R	Sanderson, Elizabeth	M.A.	Adjunct	English	20	1800	SP 2018
R	Doss, Kevin	M.A.	Instructor	Speech	80	17720	SP 2018
R	Dubuisson, Zachary	B.S.	Adjunct	Arts	60	7200	SP 2018
R	Durso, Cassandre	M.A.	Adjunct	History	20	4200	SP 2018
R	Harmon, Don	Cert.	Adjunct	Criminal Justice	20	800	SP 2018
R	Hodges, Lisette	M.A.	Instructor	Psychology	40	3840	SP 2018
R	Holmes, Bradley	M.A.	Adjunct	Music	7	1000	SP 2018
R	Kibbe, Tina	Ph.D.	Adjunct	History	20	2100	SP 2018
R	Lacy, Anna	M.A.	Adjunct	Drama	20	2100	SP 2018
R	Lindley, Neil	Ph.D.	Adjunct	Philosophy	40	4800	SP 2018
R	Lindsey, Richard	M.A.	Adjunct	Government	60	7200	SP 2018
R	Little, Meredith	M.A.	Adjunct	History/Govt.	100	12000	SP 2018
R	Miller, Bobbi	M.S.	Instructor	Sociology	40	3840	SP 2018
R	Oubre, Shawn	Ph.D.	Adjunct	Government	40	3600	SP 2018
R	Owens, Eric	M.A.	Asst Prof	History	40	9600	SP 2018
R	Peebles, Robert	Ph.D.	Professor Emeritus	History	40	7200	SP 2018

R	Preslar, Andrew	M.A.	Adjunct	English	40	4800	SP 2018
R	Rathbun, Diane	M.A.	Adjunct	Speech	60	7200	SP 2018
R	Rather, Michael	Ed.D.	Instructor	English	40	4800	SP 2018
R	Sellers, Shana	M.S.	Instructor	Criminal Justice	20	4800	SP 2018
R	Sizemore, Mary	Ph.D.	Adjunct	English	40	4800	SP 2018
R	Smith, Amanda	MFA	Instructor	English	40	5600	SP 2018
R	Smith, John	J.D.	Adjunct	History	20	1800	SP 2018
R	Steinfeldt, Andrew	D.A.	Asst Prof	Govt./History	20	2400	SP 2018
R	Turkel, Arlene	D.Ed.	Professor	English/Huma	40	6000	SP 2018
R	Wilson, Theresa	M.S.	Adjunct	Psychology	40	4800	SP 2018

ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

ADDITIONS

1. None to report.

CHANGES IN STATUS

1. Denetta Thompson, Accountant II to Payroll Manager, effective 3/1/2018
2. Jamie Oltz, Director of Finance to Director of Accounting, effective 4/1/2018
3. Charles Mitchell, Utility Mechanic II to Director of Physical Plant, effective 4/1/2018

DISMISSALS

1. None to report.

RESIGNATIONS

1. None to report.

RETIREMENTS

1. Susan Bane, Payroll Manager, effective 1/31/2018
2. Brenda Bedair, Director of Accounting, effective 3/31/2018
3. David Goins, Director of Physical Plant, effective 3/31/2018

COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS

1. None to report.

Lamar State College – Port Arthur

FACULTY PERSONNEL CHANGES

NEW HIRES

1. None to report.

RESIGNATIONS

1. Bozeman, John, effective April 2, 2018.

RETIREMENTS

1. Cockrell, Charles Keith, effective May 31, 2018.

NON-REAPPOINTMENTS

1. None to report.

CHANGES IN STATUS

1. Brown, Carolyn, Instructor II, Developmental Leave, June 1, 2018 to August 31, 2018.
2. Sweat, Raymond, Adjunct Instructor to Inmate Instructional Staff, effective April 2, 2018.
3. White, Linda, Adjunct Instructor to Instructor I and Coordinator for Substance Abuse Counseling, effective April 16, 2018.

WITH TENURE

1. Lowe, Zebulon, effective September 1, 2018.

NOMINATIONS FOR EMPLOYMENT AND RE-EMPLOYMENT OF FACULTY 2018-2019

Name	Rank	Degree	Tenured	Yrs.of Service
Allied Health				
Allen, Shalanda	Instructor	LVN	Yes	11
Arceneaux, Cynthia	Instructor	BSN	No	4
Brown, Carolyn	Instructor II	RN/AAS	Yes	13
Buckner, Brandon	Instructor I	AAS/CST	Yes	16
Davis, Eursula	VN Coordinator/Instructor	BS	Yes	11
Guffey, Moriah	Instructor	BSN	No	2
Guidry, Kathy	Instructor I	AAS	Yes	13
Hare, Diane	Instructor	AAS	No	3
Humphries, Emma	Instructor I	AAS	No	2
James, Melanie	Instructor/Retention Coord.	MSN	No	2
Lawson, Deborah	Instructor	AAS	No	5
MacNeill, Shirley	Depart. Chair/ADN Coord./ Instructor	BSN	Yes	17
Stamey, Julie	ADN Instructor	MSN	No	3
Toups, Tammy	Instructor/Skills Lab Coord.	MSN	No	2
Woods, Tanya	Instructor	BS	Yes	8

Business & Technology

Baxter, Benny	Instructor I	ASE	No	4
Beckcom, Doneane	Instructor II	JD	No	2
Bohn, George	Instructor	BS	No	3
Bryant, Jennifer	Instructor II	MS/MBA	No	4
Chaddick, Morgan	Instructor	AAS	No	1
Champagne, Adriane	Instructor	BAAS	No	5
Chavez, Javier	Instructor I	AAS	No	1
Fonteno, Helen	Instructor	AAS	No	4
Guillot, Sheila	Depart.Chair/Instructor IV	MEd	Yes	28
Hall-Rattray, Deanna	Instructor I	MBA	No	1
Harbert, Tonya	Instructor I	AAS	No	1
Jones, Tamalla	Instructor	BS	No	4
LeJeune, Sherry	Instructor II	AAS	Yes	15
Medhekar, Sarita	Instructor I	MS	No	2
Peeler, Robert	Instructor IV	MEd	Yes	37
Powell, James	Instructor I	Certificate	Yes	8
Smith, Amanda	Instructor I	AAS	Yes	14
Sparrow, Michael	Instructor	--	No	2

Commercial Music

Freyermuth, John	Depart. Chair/Instructor	MAFA	No	6
Gilliam, Robert	Assistant Professor	PhD	No	5
Richardson, Carl	Instructor	BM	No	6

General Education & Developmental Studies

Askew, Michelle	Instructor III	MS	Yes	28
Barbay, Carol	Associate Professor	PhD	Yes	26
Belyeu, Jeremy	Instructor	MA	No	5
Brooks, Chandra	Instructor	MEd	No	5
Cammack, James	Instructor III	MBA	Yes	9
Capeles, Tina	Instructor	EdD	No	5
Clark, Jamie	Instructor	MA	No	7
Davis, Michelle	Department Chair	EdD	No	1
Faggard, Albert	Instructor	MAFA	No	2
Gengo, Damon	Instructor	MS	Yes	11
James, Caitlin	Instructor	MA	No	4
Judice, Michelle	Instructor	MA	Yes	13
Jordan, Percy	Associate Professor	PhD	Yes	17
Longlet, Nancy	Assistant Professor	PhD	Yes	10
Lowe, Zebulon	Instructor	MA	No	7
McQueen, Sarah	Instructor	MS	No	2
Magnet, Grace	Instructor	MFA	Yes	10
Pollock, Richard	Assistant Professor	PhD	No	7
Son-Guidry, Kyungae	Assistant Professor	PhD	No	6
Stafford, Laura	Professor	PhD	Yes	19
Triebel, Mavis	Instructor	MPA	Yes	27
Wilbur, Christina	Instructor	MED	No	4

Inmate Instruction

Blanchard, Michael	Instructional Staff	--	No	6
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Cole, Craig	Instructional Staff	--	No	15
Holcombe, Gary	Instructional Staff	BBA	No	1
Jones, Ellen	Instructional Staff	--	No	19
Kincaid, Jared	Instructional Staff	AAS	No	6
Lemm, Petra	Instructional Staff	AAS	No	12
Loewer, John	Instructional Staff	--	No	8
Netterville, Craig	Instructor III	BS	No	21
Owens, Paul	Instructional Staff	BA	No	7
Parrish, Michael	Instructional Staff	--	No	6

**ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES
ADDITIONS**

1. Cook, Susan, MA/MIT, Assistant Director of Infrastructural Services for Information Technology at a 12-month rate of \$85,000.00 effective March 13, 2018.
2. Millsap, Pamela, PhD, Vice President for Academic Affairs, at a 12-month rate of \$143,000 effective March 1, 2018.

CHANGES IN STATUS

1. None to report.

DISMISSALS

1. None to report.

RESIGNATIONS

1. None to report.

RETIREMENTS

1. None to report.

**NOMINATIONS FOR RE-EMPLOYMENT OF ADMINISTRATIVE OFFICERS AND
ADMINISTRATIVE PERSONNEL
2018-2019**

Months	Name & Title	Degree	Yrs. At Lamar
External Learning Experiences			
12	Stretcher, Gary, Executive Director	EdD	21
Finance Office			
12	Cowart, Shelley, Accountant II	BBA	6
12	Duvall, Karen, Director of Payroll	BBA	26
12	Ludwig, Sandra, Bursar	AAS	9
12	Mathers, Raymond, Property Manager	BS	8
12	Odom, Leanna, Sr. Director of Accounting & Finance	BBA/CPA/CFA	2
12	Veltz, Maureen, Director of Finance	BBA	18
12	Wickland, Mary, Vice President for Finance & Oper.	BBA/CPA	8
12	Wright, Allison, Director of Purchasing	BBA	9

Health, Fitness & Sports

12	Apetrei, Constantin, Assistant Basketball Coach	BAS	1
12	Edwards, Michael Vance, Softball Coach	MS	13
12	Baker, Brittany, Assistant Head Softball Coach	BBA	1
12	Madison, Lance, Basketball Coach	BA/MS	5
12	Heath, Krista, Business Manager/Event Coordinator	BS	0
12	Street, Scott, Athletic Director	MBA	7

Human Resources

12	Riley, Tammy, Director of Human Resources	AAS	22
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Information Technology Services

12	Burgin, John, Systems Administrator II	-	13
12	Ghorayeb, Samir, Director of Information Technology Services	BS	15
12	Miles, Carl, Systems Administrator	AS	4
12	Nguyen, Khoa, Technical Support Supervisor	AAS	1
12	Ochoa, Jaime, Network and Systems Administrator	AAS	1
12	Richard, Wendi, Systems Analyst III	BS	26
12	Uzoruo, Petra, Coordinator of Institutional Research/Reporting	BBA	25
12	Webb, Stephen, System Analyst II	BS	22

Inmate Education Program

12	Ellis, Donna, Inmate Instruction Specialist	MS	4
12	Guidry, Patricia, Inmate Instruction Specialist	BBA	25

Institutional Effectiveness

12	Knowles, J. Mark, Director of Institutional Effectiveness	MS	28
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Library

12	Gawu, Helena, Dean of Library Services	MLS	2
12	Shin, Yumi, Coordinator of Reference/Access Svcs.	MLS/MA	2

Physical Plant

12	Odom, Warren Scott, Director of Physical Plant	-	2
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Public Information

12	Dickert, Gerry, Coordinator Public Information	-	7
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Small Business Development Center

12	Tait, Linda, Director	MBA/CPA	20
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Student Services

12	Baumer, Lisa, Financial Aid Advisor	MA	6
12	Broussard, Stephanie, Academic Advisor and Scholarship Coordinator	MS	4
12	Brown, Lawanda, Academic Advisor	MA	9
12	Esquivel, Brian, Director of Student Activities	BS	0
12	Hebert, Deborah, Dean of Student Services	PhD	3

12	Humphrey, Robin, Assistant Registrar	BS	9
12	McAdams, Felicia, Director of Academic Advising and Retention	EdD	3
12	Marcantel, Laurie, Disability Services Coordinator	MED	4
12	Riley, Connie, Director of Financial Aid	BBA	20
12	Morales, David, Director of Enrollment	MED	1
12	Wagner, Jennifer, Registrar	BS	2
Student Success Center			
12	Nelson, Alice, Director of Testing	MED	9
12	McQueen, Sarah, Director of Developmental Ed	MED	2
Technical Programs			
12	Trahan, Sheila, Dean	BAAS/MA	4
Vice President for Academic Affairs			
12	McIntire, Darren, Distance Learning Coordinator	MBA	18
Workforce Training & Continuing Education			
12	Stafford, Ben, Dean	DPH	8

CONSENT – MISCELLANEOUS

TSUS: Acknowledgement of Gifts and Gifts-in-Kind

Recommendation

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

Background

In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.

Lamar University

The following gifts of \$5,000 or more were made payable to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/06/17	Gas Processors Association of Houston	\$7,000.00	Houston GPA Midstream Association Endowed Scholarship
12/06/17	Mrs. Alice A. Burnett	\$15,000.00	Department of Athletics - Women's Softball
12/14/17	Texas State University System Foundation, Inc. on behalf of Ms. Rossanna Salazar	\$7,000.00	Cardinal Emergency Fund
12/18/17	Schwab Charitable Fund – Mr. and Mrs. Chuck Mason	\$25,000.00	Cardinal Emergency Fund
12/18/17	Mrs. and Mrs. Rocky R. Roden	\$8,000.00	College of Arts & Sciences – Department of Earth and Space Sciences
12/19/17	Southland Conference	\$10,000.00	Cardinal Emergency Fund
01/02/18	The Morgan Charitable Foundation Inc. – Mr. and Mrs. Glen W. Morgan	\$13,275.00	Department of Athletics – Men's Baseball
01/03/18	Mr. and Mrs. Phillip E. Fuller	\$17,384.00	James J. Spencer Memorial Scholarship and Department of Athletics - Cardinal Club
01/04/18	Capital One, N.A. Wealth and Asset Management	\$10,000.00	Division of Global Diversity, Inclusion and Intercultural Affairs - African American Male Professionals / Mi Socio Mentoring Programs
01/04/18	ExxonMobil Corporation	\$11,000.00	College of Engineering
01/08/18	Raising Cane's Chicken Fingers	\$5,750.00	Department of Athletics – Corporate Sponsorship
01/24/18	McDonald's Restaurant	\$10,008.00	Department of Athletics – Corporate Sponsorship
01/26/18	BASF TOTAL Petrochemicals LLC	\$10,700.00	College of Engineering – Marketing
01/26/18	CITGO Petroleum Corporation	\$5,750.00	Chemical Engineering Student Scholarship Fund and Mechanical Engineering Scholarship

01/26/18	The Edaren Foundation	\$11,666.33	College of Fine Arts and Communication – Mary Morgan Moore Department of Music
01/26/18	GHS Foundation	\$485,000.00	Smith-Hutson Scholarship
01/26/18	Mr. and Mrs. Harold E. Haunschild	\$5,000.00	College of Business - Scholarships
01/26/18	Reaud Charitable Foundation, Inc. – Mr. Wayne A. Reaud	\$100,000.00	Gena and Albert E. Reaud Scholarship
01/26/18	Ms. Donna D. Verret	\$5,000.00	College of Arts and Sciences – JoAnne Gay Dishman School of Nursing
01/29/18	Donald T. Boumans Foundation	\$10,000.00	Donald T. Boumans Memorial Scholarship
01/29/18	INEOS Olefins and Polymers USA	\$7,500.00	College of Engineering – General Engineering Scholarship Fund and Student Research and Development
01/29/18	Mrs. Jill Bogan Risley and Mr. Allyn W. Risley	\$10,000.00	Rodney K. Bogan Memorial Scholarship in Civil Engineering
01/29/18	TOTAL Petrochemicals USA, Inc.	\$8,400.00	College of Engineering – Marketing and Student Research and Development
01/30/18	Dr. and Mrs. Will B. Crenshaw	\$8,400.00	College of Fine Arts and Communication – Le Grand Bal Sponsorship
02/01/18	Motiva Enterprises, LLC	\$47,000.00	College of Engineering – Dan F. Smith Department of Chemical Engineering
02/09/18	Entergy Texas, Inc.	\$16,050.00	Entergy Super Tax Day Community Outreach Program
02/12/18	Chevron Phillips Chemical Company, L. P.	\$5,000.00	College of Engineering – Student Research and Development
02/12/18	BASF TOTAL Petrochemicals LLC	\$88,800.00	BASF Scholarship in Chemical Engineering
02/12/18	Southeast Texas Arts Council	\$5,000.00	KVLU National Public Radio
02/12/18	Capital One	\$10,000.00	KVLU National Public Radio
02/12/18	Nelda C. and H.J. Lutcher Stark Foundation	\$9,000.00	KVLU National Public Radio
02/13/18	Mr. Bin Yu	\$5,000.00	College of Arts and Sciences – Chemistry & Biochemistry

02/16/18	MCT Credit Union	\$38,576.00	Department of Athletics – Corporate Sponsorship
02/22/18	DuPont Goodrich Federal Credit Union	\$11,818.00	Department of Athletics – Corporate Sponsorship
02/23/18	Mrs. Charlene L. Simmons	\$12,210.03	Division of Global Diversity, Inclusion and Intercultural Affairs - African American Male Professionals Mentoring Programs
Total:		\$1,055,287.36	

Lamar University Foundation

The following gifts of \$5,000 or more were made payable to Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/12/17	Dr. Enrique (Henry) R. Venta	\$25,000.00	College of Business - Dean's Fund for Excellence in Business Education
12/13/17	Ms. Linda Gonzalez and Mr. Roland X. Rodriguez	\$10,000.00	College of Business - Dean's Fund for Excellence in Business Education
12/18/17	Mr. and Mrs. Gene Arnold	\$102,168.00	College of Business - Gene and Elizabeth Arnold CICE Innovation Fund
12/18/17	Mr. and Mrs. Craig Fecel	\$28,050.00	College of Business - Financial Markets Education Fund
12/18/17	Mr. and Mrs. James Alexander	\$5,000.00	Dewey and Jessie E. Mosby Scholarship
12/19/17	Mr. Jeffrey C. Hembree	\$15,000.00	Jeffrey C. and Jennifer L. Hembree Scholarship
01/03/18	Dr. and Mrs. Jerry R. Dunn	\$25,000.00	Jerry R. Dunn Regents Endowment in Mechanical Engineering
01/03/18	National Philanthropic Trust – Mr. and Mrs. Roger D. McCurry	\$400,000.00	Susan Conn McCurry LU Basketball Locker Room Renovations
01/03/18	UBS Donor Advised Fund – Mr. and Mrs. Roger D. McCurry	\$62,824.79	Susan Conn McCurry LU Basketball Locker Room Renovations
01/08/18	Mr. Larry D. Eastep	\$5,000.00	Howard & Syble Eastep Scholarship in Nursing
01/09/18	Mrs. Betty L. Mahlmann	\$5,000.00	Carlton Mahlmann Memorial Scholarship in Accounting

01/11/18	Mr. and Mrs. Gregory A. Byrd	\$5,000.00	Jackie Wayne Byrd Memorial Scholarship
01/11/18	Schwab Charitable Fund – Mr. and Mrs. Joe D. Koshkin	\$25,000.00	Frederick H. Koshkin Presidential Scholarship
01/18/18	Mr. and Mrs. Rod Rice	\$15,000.00	Rod Rice Scholarship in Accounting
01/18/18	Estate of Martha S. Foster	\$10,000.00	Jackie Wayne Byrd Memorial Scholarship
01/18/18	Mr. and Mrs. David J. Beck	\$647,780.00	David J. Beck Teaching Excellence Award
01/30/18	Mr. and Mrs. Michael P. Roebuck, Sr.	\$35,000.00	Department of Athletics - LU Golf Practice Facility
01/30/18	Sigma Engineers, Inc. – Dr. and Mrs. Sina K. Nejad	\$5,000.00	Amir & Layla Nejad Scholarship in Civil Engineering
02/01/18	Mr. and Mrs. Michael J. Lindsay	\$10,000.00	Robin Yohe Veterans Appreciation Presidential Scholarship
02/05/18	Estate of Helen D. Johnsen	\$101,013.29	Helen R. Johnsen Scholarship
2/12/18	Dr. Damara G. Paris	\$11,275.00	Dr. Gabriel A. “Tony” Martin Memorial Scholarship
2/12/18	American Endowment Foundation- Mr. and Mrs. Don Shaver	\$132,890.00	James G. Crump Distinguished Faculty Fellowship; Diane and Don Shaver Speech and Hearing Sciences Scholarship; and Diane and Don Shaver Master of Science Accounting Scholarship

Total: \$1,681,001.08

Explanations

The following gifts of \$5,000 or more were made to Lamar University.

- Gas Processors Association of Houston gave \$7,000.00 to add to the Houston GPA Midstream Association Endowed Scholarship.
- Mrs. Alice A. Burnett gave \$15,000.00 to the Department of Athletics for the Women's Softball program.
- Schwab Charitable Fund, on behalf of Mr. and Mrs. Chuck Mason, gave a restricted gift of \$25,000.00 to the Cardinal Emergency Fund for Hurricane Harvey student disaster relief.
- Mr. and Mrs. Rocky R. Roden gave \$8,000.00 to the College of Arts and Sciences for the Department of Earth and Space Sciences for the Geology Alumni Support Fund.
- The Southland Conference gave a restricted gift of \$10,000.00 to the Cardinal Emergency Fund for Hurricane Harvey student disaster relief.
- Morgan Charitable Foundation Inc., on behalf of Mr. and Mrs. Glen W. Morgan, gave \$13,275.00 to the Department of Athletics for the Men's Baseball program.
- Mr. and Mrs. Phillip E. Fuller gave \$17,384.00 to the James J. Spencer Memorial Scholarship and to the Department of Athletics Cardinal Club.
- Capital One, N.A. Wealth and Asset Management gave \$10,000.00 to the Division of Global Diversity, Inclusion and Intercultural Affairs for African American Male Professionals and Mi Socio mentoring programs.
- ExxonMobil Corporation gave \$11,000.00 to the College of Engineering for the Dan F. Smith Department of Chemical Engineering, Civil Engineering, the Phillip M. Drayer Department of Electrical Engineering and Mechanical Engineering.
- Raising Cane's Chicken Fingers gave \$5,750.00 to the Department of Athletics for a 2017-2018 Corporate Sponsorship.
- McDonald's Restaurant gave \$10,008.00 to the Department of Athletics for a 2017-2018 Corporate Sponsorship.
- BASF TOTAL Petrochemicals LLC gave \$10,700.00 to the College of Engineering for the Science, Technology, Engineering and Math (STEM) seminar for recruiting and marketing career fairs and student events.
- CITGO Petroleum Corporation gave \$5,750.00 to the Chemical Engineering Student Scholarship Fund and Mechanical Engineering Scholarship.
- The Edaren Foundation gave \$11,666.33 to the College of Fine Arts and Communication for the Mary Morgan Moore Department of Music in support of the Kodaly program.
- GHS Foundation, on behalf of Gerald H. Smith, gave \$485,000.00 for the Smith-Hutson Scholarship.
- Mr. and Mrs. Harold E. Haunschild gave a restricted gift of \$5,000.00 to the College of Business for scholarships.
- Reaud Charitable Foundation, Inc., on behalf of Mr. Wayne Reaud, gave \$100,000.00 to add to the Gena and Albert E. Reaud Scholarship.
- Ms. Donna D. Verret gave \$5,000.00 to the College of Arts & Sciences for the JoAnne Gay Dishman School of Nursing.
- Donald T. Boumans Foundation gave \$10,000.00 to add to the Donald T. Boumans Memorial Scholarship.
- INEOS Olefins and Polymers USA gave \$7,500.00 to the College of Engineering for Student Research and Development for senior projects and to the General Engineering Scholarship Fund.

- Mrs. Jill Bogan Risley and Mr. Allyn W. Risley gave \$10,000.00 to add to the Rodney K. Bogan Memorial Scholarship in Civil Engineering.
- TOTAL Petrochemicals USA, Inc. gave \$8,400.00 to the College of Engineering for the Scholarship Breakfast sponsorship and for Student Research and Development for senior projects.
- Dr. and Mrs. Will B. Crenshaw gave \$8,400.00 to the College of Fine Arts and Communication for Le Grand Bal.
- Motiva Enterprises LLC gave \$47,000.00 to the College of Engineering and the Dan F. Smith Department of Chemical Engineering for the Classroom Renovation Project.
- Entergy Texas, Inc. gave \$16,050.00 to Entergy Super Tax Day for the 2018 Volunteer Income Tax Assistance Program.
- Chevron Phillips Chemical Company, L.P. gave \$5,000.00 to the College of Engineering for Student Research and Development for senior projects.
- BASF TOTAL Petrochemicals LLC pledged \$88,800.00 to the BASF Scholarship in Chemical Engineering.
- Southeast Texas Arts Council gave \$5,000.00 to KVLU, the university's national public radio station.
- Capital One gave \$10,000.00 to KVLU, the university's national public radio station.
- Nelda C. and H.J. Lutcher Stark Foundation gave \$9,000.00 to KVLU, the university's national public radio station.
- Mr. Bin Yu gave \$5,000.00 to the College of Arts and Sciences for the Department of Chemistry and Biochemistry.
- MCT Credit Union gave \$38,576.00 to the Department of Athletics for a 2017-2018 Corporate Sponsorship.
- DuPont Goodrich Federal Credit Union gave \$11,818.00 to the Department of Athletics for a 2017-2018 Corporate Sponsorship.
- Mrs. Charlene L. Simmons contributed an IRA disbursement of \$12,210.03 to the Division of Global Diversity, Inclusion and Intercultural Affairs for the African American Male Professionals mentoring program.

The following gifts of \$5,000 or more were made to the Lamar University Foundation.

- Dr. Henry R. Venta pledged \$25,000.00 to the College of Business for the Dean's Fund for Excellence in Business Education.
- Ms. Linda Gonzalez and Mr. Roland X. Rodriguez gave an unrestricted gift of \$10,000.00 to the College of Business for the Dean's Fund for Excellence in Business Education.
- Mr. and Mrs. Gene Arnold gave securities that we valued for our internal purposes at \$102,168.00 to add to the Gene and Elizabeth Arnold CICE Innovation Fund.
- Mr. and Mrs. Craig Fecel gave securities that we valued for our internal purposes at \$28,050.00 to the College of Business Financial Markets Education Fund.
- Mr. and Mrs. James Alexander gave \$5,000.00 to add to the Dewey and Jessie E. Mosby Scholarship.
- Mr. Jeffrey C. Hembree pledged \$15,000.00 to establish the Jeffrey C. and Jennifer L. Hembree Scholarship.
- Dr. and Mrs. Jerry R. Dunn contributed an IRA disbursement of \$25,000.00 to establish the Jerry R. Dunn Regents Endowment in Mechanical Engineering.
- National Philanthropic Trust, upon the advisement of Mr. and Mrs. Roger D. McCurry, gave

\$400,000.00 to establish the Susan Conn McCurry Lamar University Basketball Locker Room Renovations Fund.

- UBS Donor Advised Fund, upon the advisement of Mr. and Mrs. Roger D. McCurry, gave \$62,824.79 to add to the Susan Conn McCurry Lamar University Basketball Locker Room Renovations Fund.
- Mr. Larry D. Eastepp gave \$5,000.00 to add to the Howard and Syble Eastepp Scholarship in Nursing.
- Mrs. Betty L. Mahlmann gave \$5,000.00 to add to the Carlton Mahlmann Memorial Scholarship in Accounting.
- Mr. and Mrs. Gregory A. Byrd gave \$5,000.00 to add to the Jackie Wayne Byrd Memorial Scholarship.
- Schwab Charitable Fund, upon the advisement of Mr. and Mrs. Joe D. Koshkin, gave \$25,000.00 to add to the Frederick H. Koshkin Presidential Scholarship.
- Mrs. and Mrs. Rod Rice gave \$15,000.00 to establish the Rod Rice Scholarship in Accounting.
- The Estate of Martha S. Foster gave a bequest of \$10,000.00 to the Jackie Wayne Byrd Memorial Scholarship.
- Mr. and Mrs. David J. Beck gave securities that we valued for our internal purposes at \$647,780.00 to establish the David J. Beck Teaching Excellence Award.
- Mr. and Mrs. Michael P. Roebuck, Sr. gave \$35,000.00 to the Department of Athletics for the LU Golf Practice Facility.
- Sigma Engineers, Inc. gave \$5,000.00 to add to the Amir and Layla Nejad Scholarship in Civil Engineering.
- Mr. and Mrs. Michael J. Lindsay gave \$10,000.00 to the Robin Yohe Veterans Appreciation Presidential Scholarship.
- The Estate of Helen D. Johnsen gave a bequest of \$101,012.29 to establish the Helen R. Johnsen Scholarship.
- Dr. Damara G. Paris gave \$11,275.00 to add to the Dr. Gabriel A. "Tony" Martin Memorial Scholarship.
- American Endowment Foundation, upon the advisement of Mr. and Mrs. Don S. Shaver gave \$132,890.00 to the James G. Crump Distinguished Faculty Fellowship, Diane and Don Shaver Speech and Hearing Sciences Scholarship and to the Diane and Don Shaver Master of Science Accounting Scholarship.

Lamar University

Texas State University System Regents' Report for the period December 01, 2017 – February 28, 2018

Discrepancy Between Millennium Reports
dated March 26, 2018
and the Regents' Report Presented in May 2018

Total Amount Discrepant from Millennium Report to Regents' Report:
\$ 22,650.00 (University)
\$-325,000.00 (Foundation)

UNIVERSITY GIFTS:

- a.) ExxonMobil gave one check in the amount of \$11,000.00, allocated to four different Engineering accounts: \$5,000.00 to the Dan F. Smith Department of Chemical Engineering, \$4,000.00 to Mechanical Engineering, \$1,000.00 to Civil Engineering and \$1,000.00 to the Phillip M. Drayer Department of Electrical Engineering. The \$4,000.00 and two \$1,000.00 gifts did not appear on the Millennium Report because separately the amounts were less than \$5,000.00.
- b.) CITGO Petroleum Corporation gave a total of \$5,750.00 equally split between two Engineering scholarship accounts: \$2,875.00 to the Chemical Engineering Student Scholarship Fund and \$2,875.00 to the Mechanical Engineering Scholarship. These gifts did not appear on the Millennium Report because separately they were less than \$5,000.00.
- c.) INEOS Olefins and Polymers USA gave a total of \$7,500.00, allocated for two different Engineering accounts: \$4,500.00 to the General Engineering Scholarship Fund and \$3,000.00 to Student Research and Development for senior projects. These gifts did not appear on the Millennium Report because separately they were less than \$5,000.00.
- d.) TOTAL Petrochemicals USA, Inc. gave two checks totaling \$8,400.00, for two Engineering accounts: \$5,000.00 to Student Research and Development for senior projects and \$3,400.00 to sponsor the Scholarship Breakfast. The \$3,400.00 did not appear on the Millennium Report because separately the amount was less than \$5,000.00.

The net result of the university discrepancy was that the report run from Millennium dated March 26, 2018 is \$22,650.00 more than the Regents' Report submitted for the May 2018 meeting.

FOUNDATION GIFTS:

- a) American Endowment Foundation, at the request of Mr. and Mrs. Don S. Shaver, gave \$25,000.00 from donor advised funds to the Diane H. Shaver Professorship in Speech and Hearing Sciences. That gift intention was previously reported, so the amount given in February 2018 is subtracted for this Regents' Report.
- b) Lamar University Foundation, Inc. pledged \$300,000.00 establish the Lamar University Foundation Board of Trustees Distinguished Faculty Fellowships. This gift should not be reported on the Regents' Report.

The net result of the above Foundation discrepancy was that the report run from Millennium dated March 26, 2018 is \$325,000.00 more than the Regents' Report submitted for the May 2018 meeting.

Lamar University

Regents Report - University Gifts: =/ \$5000 12/1/17-2/28/18

March 26, 2018

Anonymous Gifts

<u>Name -- ID</u>	<u>Campaign</u>	<u>Purpose</u>	<u>Gift Type</u>	<u>Solicitation</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Amount</u>
Gifts							
Gas Processors Association of Houston							
		Houston GPA Midstream Association Endowed Scholarship	Gift Transaction		12/06/2017	11/28/2017	
	<i>Designation : Scholarships</i>		<i>Account # : CB6010</i>	<i>Batch # : 17-12-01</i>	<i>Process Date :11/30/2017</i>		
						1 Gift(s)	\$7,000.00
Mrs. Alice A. Burnett							
		Women's Softball Discretionary	Gift Transaction		12/06/2017	12/04/2017	
	<i>Designation : Athletics</i>		<i>Account # : 565082</i>	<i>Batch # : T171204</i>	<i>Process Date :12/04/2017</i>		
						1 Gift(s)	\$15,000.00
Texas State University System Foundation, Inc.							
		Cardinal Emergency Fund	Gift Transaction		12/14/2017	12/07/2017	
	<i>Designation : Restricted</i>		<i>Account # : SU6002</i>	<i>Batch # : OLG171212G</i>	<i>Process Date :12/07/2017</i>		
						1 Gift(s)	\$7,000.00
Schwab Charitable Fund							
		Cardinal Emergency Fund	Gift Transaction		12/18/2017	09/18/2017	
	<i>Designation : Restricted</i> <i>This gift has been given on behalf of: Mr. and Mrs. Chuck Mason</i>		<i>Account # : SU6002</i>	<i>Batch # : LUF171005B</i>	<i>Process Date :09/19/2017</i>		
						1 Gift(s)	\$25,000.00
Mr. and Mrs. Rocky R. Roden							
		Geology Alumni Support	Gift Transaction		12/18/2017	12/13/2017	
	<i>Designation : Restricted</i>		<i>Account # : ES6004</i>	<i>Batch # : LUF171214C</i>	<i>Process Date :12/14/2017</i>		
						1 Gift(s)	\$8,000.00
Southland Conference							
		Cardinal Emergency Fund	Gift Transaction		12/19/2017	09/22/2017	
	<i>Designation : Restricted</i>		<i>Account # : SU6002</i>	<i>Batch # : OLG171002E</i>	<i>Process Date :09/22/2017</i>		
						1 Gift(s)	\$10,000.00
Morgan Charitable Foundation Inc.							
		Men's Baseball Discretionary	Gift Transaction		01/02/2018	12/18/2017	
	<i>Designation : Athletics</i> <i>This gift has been given on behalf of: Mr. and Mrs. Glen W. Morgan</i>		<i>Account # : 561012</i>	<i>Batch # : T171218</i>	<i>Process Date :12/18/2017</i>		
						1 Gift(s)	\$13,275.00
Mr. and Mrs. Phillip E. Fuller							

<u>Name -- ID</u>	<u>Campaign</u>	<u>Purpose</u>	<u>Gift Type</u>	<u>Solicitation</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Amount</u>
		James J. Spencer Memorial Scholarship	Gift Transaction		01/03/2018	12/28/2017	
	<i>Designation : Scholarships</i>		<i>Account # : 611156</i>	<i>Batch # : 18-01-02</i>	<i>Process Date :01/02/2018</i>		
						1 Gift(s)	\$10,000.00
Mr. and Mrs. Phillip E. Fuller	Annual Fund	Cardinal Club	Gift Transaction		01/03/2018	12/28/2017	
	<i>Designation : Athletics</i>		<i>Account # : 560006</i>	<i>Batch # : CC180102</i>	<i>Process Date :12/28/2017</i>		
						1 Gift(s)	\$7,384.00
Capital One, N.A. Wealth and Asset Management		African American Male Professionals / Mi Socio	Gift Transaction		01/04/2018	12/08/2017	
	<i>Designation : Restricted</i>		<i>Account # : DI6001</i>	<i>Batch # : 17-12-19B</i>	<i>Process Date :12/12/2017</i>		
						1 Gift(s)	\$10,000.00
ExxonMobil Corporation		Dan F. Smith Department of Chemical Engineering	Gift Transaction		01/04/2018	12/07/2017	
	<i>Designation : College of Engineering</i>		<i>Account # : CM6018</i>	<i>Batch # : 17-12-19B</i>	<i>Process Date :12/08/2017</i>		
						1 Gift(s)	\$5,000.00
Raising Cane's Chicken Fingers	Annual Fund	Athletic Corporate Sponsorship	Gift Transaction		01/08/2018	01/04/2018	
	<i>Designation : Athletics</i>		<i>Account # : 560005</i>	<i>Batch # : T180104A</i>	<i>Process Date :01/04/2018</i>		
						1 Gift(s)	\$5,750.00
McDonald's Restaurant	Annual Fund	Athletic Corporate Sponsorship	Gift Transaction		01/24/2018	01/24/2018	
	<i>Designation : Athletics</i>		<i>Account # : 560005</i>	<i>Batch # : T180122</i>	<i>Process Date :01/24/2018</i>		
	<i>This gift has been given on behalf of: Mr. and Mrs. Brian G. Ellis</i>						
	Annual Fund	Athletic Tickets	Gift Transaction		01/24/2018	01/24/2018	
	<i>Designation : Athletics</i>		<i>Account # : TKPK</i>	<i>Batch # : T180122</i>	<i>Process Date :01/24/2018</i>		
	<i>This gift has been given on behalf of: Mr. and Mrs. Brian G. Ellis</i>						
	Annual Fund	Cardinal Club	Gift Transaction		01/24/2018	01/24/2018	
	<i>Designation : Athletics</i>		<i>Account # : 560006</i>	<i>Batch # : T180122</i>	<i>Process Date :01/24/2018</i>		
	<i>This gift has been given on behalf of: Mr. and Mrs. Brian G. Ellis</i>						
						1 Gift(s)	\$10,008.00
BASF TOTAL Petrochemicals LLC		Dir. Engineering Marketing	Gift Transaction		01/26/2018	12/28/2017	
	<i>Designation : College of Engineering</i>		<i>Account # : EN6003</i>	<i>Batch # : 18-01-26</i>	<i>Process Date :01/09/2018</i>		

<u>Name -- ID</u>	<u>Campaign</u>	<u>Purpose</u>	<u>Gift Type</u>	<u>Solicitation</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Amount</u>
							1 Gift(s) \$10,700.00
The Edaren Foundation							
		Mary Morgan Moore Department of Music Development	Gift Transaction		01/26/2018	12/21/2017	
		<i>Designation : College of FAC</i>	<i>Account # : MU6019</i>	<i>Batch # : 18-01-26</i>	<i>Process Date :01/12/2018</i>		
							1 Gift(s) \$11,666.33
GHS Foundation							
		Smith-Hutson Scholarship	Gift Transaction		01/26/2018	01/11/2018	
		<i>Designation : Scholarships</i> <i>This gift has been given on behalf of: Mr. Gerald H. Smith</i>	<i>Account # : AC6011</i>	<i>Batch # : 18-01-26</i>	<i>Process Date :01/11/2018</i>		
							1 Gift(s) \$485,000.00
Mr. and Mrs. Harold E. Haunschild							
		College of Business	Gift Transaction		01/26/2018	12/19/2017	
		<i>Designation : Scholarships</i>	<i>Account # : BS6012</i>	<i>Batch # : 18-01-26</i>	<i>Process Date :01/05/2018</i>		
							1 Gift(s) \$5,000.00
Reaud Charitable Foundation, Inc.							
		Gena and Albert E. Reaud Scholarship	Gift Transaction		01/26/2018	12/28/2017	
		<i>Designation : Scholarships</i> <i>This gift has been given on behalf of: Mr. Wayne A. Reaud</i>	<i>Account # : 611134</i>	<i>Batch # : 18-01-26</i>	<i>Process Date :01/10/2018</i>		
							1 Gift(s) \$100,000.00
Ms. Donna D. Verret							
		JoAnne Gay Dishman School of Nursing	Gift Transaction		01/26/2018	12/29/2017	
		<i>Designation : College of Arts & Sciences</i>	<i>Account # : NU6018</i>	<i>Batch # : 18-01-26</i>	<i>Process Date :01/09/2018</i>		
							1 Gift(s) \$5,000.00
Donald T. Boumans Foundation							
		Donald T. Boumans Memorial Scholarship	Gift Transaction		01/29/2018	12/23/2017	
		<i>Designation : Scholarships</i>	<i>Account # : CB6029</i>	<i>Batch # : 18-01-26A</i>	<i>Process Date :01/09/2018</i>		
							1 Gift(s) \$10,000.00
Mrs. Jill Bogan Risley and Mr. Allyn W. Risley							
		Rodney K. Bogan Memorial Scholarship in Civil Engineering	Gift Transaction		01/29/2018	12/31/2017	
		<i>Designation : Scholarships</i>	<i>Account # : 611022</i>	<i>Batch # : 18-01-26A</i>	<i>Process Date :01/10/2018</i>		
							1 Gift(s) \$10,000.00

<u>Name -- ID</u>	<u>Campaign</u>	<u>Purpose</u>	<u>Gift Type</u>	<u>Solicitation</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Amount</u>
TOTAL Petrochemicals USA, Inc.		COE Student Research and Development	Gift Transaction		01/29/2018	11/28/2017	
	<i>Designation : College of Engineering</i>		<i>Account # : EN6012</i>	<i>Batch # : 18-01-29</i>	<i>Process Date :01/29/2018</i>		
						1 Gift(s)	\$5,000.00
Dr. and Mrs. Will B. Crenshaw		Friends of the Arts	Gift Transaction		01/30/2018	01/22/2018	
	<i>Designation : College of FAC</i>		<i>Account # : FN6005</i>	<i>Batch # : 18-01-25B</i>	<i>Process Date :01/25/2018</i>		
						1 Gift(s)	\$8,400.00
Motiva Enterprises LLC		Dan F. Smith Department of Chemical Engineering	Gift Transaction		02/01/2018	01/19/2018	
	<i>Designation : Restricted</i>		<i>Account # : CM6019</i>	<i>Batch # : LUF180125G</i>	<i>Process Date :01/19/2018</i>		
						1 Gift(s)	\$26,000.00
Motiva Enterprises LLC		College of Engineering	Gift Transaction		02/01/2018	01/19/2018	
	<i>Designation : College of Engineering</i>		<i>Account # : EN6000</i>	<i>Batch # : LUF180125G</i>	<i>Process Date :01/19/2018</i>		
						1 Gift(s)	\$21,000.00
Entergy Texas, Inc.		Entergy Super Tax Day	Gift Transaction		02/09/2018	01/29/2018	
	<i>Designation : Restricted</i>		<i>Account # : CE6015</i>	<i>Batch # : 18-02-02A</i>	<i>Process Date :02/02/2018</i>		
						1 Gift(s)	\$16,050.00
Chevron Phillips Chemical Company, L.P.		COE Student Research and Development	Gift Transaction		02/12/2018	01/29/2018	
	<i>Designation : College of Engineering</i>		<i>Account # : EN6012</i>	<i>Batch # : LUF180202E</i>	<i>Process Date :02/01/2018</i>		
						1 Gift(s)	\$5,000.00
BASF TOTAL Petrochemicals LLC		BASF Scholarship in Chemical Engineering	Pledge Transaction		02/12/2018	09/07/2017	
	<i>Designation : Scholarships</i>		<i>Account # : CM5065</i>	<i>Batch # : 18-02-07</i>	<i>Process Date :09/07/2017</i>		
						1 Gift(s)	\$88,800.00
Southeast Texas Arts Council		Annual Fund	Gift Transaction		02/12/2018	12/06/2017	
	<i>Designation : KVLU</i>	<i>KVLU</i>	<i>Account # : CO6003</i>	<i>Batch # : KVLU171218</i>	<i>Process Date :12/18/2017</i>		
						1 Gift(s)	\$5,000.00

<u>Name -- ID</u>	<u>Campaign</u>	<u>Purpose</u>	<u>Gift Type</u>	<u>Solicitation</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Amount</u>
Capital One							
	Annual Fund	KVLU	Gift Transaction		02/12/2018	12/06/2017	
	Designation : KVLU		Account # : CO6003	Batch # : KVLU171218	Process Date :12/18/2017		
						1 Gift(s)	\$10,000.00
Nelda C. and H. J. Lutcher Stark Foundation							
	Annual Fund	KVLU	Gift Transaction		02/12/2018	12/06/2017	
	Designation : KVLU		Account # : CO6003	Batch # : KVLU171218	Process Date :12/18/2017		
						1 Gift(s)	\$9,000.00
Mr. Bin Yu							
		Chemistry & Biochemistry Special	Gift Transaction		02/13/2018	01/31/2018	
	Designation : College of Arts & Sciences		Account # : CH6003	Batch # : UOG180212	Process Date :01/31/2018		
						1 Gift(s)	\$5,000.00
MCT Credit Union							
	Annual Fund	Athletic Corporate Sponsorship	Gift Transaction		02/16/2018	02/14/2018	
	Designation : Athletics		Account # : 560005	Batch # : T180215	Process Date :02/14/2018		
	Annual Fund	Athletic Development Discretionary	Gift Transaction		02/16/2018	02/14/2018	
	Designation : Athletics		Account # : 560032	Batch # : T180215	Process Date :02/14/2018		
	Annual Fund	Cardinal Club	Gift Transaction		02/16/2018	02/14/2018	
	Designation : Athletics		Account # : 560006	Batch # : T180215	Process Date :02/14/2018		
	Annual Fund	Athletic Tickets	Gift Transaction		02/16/2018	02/14/2018	
	Designation : Athletics		Account # : TKPK	Batch # : T180215	Process Date :02/14/2018		
						1 Gift(s)	\$38,576.00
DuPont Goodrich Federal Credit Union							
	Annual Fund	Athletic Corporate Sponsorship	Gift Transaction		02/22/2018	02/22/2018	
	Designation : Athletics		Account # : 560005	Batch # : T180222B	Process Date :02/22/2018		
	Annual Fund	Athletic Development Discretionary	Gift Transaction		02/22/2018	02/22/2018	
	Designation : Athletics		Account # : 560032	Batch # : T180222B	Process Date :02/22/2018		
	Annual Fund	Athletic Tickets	Gift Transaction		02/22/2018	02/22/2018	
	Designation : Athletics		Account # : TKPK	Batch # : T180222B	Process Date :02/22/2018		
						1 Gift(s)	\$11,818.00
Mrs. Charlene L. Simmons							
		African American Male Professionals / Mi Socio	Gift Transaction		02/23/2018	11/21/2017	
	Designation : Restricted		Account # : DI6001	Batch # : LUF180221	Process Date :11/30/2017		
						1 Gift(s)	\$12,210.00

<u>Name -- ID</u>	<u>Campaign</u>	<u>Purpose</u>	<u>Gift Type</u>	<u>Solicitation</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Amount</u>
				Grand Total:		35 Gift(s)	\$1,032,637.36

Lamar University

Regents Report Foundation Gifts: =/ \$5,000 12/1/17-2/28/18

March 26, 2018

Anonymous Gifts

<u>Name -- ID</u>	<u>Campaign</u>	<u>Purpose</u>	<u>Gift Type</u>	<u>Solicitation</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Amount</u>
Dr. Enrique (Henry) R. Venta							
		Dean's Fund for Excellence in Business Education	Pledge Transaction		12/12/2017	12/12/2017	
	<i>Designation : College of Business</i>		<i>Account # : LUF243</i>	<i>Batch # :</i>	<i>Process Date :12/12/2017</i>		
						1 Gift(s)	\$25,000.00
Ms. Linda Gonzalez and Mr. Roland X. Rodriguez							
		Dean's Fund for Excellence in Business Education	Gift Transaction		12/13/2017	12/11/2017	
	<i>Designation : Unrestricted</i>		<i>Account # : LUF243</i>	<i>Batch # : OLG171212C</i>	<i>Process Date :12/11/2017</i>		
						1 Gift(s)	\$10,000.00
Mr. and Mrs. Gene Arnold							
		Gene and Elizabeth Arnold CICE Innovation Fund	Gift Transaction		12/18/2017	12/11/2017	
	<i>Designation : College of Business</i>		<i>Account # : LUF224</i>	<i>Batch # : LUF171214B</i>	<i>Process Date :12/11/2017</i>		
						1 Gift(s)	\$102,168.00
Mr. and Mrs. Craig Fecel							
		Financial Markets Education Fund	Gift Transaction		12/18/2017	12/12/2017	
	<i>Designation : College of Business</i>		<i>Account # : LUF264</i>	<i>Batch # : LUF171214</i>	<i>Process Date :12/12/2017</i>		
						1 Gift(s)	\$28,050.00
Mr. and Mrs. James Alexander							
		Dewey & Jessie E. Mosby Scholarship	Gift Transaction		12/18/2017	12/13/2017	
	<i>Designation : Scholarships</i>		<i>Account # : LUF445</i>	<i>Batch # : LUF171214F</i>	<i>Process Date :12/14/2017</i>		
						1 Gift(s)	\$5,000.00
Mr. Jeffrey C. Hembree							
	Comprehensive Campaign 2	Quasi-Jeffrey C. and Jennifer L. Hembree Scholarship	Pledge Transaction		12/19/2017	12/18/2017	
	<i>Designation : Scholarships</i>		<i>Account # : LUF593</i>	<i>Batch # : LUF171218</i>	<i>Process Date :12/18/2017</i>		
						1 Gift(s)	\$15,000.00
Dr. and Mrs. Jerry R. Dunn							

<u>Name -- ID</u>	<u>Campaign</u>	<u>Purpose</u>	<u>Gift Type</u>	<u>Solicitation</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Amount</u>
		Quasi - Jerry R. Dunn Regents Endowment in Mechanical Engineering	Gift Transaction		01/03/2018	12/15/2017	
	<i>Designation : College of Engineering</i>		<i>Account # : LUF593</i>	<i>Batch # : LUF171219H</i>	<i>Process Date :12/18/2017</i>		
						1 Gift(s)	\$25,000.00
National Philanthropic Trust							
		Quasi - Susan Conn McCurry LU BB Locker Room Renovations	Gift Transaction		01/03/2018	12/12/2017	
	<i>Designation : Restricted</i> <i>This gift has been given on behalf of: Mr. and Mrs. Roger D. McCurry</i>		<i>Account # : LUF293</i>	<i>Batch # : LUF171219F</i>	<i>Process Date :12/18/2017</i>		
						1 Gift(s)	\$400,000.00
UBS Donor Advised Fund							
		Quasi - Susan Conn McCurry LU BB Locker Room Renovations	Gift Transaction		01/03/2018	12/12/2017	
	<i>Designation : Restricted</i> <i>This gift has been given on behalf of: Mr. and Mrs. Roger D. McCurry</i>		<i>Account # : LUF293</i>	<i>Batch # : LUF171219F</i>	<i>Process Date :12/18/2017</i>		
						1 Gift(s)	\$62,824.79
Mr. Larry D. Eastepp							
		Howard & Syble Eastepp Scholarship in Nursing	Gift Transaction		01/08/2018	12/31/2017	
	<i>Designation : Scholarships</i>		<i>Account # : LUF600</i>	<i>Batch # : OLG180102C</i>	<i>Process Date :12/31/2017</i>		
						1 Gift(s)	\$5,000.00
Mrs. Betty L. Mahlmann							
		Carlton Mahlmann Memorial Scholarship in Accounting	Gift Transaction		01/09/2018	01/03/2018	
	<i>Designation : Scholarships</i>		<i>Account # : LUF477</i>	<i>Batch # : LUF180108</i>	<i>Process Date :01/03/2018</i>		
						1 Gift(s)	\$5,000.00
Mr. and Mrs. Gregory A. Byrd							
		Jackie Wayne Byrd Memorial Scholarship	Gift Transaction		01/11/2018	01/03/2018	
	<i>Designation : Scholarships</i>		<i>Account # : LUF721</i>	<i>Batch # : LUF180108N</i>	<i>Process Date :01/03/2018</i>		
						1 Gift(s)	\$5,000.00
Schwab Charitable Fund							
		Frederick H. Koshkin Presidential Scholarship	Gift Transaction		01/11/2018	01/03/2018	
	<i>Designation : Scholarships</i> <i>This gift has been given on behalf of: Mr. and Mrs. Joe D. Koshkin</i>		<i>Account # : LUF462</i>	<i>Batch # : LUF180109</i>	<i>Process Date :01/03/2018</i>		

<u>Name -- ID</u>	<u>Campaign</u>	<u>Purpose</u>	<u>Gift Type</u>	<u>Solicitation</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Amount</u>
Mr. and Mrs. Rod Rice		Quasi-Rod Rice Scholarship-Accounting	Gift Transaction		01/18/2018	01/03/2018	1 Gift(s) \$25,000.00
	<i>Designation : Restricted</i>		<i>Account # : LUF393</i>	<i>Batch # : LUF180108I</i>	<i>Process Date :01/03/2018</i>		1 Gift(s) \$15,000.00
Estate of Martha S. Foster		Jackie Wayne Byrd Memorial Scholarship	Bequest Transaction		01/18/2018	12/01/2017	1 Gift(s) \$10,000.00
	<i>Designation : Scholarships</i>		<i>Account # : LUF721</i>	<i>Batch # : LUF180105</i>	<i>Process Date :12/11/2017</i>		1 Gift(s) \$10,000.00
Mr. and Mrs. David J. Beck		David J. Beck Teaching Excellence Award	Gift Transaction		01/18/2018	12/26/2017	1 Gift(s) \$647,780.00
	<i>Designation : Restricted</i>		<i>Account # : LUF776</i>	<i>Batch # : LUF180110N</i>	<i>Process Date :12/26/2017</i>		1 Gift(s) \$647,780.00
Mr. and Mrs. Michael P. Roebuck, Sr.		Quasi-LU Golf Practice Facility	Gift Transaction		01/30/2018	01/03/2018	1 Gift(s) \$35,000.00
	<i>Designation : Restricted</i>		<i>Account # : LUF293</i>	<i>Batch # : LUF180125A</i>	<i>Process Date :01/05/2018</i>		1 Gift(s) \$35,000.00
Sigma Engineers, Inc.		Amir & Layla Nejad Scholarship in Civil Engineering	Gift Transaction		01/30/2018	01/19/2018	1 Gift(s) \$5,000.00
	<i>Designation : Scholarships</i> <i>This gift has been given on behalf of: Dr. and Mrs. Sina K. Nejad</i>		<i>Account # : LUF645</i>	<i>Batch # : LUF180125C</i>	<i>Process Date :01/19/2018</i>		1 Gift(s) \$5,000.00
Mr. and Mrs. Michael J. Lindsay		Robin Yohe Veterans Appreciation Presidential Scholarship	Gift Transaction		02/01/2018	01/08/2018	1 Gift(s) \$10,000.00
	<i>Designation : Scholarships</i>		<i>Account # : LUF538</i>	<i>Batch # : LUF180119I</i>	<i>Process Date :01/12/2018</i>		1 Gift(s) \$10,000.00
Mrs. Helen D. Johnsen	Investing In the Future	Helen R. Johnsen Scholarship	Bequest Transaction		02/05/2018	01/19/2018	1 Gift(s) \$101,013.29
	<i>Designation : Scholarships</i>		<i>Account # : LUF750</i>	<i>Batch # : LUF180124B</i>	<i>Process Date :01/19/2018</i>		1 Gift(s) \$101,013.29
Dr. Damara G. Paris							

<u>Name -- ID</u>	<u>Campaign</u>	<u>Purpose</u>	<u>Gift Type</u>	<u>Solicitation</u>	<u>Ledger Date</u>	<u>Effective Date</u>	<u>Amount</u>
		Dr, Gabriel A. "Tony" Martin Memorial Scholarship	Gift Transaction		02/12/2018	02/06/2018	
	<i>Designation : Scholarships</i>		<i>Account # : LUF777</i>	<i>Batch # : LUF180209D</i>	<i>Process Date :02/07/2018</i>		
						1 Gift(s)	\$11,275.00
American Endowment Foundation		James G. Crump Distinguished Faculty Fellowship	Gift Transaction		02/12/2018	02/06/2018	
	<i>Designation : Restricted</i>		<i>Account # : LUF275</i>	<i>Batch # : LUF180209F</i>	<i>Process Date :02/07/2018</i>		
	<i>This gift has been given on behalf of: Mr. and Mrs. Don S. Shaver</i>						
						1 Gift(s)	\$100,000.00
American Endowment Foundation		Diane H. Shaver Professorship in Speech and Hearing Sciences	Gift Transaction		02/12/2018	02/06/2018	
	<i>Designation : College of FAC</i>		<i>Account # : LUF281</i>	<i>Batch # : LUF180209F</i>	<i>Process Date :02/07/2018</i>		
	<i>This gift has been given on behalf of: Mr. and Mrs. Don S. Shaver</i>						
						1 Gift(s)	\$25,000.00
American Endowment Foundation		Diane and Don Shaver Speech and Hearing Sciences Scholarship	Gift Transaction		02/12/2018	02/06/2018	
	<i>Designation : Scholarships</i>		<i>Account # : LUF724</i>	<i>Batch # : LUF180209F</i>	<i>Process Date :02/07/2018</i>		
	<i>This gift has been given on behalf of: Mr. and Mrs. Don S. Shaver</i>						
						1 Gift(s)	\$16,440.00
American Endowment Foundation		Diane and Don Shaver Master of Science Accounting Scholarship	Gift Transaction		02/12/2018	02/06/2018	
	<i>Designation : Scholarships</i>		<i>Account # : LUF723</i>	<i>Batch # : LUF180209F</i>	<i>Process Date :02/07/2018</i>		
	<i>This gift has been given on behalf of: Mr. and Mrs. Don S. Shaver</i>						
						1 Gift(s)	\$16,450.00
Lamar University Foundation, Inc.	Comprehensive Campaign 2	Lamar University Foundation Board of Trustees Distinguished Faculty Fellowship	Pledge Transaction		02/28/2018	02/23/2018	
	<i>Designation : Restricted</i>		<i>Account # : LUF2500</i>	<i>Batch # : LUF180223</i>	<i>Process Date :02/23/2018</i>		
						1 Gift(s)	\$300,000.00
						Grand Total:	\$2,006,001.08

Sam Houston State University

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/11/2017	Lee E. and Elizabeth B. Olm	\$20,000.00	Lee E. Olm and Elizabeth Schofer Olm Endowed Enrichment Expenditure Fund
1/5/2018	Lee E. and Elizabeth B. Olm	\$25,000.00	Lee E. Olm and Elizabeth Schofer Olm Enrichment Endowment
12/12/2017	Bryan G. and Danielle Osterhaus	\$5,000.00	Football Enrichment
12/12/2017	The Terry Foundation	\$688,200.00	Terry Foundation Scholarship
12/13/2017	John L. Ruhberg	\$5,000.00	Allene Susie Holman Memorial Library Science Scholarship Endowment
12/19/2017	Frank R. and Maria A. Holmes	\$6,100.00	Yancey M. Holmes Scholarship Endowment; Yancey M. Holmes Endowed Scholarship; Marjorie Milliet Eglsaer Scholarship
12/19/2017	Jack W. and Deanna J. Spencer	\$12,000.00	University Scholarships
12/19/2017	Norman D. Hendrix, Jr. and Jackie (Brazier) Hendrix	\$5,250.00	Bearkats in Business; Annual Fund for Excellence
12/19/2017	Sam Houston University Foundation	\$100,000.00	Smith-Hutson Endowed Chair of Banking
2/8/2018	Sam Houston University Foundation	\$5,000.00	Gibbs Ranch Agriculture Facilities
2/8/2018	Sam Houston University Foundation	\$5,000.00	Friends of the Museum
2/8/2018	Sam Houston University Foundation	\$5,000.00	Academic Accounting Scholarships
2/8/2018	Sam Houston University Foundation	\$100,000.00	Video Scoreboards
2/8/2018	Sam Houston University Foundation	\$50,000.00	Video Scoreboards
2/8/2018	Sam Houston University Foundation	\$250,000.00	Golf Facility
2/8/2018	Sam Houston University Foundation	\$97,500.00	Golf Facility

3/1/2018	Sam Houston University Foundation	\$49,987.25	Bearkat Champions General Fund; Miscellaneous
12/20/2017	Wilfred O. Dietrich	\$5,000.00	Drs. Wilfred and Bobbie Dietrich Scholarship Endowment
12/29/2017	Errington M. and Nancy B. Holt	\$10,000.00	Gibbs Ranch Agriculture Facilities
12/29/2017	Eugene H. and Pat Wissler	\$33,176.00	Eugene H. and Pat Wissler Science Scholarship Endowment; Konrad Patrick Wissler Memorial Endowed Scholarship
12/29/2017	Jack C. Turner	\$10,000.00	Dr. Jack C. Turner Endowed Scholarship
12/29/2017	Lena Campbell Mathis Estate	\$28,424.45	Lena Campbell Mathis Scholarship Endowment
12/31/2017	B. Carol Smith	\$5,000.00	Carol Smith and Barbara Corbin Music Education Endowment
12/31/2017	Don A. and Laura K. Sanders	\$10,000.00	Bearkats in Business
3/1/2018	Don A. and Laura K. Sanders	\$9,400.00	University Events-Bearkat Athletic Auction
12/31/2017	Georgia-Pacific Financial Management LLC	\$5,000.00	Agricultural Sciences Quasi-Endowed Enrichment Spendable
12/31/2017	HUGHES and FRIENDS	\$6,000.00	John P. Hughes Memorial Scholarship Endowment; John P. Hughes Memorial Endowed Scholarship
12/31/2017	Jack W. and Teresa (Adams) Mayo	\$5,000.00	College of Education Development
12/31/2017	John E. Simmons	\$10,000.00	Alumni Life Member Endowment
12/31/2017	Star Foundation	\$1,064,400.00	Osteopathic Medicine Support
12/31/2017	Therm-Omega-Tech, Inc.	\$1,500,000.00	Fred Pirkle Engineering Technology Program Enrichment Endowment
12/31/2017	Webb I. Bailey, Jr.	\$5,000.00	Friends of the College of Health Sciences
1/9/2018	GHS Foundation	\$1,058,000.00	Smith-Hutson COBA Scholarships
1/9/2018	Jerry L. Zamzow	\$10,000.00	Baseball Enrichment
1/9/2018	San Antonio Livestock Exposition, Inc.	\$9,000.00	San Antonio Livestock Expositions, Inc. Scholarship

1/23/2018	San Antonio Livestock Exposition, Inc.	\$7,750.00	San Antonio Livestock Expositions, Inc. Scholarship
1/23/2018	San Antonio Livestock Exposition, Inc.	\$22,250.00	San Antonio Livestock Expositions, Inc. Scholarship
2/20/2018	San Antonio Livestock Exposition, Inc.	\$5,000.00	Department of Agricultural Sciences and Engineering Technology
1/11/2018	Star of Texas Fair and Rodeo	\$11,000.00	Department of Agricultural Sciences and Engineering Technology
1/18/2018	Susan Schember Holtkamp Estate	\$54,701.10	Susan Schember Holtkamp Scholarship Endowment
1/19/2018	The 100 Club, Inc.	\$98,381.25	Hundred Club Tuition / Fees
1/26/2018	Dudley and Angela Smith	\$11,000.00	Beth R. Smith Glasshoff `15 Criminal Justice Scholarship Endowment
1/30/2018	Trisha D. and John Atwater	\$5,000.00	Bearkat Paw It Forward Scholarship
2/1/2018	The Humphreys Foundation	\$10,000.00	Humphreys Foundation-Drama Scholarship
2/2/2018	Mark R. and Brooke A. Moncrief	\$5,000.00	Justin Perdue Memorial Scholarship Endowment
2/12/2018	Joe B. and Winnie M. Sandel	\$100,250.00	Sandel Covered Horse Arena; Alumni Enrichment - Night at Minute Maid Event
2/12/2018	Russell S. and Allison N. Molina	\$10,000.00	Bearkats in Business
2/12/2018	Sandel Energy, Inc.	\$100,000.00	Sandel Covered Horse Arena
2/21/2018	Gordon W. Davis	\$35,250.00	Billy Harrell Endowment
2/26/2018	Christopher P. Randle and Sibyl R. Bucheli	\$5,705.00	Friends of Biology
2/26/2018	Lori A. Rose	\$13,491.53	Friends of Biology
3/1/2018	John M. and Dana G. Hoyt	\$9,300.00	University Events-Bearkat Athletic Auction
3/27/2018	John M. and Dana G. Hoyt	\$8,000.00	Let's Talk – Honors; Alumni Enrichment - Golf Tournament
3/6/2018	Hunter Watkins Memorial Scholarship Fund	\$5,000.00	Hunter Watkins Memorial Scholarship Endowment

3/6/2018	Professional Golf Management Student Association	\$14,425.00	Hunter Watkins Memorial Scholarship Endowment
3/6/2018	Linda F. Lucko	\$5,000.00	To Be Determined
3/9/2018	Donna Kadlubar Carnahan	\$7,000.00	To Be Determined
3/13/2018	Farm Credit Bank of Texas	\$5,000.00	Farm Credit Bank Scholarship
3/13/2018	Lupe Tortilla Mexican Restaurant	\$5,000.00	Alumni Enrichment – Golf Tournament
3/14/2018	Deborah L. Ardoin	\$5,000.00	Gloria A. Wismer Memorial Scholarship
3/14/2018	Maggie M. and George E. Parker	\$12,573.17	Erma Keefer Farris Endowment
3/19/2018	Sally E. Praker	\$5,000.00	Gloria A. Wismer Memorial Scholarship
3/20/2018	David C. Berry	\$5,000.00	Paul Ruffin Creative Writing Award
3/22/2018	Judy R. Cole	\$38,000.00	Ruth and J. A. Chandler Endowment
3/26/2018	Don L. and Julie Jones Holden Foundation, Inc.	\$5,000.00	Davis-Holden Entrepreneurship Business Scholarship Endowment
3/27/2018	Quanta Services, Inc.	\$300,000.00	Quanta Services Inc. Engineering Technology Enrichment Endowment
3/27/2018	Quanta Services, Inc.	\$400,000.00	Quanta Services Inc. Engineering Technology Program Enrichment Expendable Fund
3/29/2018	Friend in Kind	\$10,000.00	University Events-Bearkat Athletic Auction
	Total Gifts:	\$6,546,514.75	
12/18/2017	Susan A. Gerber	\$34,500.00	GIK - School of Music
3/8/2018	Gayle Robicheaux	\$5,000.00	GIK - School of Music
	Total Gifts-In-Kind:	\$39,500.00	

Explanations

Dr. and Mrs. Lee E. Olm generously donated \$20,000 to the Lee E. Olm and Elizabeth Schofer Olm Endowed Enrichment Expenditure Fund, and \$25,000 to the Lee E. Olm and Elizabeth Schofer Olm Enrichment Endowment, both of which support the Department of History.

Mr. and Mrs. Bryan G. Osterhaus gave \$5,000 to the football program.

The Terry Foundation generously added \$688,200 to the Terry Foundation Scholarship.

Mr. John L. Ruhberg contributed \$5,000 to the Allene Susie Holman Memorial Library Science Scholarship Endowment.

Mr. Frank R. Holmes and Dr. Maria A. Holmes added \$5,000 to the Yancey M. Holmes Scholarship Endowment, and \$1,000 to the accompanying scholarship, benefitting students in the Elliot T. Bowers Honors College. In addition, they gave \$100 to establish the Marjorie Milliet Eglsaer Scholarship.

Mr. and Mrs. Jack W. Spencer provided \$12,000 for University Scholarships.

Mr. and Mrs. Norman D. Hendrix, Jr. supported the 2018 Bearkats in Business event with a gift of \$5,000, and gave \$250 to the Annual Fund for Excellence.

The Sam Houston University Foundation contributed \$100,000 to the Smith-Hutson Endowed Chair of Banking, \$5,000 to the Gibbs Ranch Agriculture Facilities, \$5,000 to the Sam Houston Memorial Museum, \$5,000 to Academic Accounting Scholarships, \$150,000 to the installation of athletics video scoreboards, \$347,500 to establish a new golf facility, \$40,000 the Bearkat Champions General Fund, and a total of \$9,987.25 in smaller amounts to miscellaneous funds.

Dr. Wilfred O. Dietrich added \$5,000 to the Drs. Wilfred and Bobbie Dietrich Endowment. This endowment provides financial assistance to students majoring in English, drama or speech.

Mr. and Mrs. Errington M. Holt, Jr. gave \$10,000 for the Gibbs Ranch Agriculture Facilities.

Dr. and Mrs. Eugene H. Wissler generously contributed \$32,176 for the Eugene H. and Pat Wissler Science Scholarship Endowment, in addition to \$1,000 for the Konrad Patrick Wissler Memorial Endowed Scholarship.

Dr. Jack C. Turner established the Dr. Jack C. Turner Endowed Scholarship with a gift of \$10,000.

The Estate of Lena Campbell Mathis provided \$28,424.45 to the Lena Campbell Mathis Scholarship Endowment, benefitting students within the Department of Family and Consumer Sciences.

Dr. B. Carol Smith added \$5,000 to the Carol Smith and Barbara Corbin Music Education Endowment.

Mr. and Mrs. Don A. Sanders supported the 2018 Bearkats in Business event with a gift of \$10,000, as well as the 2018 Bearkat Athletic Auction with a gift of \$9,400.

Georgia-Pacific Financial Management LLC gave \$5,000 to Agricultural Sciences Quasi-Endowed Enrichment.

HUGHES and FRIENDS contributed \$5,671.31 to the John P. Hughes Memorial Scholarship Endowment, and \$328.69 to its accompanying scholarship, benefitting students majoring in any discipline.

Mr. and Mrs. Jack W. Mayo, Jr. provided \$5,000 for the College of Education.

Mr. John E. Simmons gave \$10,000 for life membership in the Alumni Association.

Star Foundation generously contributed \$1,064,400 for Osteopathic Medicine Support.

Therm-Omega-Tech, Inc. added \$1,500,000 to the Fred Pirkle Engineering Technology Program Enrichment Endowment.

Dr. Webb I. Bailey, Jr. donated \$5,000 to the College of Health Sciences.

The GHS Foundation provided \$1,058,000 for Smith-Hutson College of Business Administration Scholarships.

Mr. Jerry L. Zamzow contributed \$10,000 for the baseball program.

San Antonio Livestock Exposition, Inc. gave a total of \$39,000 to the San Antonio Livestock Exposition Scholarship Program for undergraduate students in Agriculture, and supported agricultural graduate students' stipends with a gift of \$5,000.

Star of Texas Fair and Rodeo donated \$11,000 to the Department of Agricultural Sciences and Engineering Technology.

The Susan Schember Holtkamp Estate generously provided \$54,701.10 for the Susan Schember Holtkamp Scholarship Endowment, which provides financial assistance to students majoring in Elementary Education.

The 100 Club, Inc. added \$98,381.25 to the Hundred Club Tuition and Fees Scholarship Program. This program provides scholarship assistance to graduate and undergraduate students in criminal justice and law enforcement studies.

Mr. and Mrs. Dudley Smith gave \$11,000 to the Beth R. Smith Glasshoff `15 Criminal Justice Scholarship Endowment.

Mr. and Mrs. John Atwater donated \$5,000 to the Bearkat Paw It Forward Scholarship.

The Humphreys Foundation contributed \$10,000 to the Humphreys Foundation-Drama Scholarship.

Mr. and Mrs. Mark R. Moncrief provided \$5,000 for the Justin Perdue Memorial Scholarship Endowment, benefitting students within the College of Criminal Justice.

Mr. and Mrs. Joe B. Sandel generously gave \$100,000 for the Sandel Covered Horse Arena, in addition to \$250 for the Alumni Association's Night at Minute Maid event.

Mr. and Mrs. Russell S. Molina supported the 2018 Bearkats in Business event with a gift of \$10,000.

Sandel Energy, Inc. contributed \$100,000 to the Sandel Covered Horse Arena.

Dr. Gordon W. Davis added \$35,250 to the Billy Harrell Endowment, benefitting students majoring in Agricultural Mechanization.

Dr. Christopher P. Randle and Mrs. Sibyl R. Bucheli provided \$5,705 for the Department of Biology.

Ms. Lori A. Rose gave \$13,491.53 to the Department of Biology.

Mr. John M. Hoyt and Dr. Dana G. Hoyt supported the 2018 Bearkat Athletic Auction with a gift of \$9,300, in addition to the Honors College Let's Talk event with a gift of \$7,000, and the Alumni Association's golf tournament with a gift of \$1,000.

The Hunter Watkins Memorial Scholarship Fund added \$5,000 to the Hunter Watkins Memorial Scholarship Endowment. This scholarship provides financial assistance to students majoring in General Business Administration, with a concentration in PGA Golf Management.

Professional Golf Management Student Association also contributed \$14,425 to the Hunter Watkins Memorial Scholarship Endowment.

Ms. Linda F. Lucko donated \$5,000 to a designation that has yet to be determined.

Ms. Donna K. Carnahan gave \$7,000, also to a designation that has yet to be determined.

Farm Credit Bank of Texas added \$5,000 to the Farm Credit Bank Scholarship.

Lupe Tortilla Mexican Restaurant provided \$5,000 for the Alumni Association's golf tournament.

Ms. Debbie L. Ardoin contributed \$5,000 to the Gloria A. Wismer Memorial Scholarship, which benefits students from Baytown, TX, majoring in public health.

Mr. and Mrs. George E. Parker donated \$12,573.17 for the Erma Keefer Farris Endowment, which provides scholarship assistance to undergraduate students enrolled in the teacher education program.

Ms. Sally E. Praker also contributed \$5,000 to the Gloria A. Wismer Memorial Scholarship, benefitting students from Baytown, TX, majoring in public health.

Mr. David C. Berry gave \$5,000 to the Paul Ruffin Creative Writing Award.

Ms. Judy R. Cole generously provided \$38,000 for the Ruth and J. A. Chandler Endowment, benefitting students majoring in Agriculture, Elementary Education, and Family and Consumer Sciences.

The Don L. and Julie J. Holden Foundation, Inc. added \$5,000 to the Davis-Holden Entrepreneurship Business Scholarship Endowment.

Quanta Services, Inc. generously contributed \$300,000 to the Quanta Services Inc. Engineering Technology Enrichment Endowment. In addition, the corporation provided \$400,000 for the Quanta Services Inc. Engineering Technology Program Enrichment Expendable Fund.

A Friend in Kind generously supported the 2018 Bearkat Athletic Auction with a gift of \$10,000.

Gifts-In-Kind

Ms. Susan A. Gerber gave an in-kind contribution of an 1893 Broadwood 7' Grand Piano valued at \$34,500 for the School of Music.

Ms. Gayle Robicheaux gave an in-kind contribution of a 3/4 Size Russian made Cello and Case valued at \$5,000 for the School of Music.

Sul Ross State University

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
1/19/2018	Mr. and Mrs. Jim Carlson	\$5,000.00	Truman & JoAnne Spoon Athletic Training Scholarship Fund
2/5/2018	Cactus Conservation Institute, Inc.	\$6,000.00	Klein Trust Botanical Research
2/5/2018	Mr. and Mrs. Thomas Maxwell	\$5,000.00	BRI Stewardship Program
2/5/2018	San Antonio Livestock Exposition, Inc.	\$5,000.00	BRI SALE Fellowship
2/7/2018	Mr. and Mrs. Don Green	\$5,000.00	Trappings of Texas
2/7/2018	Mr. and Mrs. John Weisman	\$5,000.00	Trappings of Texas
2/23/2018	Texas Parks and Wildlife Foundation	\$30,000.00	BRI- TPWF Quail Professorship Support
2/23/2018	San Antonio Livestock Exposition, Inc.	\$15,000.00	BRI SALE Fellowship
2/23/2018	Brewster County Hotel/Motel Tax	\$5,000.00	CBBS - Trans-Pecos Archaeological Program
2/23/2018	Mr. Stuart Stedman	\$5,000.00	Borderlands Research Institute Fund
3/2/2018	TransPecos Banks	\$5,000.00	Trappings of Texas
3/2/2018	Mr. and Mrs. A.M. Stringfellow	\$5,000.00	Trappings of Texas
3/22/2018	Southern N.M. Chapter of Safari Club International	\$5,000.00	ANRS International Travel

Friends of the Center for Big Bend Studies

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
2/8/2018	Mr. John Fort III	\$150,000.00	Center for Big Bend Studies
3/8/2018	The Brown Foundation	\$50,000.00	Center for Big Bend Studies

EXPLANATION

Sul Ross State University:

Mr. and Mrs. Jim Carlson of Odessa, TX donated \$5,000 to the Truman & JoAnne Spoon Athletic Training Scholarship Fund. The Truman & JoAnne Spoon Athletic Training Scholarship Fund is newly created scholarship for athletic training students to complete their college education at Sul Ross State University.

Cactus Conservation Institute, Inc of Alpine, TX donated \$6,000 to the Klein Trust Botanical Research Fund. This fund helps to support biological research involving collaborative educational activities for our graduate students.

Mr. and Mrs. Maxwell of Austin, TX donated \$5,000 to the BRI Stewardship Program to help with the Borderlands operating costs. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

San Antonio Livestock Exposition, Inc., Ms. Jamie Brown, Managing Director of Scholarships of San Antonio, TX donated \$5,000 to the Borderlands Research Institute – San Antonio Livestock Exposition Fellowship to support graduate scholarships.

Mr. and Mrs. Don Green of Alpine, TX donated \$5,000 to the Museum of the Big Bend Annual Trappings of Texas. The Trappings of Texas Exhibit features the vision, resources and dreams of various talented artisans. This exhibit, as one of the oldest custom cowboy gear and art exhibits in the U.S. is critically important in our mission to create high quality, engaging educational opportunities that showcase the history, culture and heritage of the Big Bend Region.

Mr. and Mrs. John Weisman of New Braunfels, TX donated \$5,000 to the Museum of the Big Bend Annual Trappings of Texas. The Trappings of Texas Exhibit features the vision, resources and dreams of various talented artisans. This exhibit, as one of the oldest custom cowboy gear and art exhibits in the U.S. is critically important in our mission to create high quality, engaging educational opportunities that showcase the history, culture and heritage of the Big Bend Region.

The Texas Parks and Wildlife Foundation, Ms. Anne Brown, Executive Director of Dallas, TX donated \$30,000 to the Borderlands Research Institute TPWF Quail Professorship Support Fund.

San Antonio Livestock Exposition, Inc., Ms. Jamie Brown, Managing Director of Scholarships of San Antonio, TX donated \$15,000 to the Borderlands Research Institute – San Antonio Livestock Exposition Fellowship to support graduate scholarships.

Brewster County Hotel/Motel Tax, of Alpine, TX donated \$5,000 to the Center for Big Bend Studies. These funds support the Trans Pecos Archaeological Program and other programs of the Center for Big Bend Studies aimed at recovering and preserving significant data in archaeological and historical resources in the Trans Pecos and Big Bend areas.

Mr. Stuart Stedman of Houston, TX donated \$5,000 to the Borderlands Research Institute Program to help with the Borderlands operating costs. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

TransPecos Banks, Mr. & Mrs. Pat Kennedy Jr., of San Antonio, TX donated \$5,000 to the Museum of the Big Bend Annual Trappings of Texas. The Trappings of Texas Exhibit features the vision, resources and dreams of various talented artisans. This exhibit, as one of the oldest custom cowboy gear and art exhibits in the U.S. is critically important in our mission to create high quality, engaging educational opportunities that showcase the history, culture and heritage of the Big Bend Region.

Mr. and Mrs. A.M. Stringfellow of San Antonio, TX donated \$5,000 to the Museum of the Big Bend Annual Trappings of Texas. The Trappings of Texas Exhibit features the vision, resources and dreams of various talented artisans. This exhibit, as one of the oldest custom cowboy gear and art exhibits in the U.S. is critically important in our mission to create high quality, engaging educational opportunities that showcase the history, culture and heritage of the Big Bend Region.

The Southern N.M. Chapter of Safari Club International of Roswell, NM donated \$5,000 to the ANRS International travel fund. These funds will support ANRS students going to South Africa this summer.

Friends of the Center for Big Bend Studies:

Mr. John Fort III of Houston, TX donated \$150,000 to the Center for Big Bend Studies. These funds support the Trans Pecos Archaeological Program and other programs of the Center for Big Bend Studies aimed at recovering and preserving significant data in archaeological and historical resources in the Trans Pecos and Big Bend areas.

The Brown Foundation of Houston, TX donated \$50,000 to the Center for Big Bend Studies. These funds support the Trans Pecos Archaeological Program and other programs of the Center for Big Bend Studies aimed at recovering and preserving significant data in archaeological and historical resources in the Trans Pecos and Big Bend areas.

Texas State University

The following gifts of \$5,000 or more were made payable to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
11/1/2017	\$75,000	College of Fine Arts and Communication—School of Journalism and Mass Communication
11/1/2017	\$75,000	College of Science and Engineering—Concrete Industry Management Program Support and Industry Support Scholarship
11/9/2017	\$10,000	McCoy College of Business Administration—Professional Selling Corporate Partners Program
11/10/2017	\$8,000	College of Liberal Arts—Political Science General Scholarship
11/14/2017	\$50,000	Department of Athletics—Football Locker Room Project Donations
11/15/2017	\$5,450.45	College of Liberal Arts—Department of Anthropology
11/15/2017	\$10,366.70	College of Fine Arts and Communication—Musical Theatre Gift
11/16/2017	\$15,000	Department of Athletics—Bobcat Club Outright Gifts
11/27/2017	\$5,000	Division of Information Technology—The Wittliff Collections Renovations
11/29/2017	\$10,000	Division of Student Affairs—Emergency Grants for Students
12/5/2017	\$75,000	McCoy College of Business Administration—3M Center for Professional Sales Lab
12/5/2017	\$100,000	Office of the Provost and Vice President of Academic Affairs—The Meadows Center for Water and the Environment Research
12/8/2017	\$70,000	College of Liberal Arts—Katherine A. Porter Operating
12/11/2017	\$14,905.04	Division of Student Affairs—Foster Care Alumni Creating Educational Success Educational Support Fund
12/11/2017	\$5,000	College of Health Professions—Future Perioperative Nurses Scholarship
12/14/2017	\$5,000	College of Education—Empress Y. Zedler Endowment

12/15/2017	\$5,000	College of Fine Arts and Communication—Elton Abernathy Endowment
12/15/2017	\$150,000	College of Liberal Arts—Prehistory Research Project
12/15/2017	\$11,250	Department of Athletics—Athletic Suite Donations
12/15/2017	\$10,000	Department of Athletics—Athletic Facilities Bricks and Mortar Fund
12/15/2017	\$40,000	College of Liberal Arts—The Gilbert M. Grosvenor Center for Geographic Education
12/15/2017	\$13,125	Department of Athletics—Athletic Suite Donations
12/15/2017	\$50,000	Office of the Provost and Vice President of Academic Affairs—The Meadows Center for Water and the Environment Fund
12/18/2017	\$243,516.67	Office of the Provost and Vice President of Academic Affairs—Dr. Alfred H. and Berda Wilson Nolle Endowed Scholarship
12/20/2017	\$10,000	Division of Information Technology—The Wittliff Collections Renovations
12/20/2017	\$55,000	Office of the Provost and Vice President of Academic Affairs—The Meadows Center for Water and the Environment
12/21/2017	\$12,500	Division of Information Technology—The Wittliff Collections Renovations
12/27/2017	\$30,000	Department of Athletics—Athletic Suite Donations
12/28/2017	\$5,000	College of Fine Arts and Communication—Elton Abernathy Endowment
12/28/2017	\$10,000	Department of Athletics—Football Locker Room Project Donations
12/29/2017	\$17,000	Office of the Provost and Vice President of Academic Affairs—Friends of Texas Stream Team
12/29/2017	\$5,000	College of Fine Arts and Communication—Lucille A. Patterson Scholarship
12/29/2017	\$10,000	Division of Information Technology—The Wittliff Collections Renovations
1/9/2018	\$5,000	McCoy College of Business Administration—Professional Selling Corporate Partners Program

1/9/2018	\$30,000	College of Liberal Arts—The Gilbert M. Grosvenor Center for Geographic Education
1/18/2018	\$5,000	Department of Athletics—Men’s Basketball Non-Membership
1/18/2018	\$15,000	Department of Athletics—Baseball Non-Membership and Women’s Golf Birdie Club Non-Membership
1/23/2018	\$5,000	Department of Athletics—Men’s Golf Birdie Club Non-Membership and Women’s Golf Birdie Club Non-Membership
1/31/2018	\$5,000	Office of the Provost and Vice President of Academic Affairs—Friends of Texas Stream Team
1/31/2018	\$5,000	College of Fine Arts and Communication—Theatre Excellence Fund
2/2/2018	\$5,875	College of Science and Engineering—Society of Plastics Engineers Student Chapter
2/19/2018	\$25,000	Department of Athletics—Football Locker Room Project Donations
2/19/2018	\$10,000	Department of Athletics—Men’s Basketball Non-Membership
2/19/2018	\$10,000	Department of Athletics—Athletic Suite Donations
2/19/2018	\$12,750	Department of Athletics—Athletic Suite Donations and Baseball Non-Membership
2/26/2018	\$18,000	McCoy College of Business Administration—Professional Selling Corporate Partners Program and Entrepreneurial Action Us
2/26/2018	\$25,000	Division of Student Affairs—Foster Care Alumni Creating Educational Success
2/26/2018	\$50,000	College of Fine Arts and Communication—School of Journalism and Mass Communication
2/26/2018	\$12,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
2/26/2018	\$5,925	College of Fine Arts and Communication—Theatre Excellence Fund
2/27/2018	\$6,000	Department of Athletics—Athletic Suite Donations
2/27/2018	\$25,715	Department of Athletics—Athletic Director Restricted and Benny M. Boyd Endowed Scholarship in Athletics

The following Gift-in-Kind valued at \$5,000 or more were made to Texas State University.

2/27/2018	\$12,000	Department of Athletics—Athletic Suite Donations
2/27/2018	\$5,000	College of Liberal Arts—Center for International Studies
TOTAL:	<u>\$1,504,378.86</u>	

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
12/20/2017	\$20,935	Division of Information Technology—Southwestern Writers Collection
12/28/2017	\$120,000	Division of Information Technology—The Wittliff Collections
12/28/2017	\$11,650	College of Health Professions—Radiation Therapy Program
TOTAL:	<u>\$152,585.00</u>	

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
11/3/2017	\$25,000	Department of Athletics—Novak Family Endowed Scholarship
11/4/2017	\$200,000	Department of Athletics—Richard A. Castro Matching Gift Agreement
11/8/2017	\$200,000	Office of the Provost and Vice President of Academic Affairs—Dynamic Texas Water Systems from Headwaters to the Coast: Guadalupe River, Houston, Texas Bays and Estuaries, and How Organizations Address Management Challenges Grant
11/15/2017	\$100,000	College of Education—James D. Studer Memorial End Founder's Graduate Research Fellowship in the Division of Student Affairs in Higher Education
11/16/2017	\$15,000	Department of Athletics—Ronnie and Pam Dickie Endowed Scholarship in Athletics
11/20/2017	\$5,000	Department of Athletics—Meuth Family Endowed Scholarship in Football

12/1/2017	\$17,820.48	Honors College—Merry Kone FitzPatrick Endowed Scholarship
12/4/2017	\$5,000	Department of Athletics—Lee and Dawnelle Doughtie Family Endowed Scholarship
12/5/2017	\$80,000	College of Liberal Arts—Gunnarson Faculty International Research and Scholarship Travel Endowment
12/5/2017	\$25,389.60	College of Education—Irene M. Weydell Endowment
12/11/2017	\$25,006.56	Division of Student Affairs—Huddle Foster Care Alumni Creating Educational Success Educational Support Endowment
12/11/2017	\$20,000	Department of Athletics—Kolbe Family Endowment; McCoy College of Business Administration—Del D. Kolbe Scholarship in Business and Entrepreneurship; College of Fine Arts and Communication—William Kolbe Scholarship in Art Education; College of Education—Ella Kolbe Scholarship in Elementary Education and Janice Moon Kolbe Scholarship
12/15/2017	\$200,000	Department of Athletics—Dan and Cindee Diepenhorst Matching Gift Agreement
12/15/2017	\$5,000	College of Science and Engineering—Suzanne B. Patenaude Endowed Scholarship
12/20/2017	\$5,000	College of Liberal Arts—Janice E. Collins Memorial Endowed Graduate Student Scholarship in Legal Studies
12/20/2017	\$25,000	College of Health Professions—Westbrook Nursing Endowed Scholarship
12/21/2017	\$5,000	Division of University Advancement—John L. Hern and Marilyn A. Hern Scholarship
12/21/2017	\$8,000	College of Fine Arts and Communication—Swan Condit Memorial Graduate Theatre Design Endowed Scholarship
12/22/2017	\$100,000	Office of the Provost and Vice President of Academic Affairs—Richard and Nan Garcia Endowed Scholarship
12/22/2017	\$10,000	Honors College—Tri-M Foundation Undergraduate Research Endowment
12/25/2017	\$10,499.38	Honors College—Merry Kone FitzPatrick Endowed Scholarship

12/26/2017	\$16,667	College of Fine Arts and Communication—Michael S. George Lecture for the School of Journalism and Mass Communication
12/28/2017	\$16,666.67	College of Fine Arts and Communication—Michael S. George Lecture for the School of Journalism and Mass Communication
12/28/2017	\$16,666.67	College of Fine Arts and Communication—Michael S. George Lecture for the School of Journalism and Mass Communication
12/29/2017	\$5,000	College of Fine Arts and Communication—Tina and David Ostergaard Theatre Endowed Scholarship
1/9/2018	\$40,000	College of Fine Arts and Communication—Pablo Estavillo and Alondra Morales Endowed Scholarship for Academic Excellence in Latin Music Studies and Office of the President—Frances Padilla Estavillo and Theadocia Hodges Richey Staff Endowed Scholarship
1/29/2018	\$25,000	Department of Athletics—Jim Wacker Endowed Scholarship
1/30/2018	\$100,000	College of Liberal Arts—John Michael Kilby Memorial Endowed Graduate Fellowship in Anthropology
2/8/2018	\$7,000	McCoy College of Business Administration—CenturyLink McCoy College of Business Administration Advising Center Endowment
2/19/2018	\$600,000	Department of Athletics—Richard A. Castro Matching Gift Agreement
2/22/2018	\$5,000	College of Applied Arts—Larry F. and Barbara S. Wright Endowment
TOTAL:	<u>\$1,918,716.36</u>	

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
11/17/2017	\$10,793	McCoy College of Business Administration—Dr. Lu Montondon Endowed Undergraduate Scholarship in Accounting
12/13/2017	\$25,000	McCoy College of Business Administration—Ruth and Dan Bates Endowed Scholarship in Business

12/19/2017	\$26,583	McCoy College of Business Administration— Carman Endowed Undergraduate Scholarship
12/19/2017	\$6,000	McCoy College of Business Administration— Federico and Martha Gorbea Endowed Scholarship
12/19/2017	\$27,500	McCoy College of Business Administration— Herbert and Johanna Liebscher Endowed Scholarship
12/22/2017	\$100,000	McCoy College of Business Administration— Ronald J. and Amy B. Lightfoot Endowed Graduate Fellowship in Business
12/27/2017	\$27,643.50	McCoy College of Business Administration—John and Susan Ferrari Family Endowed Scholarship
12/31/2017	\$5,000	McCoy College of Business Administration— Luman Richard Barton Endowed Scholarship
1/10/2018	\$111,320	McCoy College of Business Administration—Tracy and Kelly Porter Endowed Scholarship in Business
1/11/2018	\$25,000	McCoy College of Business Administration—Larry and Robin Kapavik Endowed Scholarship
1/12/2018	\$2,000,000	McCoy College of Business Administration— Emmett and Miriam McCoy Scholars Endowment
1/18/2018	\$5,000	McCoy College of Business Administration— American Marketing Association Endowed Scholarship
1/31/2018	\$5,000	McCoy College of Business Administration—Brian and Nancy Gilchrist Endowed Scholarship
2/2/2018	\$147,588.01	McCoy College of Business Administration— McCoy College of Business Administration Unrestricted Fund
2/12/2018	\$25,000	McCoy College of Business Administration— Greater Austin Hispanic Chamber of Commerce Foundation Endowed Scholarship
TOTAL:	<u>\$2,547,427.51</u>	

Explanation

The following gifts of \$5,000 or more were made to Texas State University.

- A foundation in Miami, Florida, donated \$75,000 to the School of Journalism and Mass Communication account in the College of Fine Arts and Communication.
- An organization in Murfreesboro, Tennessee, donated \$75,000 to the Concrete Industry Management Program Support account and the Industry Support Scholarship account in the College of Science and Engineering.
- A corporation in San Antonio, Texas, donated \$10,000 to the Professional Selling Corporate Partners Program account in the McCoy College of Business Administration.
- A couple in Austin, Texas, donated \$8,000 to the Political Science General Scholarship account in the College of Liberal Arts.
- A foundation in Austin, Texas, donated \$50,000 to the Football Locker Room Project Donations account in the Department of Athletics.
- An individual in Navasota, Texas, donated \$5,450.45 to the Department of Anthropology account in the College of Liberal Arts.
- An individual in Charlotte, North Carolina, donated \$10,366.70 to the Musical Theatre Gift account in the College of Fine Arts and Communication.
- An alumna and spouse in Holland, Texas, donated \$15,000 to the Bobcat Club Outright Gifts account in the Department of Athletics.
- A foundation in San Antonio, Texas, donated \$5,000 to The Wittliff Collections Renovations account in the Division of Information Technology.
- A foundation in Dallas, Texas, donated \$10,000 to the Emergency Grants for Students account in the Division of Student Affairs.
- A foundation in Saint Paul, Minnesota, donated \$75,000 to the 3M Center for Professional Sales Labs account in the McCoy College of Business Administration.
- A couple in Houston, Texas, donated \$100,000 to The Meadows Center for Water and the Environment Research account in the Office of the Provost and Vice President of Academic Affairs.
- A foundation in Buda, Texas, donated \$70,000 to the Katherine A. Porter Operating account in the College of Liberal Arts.
- An individual in San Antonio, Texas, donated \$14,905.04 to the Foster Care Alumni Creating Educational Success Educational Support Fund account in the Division of Student Affairs.
- A couple in Austin, Texas, donated \$5,000 to the Future Perioperative Nurses Scholarship account in the College of Health Professions.

- An individual in Austin, Texas, donated \$5,000 to the Empress Y. Zedler Endowment account in the College of Education.
- An alumna in San Marcos, Texas, donated \$5,000 to the Elton Abernathy Endowment account in College of Fine Arts and Communication.
- An organization in San Marcos, Texas, donated \$150,000 to the Prehistory Research Project account in the College of Liberal Arts.
- An alumnus in Bellaire, Texas, donated \$11,250 to the Athletic Suite Donations account in the Department of Athletics.
- A corporation in San Antonio, Texas, donated \$10,000 to the Athletic Facilities Bricks and Mortar Fund account in the Department of Athletics.
- A foundation in Abilene, Texas, donated \$40,000 to The Gilbert M. Grosvenor Center for Geographic Education account in the College of Liberal Arts.
- A corporation in San Marcos, Texas, donated \$13,125 to the Athletic Suite Donations account in the Department of Athletics.
- A foundation in West Lake Hills, Texas, donated \$50,000 to The Meadows Center for Water and the Environment Fund account in the Office of the Provost and Vice President of Academic Affairs.
- An alumnus (now deceased) in Austin, Texas, donated \$243,516.67 to the Dr. Alfred H. and Berda Wilson Nolle Endowed Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- A foundation in Austin, Texas, donated \$10,000 to The Wittliff Collections Renovations account in the Division of Information Technology.
- A foundation in San Antonio, Texas, donated \$55,000 to The Meadows Center for Water and the Environment account in the Office of the Provost and Vice President of Academic Affairs.
- A foundation in Austin, Texas, donated \$12,500 to The Wittliff Collections Renovations account in the Division of Information Technology.
- A corporation in Austin, Texas, donated \$30,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumna in San Marcos, Texas, donated \$5,000 to the Elton Abernathy Endowment account in the College of Fine Arts and Communication.
- An alumnus in Bellaire, Texas, donated \$10,000 to the Football Locker Room Project Donations account in the Department of Athletics.
- An organization in Washington, D. C., donated \$17,000 to the Friends of Texas Stream Team account in the Office of the Provost and Vice President of Academic Affairs.

- An alumna in Arlington, Texas, donated \$5,000 to the Lucille A. Patterson Scholarship account in the College of Fine Arts and Communication.
- An individual in Dallas, Texas, donated \$10,000 to The Wittliff Collections Renovations account in the Division of Information Technology.
- A foundation in Saint Paul, Minnesota, donated \$5,000 to the Professional Selling Corporate Partners Program account in the McCoy College of Business Administration.
- A foundation in Fort Worth, Texas, donated \$30,000 to The Gilbert M. Grosvenor Center for Geographic Education account in the College of Liberal Arts.
- A corporation in El Paso, Texas, donated \$5,000 to the Men's Basketball Non-Membership account in the Department of Athletics.
- A foundation in Victoria, Texas, donated \$15,000 to the Baseball Non-Membership account and the Women's Golf Birdie Club Non-Membership account in the Department of Athletics.
- An alumni couple in Cypress, Texas, donated \$5,000 to the Men's Golf Birdie Club Non-Membership account and the Women's Golf Birdie Club Non-Membership account in the Department of Athletics.
- A corporation in Charlestown, New Hampshire, donated \$5,000 to the Friends of Texas Stream Team account in the Office of the Provost and Vice President of Academic Affairs.
- An individual in San Marcos, Texas, donated \$5,000 to the Theatre Excellence Fund account in the College of Fine Arts and Communication.
- An organization in Houston, Texas, donated \$5,875 to the Society of Plastics Engineers Student Chapter account in the College of Science and Engineering.
- A couple in San Marcos, Texas, donated \$25,000 to the Football Locker Room Project Donations account in the Department of Athletics.
- A corporation in Houston, Texas, donated \$10,000 to the Men's Basketball Non-Membership account in the Department of Athletics.
- An alumni couple in Spring Branch, Texas, donated \$10,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumni couple in Victoria, Texas, donated \$12,750 to the Athletic Suite Donations account and the Baseball Non-Membership account in the Department of Athletics.
- A corporation in Austin, Texas, donated \$18,000 to the Professional Selling Corporate Partners Program account and the Entrepreneurial Action Us account in the McCoy College of Business Administration.

- A foundation in San Antonio, Texas, donated \$25,000 to the Foster Care Alumni Creating Educational Success account in the Division of Student Affairs.
- A foundation in Miami, Florida, donated \$50,000 to the School of Journalism and Mass Communication account in the College of Fine Arts and Communication.
- An alumnus and spouse in Boerne, Texas, donated \$12,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An individual in San Marcos, Texas, donated \$5,925 to the Theatre Excellence Fund account in the College of Fine Arts and Communication.
- A couple in San Marcos, Texas, donated \$6,000 to the Athletic Suite Donations account in the Department of Athletics.
- A couple in Lampasas, Texas, donated \$25,715 to the Athletic Director Restricted account and the Benny M. Boyd Endowed Scholarship in Athletics account in the Department of Athletics.
- A corporation in Spring Branch, Texas, donated \$12,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumnus and spouse in Austin, Texas, donated \$5,000 to the Center for International Studies account in the College of Liberal Arts.

The following Gift(s)-In-Kind valued at \$5,000 or more were made to Texas State University.

- An individual in San Antonio, Texas, donated a photo postcard collection worth \$20,935 to the Southwestern Writers Collection account in the Division of Information Technology.
- An individual in Kansas City, Missouri, donated a collection of 48 cartoons by Charles Barsotti worth \$120,000 to The Wittliff Collections account in the Division of Information Technology.
- A corporation in Newark, Ohio, donated thermos plastic masks for radiation oncology and a dry heat oven for thermoplastics worth \$11,650 to the Radiation Therapy Program account in the College of Health Profession.

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation. These gifts benefit scholarships, programs, or initiatives at Texas State University.

- A corporation in Georgetown, Texas, donated \$25,000 to the Novak Family Endowed Scholarship account in the Department of Athletics.

- An alumnus in El Paso, Texas, donated \$200,000 to the Richard A. Castro Matching Gift Agreement account in the Department of Athletics.
- A foundation in Spring, Texas, donated \$200,000 to the Dynamic Texas Water Systems from Headwaters to the Coast: Guadalupe River, Houston, Texas Bays and Estuaries, and How Organizations Address Management Challenges Grant account in the Office of the Provost and Vice President of Academic Affairs.
- An individual in Austin, Texas, donated \$100,000 to the James D. Studer Memorial End Founder's Graduate Research Fellowship in the Division of Student Affairs in Higher Education account in the College of Education.
- An alumna and spouse in Holland, Texas, donated \$15,000 to the Ronnie and Pam Dickie Family Endowed Scholarship in Athletics account in the Department of Athletics.
- An alumni couple in Katy, Texas, donated \$5,000 to the Meuth Family Endowed Scholarship in Football account in the Department of Athletics.
- A couple in San Marcos, Texas, donated \$17,820.48 to the Merry Kone FitzPatrick Endowed Scholarship account in the Honors College.
- An alumni couple in Austin, Texas, donated \$5,000 to the Lee and Dawnelle Doughtie Family Endowed Scholarship account in the Department of Athletics.
- A corporation in San Marcos, Texas, donated \$80,000 to the Gunnarson Faculty International Research and Scholarship Travel Endowment account in the College of Liberal Arts.
- An individual in Marble, North Carolina, donated \$25,389.60 to the Irene M. Weydell Endowment account in the College of Education.
- An individual in San Antonio, Texas, donated \$25,006.56 to the Huddle Foster Care Alumni Creating Educational Success Educational Support Endowment account in the Division of Student Affairs.
- A foundation in Austin, Texas, donated \$20,000 to the Kolbe Family Endowment account in the Department of Athletics; the Del D. Kolbe Scholarship in Business and Entrepreneurship account in the McCoy College of Business Administration; the William Kolbe Scholarship in Art Education account in the College of Fine Arts and Communication; and the Ella Kolbe Scholarship in Elementary Education account and the Janice Moon Kolbe Scholarship account in the College of Education.
- A corporation in San Antonio, Texas, donated \$200,000 to the Dan and Cindee Diepenhorst Matching Gift Agreement account in the Department of Athletics.
- An alumna and spouse in San Antonio, Texas, donated \$5,000 to the Suzanne B. Patenaude Endowed Scholarship account in the College of Science and Engineering.
- An alumnus in Buda, Texas, donated \$5,000 to the Janice E. Collins Memorial Endowed Graduate Student Scholarship in Legal Studies account in the College of Liberal Arts.

- An alumni couple in Austin, Texas, donated \$25,000 to the Westbrook Nursing Endowed Scholarship account in the College of Health Professions.
- A couple in Austin, Texas, donated \$5,000 to the John L. Hern and Marilyn A. Hern Scholarship account in the Division of University Advancement.
- A couple in Austin, Texas, donated \$8,000 to the Swan Condit Memorial Graduate Theatre Design Endowed Scholarship account in the College of Fine Arts and Communication.
- An alumnus and spouse in Cypress, Texas, donated \$100,000 to the Richard and Nan Garcia Endowed Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- A foundation in Lockhart, Texas, donated \$10,000 to the Tri-M Foundation Undergraduate Research Endowment account in the Honors College.
- A couple in San Marcos, Texas, donated \$10,499.38 to the Merry Kone FitzPatrick Endowed Scholarship account in the Honors College.
- An alumnus and spouse in Bulverde, Texas, donated \$16,667 to the Michael S. George Lecture for the School of Journalism and Mass Communication account in the College of Fine Arts and Communication.
- An alumna and spouse in San Antonio, Texas, donated \$16,666.67 to the Michael S. George Lecture for the School of Journalism and Mass Communication account in the College of Fine Arts and Communication.
- A couple in Victoria, Texas, donated \$16,666.67 to the Michael S. George Lecture for the School of Journalism and Mass Communication account in the College of Fine Arts and Communication.
- An alumna and spouse in Arden, North Carolina, donated \$5,000 to the Tina and David Ostergaard Theatre Endowed Scholarship account in the College of Fine Arts and Communication.
- A couple in San Marcos, Texas, donated \$40,000 to the Pablo Estavillo and Alondra Morales Endowed Scholarship for Academic Excellence in Latin Music Studies account in the College of Fine Arts and Communication and the Frances Padilla Estavillo and Theadocia Hodges Richey Staff Endowed Scholarship account in the Office of the President.
- An alumnus and spouse in San Antonio, Texas, donated \$25,000 to the Jim Wacker Endowed Scholarship account in the Department of Athletics.
- A couple in North Wilkesboro, North Carolina, donated \$100,000 to the John Michael Kilby Endowed Graduate Fellowship in Anthropology account in the College of Liberal Arts.

- A corporation in San Marcos, Texas, donated \$7,000 to the CenturyLink McCoy College of Business Administration Advising Center Endowment account in the McCoy College of Business Administration.
- An alumnus in El Paso, Texas, donated \$600,000 to the Richard A. Castro Matching Gift Agreement account in the Department of Athletics.
- An alumnus and spouse in London, Texas, donated \$5,000 to the Larry F. and Barbara S. Wright Endowment account in the College of Liberal Arts.

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

- A couple in San Marcos, Texas, donated \$10,793 to the Dr. Lu Montondon Endowed Undergraduate Scholarship in Accounting account in the McCoy College of Business Administration.
- An alumnus and spouse in Shavano Park, Texas, donated \$25,000 to the Ruth and Dan Bates Endowed Scholarship in Business account in the McCoy College of Business Administration.
- An individual in Floresville, Texas, donated \$26,583 to the Carmen Endowed Undergraduate Scholarship account in the McCoy College of Business Administration.
- An alumnus and spouse in Mexico City, Mexico, donated \$6,000 to the Federico and Martha Gorbea Endowed Scholarship account in the McCoy College of Business Administration.
- A foundation in New Braunfels, Texas, donated \$27,500 to the Herbert and Johanna Liebscher Endowed Scholarship account in the McCoy College of Business Administration.
- An alumnus and spouse in Kerrville, Texas, donated \$100,000 to the Ronald J. and Amy B. Lightfoot Endowed Graduate Fellowship in Business account in the McCoy College of Business Administration.
- An alumni couple in Houston, Texas, donated \$27,643.50 to the John and Susan Ferrari Family Endowed Scholarship account in the McCoy College of Business Administration.
- An alumna and spouse in Plano, Texas, donated \$5,000 to the Luman Richard Barton Endowed Scholarship account in the McCoy College of Business Administration.
- An alumnus and spouse in McKinney, Texas, donated \$111,320 to the Tracy and Kelly Porter Endowed Scholarship in Business account in the McCoy College of Business Administration.

- A corporation in New Braunfels, Texas, donated \$25,000 to the Larry and Robin Kapavik Endowed Scholarship account in the McCoy College of Business Administration.
- An individual in San Marcos, Texas, donated \$2,000,000 to the Emmett and Miriam McCoy Scholars Endowment account in the McCoy College of Business Administration.
- An organization in San Marcos, Texas, donated \$5,000 to the American Marketing Association Endowed Scholarship account in the McCoy College of Business Administration.
- An alumnus and spouse in Belle Isle, Florida, donated \$5,000 to the Brian and Nancy Gilchrist Endowed Scholarship account in the McCoy College of Business Administration.
- An estate gift from a former faculty member in San Marcos, Texas, donated \$147,588.01 to the McCoy College of Business Administration Unrestricted Fund account in the McCoy College of Business Administration.
- An organization in Austin, Texas, donated \$25,000 to the Greater Austin Hispanic Chamber of Commerce Foundation Endowed Scholarship account in the McCoy College of Business Administration.

**LAMAR INSTITUTE OF TECHNOLOGY
ACKNOWLEDGMENT OF GIFTS OVER \$5,000**

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
01/10/2018	Alabama-Coushatta Tribe	\$6,755.04	Scholarships
01/11/2018	REPCON, Inc.	\$5,000.00	LIT Foundation
01/11/2018	Jean and Gus McFaddin	\$5,000.00	LIT Foundation
01/18/2018	GHS Foundation	\$61,500.00	Scholarships
01/29/2018	BASF TOTAL Petrochemicals	\$5,000.00	LIT Foundation
02/07/2018	Signature Industrial Services, LLC	\$15,000.00	LIT Foundation 2017
03/19/2018	TSUSF Edmund P. Kuempel Sch Fund	\$5,000.00	Scholarship
03/26/2018	Natgasoline, LLC	\$5,000.00	LIT Foundation

TOTAL: \$108,255.04

The following gift-in-kind valued at \$5,000 or more were made to Lamar Institute of Technology:

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
01/11/2018	Ohmstede Industrial Services, Inc.	\$7,500.00	LIT Foundation
04/04/2018	ExxonMobil Corporation	\$9,875.00	LIT – Fire Academy
TOTAL:		\$17,375.00	

EXPLANATIONS

\$6,577.04 was received on January 10, 2018 from Alabama-Coushatta Tribe for two scholarships.

\$5,000.00 was received on January 11, 2018 from REPCON, Inc. for the benefit of the 2018 LIT Shoot-Out event and its endowment which provides scholarships to students enrolled in all educational programs.

\$5,000.00 was received on January 11, 2018 from Jean and Gus McFaddin for the benefit of the 2018 LIT Shoot-Out event and its endowment which provides scholarships to students enrolled in all educational programs.

\$61,500.00 was received on January 18, 2018 from GHS Foundation for the Smith-Hutson Scholarship Program which provides 2018 Spring scholarships for the benefit of students enrolled in radiology, business management development, computer networking, accounting, sonography, general education/developmental studies, welding, process operating, instrumentation, emergency medical services, occupational safety and health, and the regional fire academy.

\$5,000.00 was received on January 29, 2018 from BASF TOTAL Petrochemicals, LLC for the benefit of the 2018 LIT Shoot-Out event and its endowment which provides scholarships to students enrolled in all educational programs.

\$15,000.00 was received on February 07, 2018 from Signature Industrial Services for the benefit of the 2017 LIT Shoot-Out event and its endowment which provides scholarships to students enrolled in all educational programs.

\$15,000.00 was received on February 14, 2017 from Signature Industrial Services for the benefit of the 2016 LIT Shoot-Out event and its endowment which provides scholarships to students enrolled in all educational programs.

\$5,000.00 was received on March 19, 2018 from the TSUSF Edmund P. Kuempel Scholarship Fund for the benefit of a sophomore student in Computer Network and Troubleshooting Program.

\$5,000.00 was received on March 26, 2018 from Natgasoline, LLC for the benefit of the 2018 LIT Shoot-Out event and its endowment which provides scholarships to students enrolled in all educational programs.

\$7,500.00 in-kind donation was received on April 7, 2018 from Ohmstede Industrial Services, Inc. for the benefit of the 2018 LIT Shoot-Out event and its endowment which provides scholarships to students in all educational programs

\$9,875.00 in-kind donation of a fire truck was received on April 4, 2018 from ExxonMobil Corporation for the benefit of the LIT Public Service and Safety Fire Academy.



Lamar State College – Orange

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
4/14/18	SpawGlass	\$ 5,000.00	Lamar State College-Orange Foundation
4/14/18	Patty & Pete Coleren	\$ 5,000.00	Lamar State College-Orange Foundation
4/14/18	Community	\$52,900.00	Lamar State College-Orange Foundation
4/30/18	Claybar Family	\$20,000.00	Lamar State College-Orange Foundation

EXPLANATION

The following gifts of \$5,000.00 or more were made payable to Lamar State College-Orange Foundation:

- \$5,000.00 was received from Patty & Pete Coleren for the Lamar State College-Orange Foundation Scholarship fund.
- \$5,000.00 was received from SpawGlass for the Lamar State College-Orange Foundation Scholarship fund.
- \$52,500.00 was received from the community for the Lamar State College-Orange Foundation Scholarship fundraiser held on April 14, 2018 at the Brown Estate.
- \$20,000.00 was received from the Claybar Family for the Lamar State College-Orange Foundation Scholarship fund.

LAMAR STATE COLLEGE-PORT ARTHUR

The following gifts of \$5,000 or more were made payable to Lamar State College-Port Arthur.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
1/26/2018	Sempra LNG & Midstream	\$12,500	Hurricane Harvey Donation
3/13/2018	Sempra LNG & Midstream	\$8,000	Mardi Gras Float
TOTAL		\$20,500	

PORT ARTHUR HIGHER EDUCATION FOUNDATION Benefiting Lamar State College-Port Arthur

The following gifts of \$5,000 or more were made payable to the Port Arthur Higher Education Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
1/22/2018	Motiva Enterprises LLC	\$22,500	Port Arthur Industrial Group Scholarship
1/23/2018	Henry D. Flanagan	\$7,500	Jane Goins-Flanagan Scholarship
3/15/2018	Reaud Charitable Foundation	\$10,000	Gulf Coast Gala
4/2/2018	Wilton & Effie Mae Hebert Foundation	\$10,000	Gulf Coast Gala
TOTAL		\$50,000	

EXPLANATION

The following gifts of \$5,000 or more were made to Lamar State College-Port Arthur:

Sempra LNG & Midstream donated \$12,500 to assist students impacted by Hurricane Harvey.

Sempra LNG & Midstream gave \$8,000 for the sponsorship of the 2018 Mardi Gras Float.

The following gifts of \$5,000 or more were made to the Port Arthur Higher Education Foundation:

Motiva Enterprises LLC gave \$22,500 to the Port Arthur Industrial Group scholarship for the 2017-2018 fiscal year.

Henry D. Flanagan gave \$7,500 to the Jane Goins-Flanagan scholarship.

The Reaud Charitable Foundation gave \$10,000 for the sponsorship of the 15th Annual Gulf Coast Gala.

The Wilton & Effie Mae Hebert Foundation gave \$10,000 for the sponsorship of the 15th Annual Gulf Coast Gala.

TSUS: Holiday Schedules

Recommendation

The proposed Holiday Schedules for the Texas State University System components are approved.

Background

In accordance with Texas Government Code, Chapter 662 and the System *Rules and Regulations, Chapter III, Section 1.(17)*, the Board of Regents may establish a holiday schedule for the institution that differs from the holiday schedule of a state agency.

Texas State University System Holiday Schedule 2019

Labor Day	9/03/18	Monday
Thanksgiving	11/22/18	Thursday
	11/23/18	Friday
Christmas Break	12/24/18	Monday
	12/25/18	Tuesday
	12/26/18	Wednesday
	12/27/18	Thursday
	12/28/18	Friday
	12/31/18	Monday
	01/01/19	Tuesday
	01/02/19	Wednesday
	01/03/19	Thursday
01/04/19	Friday	
Martin Luther King, Jr. Day	01/21/19	Monday
Good Friday	04/19/19	Friday
Memorial Day	05/27/19	Monday
Independence Day	07/04/19	Thursday

LU: Approval of the Recommended Holiday Schedule for FY 2019

Lamar University is seeking Board approval of the Recommended Holiday Schedule for FY 2019.

Labor Day	9/03/18	Monday
Thanksgiving Break	11/22/18 11/23/18	Thursday Friday
Christmas Break	12/21/18* 12/24/18 12/25/18 12/26/18 12/27/18 12/28/18 12/31/18 1/01/19 1/02/19	Friday Monday Tuesday Wednesday Thursday Friday Monday Tuesday Wednesday
Martin Luther King, Jr. Day	1/21/19	Monday
Spring Break	3/15/19*	Friday
Memorial Day	5/27/19	Monday
Independence Day	7/04/19	Thursday

***Energy Conservation Days** – Skelton crews for essential offices required. Accrued compensatory time/vacation will be used to observe Energy Conservation days.

Sam Houston State University

Labor Day	09/03/2018	Monday
Thanksgiving	11/22/2018	Thursday
	11/23/2018	Friday
Christmas	12/24/2018	Monday
	12/25/2018	Tuesday
	12/26/2018	Wednesday
	12/27/2018	Thursday
	12/28/2018	Friday
	12/31/2018	Monday
New Year's Day	01/01/2019	Tuesday
Martin Luther King Jr. Day	01/21/2019	Monday
Energy Conservation Day*	03/15/2019	Friday
Memorial Day	05/27/2019	Monday
Independence Day	07/04/2019	Thursday

The following alternative days may be observed in lieu of a university holiday:

Rosh Hashanah	09/10/2018	Monday
Rosh Hashanah	09/11/2018	Tuesday
Good Friday	04/19/2019	Friday

Due to university closure during scheduled holidays, employees observing alternative days shall be charged available vacation, compensatory time or unpaid leave to account for the alternative day. The total number of holidays in a year to which an employee is entitled is not changed by use of alternative holidays.

*SHSU is following the State Holiday Schedule for Fiscal Year 2019. In addition, we are selecting March 15, 2018 as an energy conservation day and campus will be closed. Please see Finance & Operations Human Resources policy B-4 for rules governing acceptable use of the energy conservation day.

Sul Ross State University and Rio Grande College

Labor Day	September 3, 2018	1 Day
Thanksgiving Day	November 21-23, 2018	3 Days *
Christmas Day	December 24-31, 2018	6 Days*
New Year's Day	January 1, 2019,	1 Day
Martin Luther King, Jr. Day	January 21, 2019	1 Day
Spring Break- ALP & RGC	March 20-22, 2019	3 Days*
Good Friday	April 19, 2019	1 Day
Memorial Day	May 27, 2019	1 Day
Independence Day	July 4, 2019	<u>1 Day</u>
	Total	18 Days

*Includes 1 Energy Conservation Day

Texas State University

Labor Day	September 3, 2018
Thanksgiving	November 22-23, 2018
Christmas	December 19, 2018-January 1, 2019 (December 19-21 are energy conservation days)
Martin Luther King, Jr. Day	January 21, 2019
Spring Break	March 18-22, 2019 (energy conservation days)
Memorial Day	May 27, 2019
Independence Day	July 4, 2019

*Energy conservation days – Skeleton crews for essential offices required. Accrued compensatory time will be used to observe energy conservation days.

Lamar Institute of Technology

SCHEDULE OF HOLIDAYS FOR 2018-2019

The holiday schedule by The Texas State University System Board of Regents for Lamar Institute of Technology employees is as follows:

Labor Day	09/03/18	Monday
Thanksgiving	11/22/18 11/23/18	Thursday Friday
Christmas	12/21/18 * 12/24/18 12/25/18 12/26/18 12/27/18 12/28/18 12/31/18 01/01/19	Friday Monday Tuesday Wednesday Thursday Friday Monday Tuesday
Martin Luther King, Jr. Day	01/14/19	Monday
Spring Break	03/15/19*	Friday
Good Friday	04/19/19*	Friday
Memorial Day	05/27/19	Monday
Independence Day	07/04/19	Thursday

***Energy Conservation Days** – Skeleton crews for essential offices required. Accrued compensatory time/vacation will be used to observe energy conservation days.

A State employee is entitled to observe Rosh Hashanah, Yom Kippur, Good Friday, and Cesar Chavez Day in lieu of any state holiday where a skeleton crew is required.

Certain personnel will be scheduled to remain on duty during all holiday periods as provided by State law.

**LAMAR STATE COLLEGE – ORANGE
HOLIDAY SCHEDULE: FY19**

Labor Day	09/03/18	Monday
Thanksgiving Break	11/22/18	Thursday
	11/23/18	Friday
Winter Break	12/21/18	Friday
	12/24/18	Monday
	12/25/18	Tuesday
	12/26/18	Wednesday
	12/27/18	Thursday
	12/28/18	Friday
	12/31/18	Monday
	1/01/19	Tuesday
	1/2/19	Wednesday
Martin Luther King, Jr. Day	01/21/19	Monday
Spring Break Day	03/15/19	Friday
Memorial Day	05/27/19	Monday
Independence Day	07/04/19	Thursday

Lamar State College-Port Arthur

Labor Day	09/03/18	Monday
Thanksgiving	11/22/18 11/23/18	Thursday Friday
Christmas Break	12/20/18* 12/21/18	Thursday Friday
	12/24/18	Monday
	12/25/18	Tuesday
	12/26/18	Wednesday
	12/27/18	Thursday
	12/28/18	Friday
	12/31/18	Monday
	01/01/19	Tuesday
Martin Luther King, Jr. Day	01/21/19	Monday
Spring Break	03/15/19*	Friday
Memorial Day	05/27/19	Monday
Independence Day	07/04/19	Thursday

*Energy Conservation Days: Skeleton crew required for essential services. Accrued compensatory time or vacation time must be used to account for the hours.

APPENDIX – ACADEMIC AFFAIRS

Texas State University System Certified Enrollment Report
Spring 2018

Table 1. THECB Reportable Enrollment Data: Summary

		2017	2018	1-Yr Change
Lamar	Headcount	13,560	12,576	-7.3%
	Flex-Entry	-	1,490	-
	SCH	146,141	138,527	-5.2%
	FTSE	10,530.4	9,935.9	-5.6%
Sam Houston	Headcount	19,122	19,359	1.2%
	Flex-Entry	-	1,034	-
	SCH	226,220	235,393	4.1%
	FTSE	15,365.8	15,988.6	4.1%
Sul Ross-Total	Headcount	2,792	2,627	-5.9%
	Flex-Entry	-	118	-
	SCH	26,463	25,107	-5.1%
	FTSE	1,835.3	1,744.1	-5.0%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,825</i>	<i>1,779</i>	<i>-2.5%</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>118</i>	<i>-</i>
	<i>SCH</i>	<i>18,949</i>	<i>18,753</i>	<i>-1.0%</i>
	<i>FTSE</i>	<i>1,319.0</i>	<i>1,307.3</i>	<i>-0.9%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>967</i>	<i>848</i>	<i>-12.3%</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>7,514</i>	<i>6,354</i>	<i>-15.4%</i>
	<i>FTSE</i>	<i>516.3</i>	<i>436.8</i>	<i>-15.4%</i>
Texas State	Headcount	35,845	35,595	-0.7%
	Flex-Entry	-	-	-
	SCH	426,380	422,234	-1.0%
	FTSE	29,002.4	28,698.8	-1.0%
LIT	Headcount	2,441	2,629	7.7%
	Flex-Entry	-	22	-
	SCH	25,658	25,197	-1.8%
	FTSE	1,710.5	1,679.8	-1.8%
	Contact	597,008	585,744	-1.9%
LSC-O	Headcount	2,121	2,074	-2.2%
	Flex-Entry	-	-	-
	SCH	19,042	17,979	-5.6%
	FTSE	1,269.5	1,198.6	-5.6%
	Contact	411,568	396,576	-3.6%
LSC-PA	Headcount	2,072	1,980	-4.4%
	Flex-Entry	-	126	-
	SCH	19,213	18,105	-5.8%
	FTSE	1,280.9	1,207.0	-5.8%
	Contact	422,672	386,048	-8.7%
Total	Headcount	77,953	76,840	-1.4%
	Flex-Entry	-	2,790	-
	SCH	889,117	882,542	-0.7%
	FTSE	60,994.7	60,452.7	-0.9%
	Contact	1,431,248	1,368,368	-4.4%

Note: Table compares current year certified data to prior year certified data.

Texas State University System Certified Enrollment Report
Spring 2018

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
Lamar	Headcount	8,163	3,188	265	26	934	12,576
	Flex-Entry	524	613	7	-	346	1,490
	SCH	99,505	36,867	1,813	342	-	138,527
	FTSE	6,633.7	3,072.3	201.4	28.5	-	9,935.9
Sam Houston	Headcount	16,936	2,069	273	-	81	19,359
	Flex-Entry	744	269	8	-	13	1,034
	SCH	219,863	14,203	1,327	-	-	235,393
	FTSE	14,657.5	1,183.6	147.4	-	-	15,988.6
Sul Ross-Total	Headcount	1,954	607	-	-	66	2,627
	Flex-Entry	65	52	-	-	1	118
	SCH	20,889	4,218	-	-	-	25,107
	FTSE	1,392.6	351.5	-	-	-	1,744.1
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,256</i>	<i>475</i>	<i>-</i>	<i>-</i>	<i>48</i>	<i>1,779</i>
	<i>Flex-Entry</i>	<i>65</i>	<i>52</i>	<i>-</i>	<i>-</i>	<i>1</i>	<i>118</i>
	<i>SCH</i>	<i>15,327</i>	<i>3,426</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>18,753</i>
	<i>FTSE</i>	<i>1,021.8</i>	<i>285.5</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>1,307.3</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>698</i>	<i>132</i>	<i>-</i>	<i>-</i>	<i>18</i>	<i>848</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>SCH</i>	<i>5,562</i>	<i>792</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>6,354</i>
	<i>FTSE</i>	<i>370.8</i>	<i>66.0</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>436.8</i>
Texas State	Headcount	31,251	3,364	352	122	506	35,595
	Flex-Entry	-	-	-	-	-	-
	SCH	392,916	25,794	2,204	1,320	-	422,234
	FTSE	26,194.4	2,149.5	244.9	110.0	-	28,698.8
LIT	Headcount	2,629	-	-	-	-	2,629
	Flex-Entry	22	-	-	-	-	22
	SCH	25,197	-	-	-	-	25,197
	FTSE	1,679.8	-	-	-	-	1,679.8
	Contact	585,744	-	-	-	-	585,744
LSC-O	Headcount	2,074	-	-	-	-	2,074
	Flex-Entry	-	-	-	-	-	-
	SCH	17,979	-	-	-	-	17,979
	FTSE	1,198.6	-	-	-	-	1,198.6
	Contact	396,576	-	-	-	-	396,576
LSC-PA	Headcount	1,980	-	-	-	-	1,980
	Flex-Entry	126	-	-	-	-	126
	SCH	18,105	-	-	-	-	18,105
	FTSE	1,207.0	-	-	-	-	1,207.0
	Contact	386,048	-	-	-	-	386,048
Total	Headcount	64,987	9,228	890	148	1,587	76,840
	Flex-Entry	1,481	934	15	-	360	2,790
	SCH	794,454	81,082	5,344	1,662	-	882,542
	FTSE	52,963.6	6,756.8	593.8	138.5	-	60,452.7
	Contact	1,368,368	-	-	-	-	1,368,368

Texas State University System Certified Enrollment Report
Spring 2018

Table 3. THECB Non-Reportable Out-of-State/Online Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
Lamar	Headcount	66	377	29	1	88	561
	SCH	753	4,168	204	6	-	5,131
	FTSE	50.2	347.3	22.7	0.5	-	420.7
Sam Houston	Headcount	20	144	27	-	9	200
	SCH	145	897	141	-	-	1,183
	FTSE	9.7	74.8	15.7	-	-	100.1
Total	Headcount	86	521	56	1	97	761
	SCH	898	5,065	345	6	-	6,314
	FTSE	59.9	422.1	38.3	0.5	-	520.8

Note: Non-reportable out-of-state/online data are not included in Table 1, and these data are not applicable to all components.

Table 4. THECB Reportable Continuing Education Enrollment Data: Summary

TSUS Component		2017	2018	1-Yr Change
LIT	Headcount	973	1,122	15%
	FTSE	167.5	153.4	-8%
	Contact	50,238	46,032	-8%
LSC-O	Headcount	132	189	43%
	FTSE	9.2	12.9	40%
	Contact	2,751	3,858	40%
LSC-PA	Headcount	481	190	-60%
	FTSE	167.6	159.3	-5%
	Contact	50,294	47,801	-5%
Total	Headcount	1,586	1,501	-5%
	FTSE	344.3	325.6	-5%
	Contact	103,283	97,691	-5%

Note: Table compares current year certified data to prior year certified data.

Definitions of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in Fall) 1 master's FTSE student = 12 SCH (9 SCH in Fall) 1 doct-professional FTSE student = 12 SCH (9 SCH in Fall) 1 doct-research FTSE student = 9 SCH (6 SCH in Fall) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of a non-Texas resident living out-of-state in a fully online course.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

APPENDIX – FINANCE AND AUDIT

Texas State University System
Request for Tuition or Fee Change

1 Institution Lamar State College Port Arthur

2 Type of Revenue Diploma Fee
(Designated Tuition, Student Service Fee, Athletic Fee, Residence Hall Rent, Meal Plan, Laboratory Fee, etc.)

3 Justification Currently the students at LSCPA purchase their diplomas or certificates and covers through the bookstore at a cost of \$27.98. As a cost savings to the students, LSCPA would bring the service in house at a charge of \$15. Bringing the charge in house will also eliminate time lapses for re-prints and shipping.

4 What Cost-Reduction Initiatives did your Institution consider before deciding to request the increase?
The charge for this fee will be a cost savings to the student and have no financial impact on the College.

5 Details	(A)	(B)	(C)	(D)	(E)	(F)
	<i>Current Rate</i>	<i>Proposed Rate</i>	<i>% Change</i>	<i>Type of Revenue Unit (SCH, Student, etc.)</i>	<i>Number of Revenue Units (SCH, Students, etc.)</i>	<i>Revenue from Proposed Change Cols (B)-(A) x Col E</i>
FY 2019						
Fall	0	15	100%	Student	130	1,950
Spring	0	15	100%	Student	130	1,950
Summer I						
Summer II	0	15	100%	Student	50	750
Total for Fiscal Year						4,650

6 Expenditure Plan
(Indicate how your institution plans to apply the revenue change to your annual budget)

	FY 2019
Cost of Goods Sold	_____
Salaries and Wages	3,400
Payroll Related Costs (e.g., Benefits)	_____
Professional Fees and Services	_____
Travel	_____
Materials and Supplies	1,250
Communications and Utilities	_____
Repairs and Maintenance	_____
Rentals and Leases	_____
Printing and Reproduction	_____
Debt Service or Interest Expense	_____
Scholarships	_____
Other _____	_____
Other _____	_____
Total for Fiscal Year	4,650

7 Fiscal Year-End Fund Balance

	FY 2017
Education and General Fund	3,143,068.00
Designated Fund	2,646,882.00
Auxiliary Fund	597,118.00

8 Student Election & Hearing

Designated Tuition: Date of Hearing	N/A	
Fees: Date of Last Election (if required)	N/A	

(For / Against)

9 Residence Hall Occupancy

Capacity (# of Beds Available)	N/A
Occupancy (Avg % for FY 2017)	N/A

10 Meal Plan

	(Name)
# of Meals per Plan for Fall Semester	N/A
Declining Dollar Option	N/A

Texas State University System Administration
Statement of Available Reserves
As of February 28, 2018

	Fund Balance 8/31/2017	a Reserved	b Allocated	c Available Reserves 9/1/2017	Budgeted Use Of Reserves	c Available Reserves 8/31/2018
E&G	0					
Designated Tuition	0			0		0
Computer Use Fees	0			0		0
Advisement Fees	0			0		0
Library Fees	0			0		0
All Other Fees	4,573,193			4,573,193		4,573,193
Indirect Cost Recovery	0			0		0
Sales and Services	0			0		0
Service Departments	0			0		0
Total Designated	4,573,193	0	0	4,573,193	0	4,573,193
Auxiliary Enterprises						
Student Service Fee	0			0		0
Medical Service Fee	0			0		0
Recreational Sports Fee	0			0		0
Student Center Fee	0			0		0
Other Student Fees	0			0		0
Food Service	0			0		0
Housing	0			0		0
Other Sales & Services	0			0		0
Total Auxiliary	0	0	0	0	0	0

- a Reserved for encumbrances and non-liquid assets
- b Allocated or earmarked for future projects (such as capital projects or enterprise systems)
- c Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

Lamar University
Statement of Available Reserves
As of February 28, 2018

	Fund Balance 8/31/2017	a Reserved	b Allocated	c Available Reserves 9/1/2017	Budgeted Use Of Reserves	c Available Reserves 2/28/2018
E&G	8,294,643	748,192.24		7,546,451		7,546,451
Designated Tuition	10,122,349			10,122,349		10,122,349
Information Technology	503,260			503,260		503,260
Library Fees	937,392			937,392		937,392
All Other Fees	869,010			869,010		869,010
Distance Education	4,653,205			4,653,205		4,653,205
Sales and Services	517,717		160,963	356,754		356,754
Institutional Scholarships	1,568,020		732,763	835,258		835,258
Other Income	9,260,666			9,260,666		9,260,666
Total Designated	28,431,618	0	893,726	27,537,892	0	27,537,892
Auxiliary Enterprises						
Student Service Fee	-			-		-
Medical Service Fee	441,352			441,352		441,352
Student Center Fees	2,732,386			2,732,386		2,732,386
Bookstore	656,837			656,837		656,837
Parking	1,114,635			1,114,635		1,114,635
Food Service	4,842,959			4,842,959		4,842,959
Student Housing	7,513,673			7,513,673		7,513,673
Montagne Center	(2,000,000)			(2,000,000)		(2,000,000)
Athletic Fee	(11,443,724)			(11,443,724)		(11,443,724)
Auxiliary Donation	2,173,681			2,173,681		2,173,681
Other	2,383,778			2,383,778		2,383,778
Total Auxiliary	8,415,577	0	0	8,415,577	-	8,415,577

a Reserved for encumbrances and non-liquid assets

b Allocated or earmarked for future projects (such as capital projects or enterprise systems)

c Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

Sam Houston State University
Statement of Available Reserves
As of February 28, 2018

	1	a	b	c		c
	Fund Balance 8/31/2017	Reserved	Allocated	Available Reserves 9/1/2017	Budgeted Use Of Reserves	Available Reserves 2/28/2018
E&G	5,624,783	30,420	-	5,594,363	10,145	5,584,218
CMIT	408,126	4,595	-	403,532	-	403,532
LEMIT	1,433,059	140,756	-	1,292,302	-	1,292,302
Total E&G	7,465,968	175,772	-	7,290,197	10,145	7,280,052
Designated Tuition	12,358,963	810,666	-	11,548,297	-	11,548,297
Computer Use Fees	2,190,193	54,360	-	2,135,833	-	2,135,833
Advisement Fees	179,034	13,883	-	165,151	-	165,151
Library Fees	467,498	82,825	-	384,673	-	384,673
All Other Fees	5,586,912	362,107	-	5,224,805	298,500	4,926,305
Indirect Cost Recovery	2,677,319	15,216	-	2,662,103	-	2,662,103
Sales and Services	8,904,525	299,296	-	8,605,229	1,011,206	7,594,022
Service Departments	3,933,675	2,946	-	3,930,729	-	3,930,729
Total Designated	36,298,118	1,641,299	-	34,656,819	1,309,707	33,347,112
Auxiliary Enterprises						
Student Service Fee	1,456,119	38,195	-	1,417,925	133,726	1,284,198
Medical Service Fee	1,902,960	135,790	-	1,767,171	33,716	1,733,455
Student Center Fee	1,868,599	65,335	-	1,803,263	127,460	1,675,803
Other Student Fees	900,267	52,179	-	848,088	270,000	578,088
Food Service**	(3,838,313)	13,371	-	(3,851,684)	-	(3,851,684)
Housing	6,454,534	99,454	-	6,355,080	40,699	6,314,381
Other Sales & Services	5,259,313	115,082	-	5,144,231	1,759,577	3,384,654
Total Auxiliary	14,003,480	519,407	-	13,484,073	2,365,178	11,118,895

a Reserved for encumbrances and non-liquid assets

b Allocated or earmarked for future projects (such as capital projects or enterprise systems)

c Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

**Food Service - SHSU has contractually deferred revenue of \$4,050,000 related to capital contributions by our food service provider. In addition, we will receive \$2m during FY 18.

**Sul Ross State University-Combined
Statement of Available Reserves
As of February 28, 2018**

	a	b	c	c	c	
Fund			Available	Budgeted	Available	
Balance	Reserved	Allocated	Reserves	Use Of	Reserves	
8/31/2017			9/1/2017	Reserves	2/28/2018	
E&G						
	4,536,094					
Designated Tuition	1,495,211	0	890,000	605,211	424,793	180,418
Computer Use Fees	331,258	0	0	331,258	-	331,258
Advisement Fees	0			0		0
Library Fees	109,500			109,500	-	109,500
All Other Fees	1,294,514	853,000	-	441,514	0	441,514
Indirect Cost Recovery	473,334			473,334	-	473,334
Sales and Services	3,989,961			3,989,961		3,989,961
Service Departments	0			0		0
Total Designated	7,693,778	853,000	890,000	5,950,778	424,793	5,525,985
Auxiliary Enterprises						
Student Service Fee	939,832	0		939,832	100,747	839,085
Medical Service Fee	159,560	0		159,560	-5,971	165,531
Recreational Sports Fee	76,104	0		76,104	-10,015	86,119
Student Center Fee	-56,564	0		-56,564	0	-56,564
Other Student Fees	-306,112			-306,112	25,000	-331,112
Food Service	0			0		0
Housing	1,840,256	250,000	700,000	890,256	-397,617	1,287,873
Other Sales & Services	0			0		0
Total Auxiliary	2,653,076	250,000	700,000	1,703,076	-287,856	1,990,932

- a Reserved for encumbrances and non-liquid assets
- b Allocated or earmarked for future projects (such as capital projects or enterprise systems)
- c Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

Texas State University
FY 2018 Statement of Available Reserves
As of February 28, 2018

	Fund Balance 8/31/2017	a Reserved	b Allocated	c Available Reserves 9/1/2017	Budgeted Use Of Reserves	c Available Reserves 2/28/2018
E&G	1,081,508			1,081,508		1,081,508
Designated Tuition	67,415,587	2,286,081	10,000,000	55,129,506	23,534,280	31,595,226
Computer Use Fees	4,529,086	90,712		4,438,374	836,100	3,602,274
Student Success Fee	682,480	18,137		664,343	265,000	399,343
Library Fees	7,267,350	91,019		7,176,331	980,496	6,195,835
All Other Fees	1,587,895	4,523		1,583,372	75,000	1,508,372
Electronic Course Fee	5,832,593	125,662	3,339,678	2,367,254	-	2,367,254
Indirect Cost Recovery	7,567,202	536,613		7,030,589	2,649,250	4,381,339
Sales and Services	29,357,850	900,317		28,457,533	4,567,935	23,889,598
Service Departments	4,726,600	2,081,143		2,645,457	-	2,645,457
Total Designated	128,966,642	6,134,205	13,339,678	109,492,759	32,908,060	76,584,699
Auxiliary Enterprises						
Student Service Fee	4,030,830	47,552		3,983,278	2,585,772	1,397,506
Medical Service Fee	2,256,590	17,367		2,239,223	35,000	2,204,223
Recreational Sports Fee	5,881,978	148,259		5,733,719	4,345,000	1,388,719
Student Center Fee	3,912,041	178,025		3,734,016	771,929	2,962,087
Other Student Fees	4,406,610	491,218		3,915,392	164,718	3,750,674
Food Service	3,754,206	62,394		3,691,812	45,908	3,645,904
Housing	23,548,391	572,491		22,975,900	16,681,789	6,294,110
Other Sales & Services	33,599,831	4,541,724		29,058,107	2,743,369	26,314,738
Total Auxiliary	81,390,477	6,059,030	-	75,331,447	27,373,487	47,957,961

a Reserved for encumbrances and non-liquid assets

b Allocated or earmarked for future projects (such as capital projects or enterprise systems)

c Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

Lamar Institute of Technology
Statement of Available Reserves
As of February 28, 2018

	Fund Balance 8/31/2017	a Reserved	b Allocated	c Available Reserves 9/1/2017	Budgeted Use Of Reserves	c Available Reserves 2/28/2018
E&G	10,436,893	111,008	5,208,760	5,117,125		5,117,125
Designated Tuition	1,806,316	272,826		1,533,490	0	1,533,490
Computer Use Fees				0		0
Advisement Fees				0		0
Library Fees				0		0
All Other Fees				0		0
Indirect Cost Recovery				0		0
Sales and Services Service Departments				0		0
Total Designated	1,806,316	272,826	0	1,533,490	0	1,533,490
Auxiliary Enterprises						
Student Service Fee	3,071,585	32,390		3,039,195	0	3,039,195
Medical Service Fee				0		0
Recreational Sports Fee				0		0
Student Center Fee				0		0
Other Student Fees	787,202	5,017		782,185		782,185
Food Service				0		0
Housing				0		0
Other Sales & Services				0		0
Total Auxiliary	3,858,787	37,407	0	3,821,380	0	3,821,380

a Reserved for encumbrances and non-liquid assets

b Allocated or earmarked for future projects (such as capital projects or enterprise systems)

c Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

Lamar State College - Orange
Statement of Available Reserves
As of February 28, 2018

	Fund Balance 8/31/2017	a Reserved	b Allocated	c Available Reserves 9/1/2017	Budgeted Use Of Reserves	c Available Reserves 2/28/2018
E&G	2,234,700	2,234,700				
Designated Tuition	9,854,974			9,854,974	71,033	9,783,941
Computer Use Fees	2,299,010			2,299,010	17,039	2,281,971
Library Fees	345,824			345,824	37,399	308,425
All Other Fees	334,478			334,478		334,478
Indirect Cost Recovery	1,911,788			1,911,788		1,911,788
Continuing Education	470,397			470,397		470,397
Other Income	643,017			643,017		643,017
Total Designated	15,859,488	0	0	15,859,488	125,471	15,734,017
Auxiliary Enterprises						
Student Service Fee	2,884,176			2,884,176	73,752	2,810,424
Student Center Fee	465,792			465,792		465,792
Other Student Fees	321,313			321,313		321,313
Food Service	869			869		869
Other Sales & Services	109,120			109,120		109,120
Total Auxiliary	3,781,270	0	0	3,781,270	73,752	3,707,518

a Reserved for encumbrances and non-liquid assets

b Allocated or earmarked for future projects (such as capital projects or enterprise systems)

c Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

Lamar State College Port Arthur
Statement of Available Reserves
As of February 28, 2018

	a	b	c	c	c
Fund			Available	Budgeted	Available
Balance	Reserved	Allocated	Reserves	Use Of	Reserves
8/31/2017			9/1/2017	Reserves	2/28/2018
E&G					
General Revenue Dedicated	1,493,790	123,763	1,370,027		1,370,027
HEF	3,806,486	1,086,517	2,719,969	-	2,719,969
Total E&G	5,300,276	1,210,280	4,089,996	0	4,089,996
Designated					
Designated Tuition	1,569,542		1,569,542		1,569,542
Computer Use Fees	205,098		205,098		205,098
Institutional Scholarships	399,825		399,825		399,825
Library Fees	292,144		292,144		292,144
IT Contingency	140,560		140,560		140,560
All Other Fees	40,289		40,289		40,289
Total Designated	2,647,458	0	2,647,458	0	2,647,458
Auxiliary Enterprises					
Student Service Fee	266,355		266,355		266,355
Parking Fee	204,058		204,058		204,058
Student Center Fee	62,939		62,939		62,939
Student ID	63,766		63,766		63,766
Total Auxiliary	597,118	0	597,118	0	597,118

a Reserved for encumbrances and non-liquid assets

b Allocated or earmarked for future projects (such as capital projects or enterprise systems)

c Available Reserves are available for purposes related to their specific fund. Although reserves may be nominally available, it is prudent to retain a level of reserves for unexpected changes in revenues or expenditures and for credit ratings.

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2018 BOARD MEETING
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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
LAMAR INSTITUTE OF TECHNOLOGY			
Public Funds Investment Act, December 2017	The Investment Officer should complete investment training as required by the TSUS Investment Policy.	The Investment Officer will attend the next offered investment training course on January 22-23, 2018 and will then schedule yearly courses to meet the requirement. Person Responsible: Bonnie Albright, Chief Business and Financial Officer. Timetable for Completion: January 23, 2018	Implemented
	The Investment Officer should review the Quarterly Investment Report to ensure that the correct benchmarks have been used for the different categories of investment funds.	The Investment firm has been contacted to classify the bond proceeds correctly under short-intermediate term funds. The report for the first quarter of FY18 has been submitted to the Investment firm. Once the firm completes the Quarterly Investment Report, the Investment Officer will review the benchmarks used by the firm. Person Responsible: Bonnie Albright, Chief Business and Financial Officer Timetable for Completion: January 15, 2018	Implemented
Minors on Campus (Compliance Review), October 2017	Lamar Institute of Technology should design and implement a policy and applicable procedures to ensure that no additional, untrained individuals are present at campus programs for minors. The employee and volunteer roster provided by the program director should be checked against the individuals present at the campus program for minors.	Design of a policy and applicable procedures to ensure that no additional, untrained individuals are present at campus programs for minors is complete. Person Responsible: Patrick Calhoun, Executive Director of Workforce Education, and Angela Clark, Coordinator of Continuing Education, are responsible for ensuring the policy is communicated to the applicable parties. They will also collaborate with the Human Resources office, who maintains records of proof of completion of mandatory training. Timetable for Completion: Policy and procedure design has been completed and was approved by the President’s Cabinet on April 23, 2018. Communication to campus community via email will take place by April 27, 2018.	In Progress
	Lamar Institute of Technology should design and implement a policy and applicable procedures that must be followed in order to host a campus program for minors.	Design of a policy and applicable procedures to ensure that no additional, untrained individuals are present at campus programs for minors is complete. Person Responsible: Patrick Calhoun, Executive Director of Workforce Education, and Angela Clark, Coordinator of	In Progress

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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		Continuing Education, are responsible for ensuring the policy is communicated to the applicable parties. They will also collaborate with the Human Resources office, who maintains records of proof of completion of mandatory training. Timetable for Completion: Policy and procedure design has been completed and was approved by the President’s Cabinet on April 23, 2018. Communication to campus community via email will take place by April 27, 2018.	
	Lamar Institute of Technology should formally adopt the updated policy, and procedures should be put into place to ensure that the appropriate training continues to be mandated. The proposed expansion of the training should be communicated to all applicable parties within the University community.	Updated Youth Interaction Safety Policy was formally adopted on April 23, 2018, including procedures for appropriate training and documentation. Person Responsible: Patrick Calhoun, Executive Director of Workforce Education, and Angela Clark, Coordinator of Continuing Education, are responsible for ensuring the policy is communicated to the applicable parties. They will also collaborate with the Human Resources office, who maintains records of proof of completion of mandatory training. Timetable for Completion: Policy and procedure design has been completed and was approved by the President’s Cabinet on April 23, 2018. Communication to campus community via email will take place by April 27, 2018.	In Progress

LAMAR STATE COLLEGE-ORANGE

Network and Server Management, October 2017	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139). There are 6 audit recommendations outstanding from this audit. The status for these items are as follows: <ul style="list-style-type: none"> • One recommendation: Implemented • Five recommendations: In Progress 		
Brown Estate, October 2017	Management should evaluate and develop a plan for financial support of Brown Estate operations should funding sources be depleted or needed for other LSCO operating costs.	Management has developed and implemented an ad hoc report which will be completed on a quarterly basis. This report will be shared with the President, the Vice President of Student Services and Auxiliary Enterprises, and the Vice President of Finance and Administration via email. Management will evaluate and develop a plan for financial support of Brown Estate upon depletion of Bookstore fund	Implemented In Progress

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	<p>Management should continue to evaluate the financial position of the Brown Estate. A financial analysis should be prepared and provided to the President and to the Vice President for Student Services and Auxiliary Enterprises at the end of each fiscal year quarter that includes, at a minimum, the following:</p> <ul style="list-style-type: none"> ○ revenue and expenditures by categories of the Brown Estate ○ amount of support being provided by the Bookstore fund and any other funds, ○ ending fund balance of the Bookstore to enable monitoring of the balance in this fund available for support of the Brown Estate, ○ a projection of Bookstore revenue, and ○ the number of events held at the Brown Estate broken down by LSCO events and non-LSCO events. <p>Management should continue to evaluate and consider operational changes and ideas that could improve revenue and reduce expenses. Some suggested considerations include re-evaluating fees charged for events and meals, adjusting/flexing staffing schedules (both full-time and part-time) to ensure optimal staff utilization at least expense, reviewing utility usage for any cost savings, utilizing an advisory committee to develop potential marketing ideas and potential new client contacts, and implementing a profit/loss analysis for each event.</p>	<p>balance, understanding no state or sources related to tuition and fees can be used, other than agreed upon funding of salary and benefits.</p> <p>Management has created two supplemental reports to accompany the annual comparative Brown Estate financial report. One report will detail the Brown Estate events and classify events as LSCO events or as non-LSCO events. The other report will contain information on the Bookstore fund balance.</p> <p>Management has developed an advisory committee to develop marketing ideas and identify potential client contacts and implement a profit/loss analysis for each event. Two advisory committee meetings have been held resulting in recommendations to consider for the Brown Estate. Profit/loss analysis for each event will include direct costs of event and indirect costs such as all staff time and other overhead costs. Committee will also re-evaluate fee for events and meals, adjusting/flexing all staffing schedules to optimize staff time and minimize overtime, and review utility usage for potential cost savings. All committee suggestions will consider operational changes and ideas to improve revenue and reduce expenses.</p> <p>Person Responsible: VP for Finance and Operations is responsible for ensuring requested changes are made to annual Brown Estate comparative financial report. Mike Yeater, VP for Student Services and Auxiliary Enterprises, is responsible for the development of the advisory committee and ensuring committee fulfills committee charges.</p> <p>Timetable for Completion: Ad Hoc reports – March 31, 2018 Development of a plan – April 30, 2018 Revisions to annual report – January 15, 2018 Advisory Committee – August 31, 2018</p>	<p>Implemented</p> <p>In Progress</p>
	<p>Management should adhere to cost sheets. The costs sheets are standard prices set for events held at the Brown Estate. If there is a special need to deviate from cost sheets, management should document deviations to include how adjusted costs were determined and to</p>	<p>The Business Office will create a cost deviation document and this document will be signed when required and attached to Business Office event documentation. This document will detail potential reduction in revenue from published cost sheet, how adjusted costs were determined, and explain the reason for the deviations from the cost sheet.</p>	<p>Implemented</p>

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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	<p>explain the reason for the deviations from the cost sheets in affect.</p> <p>Management should consider that if a deviation from cost sheets exceeds an established limit, then approval for the deviation should come from a level above the Brown Estate Manager such as the Vice President for Student Services and Auxiliary Enterprises or the President. In addition, consideration should be given to having one of their signatures included on the rental agreements.</p>	<p>If this cost sheet deviation reduces projected revenue received by the Brown Estate by more than 10% of the price based on cost sheet, this one page document will require signature of the Brown Estate Manager and written approval by the VP for Students Services and Auxiliary Enterprises at the point of booking event. All documents detailing deviations, those requiring approval and those not requiring approval, must remain on file for review.</p> <p>Person Responsible: Terrie Smith, Brown Estate Manager and Mike Yeater, VP for Student Services and Auxiliary Enterprises Timetable for Completion: February 28, 2018</p>	<p>Implemented</p>
	<p>Management should improve the purchasing process to ensure that purchase orders are created before services are rendered or items are ordered and before invoices are billed and paid with limited exceptions such as in the case of emergency maintenance work. Allowed exceptions should be documented within purchasing policies.</p>	<p>The Director of Purchasing and Contract Management will arrange a purchasing training for the Brown Estate Manager in the near future. Since the Brown Estate Manager does not input purchase requisitions, training for this activity will not be necessary.</p> <p>Person Responsible: Terrie Smith, Brown Estate Manager; Maria Garcia, Director of Purchasing and Contract Management; and Mike Yeater, VP for Student Services and Auxiliary Enterprises Timetable for Completion: March 31, 2018</p>	<p>Implemented</p>
	<p>Management should consider counting non-food items more frequently than twice per year such as verifying those inventory items specifically used for events before and after events to ensure clients did not destroy or remove any Brown Estate inventory.</p> <p>Management should remove from inventory any damaged inventory items that have no expectation of being repaired and inventory items no longer in use according to proper inventory removal procedures.</p> <p>Management should consider tracking the cost of food per event to include allocating food costs between events as appropriate. For example, the cost of one case of meat used for two events should be split accordingly and tracked to what was used for each event. The Brown Estate should include documentation and receipts of food</p>	<p>Management will consider increasing frequency of inventorying non-food items to a quarterly inventory. Non-food inventory is scheduled for next week.</p> <p>The Director of Finance has provided an inventory deletion form and will meet with the Brown Estate Manager following the upcoming inventory on how to use the form.</p> <p>The Brown Estate Manager will attach a copy of the proposal with a breakdown of actual food usage and time worked with the even document provided to the Business Office after each event. We are currently investigating catering software that will track this information.</p>	<p>In Progress</p> <p>Implemented</p> <p>In Progress</p>

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	purchased and used for each event. Documentation should be attached to the Brown Estate's records for each event held to ensure food costs are accounted for properly.	Person Responsible: Terrie Smith, Brown Estate Manager and Mike Yeater, VP for Student Services and Auxiliary Enterprises Timetable for Completion: August 31, 2018	
	Management should implement a policy for increasing the pay of part-time workers at the Brown Estate.	The pay increase policy and hiring policy have been implemented. Person Responsible: Terrie Smith, Brown Estate Manager; Patty Collins, Director of Human Resources; and Mike Yeater, VP for Student Services and Auxiliary Enterprises Timetable for Completion: February 1, 2018	Implemented
Minors on Campus (Compliance Review), October 2017	Lamar State College-Orange should design and implement a policy and applicable procedures to ensure that no additional, untrained individuals are present at campus programs for minors. The employee and volunteer roster provided by the program director should be checked against the individuals present at the campus program for minors.	The Kids2College program will take place in the Summer of 2018. At that time, we will issue a badge to all staff and volunteers that have completed the required training and background screening. An attendance roster will be checked daily during the camp. That roster will be generated by HR and only include the names of the staff and volunteers who have completed the required training, background screen, and have been issued a Kids2College badge. Person Responsible: Patty Collins, Director of Human Resources and Campus Programs for Minors Director(s) Timetable for Completion: Summer 2018, when camps are held	Verification of Implementation in Progress (pending summer campus program(s) for minors)

LAMAR STATE COLLEGE-PORT ARTHUR

Network and Server Management, August 2017	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139). There are 3 audit recommendations outstanding from this audit. The status for these items are as follows: <ul style="list-style-type: none"> ➤ One recommendation: Implemented ➤ One recommendation: In Progress ➤ One recommendation: Planned 		
Public Funds Investment Act, December 2017	The Investment Officer should review the Quarterly Investment Report to ensure that the correct benchmarks have been used for the different categories of investment funds.	Management will review the benchmarking supplied by the consultants to determine if the benchmarking is in agreement with TSUS investment policy guidelines.	Implemented

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		Person Responsible: Mary Wickland, VP for Finance and Operations Timetable for Completion: January 31, 2018	
Minors on Campus (Compliance Review), October 2017	Lamar State College-Port Arthur should design and implement a policy and applicable procedures that must be followed in order to host a campus program for minors. The policy should designate a specific employee as responsible for ensuring that the requirements have been met. A procedure should be created ensure that no additional, untrained individuals are present at campus programs for minors. The employee and volunteer roster should be checked against the individuals present at the campus program for minors.	Procedures have been developed and approved to ensure appropriate training continues on campus. Person Responsible: Allison Wright, Purchasing Director/Risk Manager Timetable for Completion: January 12, 2018	Verification of Implementation in Progress (pending summer campus program(s) for minors)

LAMAR UNIVERSITY			
IT Physical Environment, October 2012	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139). There is 1 audit recommendation outstanding from this audit. The status for this item is "In Progress".		
Use of University Facilities and Resources, January 2017	<ul style="list-style-type: none"> Improve the security over the video equipment storage and video editing rooms. Consider scheduling custodial/maintenance activities regular working hours on non-event days and with the presence of staff during access. Provide better storage of video and camera equipment in the Montagne Center and restrict access to the storage rooms to specific personnel. Implement a process for tracking equipment removal and return. Pin codes for the video equipment storage room should be periodically changed and personnel with combinations should be logged. Physical key distribution should be reassessed and limited to specific personnel and distribution logged. 	<p>Athletics management made the request that all custodial cleaning happen after 9AM (operating hours) daily and that a full time staff member be present when cleaning occurs. Management will be following up on this request to have this implemented.</p> <p>Athletics recently added a new storage room upstairs for videoboard (NEVCO & DAKTRONICS) parts/equipment that only the video coordinator has a key to. Athletics management will have the door to this room rekeyed to limit access to the Video Director and any designated staff.</p> <p>Athletics management has purchased and began implementation of CHEQROOM, an application to assist with checking out and checking in video equipment. This application will allow equipment to be checked out and checked in via a phone app.</p>	<p>Implemented</p> <p>Implemented</p> <p>Implemented</p>

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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		<p>Pin codes are changed every month (effective since we’ve installed the pin codes on doors). These pin codes are limited to video staff. Athletics management is working with IT to have the locks for these rooms changed over to key card access to ensure greater security and safety of equipment. However, this is a future endeavor contingent upon funding. Mitigating controls are being put in place with the pin code access to the video equipment storage room, rekeying of video room door locks, and the planned use of CHEQROOM</p> <p>Person Responsible: Clint Burges, Video Coordinator, and Norman Bellard, Interim Athletics Director</p> <p>Timetable for Completion: April 1, 2018</p>	<p>Implemented</p>
	<p>IT Management should develop written protocols regarding assistance on investigations. The protocols should address which individuals need to have knowledge of the investigation(s) and in cases where tasks are delegated, protocols to ensure proper oversight occurs.</p>	<p>The office of ISO created an incident response framework that includes the policy, procedures (including protocols) and workflow. The ISO office conducted a peer review and then presented to IT leadership, CIO and Executive leadership for approval. The ISO office published the document to the intranet and provided training to all IT staff.</p> <p>Person Responsible: Srinivas Varadaraj, Lamar University Information Security Officer</p> <p>Timetable for Completion: March 30, 2017</p>	<p>Implemented</p>
<p>Special Project – Inventory Testing and Observations, April 2017</p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates risk or vulnerability assessment (Texas Government Code Sec 418.177(2)).</p> <p>There are 8 audit recommendations outstanding from this audit. The status for these items are as follows:</p> <ul style="list-style-type: none"> ➤ Five recommendations: Implemented ➤ Three recommendations: Planned 		
<p>Lamar Percussion Society, July 2017</p>	<p>The Division of Student Engagement Office of Student Organization Services (Student Organization Services) should:</p> <ul style="list-style-type: none"> • Evaluate the actual purpose for which the LPS has served in benefiting the student membership to determine how and if this organization should continue. 	<ul style="list-style-type: none"> • Student Organization Services will meet with the LPS to identify the purpose of the student organization. They will also review the benefits to the student members and determine if this organization should continue to exist and reorganize the constitution or start as a new student organization under a new constitution that follows and is in compliance with all of the University policies, rules and handbook governing student organization activities. Student Organization Services will also provide appropriate training, education, and understanding of financial controls, including but not limited to on-campus 	<p>In Progress</p>

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	<ul style="list-style-type: none"> • Ensure that current officers of the LPS have the appropriate training and understanding of financial controls and processes. • Educate the LPS officers who withdraw cash on safety issues involved in carrying large amounts of cash and documentation supporting withdrawals and redeposit of funds. In addition, Student Organization Services should encourage the use of an on-campus account with the University rather than an off-campus account. • Survey other student organizations to determine whether others use off-campus bank accounts and inquire into the financial controls. The inquiry should also include obtaining copies of bank signature forms and verifying the appropriateness of signature and decision-making authority. • Consider providing additional education to student organizations to ensure that they file the “Permit to Solicit Funds Off-Campus” to minimize risks associated in donor solicitations, such as aggressive, pervasive contact. 	<p>account and off-campus account usage and management; permit to solicit funds off-campus policy; and, cash handling policy and procedures for LPS and all other registered student organizations at Lamar University.</p> <ul style="list-style-type: none"> • Student Organization Services will conduct a survey with all student organizations to determine which organizations have off-campus bank accounts and obtain details on the financial controls for these accounts. <p>Person Responsible: Dr. Terry Mena, Associate Vice President and Dean of Students Timetable for Completion: October 31, 2018</p>	<p>In Progress</p>
	<ul style="list-style-type: none"> • Student Organization Services should: <ul style="list-style-type: none"> ○ Require the LPS to remove the advisor from the LPS savings and checking accounts, ○ Work with the LPS to identify a new advisor, and ○ Provide additional education to student organizations and advisors on the role that advisors should have. • Management should evaluate and consider requesting the LPS advisor to repay amounts that were reimbursed. 	<ul style="list-style-type: none"> • Student Organization Services will work with the LPS to remove the advisor from the LPS on-campus account and will strongly encourage the LPS to remove the advisor off of their off-campus savings and checking accounts. We will also work with this organization to identify a new advisor. • Student Organization Services will require all student organization presidents and treasurers to attend a mandatory officer’s training that occurs every year in the Fall semester. Student Organization Advisors will be asked to attend this training session. Advisors will also be provided a Student Organization Advisor’s Handbook to assist and guide them in their role. • Finance prepared and sent correspondence to the LPS advisor on June 13, 2017, requesting documentation of expenses for management’s evaluation and 	<p>In Progress</p> <p>In Progress</p> <p>Implemented</p>

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		<p>consideration. Management communicated and met with the LPS advisor and has decided not to further the process of seeking repayment. Management does not believe that documentation of amounts would support legal actions. Additionally, it is highly unlikely that action through other legal means would be accepted given the amount involved.</p> <p>Person Responsible: Dr. Terry Mena, Associate Vice President and Dean of Students and E. Craig Ness, Vice President for Finance and Operations</p> <p>Timetable for Completion: Student Organization Services Corrective Action Plans: October 31, 2018 Finance Corrective Action Plan: February 28, 2018</p>	
	<ul style="list-style-type: none"> Finance management should review these transactions to determine what course of action should be taken. In addition, Finance should work with Student Organization Services to review transactions from on-campus student organizations’ accounts to determine if similar situations have occurred, and if so, implement a process to address these transactions. Student Organization Services should provide training and education to student organizations related to payments to individuals, especially if these individuals are employees or could be considered as student workers or camp workers. 	<ul style="list-style-type: none"> Student Organization Services will re-emphasize through training and education that student organizations are not allowed to hire student workers with their on-campus or off-campus accounts. Student organizations are allowed to hire LU employees and non-LU employees as guest artist/performer, speaker, or a coach. The procedure for hiring an artist/performer or a speaker is spelled out in the Student Organization Handbook. However, this procedure will be expended in the Student Organization Handbook with a new section for account management policies and procedures for hiring an artist/performer or a speaker, or an independent contractor. This section will comply with Human Resources’ hiring procedure of employees or the University Contract Management and the Office of Purchasing policies and procedures for hiring a speaker or independent contractor for a speaker fee or service. This policy and procedure will also ensure compliance with all University regulations and rules, and federal and state laws associated to Internal Revenue Service (IRS) Code. Student Organization Services will work with the Division of Finance to review transactions from on-campus student organizations’ accounts to determine if similar situations have occurred and to immediately address any inconsistencies with University policies. 	<p>In Progress</p> <p>In Progress</p>

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		<ul style="list-style-type: none"> Finance acknowledges the need for compliance with reporting. However, review of transactions made through non-University banking is not viable, nor is Lamar liable for transactions that were not made by Lamar. Finance management and Student Engagement management have agreed that student organizations will be instructed that all funds will be deposited with Lamar University as agency funds. Student Engagement has instructed organizations and is adopting procedures to implement. Finance is preparing policies and procedures to support this activity. Policies will be completed by June 30, 2018. <p>Person Responsible: Dr. Terry Mena, Associate Vice President and Dean of Students, and E. Craig Ness, Vice President for Finance and Operations Timetable for Completion: Student Organization Services Corrective Action Plans: October 31, 2018 Finance Corrective Action Plan: June 30, 2018</p>	<p>In Progress</p>
	<ul style="list-style-type: none"> Music Department management should instruct all faculty that musical instruments are not to be loaned out, whether for rent or not, unless the proper protocol is followed. Music Department management should ensure faculty are aware of University Policy Number: 2.23 – Code of Ethics with regard to disclosure of perceived or actual conflicts of interest and with the TSUS <u>Rules and Regulations</u>, Chapter VIII, Paragraph 4.2, Prohibited Actions of Employees. Music Department management should remind faculty to disclose any outside relationships with vendors or other organizations, whether receiving any compensation or not. Music Department management should notify faculty to disclose any outside employment and activities as required by University Policy Number: 5.3 – Outside Employment, Dual Employment, and Other Activities. 	<ul style="list-style-type: none"> The Music faculty were notified on July 5, 2017, and will be reminded at the beginning of each academic year, regarding the University’s strict policies on loaning equipment. The faculty will also be instructed to disclose all outside relationships with vendors and other organizations at the beginning of each academic year as directed by the University Policy No. 2.23 and TSUS Rules and Regulations, Chapter VIII, Paragraph 4.2. <p>Person Responsible Dr. Brian Shook, Music Department Chair Timetable for Completion: January 24, 2018</p>	<p>Implemented</p> <p>Implemented</p>

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	<p>University management should cease all private music lessons held at the University. However, if deemed desirable and appropriate to allow students or faculty to provide private music lessons using University facilities and instruments or equipment, the University should implement a process supported by policy that allows for the protection of the University and remuneration to the University for the use of its facilities, instruments, and equipment. This process would need to include following required policy with regard to minors on campus.</p>	<ul style="list-style-type: none"> The Music Department Chair will survey peer institutions regarding their policies for conducting both student and faculty music lessons on university grounds and using University equipment. The College of Fine Arts and Communication and the Department of Administrative Services is organizing a Lamar University music academy as the structure for providing these community services and as a recruiting tool for Lamar. The organization is in progress with August 1 being the target for operations. Administrative Services has been assigned the responsibility for review. Draft of amended policy provided via email to Audit on October 13, 2017 Revised date for adoption of policies: June 30, 2018 <p>Person Responsible: Dr. Brian Shook, Music Department Chair, and E. Craig Ness, Vice President for Finance and Operations Timetable for Completion: Music Department Action Plan: January 24, 2018 Review and amendment of policies: February 28, 2018</p>	<p>Implemented</p> <p>In Progress</p>
	<ul style="list-style-type: none"> Human Resources management should send out periodic reminders to all employees about the requirement for sexual abuse and child awareness training for those individuals who work with minors or who will be working with minors as well as the need for background checks. This reminder should include instructions on who to contact for the training and should include a reminder to ensure that any students or outside parties working with minors must also receive the training and background checks as well. The University should establish a central system or process whereby all events such as camps, competitions, or activities involving minor participants to are to be registered in advance. This would help ensure notification to Human Resources about the event and potential need for sexual abuse and child awareness training and background checks for workers. 	<ul style="list-style-type: none"> Child Awareness Training has been mandated and a reminder will be part of the annual training requirements. A central clearing house for camp registration has been designed, is being promulgated beginning with a recent meeting of VPs and Deans meeting and will use Total Contract Manager thus requirements will be provided. <p>Person Responsible: E. Craig Ness, Vice President for Finance and Operations Timetable for Completion: January 31, 2018</p>	<p>Implemented</p> <p>Implemented</p>

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	<ul style="list-style-type: none"> Finance and Advancement management should work together to implement a better process that alerts the Office of Financial Aid of payments to be made for the benefit of students. Finance should develop and implement a policy that includes what type of payments will be considered as benefits to students that need to be disbursed through the Office of Financial Aid. 	<p>Finance will direct all colleges and divisions that payments to students outside of approved payroll or actual expense reimbursements will be transmitted through Financial Aid. There have been discussions between Financial Aid and Administrative Services outlining the tax implications and implementation issues.</p> <p>Person Responsible: E. Craig Ness, Vice President for Finance and Operations Timetable for Completion: April 15, 2018</p>	In Progress
	<p>Student Organization Services should:</p> <ul style="list-style-type: none"> Evaluate the dues charged by the LPS to determine if these are in fact dues or if they are more in line with a student fee. If the latter, Student Organization Services should work with the LPS to outline a course of action to correct the use of the dues. Evaluate the amount of dues charged and consider meeting with the LPS officers to share information on average or reasonable dues. 	<p>Student Organization Services will work with the LPS or the new student organization for music majors within the percussion group to outline in their constitution the proper and the clear purpose for membership dues and an appropriate amount to be assessed for a student member. We will also define the proper and the clear purpose for the use of membership dues for student organization activity and with the approval and signature by the appropriate student financial officers (student president or treasurer), their advisor, and a staff member of the Office of Student Organization Services.</p> <p>Person Responsible: Dr. Terry Mena, Associate Vice President and Dean of Students Timetable for Completion: October 31, 2018</p>	In Progress
	<p>Student Organization Services should request that the LPS seek membership confirmation of officers and have this documented in formal meeting minutes.</p>	<p>Student Organization Services will work with all student organizations to maintain an up-to-date membership roster. They will also train student organization officers on the importance and methods of documenting the organizations’ decisions and minutes.</p> <p>Person Responsible: Dr. Terry Mena, Associate Vice President and Dean of Students Timetable for Completion: October 31, 2018</p>	In Progress
	<ul style="list-style-type: none"> University management should educate faculty and staff on the requirements for obtaining and maintaining liability waivers. Management should consider a central repository that maintains copies of these waivers. 	<p>A central clearing house for camp registration has been designed, is being promulgated beginning with the most recent VPs and Deans meeting and will use Total Contract Manager thus requirements will be provided.</p>	Implemented

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO MARCH 31, 2017

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		Person Responsible: E. Craig Ness, Vice President for Finance and Operations Timetable for Completion: January 31, 2018	
Vehicle Usage by Athletics Staff, August 2017	<ul style="list-style-type: none"> Athletics management should coordinate with the Office of General Counsel and with Administrative Services to review the Office of General Counsel’s edits, and if appropriate, revise the <i>Vehicle Use Agreement</i> and have employees sign the amended agreement. This agreement should be in alignment with the Courtesy Car Program policy (discussed in the next observation). Athletics management should ensure that Athletics staff are completing and submitting mileage logs on a monthly basis as required by the <i>Vehicle Use Agreement</i>. Consideration should be given to having one type/version of a mileage log that is to be used by Athletics staff. Athletics management should obtain copies of Athletics staff members’ proof of personal vehicle insurance coverage of a non-owned vehicle and provide a copy to Administrative Services. In addition, proof of the coverage should be kept in the University vehicle assigned to the respective Athletics staff member. If the decision is made not to allow personal use of courtesy or leased vehicles, then Athletics management should consider implementing a vehicle fleet program that allows Athletics staff to check out a vehicle to drive for University business. 	<p>The <i>Vehicle Use Agreement</i> has been developed and agreed upon and has been sent to the office of General Counsel for review. Management is waiting for that approval for implementation of the final agreement.</p> <p>The Athletics Department developed a mileage log for all courtesy cars that will be submitted monthly to the Assistant Athletics Director – Business. Management is currently working with Athletic personnel on obtaining those mileage logs on a monthly basis.</p> <p>The requirement for insurance was taken out of latest version of the policy and just reads that they are responsible for damages occurring outside of work use. Management is waiting for clarification from Legal Counsel.</p> <p>Person Responsible: Norman Bellard, Interim Athletics Director Timetable for Completion: Mileage Logs: February 1, 2018 Vehicle Use Agreement: March 31, 2018</p>	<p>Implemented</p> <p>Implemented</p> <p>Implemented</p>
	<ul style="list-style-type: none"> Athletics management should complete a final version of the <i>Courtesy Car Program Policy</i> and provide to Administrative Services and to the Office of General Counsel for review. Additionally, the Vehicle Use Agreement should be aligned with this policy. Once completed and approved, Athletics management should provide training on this new policy to Athletics staff and document the training via sign-in sheets and an agenda of what was covered. 	<p>The <i>Courtesy Car Program Policy</i> has been developed and is awaiting approval from the Office of General Counsel.</p> <p>Once approved, the Athletics Department will provide training to the staff members affected by the new policy.</p> <p>Athletics will develop a procedure to ensure that the Courtesy Car Program is administered according to the policy.</p>	<p>Implemented</p> <p>Implemented</p> <p>Implemented</p>

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	<ul style="list-style-type: none"> Athletics management should develop a departmental procedure that ensures the Courtesy Car Program is administered according to policy. 	Person Responsible: Norman Bellard, Interim Athletics Director Timetable for Completion: March 31, 2018	
	Business use of University vehicles needs to be substantiated. Athletics management should ensure that mileage logs or other appropriate documentation, as acceptable by IRS code and University and System policies, is completed and provided to the University by those Athletics staff members who are assigned University vehicles. If mileage logs are not maintained or provided, the University should consider exercising the option to include all mileage as a taxable fringe benefit.	Athletics will provide the approved university documentation to the appropriate departments. Persons Responsible: Norman Bellard, Interim Athletics Director Timetable for Completion: February 1, 2018	Implemented
Disability Resource Center, September 2017	<ul style="list-style-type: none"> DRC management should work with Human Resources to ensure rates of pay are commensurate with experience and job duties being performed as to not create pay inequity. DRC management should work with appropriate areas/departments to ensure that online courses are equally accessible to all students enrolled in online courses as required by law. 	At this point DRC management has determined that our current interpreter’s job duties satisfy what is currently needed in reference to the original issue. We will continue to evaluate and make necessary changes if needed in consultation with Human resources. DRC management has made it a priority that for any job changes or questions of pay inequity to consult with Human Resources on a regular basis. The Director of DRC has recently attended some meetings to be trained and gain access to student success collaborative. This should be completed and implemented soon. Access to student success collaborative should help the DRC better support students with disabilities and communicate more effectively with other departments on campus. Person Responsible: Kyle Mutz, Director for DRC, and Brenda Mendoza, Communication Access Coordinator for DRC Timetable for Completion: May 4, 2018	Implemented In Progress
	Since the University moved to a bi-weekly payroll system for all non-exempt staff, students, and hourly employees effective July 1 st , 2017, this will now eliminate the need for one-time payments to staff interpreters for time worked over 30 hours within a week. Instead, time worked over 30 hours per week will now be included in their total hours submitted during each bi-weekly period. However, DRC management should review and evaluate their own internal processes for ensuring that their employees are paid on time for work performed.	DRC Management switched over to the new bi-weekly payroll system as of July 1st, 2017, eliminating the need for a separate one-time pay time system. The DRC has not had recurring problems with paying employees on time. Person Responsible: Kyle Mutz, Director for DRC, and Brenda Mendoza, Communication Access Coordinator for DRC Timetable for Completion: June 1, 2018	Implemented

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	DRC management should work with Finance and/or Human Resources management on seeking reimbursement for the overpayment from the former employee.	As of 1/04/2018, the former staff interpreter has a \$100.00 left on his reimbursement to the university and should be completed soon. Person Responsible: Kyle J. Mutz, Director for DRC, and Brenda Mendoza, Communication Access Coordinator for DRC Timetable for Completion: February 9, 2018 or sooner.	Implemented
Student Academic Conduct, September 2017	Academic management should implement a process to ensure that articles or papers claimed as published by professors and/or by students have actually been published, and that such verification is duly documented and retained.	This process was presented by the Dean to the College of Engineering faculty on September 14, 2017 during the College of Engineering fall convocation. Further communication and training will take place during the Spring 2018 semester. The process to implement this issue was discussed at the college chairs meeting on March 28, 2018. Each chair agreed to verify the authenticity of articles and papers published by faculty in their departments during annual evaluation. Since all graduate student publications are coauthored by faculty, it is not necessary to verify student publications separately. Each chair has signed a memo agreeing to this process. Person Responsible: Dean of the College Timetable for Completion: April 1, 2018	Implemented
	Academic management should consider the following: <ul style="list-style-type: none"> • Processes and procedures should be in place where the advisors for the doctoral students are vetting the students’ work thoroughly before reaching the dissertation committees. • Dissertation committees should have processes and procedures in place that ensure due diligence is performed in reviewing students’ work and that the work meets the level expected and required of graduate students. 	This process was presented by the Dean to the College of Engineering faculty on September 14, 2017 during the College of Engineering fall convocation. Further communication and training will take place during the Spring 2018 semester. The process to implement this issue was discussed at the college chairs meeting on March 28, 2018. The approval form for thesis/dissertation was modified so that faculty now certify via their signature that the two recommendations are being followed. Subsequently, each department chair announced this new procedure in their April department faculty meeting. Person Responsible: Dean of the College or the Senior Academic Director of Graduate Programs in the College Timetable for Completion: April 1, 2018	Implemented

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	University management should educate faculty on responding to outside party requests or complaints involving students.	<p>This process was presented by the Dean to the College of Engineering faculty on September 14, 2017 during the College of Engineering fall convocation. Further communication and training will take place during the Spring 2018 semester.</p> <p>The process to implement this issue was discussed at the college chairs meeting on March 28, 2018. Subsequently, each department chair announced this recommendation in their April department faculty meeting.</p> <p>Person Responsible: Dean of the College or the Senior Academic Director of Graduate Programs in the College Timetable for Completion: April 1, 2018</p>	Implemented
Reaud, Wimberly, and Cherry Data Center Review, November 2017	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are 2 audit recommendations outstanding from this audit. The status for these items are as follows: Two recommendations: In Progress</p>		
Public Funds Investment Act, December 2017	The Investment Officer should complete investment training as required by the TSUS Investment Policy.	<p>Investment Officer will complete training as required.</p> <p>Person Responsible: E. Craig Ness, Vice President for Finance and Operations Timetable for Completion: January 31, 2018</p>	Implemented
Minors on Campus (Compliance Review), October 2017	Lamar University should design and implement a policy and applicable procedures to ensure that no additional, untrained individuals are present at campus programs for minors. The employee and volunteer roster provided by the program director should be checked against the individuals present at the campus program for minors.	<p>A packet with a checklist of requirements to Camp Program Directors for all aspects of managerial, administrative, financial and personnel controls required to conduct university sponsored activities (camps) has been completed by a team of managers. It is being made available via the LU Camps webpage to all campus community members (students and employees). Additionally, it is being publicized through “Campus Announcements” and via direct email to existing camp managers, department heads and deans.</p> <p>Person Responsible: Brenda Dixon, Compliance Officer/Deputy Title IX Coordinator, is working to promulgate the procedures with the following responsible managers:</p> <ul style="list-style-type: none"> • Catherine Blanchard, Associate VP for Human Resources, • Jamie Larson, Associate VP for Finance 	In Progress

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		<ul style="list-style-type: none"> • Diane Thibodeaux, Associate VP for Administrative Services, • Mary Atkinson, Director of Student Residences, • Jeff Bell, Title IX Coordinator <p>They are also creating mandatory training for all camp organizations/managers to cover the Child Protection training and appropriate employment and payroll documentation and processes. Timetable for Completion: Information will be distributed via email and on the LU Camps webpage by April 27, 2018.</p>	

SAM HOUSTON STATE UNIVERSITY			
Data Center Environment and Physical Security, December 2017	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are 23 audit recommendations outstanding from this audit. The status for these items are as follows:</p> <ul style="list-style-type: none"> ➤ Eight recommendations: Implemented ➤ Eleven recommendations: In Progress ➤ Four recommendations: Planned 		
Public Funds Investment Act, December 2017	<p>Ensure that written procedures include all specifically required controls within the Investment Policy for Operating Funds and Endowment Funds.</p>	<p>Management agrees with the recommendation. Management will include these controls in written procedures to ensure compliance with the TSUS policy.</p> <p>Person Responsible: David Verghese, Treasurer Timetable for Completion: May 31, 2018</p>	<p>In Progress</p>
	<p>Ensure that contracts for investment managers are written to comply with the requirements within the Investment Policy for Operating Funds and Endowment Funds.</p>	<p>Management agrees with the recommendation and notes that the current TSUS Investment Policy for Operating Funds and Endowment Funds, September 2017 has no investment manager term limit but stipulates a “termination clause with a maximum 30 days’ notice provision.” Management will review controls and approval procedures to ensure compliance with TSUS policy.</p> <p>Person Responsible: David Verghese, Treasurer Timetable for Completion: July 31, 2018</p>	<p>In Progress</p>

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
SUL ROSS STATE UNIVERSITY			
<p>Clery Act Compliance Audit, February 2015</p>	<p>A list of CSAs (Campus Security Authorities) for each campus should be compiled and maintained. CSAs should be notified as to their status as CSAs. Additionally, CSAs should receive training on how and when to report crimes. Periodic confirmation from CSAs should be obtained to verify that there were no crimes to report for a specific date range.</p>	<p>UDPS has reassessed the CSA listing to make it more manageable and to still continue to serve the Clery process and the students at SRSU and RGC. The required areas in SRSU and RGC all have trained employees present.</p> <p>Person Responsible: Kent Dunegan, Director, University Department of Public Safety Timetable for Completion: February 28, 2018</p>	<p>Implemented</p>
<p>Minors on Campus (Compliance Review), October 2017</p>	<p>Sul Ross State University should design and implement a policy and applicable procedures to ensure that no additional, untrained individuals are present at campus programs for minors. The employee and volunteer roster provided by the program director should be checked against the individuals present at the campus program for minors.</p>	<p>A policy and process for verification of training and examination on-site have been put in place through the Blackboard learning system.</p> <p>Person Responsible: Karlin DeVoll, Director of Human Resources Timetable for Completion: Summer 2018, when camps are held</p>	<p>Verification of Implementation in Progress (pending summer campus program(s) for minors)</p>
	<p>Sul Ross State University should create the statutorily required child abuse training and require that all applicable parties take the training, including those at Rio Grande College. The training requirements should be communicated to all applicable parties within the University community.</p>	<p>Training was implemented for the target groups of grant staff, daycare staff, and residential living full-time staff in October 2017. Sul Ross State University is currently using Health and Human Services approved training materials borrowed from Lamar University. There were no art, music, theatre, or athletic camps during the fall semester. The current HHS approved training notification was sent to all campuses on 2/7/18 with a completion deadline for the remainder of staff of 03/31/2018, which was tracked for compliance. 74% of all employees (faculty, staff, student, temporary hourly, and temporary monthly) have completed the training.</p> <p>Person Responsible: Karlin DeVoll, Director of Human Resources Timetable for Completion: May 31, 2018</p>	<p>In Progress</p>

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Audit Report	Recommendations	Management's Most Current Response	Status (*)
TEXAS STATE UNIVERSITY			
Physical Entry Access Controls Audit, December 2016	<p>Issues, recommendations, and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to risk or vulnerability of persons or property, including critical infrastructure, to an act of terrorism or related criminal activity (Texas Government Code 418.177(2)).</p> <p>There are 21 audit recommendations outstanding from this audit. The status for these items are as follows:</p> <ul style="list-style-type: none"> ➤ Twenty-one recommendations: In Progress 		
General Controls Audit of SAP, October 2017	<p>Issues, recommendations, and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are 9 audit recommendations outstanding from this audit. The status for these items are as follows:</p> <ul style="list-style-type: none"> ➤ Four recommendations: Implemented ➤ Five recommendations: In Progress 		
Distributions from Endowed Funds, August 2017	<p>1A. University Advancement management should coordinate with the Vice President for Finance and Support Services and the Provost to update the Reed-Parr Music Support Endowment documentation to ensure that all expenditure requirements are clearly defined and consistent with agreement(s); and should ensure that the Account Manager, as well as appropriate Development Foundation and University Advancement staff, are informed of and understand the requirements.</p>	<p>An amendment to the MOU removed the limit on scholarships and allows the Director of the School of Music to use available funds at his/her discretion in consultation with the Dean of the College of Fine Arts and Communication. The MOU was fully executed in February 2018 with signatures from the Director of the School of Music, Dean of the College of Fine Arts and Communication, VPUA, VPFSS, Provost, and President.</p> <p>Person Responsible: Dan Perry, Assistant Vice President for University Advancement Timetable for Completion: March 31, 2018</p>	Implemented
	<p>1B. University Advancement management should coordinate with the Endowment Compliance Committee and appropriate University Administration to determine what action, if any, should be taken concerning the expenditure of endowment funds for scholarships in excess of the stated limitations.</p>	<p>Per the newly adopted UPPS 03.05.01, on March 30, 2018, the Provost signed a memorandum requiring reimbursement to the Reed-Parr endowment of the full \$6,125 spent in excess of the FY2017 approved distribution, and requiring reimbursement to the Frances Schneider endowment of \$3,000 for non-scholarship expenditures. The reimbursement for the Schneider endowment, which is held in the university, will be initiated by the Treasurer. Reimbursement for the Reed-Parr endowment will follow procedures recommended by the Endowment Compliance Committee: "For Development Foundation scholarships, the distribution amount in the</p>	Implemented

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>following year would be reduced by the indicated amount and replaced with funds from the designated university account."</p> <p>Person Responsible: Dan Perry, Assistant Vice President for University Advancement Revised Timetable for Completion: March 31, 2018</p>	
	<p>1C. University Advancement Endowment Services should work with the Dean of the College of Fine Arts and Communication and the Chair of the School of Music, in coordination with the Endowment Compliance Committee, to develop and implement procedures to ensure that Account Managers fulfill their responsibility to expend distributions according to the documented endowment requirements.</p>	<p>University Advancement Endowment Services has been working with Director of the School of Music and Dean of the College of Fine Arts and Communication to comply with the requested documentation of procedures. Multiple drafts have been shared, but further edits are still needed. A revised timetable of April 30, 2018 is requested to finalize this item.</p> <p>Person Responsible: Kimberly Garrett, Associate Director of Endowment Services Revised Timetable for Completion: April 30, 2018</p>	In Progress
	<p>2. University Advancement management should ensure that the Account Managers are informed of the MOU requirement that funds distributed from the endowments are to be expended in the same year and University Advancement management should coordinate with the Vice President for Finance and Associate General Counsel as to the appropriate resolution of any unexpended funds.</p>	<p>University Advancement Endowment Services is reviewing all Development Foundation MOUs to determine which existing endowments contain this language. Once that review is complete, University Advancement Endowment Services will follow up with account managers to notify them of the language and expenditure requirement and will draft memorandum to the Provost requesting a decision regarding reimbursement of funds for FY2017. A revised timetable of April 30, 2018 is requested to finalize this item.</p> <p>Person Responsible: Dan Perry, Assistant Vice President for University Advancement Revised Timetable for Completion: April 30, 2018</p>	In Progress
	<p>4A. University Advancement management should ensure the terms and conditions of the donor’s directives are complied with. University Advancement Endowment Services should work with the Dean of the College of Fine Arts and Communication and Chair of the School of Music, in coordination with the Endowment Compliance Committee, to develop and implement procedures to ensure that Account Managers fulfill their responsibilities to expend endowment distributions according to the documented endowment requirements. Expenditures of</p>	<p>UPPS 03.05.01 was revised to include the responsibilities of account managers and the recommended policy additions.</p> <p>Person Responsible: Dan Perry, Assistant Vice President for University Advancement Timetable for Completion: December 31, 2017</p>	Implemented

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	interest earned on anything other than scholarships for this endowment should cease.		
	4B. University Advancement management should consult with the Texas State University System Vice Chancellor and General Counsel regarding options provided in statute to modify the restrictions if such modifications are desired.	The revised MOU has been completed. Person Responsible: Dan Perry, Assistant Vice President for University Advancement Timetable for Completion: March 31, 2018	Implemented
	4C. University Advancement management should coordinate with the Endowment Compliance Committee and appropriate University Administration to determine what actions, if any, are necessary regarding the reimbursement of prior year disbursements that did not comply with the terms of the donor’s will and the MOU.	Per the newly adopted UPPS 03.05.01, on March 30, 2018, the Provost signed a memorandum requiring reimbursement of the full \$6,125 spent in excess of the FY2017 approved distribution for the Reed-Parr endowment, and requiring reimbursement to the Frances Schneider endowment of \$3,000 for non-scholarship expenditures. Person Responsible: Dan Perry, Assistant Vice President for University Advancement Revised Timetable for Completion: March 31, 2018	Implemented
	4D. University Advancement should coordinate with appropriate University Administration to review and update the Frances Reuser Schneider Music Scholarship Endowment documentation to ensure that the expenditure criteria is clearly defined and that the Account Manager and University Advancement staff are informed of and understand the requirements.	The revised MOU has been completed. Person Responsible: Dan Perry, Assistant Vice President for University Advancement Timetable for Completion: March 31, 2018	Implemented
	7A. University Advancement management should review and update UPPS 03.05.01 to ensure it is current with all compliance requirements and procedures.	The revised UPPS 03.05.01 has been approved and posted to the university website. Person Responsible: Dan Perry, Assistant Vice President for University Advancement Revised Timetable for Completion: March 31, 2018	Implemented
	7B. University Advancement management should coordinate efforts with the Endowment Compliance Committee to document the written guidelines, which currently exist in the Endowment Compliance Plan developed and implemented in 2013, defining the responsibilities and requirements of the Account Managers and other designated parties in the administration of	The revised UPPS 03.05.01 has been approved and posted to the university website. Person Responsible: Dan Perry, Assistant Vice President for University Advancement Revised Timetable for Completion: March 31, 2018	Implemented

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
	endowments and expenditure of funds as a university policy and procedures statement.		
Minors on Campus (Compliance Review), October 2017	Texas State University should formally adopt the policy, and procedures should be put into place to ensure that the appropriate training is mandated. The training requirements should be communicated to all applicable parties within the University community.	<p>UPPS01.04.01 has been approved and posted on the university website. The training module has been imbedded in the University Ethics and Compliance training that staff and faculty must complete.</p> <p>Person Responsible: John McBride, Assistant Vice President for Human Resources and Dr. Joanne Smith, Vice President for Student Affairs. Timetable for Completion: February 1, 2018</p>	Implemented
	Texas State University should design and implement a policy and applicable procedures that must be followed in order to host a campus program for minors. The policy and process should designate one central office or employee as responsible for ensuring that the requirements have been met.	<p>According to the new policy, Dr. Lisa Lloyd, Special Assistant to the President, will have reports submitted by Ben Underwood, Department of Housing and Residential Life Conference Coordinator, Lacy Needham, Associate Director of Athletics, and Dr. Mary Ellen Cavitt, Assistant Vice President for Academic Services, that contain a list of all camps to ensure that the requirements have been met by the end of each fiscal year.</p> <p>Person Responsible: Dr. Lisa Lloyd, Special Assistant to the President Timetable for Completion: August 31, 2018</p>	Verification of Implementation in Progress (pending summer campus programs for minors)
	Texas State University should design and implement a policy and applicable procedures to ensure that no additional, untrained individuals are present at campus programs for minors. The employee and volunteer roster provided by the program director should be checked against the individuals present at the campus program for minors.	The new policy requires the Program camp director to submit the camp staff and volunteers roster and the list of campers to the appropriate university staff member who will generate a report that verifies all staff and volunteers are in compliance prior to allowing the camp to either reside in on-campus housing or to utilize campus facilities. Once the roster is submitted and verified by the appropriate university official, when the staff, volunteers and campers begin, the appropriate staff or designee will have a sign in sheet for the staff and volunteers and will verify that the staff and volunteers are in compliance before being allowed to participate with the camp. The program camp director must certify that the staff and volunteers working with the camp are in full compliance each day of the camp and will notify the appropriate university official if a staff or volunteer is not in compliance and has been removed from the camp.	Verification of Implementation in Progress (pending summer campus programs for minors)

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO MARCH 31, 2017

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2018 BOARD MEETING
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2018**

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		Person Responsible: Ben Underwood, Department of Housing and Residential Life Conference Coordinator (housing), Lacy Needham, Associate Director of Athletics (athletics), and Dr. Mary Ellen Cavitt, Assistant Vice President for Academic Services (academic services). Timetable for Completion: August 31, 2018	

SYSTEM ADMINISTRATION
No Recommendations Outstanding

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO MARCH 31, 2017

APPENDIX – PLANNING AND CONSTRUCTION

Capital Improvements Program Fiscal Years 2019-2024

Submitted for Board Approval

May 24, 2018

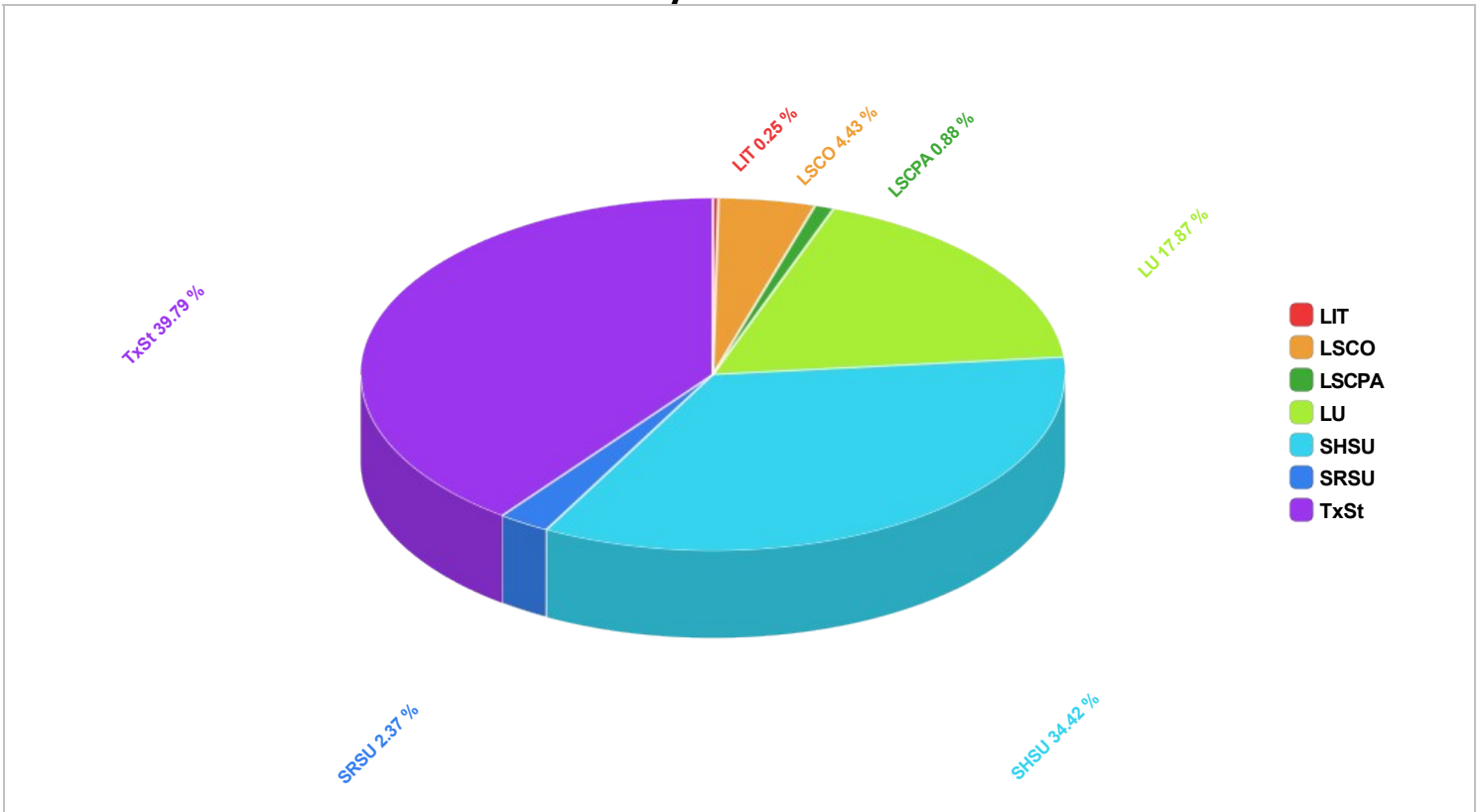


**TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2019-2024**

GRAND TOTALS BY COMPONENT

INSTITUTION	2019	2020	2021	2022	2023	2024	TOTAL BY INSTITUTION
Lamar Institute of Technology	\$2,570,000	\$0	\$0	\$0	\$0	\$0	\$2,570,000
Lamar State College-Orange	\$0	\$0	\$32,000,000	\$0	\$13,400,000	\$0	\$45,400,000
Lamar State College-Port Arthur	\$500,000	\$0	\$0	\$8,500,000	\$0	\$0	\$9,000,000
Lamar University	\$66,145,827	\$35,289,250	\$10,000,000	\$53,000,000	\$13,125,000	\$5,500,000	\$183,060,077
Sam Houston State University	\$125,211,000	\$32,400,000	\$11,000,000	\$92,000,000	\$81,000,000	\$11,000,000	\$352,611,000
Sul Ross State University	\$8,000,000	\$0	\$16,267,000	\$0	\$0	\$0	\$24,267,000
Texas State University	\$112,189,816	\$20,311,000	\$134,250,000	\$115,358,795	\$12,500,000	\$13,000,000	\$407,609,611
TOTAL BY FISCAL YEAR	\$314,616,643	\$88,000,250	\$203,517,000	\$268,858,795	\$120,025,000	\$29,500,000	
CIP FY 2019-2024 TOTAL							\$1,024,517,688

Grand Totals by Institution 2019-2024



**TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2019-2024**

SOURCES OF FUNDING

TRB - Tuition Revenue Bonds

Bonds authorized by the Texas Legislature for a specific capital improvement project, and to be repaid by the institution by revenues from tuition. In practice, the Legislature has normally appropriated money to institutions to service these bonds; however, there is no guarantee that such funds will be appropriated. TRBs are System bonds, and are considered as such by rating agencies.

Component	2019	2020	2021	2022	2023	2024	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$32,000,000	\$0	\$0	\$0	\$32,000,000
Lamar State College-Port Arthur	\$0	\$0	\$0	\$8,500,000	\$0	\$0	\$8,500,000
Lamar University	\$0	\$0	\$0	\$45,000,000	\$0	\$0	\$45,000,000
Sam Houston State University	\$0	\$0	\$0	\$65,000,000	\$0	\$0	\$65,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$0	\$0	\$60,000,000	\$45,000,000	\$0	\$0	\$105,000,000
Total by FY:	\$0	\$0	\$92,000,000	\$163,500,000	\$0	\$0	
TRB GRAND TOTAL							\$255,500,000

HEF - Higher Education Fund

Higher Education Fund. This is a constitutionally mandated fund that provides construction funding to institutions (including those in TSUS) not participating in the Permanent University Fund (which benefits only institutions in the University of Texas and Texas A&M University Systems).

Component	2019	2020	2021	2022	2023	2024	TOTAL BY COMPONENT
Lamar Institute of Technology	\$1,543,200	\$0	\$0	\$0	\$0	\$0	\$1,543,200
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$500,000	\$0	\$500,000
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$18,056,442	\$33,789,250	\$9,000,000	\$7,000,000	\$4,500,000	\$4,500,000	\$76,845,692
Sam Houston State University	\$23,000,000	\$8,000,000	\$8,000,000	\$12,000,000	\$11,000,000	\$11,000,000	\$73,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$26,921,000	\$7,311,000	\$6,250,000	\$4,000,000	\$4,500,000	\$5,000,000	\$53,982,000
Total by FY:	\$69,520,642	\$49,100,250	\$23,250,000	\$23,000,000	\$20,500,000	\$20,500,000	
HEF GRAND TOTAL							\$205,870,892

Auxiliary or Unexpended

Auxiliary funds are proceeds from enterprises that are operated by the institution, such as parking, food service, or clinics. Unexpended funds are funds allocated for operation and maintenance of the physical plant that have not been used for that purpose.

Component	2019	2020	2021	2022	2023	2024	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$12,900,000	\$0	\$12,900,000
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$2,117,500	\$1,500,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$7,617,500
Sam Houston State University	\$8,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$0	\$0	\$17,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$19,412,700	\$5,000,000	\$0	\$33,358,795	\$0	\$0	\$57,771,495
Total by FY:	\$29,530,200	\$9,500,000	\$4,000,000	\$37,358,795	\$13,900,000	\$1,000,000	
AUXILIARY OR UNEXPENDED GRAND TOTAL							\$95,288,995

System Bonds

The TSUS debt program secured by a system-wide pledge of all legally available revenues for debt issued on behalf of TSUS component institutions and the system.

Component	2019	2020	2021	2022	2023	2024	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sam Houston State University	\$77,000,000	\$0	\$0	\$12,000,000	\$70,000,000	\$0	\$159,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$20,256,116	\$0	\$60,000,000	\$25,000,000	\$0	\$0	\$105,256,116
Total by FY:	\$97,256,116	\$0	\$60,000,000	\$37,000,000	\$70,000,000	\$0	
SYSTEM BONDS GRAND TOTAL							\$264,256,116

**TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2019-2024**

SOURCES OF FUNDING

Gifts

Component	2019	2020	2021	2022	2023	2024	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$500,000	\$0	\$0	\$0	\$0	\$0	\$500,000
Lamar University	\$45,663,135	\$0	\$0	\$0	\$7,625,000	\$0	\$53,288,135
Sam Houston State University	\$17,211,000	\$21,400,000	\$0	\$0	\$0	\$0	\$38,611,000
Sul Ross State University	\$8,000,000	\$0	\$16,267,000	\$0	\$0	\$0	\$24,267,000
Texas State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total by FY:	\$71,374,135	\$21,400,000	\$16,267,000	\$0	\$7,625,000	\$0	
GIFTS GRAND TOTAL							\$116,666,135

Other

Includes federal grants, public-private partnerships and sources other than those included in other categories. Also includes funding for projects such as deferred maintenance and special projects that may be funded from multiple sources. Details are set forth in the Project Planning Form for the applicable project.

Component	2019	2020	2021	2022	2023	2024	TOTAL BY COMPONENT
Lamar Institute of Technology	\$1,026,800	\$0	\$0	\$0	\$0	\$0	\$1,026,800
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$308,750	\$0	\$0	\$0	\$0	\$0	\$308,750
Sam Houston State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$45,600,000	\$8,000,000	\$8,000,000	\$8,000,000	\$8,000,000	\$8,000,000	\$85,600,000
Total by FY:	\$46,935,550	\$8,000,000	\$8,000,000	\$8,000,000	\$8,000,000	\$8,000,000	
OTHER GRAND TOTAL							\$86,935,550

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2019-2024

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Lamar Institute of Technology									
Renovation of unfinished space at Tommy Williams	2019	\$770,000	\$0	\$770,000	\$0	\$0	\$0	\$0	New Project
Truck Driving Center Laurel Property	2019	\$1,800,000	\$0	\$773,200	\$0	\$0	\$0	\$1,026,800	New Project
Lamar State College-Orange									
Academic Building	2021	\$32,000,000	\$32,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Student Center	2023	\$13,400,000	\$0	\$500,000	\$12,900,000	\$0	\$0	\$0	Carry Over Amended
Lamar State College-Port Arthur									
Allied Health Building Addition	2022	\$8,500,000	\$8,500,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Madison Monroe First Floor Project	2019	\$500,000	\$0	\$0	\$0	\$0	\$500,000	\$0	New Project
Lamar University									
Annual Student Residence Hall Refurbishing 2019	2019	\$1,500,000	\$0	\$0	\$1,500,000	\$0	\$0	\$0	Carry Over Amended
Annual Student Residence Hall Refurbishing 2020	2020	\$1,500,000	\$0	\$0	\$1,500,000	\$0	\$0	\$0	Carry Over Amended
Annual Student Residence Hall Refurbishing 2021	2021	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	Carry Over Amended
Annual Student Residence Hall Refurbishing 2022	2022	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	Carry Over Amended
Annual Student Residence Hall Refurbishing 2023	2023	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	Carry Over Amended
Annual Student Residence Hall Refurbishing 2024	2024	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	New Project
Art Building Renovation	2023	\$7,625,000	\$0	\$0	\$0	\$0	\$7,625,000	\$0	Carry Over Amended
Campus Infrastructure Repairs 2019	2019	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
Campus Infrastructure Repairs 2020	2020	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
Campus Infrastructure Repairs 2021	2021	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2019-2024

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Campus Infrastructure Repairs 2022	2022	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
Campus Infrastructure Repairs 2023	2023	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Infrastructure Repairs 2024	2024	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	New Project
Cherry Engineering Renovation	2022	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Classroom, Office and General Building Upgrades 2019	2019	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over
Classroom, Office and General Building Upgrades 2020	2020	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over
Classroom, Office and General Building Upgrades 2021	2021	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over
Classroom, Office and General Building Upgrades 2022	2022	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over
Classroom, Office and General Building Upgrades 2023	2023	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over
Classroom, Office and General Building Upgrades 2024	2024	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
Digital Learning Center Renovation	2019	\$3,256,442	\$0	\$3,256,442	\$0	\$0	\$0	\$0	Carry Over Amended
Hayes Biology Building Renovation	2019	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over
Lucas Engineering Renovation	2020	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Mary and John Gray Library Rehabilitation - Phase I	2020	\$16,900,000	\$0	\$16,900,000	\$0	\$0	\$0	\$0	Carry Over Amended
New Digital Learning Center	2022	\$45,000,000	\$45,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
New Facilities Management Complex Phase I	2019	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
New Facilities Management Complex Phase II	2020	\$6,500,000	\$0	\$6,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Performing & Fine Arts Center	2019	\$40,354,385	\$0	\$0	\$0	\$0	\$40,354,385	\$0	Carry Over Amended

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2019-2024

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Plummer Building Renovation	2019	\$2,400,000	\$0	\$2,400,000	\$0	\$0	\$0	\$0	Carry Over Amended
Spindletop Gladys City Museum Restoration	2019	\$1,235,000	\$0	\$0	\$617,500	\$0	\$308,750	\$308,750	Carry Over Amended
Thomas Maes Renovation	2021	\$4,500,000	\$0	\$4,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
University Theater Renovation	2020	\$3,389,250	\$0	\$3,389,250	\$0	\$0	\$0	\$0	Carry Over Amended
Vincent Beck Stadium Renovation	2019	\$5,000,000	\$0	\$0	\$0	\$0	\$5,000,000	\$0	Carry Over Amended
Welcome Center & South Campus Entrance	2019	\$3,900,000	\$0	\$3,900,000	\$0	\$0	\$0	\$0	Carry Over Amended
Wimberly Building Renovation	2019	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Sam Houston State University									
2019 Campus Infrastructure Maintenance & Repair	2019	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
2019 Miscellaneous Campus Renovations	2019	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
2020 Campus Infrastructure Maintenance & Repair	2020	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
2020 Miscellaneous Campus Renovations	2020	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
2021 Campus Infrastructure Maintenance & Repair	2021	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
2021 Miscellaneous Campus Renovations	2021	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
2022 Campus Infrastructure Maintenance & Repair	2022	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
2022 Miscellaneous Campus Renovations	2022	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
2023 Campus Infrastructure Maintenance & Repair	2023	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
2023 Miscellaneous Campus Renovations	2023	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
2024 Campus Infrastructure Maintenance & Repair	2024	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	New Project

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2019-2024

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
2024 Miscellaneous Campus Renovation	2024	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	New Project
Allied Health Sceinces Building	2022	\$65,000,000	\$65,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Bowers Stadium Renovation	2020	\$21,400,000	\$0	\$0	\$0	\$0	\$21,400,000	\$0	Carry Over Amended
Campus Bookstore	2019	\$5,000,000	\$0	\$0	\$5,000,000	\$0	\$0	\$0	Carry Over Amended
Don Sanders Baseball Renovation	2019	\$2,211,000	\$0	\$0	\$0	\$0	\$2,211,000	\$0	Carry Over Amended
Garrett TEC Renovation	2022	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	New Project
Innovation Plaza - Hotel/Conference and Training Center - P3	2019	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Medical Science Building	2019	\$65,000,000	\$0	\$0	\$0	\$65,000,000	\$0	\$0	Carry Over Amended
Newton Gresham Library Renovation	2019	\$15,000,000	\$0	\$15,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
North Residence Hall	2023	\$70,000,000	\$0	\$0	\$0	\$70,000,000	\$0	\$0	New Project
Parking Structure (Ave I)	2022	\$12,000,000	\$0	\$0	\$0	\$12,000,000	\$0	\$0	Carry Over Amended
Parking Structure II Bowers	2019	\$12,000,000	\$0	\$0	\$0	\$12,000,000	\$0	\$0	Carry Over
Ron Mafrige Field House Renovation	2019	\$15,000,000	\$0	\$0	\$0	\$0	\$15,000,000	\$0	Carry Over Amended
Sul Ross State University									
Borderlands Research Institute	2021	\$16,267,000	\$0	\$0	\$0	\$0	\$16,267,000	\$0	Carry Over
Museum of the Big Bend Annex	2019	\$8,000,000	\$0	\$0	\$0	\$0	\$8,000,000	\$0	Carry Over Amended
Texas State University									
Alkek Library HVAC and Controls Upgrades	2019	\$1,800,000	\$0	\$1,800,000	\$0	\$0	\$0	\$0	New Project
Alkek Library HVAC Replacement	2019	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over Amended

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2019-2024

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Alkek Library Plumbing Repairs and Replacement	2019	\$1,200,000	\$0	\$1,200,000	\$0	\$0	\$0	\$0	New Project
Alkek Library Roof Replacement	2019	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
Avery Building Improvements	2019	\$2,666,907	\$0	\$0	\$0	\$2,666,907	\$0	\$0	New Project
Campus Outdoor Lighting	2019	\$1,600,000	\$0	\$1,600,000	\$0	\$0	\$0	\$0	New Project
Campus Parking Garage	2022	\$33,358,795	\$0	\$0	\$33,358,795	\$0	\$0	\$0	New Project
Campus Potable Water System Upgrades	2019	\$1,500,000	\$0	\$0	\$1,500,000	\$0	\$0	\$0	New Project
Comanche Street Pedestrian Bridge	2019	\$9,300,000	\$0	\$0	\$5,700,000	\$0	\$0	\$3,600,000	New Project
Deferred Maintenance 2019	2019	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2020	2020	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2021	2021	\$3,500,000	\$0	\$3,500,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2022	2022	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2023	2023	\$4,500,000	\$0	\$4,500,000	\$0	\$0	\$0	\$0	New Project
Deferred Maintenance 2024	2024	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	New Project
East West Mall Connection	2019	\$1,212,700	\$0	\$0	\$1,212,700	\$0	\$0	\$0	Carry Over Amended
Encino Hall Waste Water Pipe Replacement	2019	\$867,000	\$0	\$867,000	\$0	\$0	\$0	\$0	New Project
Esperanza Hall	2022	\$70,000,000	\$45,000,000	\$0	\$0	\$25,000,000	\$0	\$0	Carry Over Amended
Flowers Hall HVAC and Controls Replacement	2019	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Hilltop Academic/Research	2021	\$120,000,000	\$60,000,000	\$0	\$0	\$60,000,000	\$0	\$0	Carry Over Amended

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
 FY 2019-2024

PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Hiltop Utility Corridors	2019	\$4,500,000	\$0	\$0	\$4,500,000	\$0	\$0	\$0	New Project
Infrastructure Research Laboratory	2019	\$12,600,000	\$0	\$504,000	\$0	\$12,096,000	\$0	\$0	Carry Over Amended
JC Kellam HVAC and Controls Replacement	2019	\$1,950,000	\$0	\$1,950,000	\$0	\$0	\$0	\$0	New Project
Lindsay Street Surface Parking Lot	2019	\$3,000,000	\$0	\$0	\$0	\$3,000,000	\$0	\$0	New Project
MicroTurbine Install	2019	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
Nueces Building Renovation	2021	\$2,750,000	\$0	\$2,750,000	\$0	\$0	\$0	\$0	Carry Over Amended
Old Main Foundation Stabilization	2020	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	Carry Over
RR Facilities and Receiving Building	2019	\$2,493,209	\$0	\$0	\$0	\$2,493,209	\$0	\$0	New Project
RR P3 Housing	2019	\$34,000,000	\$0	\$0	\$0	\$0	\$0	\$34,000,000	New Project
South Chill Plant - Chiller 3 Build Out	2020	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	New Project
Special Projects 2019	2019	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
Special Projects 2020	2020	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
Special Projects 2021	2021	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
Special Projects 2022	2022	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
Special Projects 2023	2023	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	New Project
Special Projects 2024	2024	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	New Project
Spring Lake Dam Repairs	2019	\$4,500,000	\$0	\$0	\$4,500,000	\$0	\$0	\$0	Carry Over Amended
SuppleScience Fume Hood Update	2019	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project

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PROJECTS BY COMPONENT

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Taylor Murphy Building	2019	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	New Project
Theatre Renovation	2020	\$4,311,000	\$0	\$4,311,000	\$0	\$0	\$0	\$0	Carry Over
University Police Department Bldg	2019	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over

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PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEAF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
LIT - Renovation of unfinished space at Tommy Williams	2019	\$770,000	\$0	\$770,000	\$0	\$0	\$0	\$0	New Project
LIT - Truck Driving Center Laurel Property	2019	\$1,800,000	\$0	\$773,200	\$0	\$0	\$0	\$1,026,800	New Project
LSCPA - Madison Monroe First Floor Project	2019	\$500,000	\$0	\$0	\$0	\$0	\$500,000	\$0	New Project
LU - Annual Student Residence Hall Refurbishing 2019	2019	\$1,500,000	\$0	\$0	\$1,500,000	\$0	\$0	\$0	Carry Over Amended
LU - Campus Infrastructure Repairs 2019	2019	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
LU - Classroom, Office and General Building Upgrades 2019	2019	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over
LU - Digital Learning Center Renovation	2019	\$3,256,442	\$0	\$3,256,442	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Hayes Biology Building Renovation	2019	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over
LU - New Facilities Management Complex Phase I	2019	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Performing & Fine Arts Center	2019	\$40,354,385	\$0	\$0	\$0	\$0	\$40,354,385	\$0	Carry Over Amended
LU - Plummer Building Renovation	2019	\$2,400,000	\$0	\$2,400,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Spindletop Gladys City Museum Restoration	2019	\$1,235,000	\$0	\$0	\$617,500	\$0	\$308,750	\$308,750	Carry Over Amended
LU - Vincent Beck Stadium Renovation	2019	\$5,000,000	\$0	\$0	\$0	\$0	\$5,000,000	\$0	Carry Over Amended
LU - Welcome Center & South Campus Entrance	2019	\$3,900,000	\$0	\$3,900,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Wimberly Building Renovation	2019	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - 2019 Campus Infrastructure Maintenance & Repair	2019	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2019 Miscellaneous Campus Renovations	2019	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
SHSU - Campus Bookstore	2019	\$5,000,000	\$0	\$0	\$5,000,000	\$0	\$0	\$0	Carry Over Amended
SHSU - Don Sanders Baseball Renovation	2019	\$2,211,000	\$0	\$0	\$0	\$0	\$2,211,000	\$0	Carry Over Amended
SHSU - Innovation Plaza - Hotel/Conference and Training Center - P3	2019	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Medical Science Building	2019	\$65,000,000	\$0	\$0	\$0	\$65,000,000	\$0	\$0	Carry Over Amended
SHSU - Newton Gresham Library Renovation	2019	\$15,000,000	\$0	\$15,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Parking Structure II Bowers	2019	\$12,000,000	\$0	\$0	\$0	\$12,000,000	\$0	\$0	Carry Over
SHSU - Ron Mafrige Field House Renovation	2019	\$15,000,000	\$0	\$0	\$0	\$0	\$15,000,000	\$0	Carry Over Amended
SRSU - Museum of the Big Bend Annex	2019	\$8,000,000	\$0	\$0	\$0	\$0	\$8,000,000	\$0	Carry Over Amended
TxSt - Alkek Library HVAC and Controls Upgrades	2019	\$1,800,000	\$0	\$1,800,000	\$0	\$0	\$0	\$0	New Project
TxSt - Alkek Library HVAC Replacement	2019	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Alkek Library Plumbing Repairs and Replacement	2019	\$1,200,000	\$0	\$1,200,000	\$0	\$0	\$0	\$0	New Project
TxSt - Alkek Library Roof Replacement	2019	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - Avery Building Improvements	2019	\$2,666,907	\$0	\$0	\$0	\$2,666,907	\$0	\$0	New Project
TxSt - Campus Outdoor Lighting	2019	\$1,600,000	\$0	\$1,600,000	\$0	\$0	\$0	\$0	New Project
TxSt - Campus Potable Water System Upgrades	2019	\$1,500,000	\$0	\$0	\$1,500,000	\$0	\$0	\$0	New Project

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PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEAF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
TxSt - Comanche Street Pedestrian Bridge	2019	\$9,300,000	\$0	\$0	\$5,700,000	\$0	\$0	\$3,600,000	New Project
TxSt - Deferred Maintenance 2019	2019	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - East West Mall Connection	2019	\$1,212,700	\$0	\$0	\$1,212,700	\$0	\$0	\$0	Carry Over Amended
TxSt - Encino Hall Waste Water Pipe Replacement	2019	\$867,000	\$0	\$867,000	\$0	\$0	\$0	\$0	New Project
TxSt - Flowers Hall HVAC and Controls Replacement	2019	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - Hilltop Utility Corridors	2019	\$4,500,000	\$0	\$0	\$4,500,000	\$0	\$0	\$0	New Project
TxSt - Infrastructure Research Laboratory	2019	\$12,600,000	\$0	\$504,000	\$0	\$12,096,000	\$0	\$0	Carry Over Amended
TxSt - JC Kellam HVAC and Controls Replacement	2019	\$1,950,000	\$0	\$1,950,000	\$0	\$0	\$0	\$0	New Project
TxSt - Lindsay Street Surface Parking Lot	2019	\$3,000,000	\$0	\$0	\$0	\$3,000,000	\$0	\$0	New Project
TxSt - MicroTurbine Install	2019	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
TxSt - RR Facilities and Receiving Building	2019	\$2,493,209	\$0	\$0	\$0	\$2,493,209	\$0	\$0	New Project
TxSt - RR P3 Housing	2019	\$34,000,000	\$0	\$0	\$0	\$0	\$0	\$34,000,000	New Project
TxSt - Special Projects 2019	2019	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
TxSt - Spring Lake Dam Repairs	2019	\$4,500,000	\$0	\$0	\$4,500,000	\$0	\$0	\$0	Carry Over Amended
TxSt - SuppleScience Fume Hood Update	2019	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - Taylor Murphy Building	2019	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	New Project
TxSt - University Police Department Bldg	2019	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over
LU - Annual Student Residence Hall Refurbishing 2020	2020	\$1,500,000	\$0	\$0	\$1,500,000	\$0	\$0	\$0	Carry Over Amended
LU - Campus Infrastructure Repairs 2020	2020	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
LU - Classroom, Office and General Building Upgrades 2020	2020	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over
LU - Lucas Engineering Renovation	2020	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Mary and John Gray Library Rehabilitation - Phase I	2020	\$16,900,000	\$0	\$16,900,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - New Facilities Management Complex Phase II	2020	\$6,500,000	\$0	\$6,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - University Theater Renovation	2020	\$3,389,250	\$0	\$3,389,250	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - 2020 Campus Infrastructure Maintenance & Repair	2020	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2020 Miscellaneous Campus Renovations	2020	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
SHSU - Bowers Stadium Renovation	2020	\$21,400,000	\$0	\$0	\$0	\$0	\$21,400,000	\$0	Carry Over Amended
TxSt - Deferred Maintenance 2020	2020	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Old Main Foundation Stabilization	2020	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	Carry Over
TxSt - South Chill Plant - Chiller 3 Build Out	2020	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	New Project
TxSt - Special Projects 2020	2020	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
TxSt - Theatre Renovation	2020	\$4,311,000	\$0	\$4,311,000	\$0	\$0	\$0	\$0	Carry Over

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PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEAF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
LSCO - Academic Building	2021	\$32,000,000	\$32,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Annual Student Residence Hall Refurbishing 2021	2021	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	Carry Over Amended
LU - Campus Infrastructure Repairs 2021	2021	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
LU - Classroom, Office and General Building Upgrades 2021	2021	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over
LU - Thomas Maes Renovation	2021	\$4,500,000	\$0	\$4,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - 2021 Campus Infrastructure Maintenance & Repair	2021	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2021 Miscellaneous Campus Renovations	2021	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
SRSU - Borderlands Research Institute	2021	\$16,267,000	\$0	\$0	\$0	\$0	\$16,267,000	\$0	Carry Over
TxSt - Deferred Maintenance 2021	2021	\$3,500,000	\$0	\$3,500,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Hilltop Academic/Research	2021	\$120,000,000	\$60,000,000	\$0	\$0	\$60,000,000	\$0	\$0	Carry Over Amended
TxSt - Nueces Building Renovation	2021	\$2,750,000	\$0	\$2,750,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Special Projects 2021	2021	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
LSCPA - Allied Health Building Addition	2022	\$8,500,000	\$8,500,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Annual Student Residence Hall Refurbishing 2022	2022	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	Carry Over Amended
LU - Campus Infrastructure Repairs 2022	2022	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
LU - Cherry Engineering Renovation	2022	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Classroom, Office and General Building Upgrades 2022	2022	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over
LU - New Digital Learning Center	2022	\$45,000,000	\$45,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - 2022 Campus Infrastructure Maintenance & Repair	2022	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2022 Miscellaneous Campus Renovations	2022	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
SHSU - Allied Health Sciences Building	2022	\$65,000,000	\$65,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Garrett TEC Renovation	2022	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	New Project
SHSU - Parking Structure (Ave I)	2022	\$12,000,000	\$0	\$0	\$0	\$12,000,000	\$0	\$0	Carry Over Amended
TxSt - Campus Parking Garage	2022	\$33,358,795	\$0	\$0	\$33,358,795	\$0	\$0	\$0	New Project
TxSt - Deferred Maintenance 2022	2022	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Esperanza Hall	2022	\$70,000,000	\$45,000,000	\$0	\$0	\$25,000,000	\$0	\$0	Carry Over Amended
TxSt - Special Projects 2022	2022	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
LSCO - Student Center	2023	\$13,400,000	\$0	\$500,000	\$12,900,000	\$0	\$0	\$0	Carry Over Amended
LU - Annual Student Residence Hall Refurbishing 2023	2023	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	Carry Over Amended
LU - Art Building Renovation	2023	\$7,625,000	\$0	\$0	\$0	\$0	\$7,625,000	\$0	Carry Over Amended
LU - Campus Infrastructure Repairs 2023	2023	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Classroom, Office and General Building Upgrades 2023	2023	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over

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PROJECTS BY YEAR

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEAF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
SHSU - 2023 Campus Infrastructure Maintenance & Repair	2023	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2023 Miscellaneous Campus Renovations	2023	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - North Residence Hall	2023	\$70,000,000	\$0	\$0	\$0	\$70,000,000	\$0	\$0	New Project
TxSt - Deferred Maintenance 2023	2023	\$4,500,000	\$0	\$4,500,000	\$0	\$0	\$0	\$0	New Project
TxSt - Special Projects 2023	2023	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	New Project
LU - Annual Student Residence Hall Refurbishing 2024	2024	\$1,000,000	\$0	\$0	\$1,000,000	\$0	\$0	\$0	New Project
LU - Campus Infrastructure Repairs 2024	2024	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	New Project
LU - Classroom, Office and General Building Upgrades 2024	2024	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
SHSU - 2024 Campus Infrastructure Maintenance & Repair	2024	\$8,000,000	\$0	\$8,000,000	\$0	\$0	\$0	\$0	New Project
SHSU - 2024 Miscellaneous Campus Renovation	2024	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - Deferred Maintenance 2024	2024	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - Special Projects 2024	2024	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	New Project

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NEW CIP PROJECTS

Project Name	Program Year	Total Project Cost (\$)
LIT - Renovation of unfinished space at Tommy Williams	2019	\$770,000
LIT - Truck Driving Center Laurel Property	2019	\$1,800,000
LSCPA - Madison Monroe First Floor Project	2019	\$500,000
LU - Annual Student Residence Hall Refurbishing 2024	2024	\$1,000,000
LU - Campus Infrastructure Repairs 2024	2024	\$2,500,000
LU - Classroom, Office and General Building Upgrades 2024	2024	\$2,000,000
SHSU - 2024 Campus Infrastructure Maintenance & Repair	2024	\$8,000,000
SHSU - 2024 Miscellaneous Campus Renovation	2024	\$3,000,000
SHSU - Garrett TEC Renovation	2022	\$4,000,000
SHSU - North Residence Hall	2023	\$70,000,000
TxSt - Alkek Library HVAC and Controls Upgrades	2019	\$1,800,000
TxSt - Alkek Library Plumbing Repairs and Replacement	2019	\$1,200,000
TxSt - Alkek Library Roof Replacement	2019	\$2,000,000
TxSt - Avery Building Improvements	2019	\$2,666,907
TxSt - Campus Outdoor Lighting	2019	\$1,600,000
TxSt - Campus Parking Garage	2022	\$33,358,795
TxSt - Campus Potable Water System Upgrades	2019	\$1,500,000
TxSt - Comanche Street Pedestrian Bridge	2019	\$9,300,000
TxSt - Deferred Maintenance 2023	2023	\$4,500,000
TxSt - Deferred Maintenance 2024	2024	\$5,000,000
TxSt - Encino Hall Waste Water Pipe Replacement	2019	\$867,000
TxSt - Flowers Hall HVAC and Controls Replacement	2019	\$1,000,000
TxSt - Hilltop Utility Corridors	2019	\$4,500,000
TxSt - JC Kellam HVAC and Controls Replacement	2019	\$1,950,000
TxSt - Lindsay Street Surface Parking Lot	2019	\$3,000,000
TxSt - MicroTurbine Install	2019	\$2,000,000
TxSt - RR Facilities and Receiving Building	2019	\$2,493,209
TxSt - RR P3 Housing	2019	\$34,000,000
TxSt - South Chill Plant - Chiller 3 Build Out	2020	\$2,500,000
TxSt - Special Projects 2023	2023	\$8,000,000
TxSt - Special Projects 2024	2024	\$8,000,000
TxSt - SuppleScience Fume Hood Update	2019	\$1,000,000
TxSt - Taylor Murphy Building	2019	\$2,500,000

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CIP Project Information Form

Project Name: Comanche Street Pedestrian Bridge

Component: TxSt

Program Year: 2019

New or Amended: New

On Campus Master Plan? Yes

Project Type: Other

Gross square footage:

Site/Location Comanche Street - Main Campus, San Marcos, Texas 78666

Project Needs: The opening of Ingram Hall will increase pedestrian traffic creating the need for a safe pathway from McCoy to Ingram Hall and the surrounding area. Due to elevation/grade changes a stairwell will be created and overhead electrical will be brought underground.

Preliminary Project Cost: \$9,300,000

Source(s) of Funding: Auxiliary(\$5,700,000), Capital Area Metropolitan Planning Organization (CAMPO) (\$3,600,000)

Comments:

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CIP Project Information Form

Project Name:	Hilltop Utility Corridors
Component:	TxSt
Program Year:	2019
New or Amended:	New
On Campus Master Plan?	
Project Type:	Yes
Gross square footage:	
Site/Location	Physical Plant
Project Needs:	At the juncture of Pickard and Pleasant streets on the main campus. Installation of new underground facilities to serve the Hilltop redevelopment and to achieve better overall system reliability for campus utilities as a whole. \$4,500,000
Preliminary Project Cost:	
Source(s) of Funding:	Auxiliary
Comments:	

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CIP Project Information Form

Project Name: RR P3 Housing

Component: TxSt

Program Year: 2019

New or Amended: New

On Campus Master Plan? No

Project Type: Housing, Dormitory

Gross square footage: 300,000

Site/Location 1555 University Drive, Round Rock, Tx 78665

Project Needs: Continued growth and expansion of Health Professions programs at Round Rock has created the need for affordable student housing. Currently the closest available student housing is 53 miles away in San Marcos, Texas. The University is committed to providing a range of prices for residence halls to meet the varying economic needs of the students and is considering partnering with a private entity in a Public Private Partnership (P3) to build a 500-bed Residence Hall.

Preliminary Project Cost: \$34,000,000

Source(s) of Funding: P3 Developer

Comments:

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CIP Project Information Form

Project Name: Garrett TEC Renovation

Component: SHSU

Program Year: 2022

New or Amended: New

On Campus Master Plan? Yes

Project Type: Classroom, General, Office, General

Gross square footage:

Site/Location Main Campus

Project Needs: In an effort to repurpose classroom and ineffective space, level 3 of the Garrett Teachers Education Center underwent a feasibility study to better optimize the Department of Education Space utilization. As the pedagogy of educating students has drastically changed since this 1976 facility was built, the need for the specialized classrooms and common office enhancements are required.

Preliminary Project Cost: \$4,000,000

Source(s) of Funding: HEF

Comments:

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CIP Project Information Form

Project Name:	Campus Parking Garage
Component:	TxSt
Program Year:	2022
New or Amended:	New
On Campus Master Plan?	Yes
Project Type:	Parking
Gross square footage:	250,000
Site/Location	Location to be Determined
Project Needs:	The campus continues to grow which in turn increases the need for additional parking spaces to accommodate students, faculty, staff and visitors. The addition of this garage will add 765 new spaces which will help to reduce the current shortage.
Preliminary Project Cost:	\$33,358,795
Source(s) of Funding:	Auxiliary
Comments:	

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CIP Project Information Form

Project Name: North Residence Hall

Component: SHSU

Program Year: 2023

New or Amended: New

On Campus Master Plan? Yes

Project Type: Dormitory

Gross square footage: 230,000

Site/Location

Project Needs: The proposed new residence halls are necessary as the Dept of Residence Life currently has a shortfall of beds. The Master Plan update vetted approximately 1,500 new beds would be required within the next 7 years to accommodate the projected on-campus enrollment of around 21,000 by 2020. North Residential District Housing project is proposed to add an additional 640 beds to the north side of campus. The proposed building will be approximately 230,000 gross square feet and provide a mixed use facility.

Preliminary Project Cost: \$70,000,000

Source(s) of Funding: TSUS Bonds

Comments:

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CIP Project Information Form

Project Name:	Deferred Maintenance 2023
Component:	TxSt
Program Year:	2023
New or Amended:	New
On Campus Master Plan?	Yes
Project Type:	Other
Gross square footage:	10,000
Site/Location	Various
Project Needs:	Replace old maintenance intensive components of the existing physical plant.
Preliminary Project Cost:	\$4,500,000
Source(s) of Funding:	HEF
Comments:	

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2019-2024

CIP Project Information Form

Project Name:	Special Projects 2023
Component:	TxSt
Program Year:	2023
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Other
Gross square footage:	10,000
Site/Location	Texas State University
Project Needs:	Many departments are experiencing faculty/staff growth and the demand for additional faculty office space and research lab space is increasing accordingly. Each request is individually reviewed by the Campus Facilities Committee, the Provost and sometimes the President's Cabinet before approving. Any project involving estimates requiring Chancellor or Board approval are submitted appropriately.
Preliminary Project Cost:	\$8,000,000
Source(s) of Funding:	Mix of HEF, Auxillary, and Unexpended
Comments:	

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2019-2024

CIP Project Information Form

Project Name: 2024 Campus Infrastructure Maintenance & Repair
Component: SHSU
Program Year: 2024
New or Amended: New
On Campus Master Plan? No
Project Type: Other
Gross square footage:
Site/Location
Project Needs: Maintain functional operations of campus buildings and infrastructure
Preliminary Project Cost: \$8,000,000
Source(s) of Funding: HEF
Comments:

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2019-2024

CIP Project Information Form

Project Name:	Deferred Maintenance 2024
Component:	TxSt
Program Year:	2024
New or Amended:	New
On Campus Master Plan?	Yes
Project Type:	Other
Gross square footage:	10,000
Site/Location	Various
Project Needs:	Replace old maintenance intensive components of the existing physical plant.
Preliminary Project Cost:	\$5,000,000
Source(s) of Funding:	HEF
Comments:	

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2019-2024

CIP Project Information Form

Project Name:	Special Projects 2024
Component:	TxSt
Program Year:	2024
New or Amended:	New
On Campus Master Plan?	No
Project Type:	Other
Gross square footage:	10,000
Site/Location	Texas State University
Project Needs:	Many departments are experiencing faculty/staff growth and the demand for additional faculty office space and research lab space is increasing accordingly. Each request is individually reviewed by the Campus Planning Facilities Committee, the Provost, and sometimes the President's Cabinet before approving. Any project involving estimates requiring Chancellor or Board approval are submitted appropriately.
Preliminary Project Cost:	\$8,000,000
Source(s) of Funding:	Mix of HEF, Auxilary and Unexpended
Comments:	

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2019-2024

SIGNIFICANTLY AMENDED

Project Name	Program Year	Total Project Cost \$
LU - Mary and John Gray Library - Phase I	2020	16,900,000
SHSU - Medical Sciences Building	2019	65,000,000
TxSt - Esperanza Hall	2022	70,000,000
TxSt - Hilltop Academic/Research	2021	120,000,000

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2019-2024

CIP Project Information Form

Project Name: Mary and John Gray Library Rehabilitation - Phase I

Component: LU

Program Year: 2020

New or Amended: Amended

On Campus Master Plan? No

Project Type: Library/Study Facilities

Gross square footage: 174,415

Site/Location: Mary & John Gray Library

Project Needs: The State fire marshal has cited the lack of a sprinkler system in this 8 story building for several years in their annual inspection. It has since been determined that there are other life safety deficiencies that need correction, as well as potential foundation/building envelope issues. Major building systems are near or at their life span and need to be replaced. This project will likely be a multi-year, phased implementation.

Preliminary Project Cost: \$16,900,000

Source(s) of Funding: HEF

Comments:

**TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2019-2024**

CIP Project Information Form

Project Name:	Medical Science Building
Component:	SHSU
Program Year:	2019
New or Amended:	Amended
On Campus Master Plan?	Yes
Project Type:	Classroom, General, Laboratory, General, Office, General
Gross square footage:	107,000
Site/Location	Satellite Campus in South Conroe, Texas formerly site of Camp Strake, Boy Scout Camp
Project Needs:	<p>The TSUS Board of Regents recently granted SHSU authority to proceed College for an Osteopathic Medical School. This facility will be located in the Grand Central Park development in South Conroe. The facility will house all instructional, research and administrative activities for the medical school. Programmatic investment in allied health fields of study will continue to accelerate for programs in existence at The Woodlands Center that will be relocated to this new facility in the Grand Central Park development. This facility will be adjacent to the School of Osteopathic Medicine. These and other health related programs will require additional teaching, laboratory, research and professional office space.</p>
Preliminary Project Cost:	\$65,000,000
Source(s) of Funding:	TSUS Bonds
Comments:	

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2019-2024

CIP Project Information Form

Project Name: Hilltop Academic/Research

Component: TxSt

Program Year: 2021

New or Amended: Amended

On Campus Master Plan? Yes

Project Type: Laboratory, General, Classroom, General, Office, General, Other

Gross square footage: 220,994

Site/Location Russell St/Pickard St, San Marcos, Tx

Project Needs: Per THECB findings the campus has a classroom space deficit. The Department of Housing and Residential Life is scheduled to demolish buildings in this prime central campus location, which in turn creates an area for this new construction and the addition of much needed classroom and research space. The THECB findings substantiate the need and our efforts to avoid delays in creating the additional space.

Preliminary Project Cost: \$120,000,000

Source(s) of Funding: TRB(\$60,000,000), TSUS Bonds(\$60,000,000)

Comments:

TEXAS STATE UNIVERSITY SYSTEM
Capital Improvements Program
FY 2019-2024

CIP Project Information Form

Project Name: Esperanza Hall

Component: TxSt

Program Year: 2022

New or Amended: Amended

On Campus Master Plan? Yes

Project Type: Healthcare Facility, Clinic

Gross square footage: 70,431

Site/Location 1555 University Drive, Round Rock, TX

Project Needs: Texas State University is building a Nursing Building on the Round Rock campus as the fourth planned building. The third building will house academic departments/programs in the College of Health Professions. These departments/programs will be relocated from the San Marcos campus. In this fourth building the remainder of the academic departments/programs in the College of Health professions will be housed.

Preliminary Project Cost: \$70,000,000

Source(s) of Funding: TRB(\$45,000,000), TSUS Bonds(\$25,000,000)

Comments:

Use of IDIQ Contracts for Design Services

Over the last few years, TSUS has encouraged components to utilize indefinite delivery/indefinite quantity contracts as a way of expeditiously providing a way to satisfy various recurring service needs without the need to resort to separate procurements. Some of these IDIQ contracts provide for architectural and/or engineering services to be rendered on an IDIQ basis, typically through the execution of a project assignment under the contract. Board of Regents Rules and policies regarding project authority levels apply regardless of whether design services are procured through an IDIQ contract or otherwise. The following guidelines illustrate how such rules and policies apply when an IDIQ contract is utilized to provide design services.

Projects up to \$1 million Total Project Cost (TPC). When design services are provided through an IDIQ for projects within the President's authority (i.e. up to \$1 million TPC), the project assignment may be executed by a person with authority delegated by the component President pursuant to the component's internal processes.

Projects between \$1 million and \$4 million Total Project Cost (TPC). For projects within the Chancellor's authority (\$1 million to \$4 million TPC), the component President lacks the authority to execute the project, and therefore the project assignment under an IDIQ contract must be executed by the Chancellor, unless the Chancellor has, in writing, previously delegated authority to execute the project to the component President. The VCCA should be consulted prior to making a determination to procure design services for such projects through an IDIQ contract.

Projects over \$4 million Total Project Cost (TPC). An IDIQ contract should not be utilized to access design services for projects with a TPC over \$4 million requiring Board of Regents approval.

Sam Houston State University

Lowman Student Center Addition

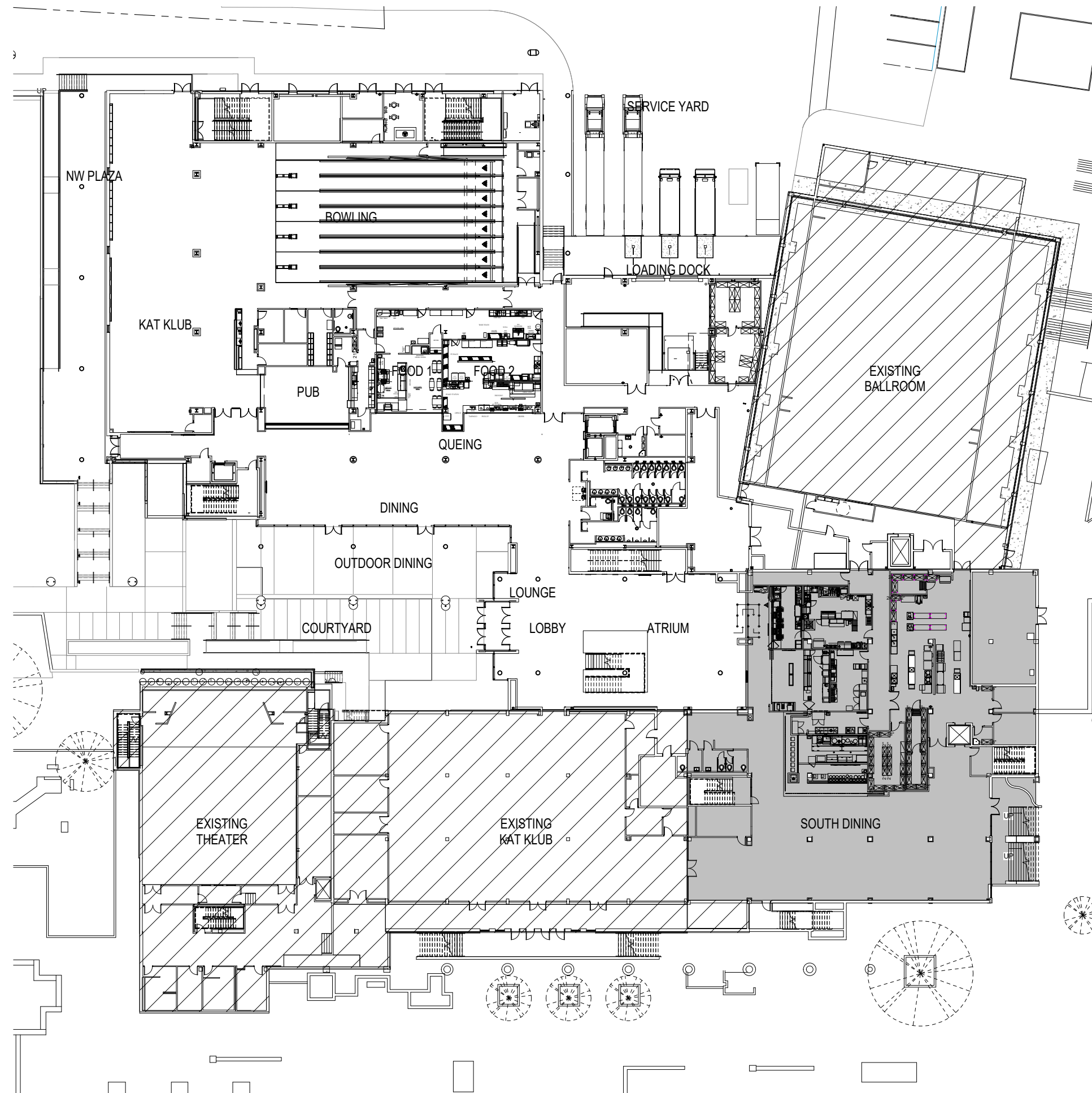
Phase 1B Attachments



SHSU LSC Addition - Phase 1B Budget Analysis

	DD Budget 11/2016	Budget at GMP	Phase 1B	Rev. Budget 05/2018
Total Estimated Construction Cost	\$ 28,250,000	\$ 30,350,000	\$ 2,336,526	\$ 32,686,526
CM Pre-Construction Services	\$ 168,000	\$ 168,000		\$ 168,000
Architect/Engineer Fees	\$ 2,529,600	\$ 3,029,600		\$ 3,029,600
Food Service Construction	\$ 2,900,000	\$ 2,900,000		\$ 2,900,000
Furnishings & Equipment	\$ 3,792,400	\$ 2,392,400		\$ 2,392,400
Owner Provided Services/Misc.	\$ 1,360,000	\$ 1,060,000		\$ 1,060,000
Project Contingency	\$ 2,300,000	\$ 1,600,000	\$ (736,526)	\$ 863,474
Project Management Admin. Fees	\$ 1,200,000	\$ 1,000,000		\$ 1,000,000
Public Art	\$ 400,000	\$ 400,000		\$ 400,000
Total Project Cost	\$ 42,900,000	\$ 42,900,000	\$ 1,600,000	\$ 44,500,000

SHSU LSC ADDITION PHASE 1B

Drawings & Renderings



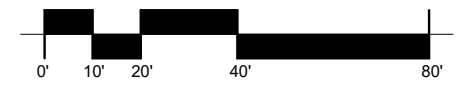
-  Phase 1B Area
-  Existing Not-in-scope Areas

Lowman Student Center
Sam Houston State University

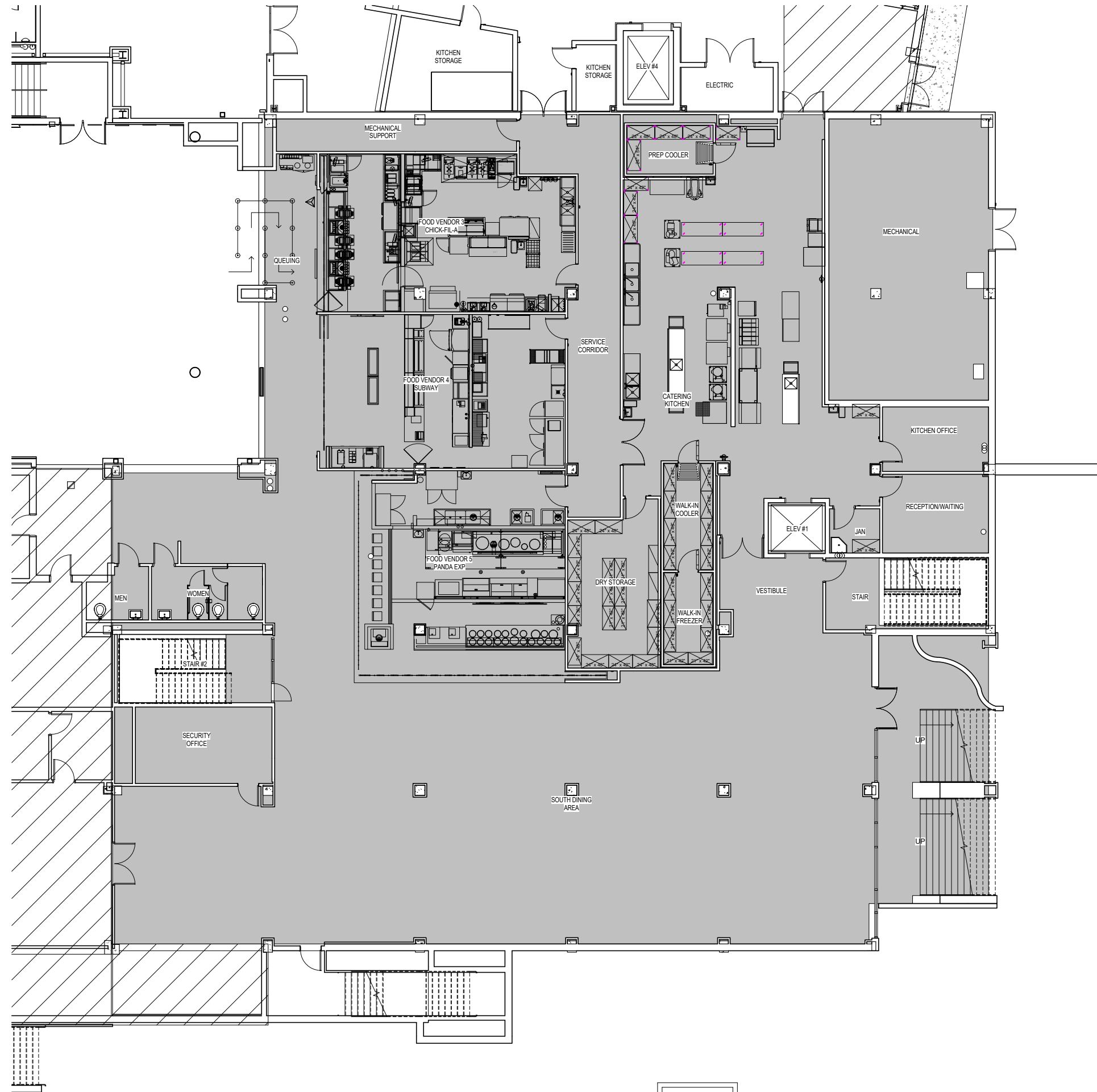
North





18 April 2018



SHSU LSC Overall Plan



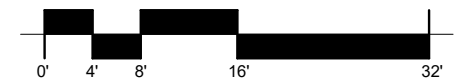
 Phase 1B Area

 Existing Not-in-scope Areas

Lowman Student Center
Sam Houston State University

North

18 April 2018



SHSU LSC Addition, Phase 1B

Chick-fil-A



RENDERING BY CHICK-FIL-A

CHICK-FIL-A TYPICAL RENDERING

Subway



RENDERING BY SUBWAY

Panda Express

WRAP
AROUND
CUSTOM ART

INTERNALLY
ILLUMINATED
SIGNAGE

10'-0" REQUESTED CEILING IS
IN REVIEW AND TV MENU
BOARD SIZING MAY BE
IMPACTED

WALL MOUNTED
DIGITAL MENU BOARD

INTERNALLY
ILLUMINATED
SIGNAGE



RENDERING BY ARCHITECTS ORANGE

THREE 49" DIAGONAL (43.4" X 25.1" X 2.1") WALL MOUNTED DIGITAL MENU BOARDS - MAY NEED TO BE SMALLER BASED ON THE REVIEW OF CEILING HEIGHTS.

<http://www.lg.com/us/business/commercial-display/displays-tvs/digital-signage/lg-49SM5KC-B>



RENDERING BY ARCHITECTS ORANGE



DESIGN DEVELOPMENT PRESENTATION

FOR THE

NEW STUDENT SUCCESS BUILDING

AT

LAMAR INSTITUTE OF TECHNOLOGY
A member of The Texas State University System



PRESENTED TO
THE TEXAS STATE UNIVERSITY SYSTEM
BOARD OF REGENTS

MAY 2018



10200 Grogans Mills Road
Suite 230
The Woodlands, TX 77380

**DESIGN DEVELOPMENT PRESENTATION FOR
LAMAR INSTITUTE OF TECHNOLOGY
NEW STUDENT SUCCESS BUILDING**



The Texas State University System Board of Regents

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Kaitlyn Tyra, Student Regent	Huntsville

The Texas State University System Administration

Brian McCall, Ph.D.	Chancellor
Peter Graves, J.D., LL.M.	Vice Chancellor for Contract Administration
Rob Roy Parnell, AIA, RAS	Associate Vice Chancellor for Facilities

The Lamar Institute of Technology Administration

Dr. Lonnie Howard	President
Stephen Arnold	Director of Facilities
Bonnie Albright	Vice President of Finance and Operations

DESIGN TEAM:

Architect

PBK

Cliff Whittingstall, AIA LEED AP BD+C Partner, Director of Higher Education

Alan Stilts, AIA, LEED AP BD+C Associate Principal

Scott Adams Principal, Lead Designer

Emilee Keith, RID Lead Interior Designer

Kelsey Williams Designer

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Nathan Rivers President

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Program Manager

Hill International

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Jones*DBR- Mechanical, Electrical, Plumbing Engineers, AV, IT, Fire Protection and Security

Carlo Sechi MEP Principal-in-Charge

Tom Jones Designer - Electrical

James Ledbetter Designer - AV, IT, and Security

Dally + Associates - Civil Engineers

Jose Diego Monroy, CFM Principal

Francisco Reyes, Project Manager

ASA Dally – Structural Engineers

Fred Dally, P.E. Principal

Sam Ibrahim, P.E. Project Manager

Brian Lawrence Associate Principal

Asakura Robinson Company LLC – Landscape Architect

Leslie Wren, Associate Designer

Ying Liang, Designer

Project Cost Resources – Construction Cost Systems

Belinda Williams Principal-in-Charge

Bob Hansen Sr. Cost Estimator

Greg Edwards Sr. Cost Manager

ACKNOWLEDGMENT

The PBK Team wishes to express our sincere appreciation to the Texas State University System Board of Regents for allowing our firm the opportunity to be involved in the design of the new Student Success Building at Lamar Institute of Technology.

PBK Architects, Inc. would like to express our gratitude to the numerous individuals who have played a role in the development and planning of the new Lamar Institute of Technology Student Success Building.

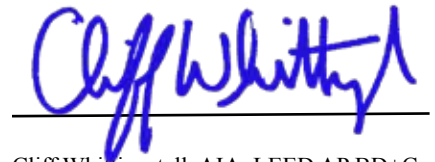
We also extend our utmost gratitude to the administrators, educators, and support staff who have attended meetings and provided essential information throughout the Design Development phase of this important project. Their input and assistance have been most valuable.



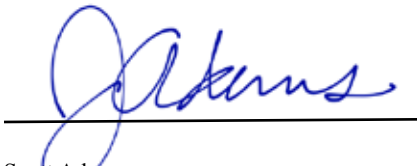
Dan Boggio, AIA, LEED AP BD+C
President / CEO



Alan Stilts, AIA, LEED AP BD+C
Associate Principal



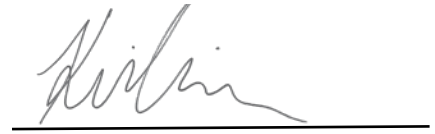
Cliff Whittingstall, AIA, LEED AP BD+C
Partner, Director of Higher Education



Scott Adams
Lead Designer



Emilee Keith, RID
Lead Interior Designer



Kelsey Williams
Architectural Production

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TAB 4	Major Building Systems	PAGES 23-38
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TAB 6	Cost Comparison	PAGES 55-56
TAB 7	Environmental Impact	PAGES 57-58

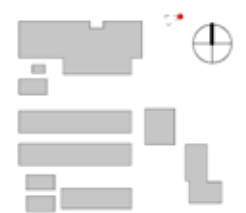
TAB 1
Architectural Renderings and Elevations



Overview from North



Overview from South



View from MLK - Day



View from MLK - Night



View from Main Drive



View of Testing Center Entry



View of Courtyard



Overview from Northwest



Interior Perspective

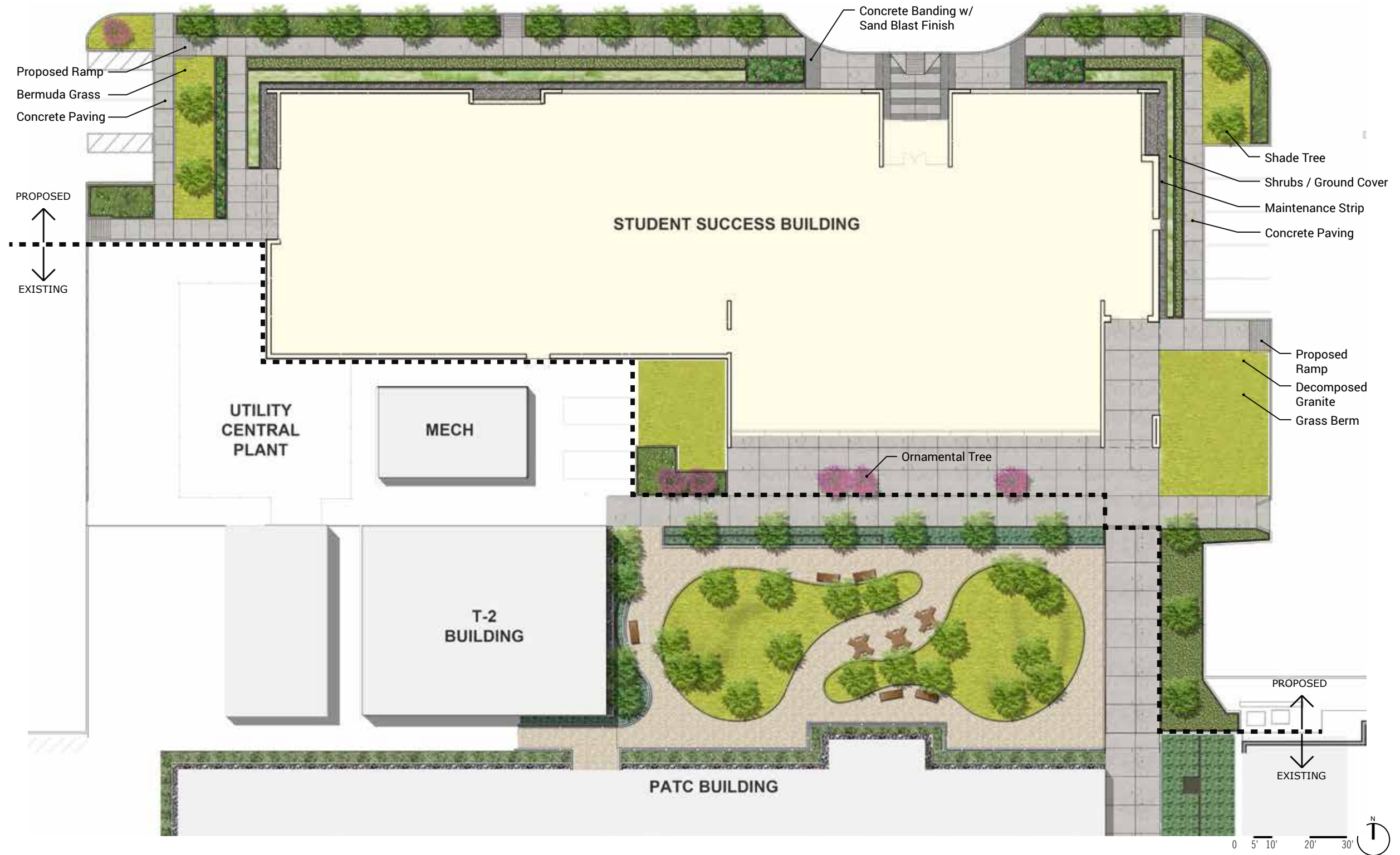
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TAB 2

Architectural Site Plan and Floor Plans



Overall Site Plan



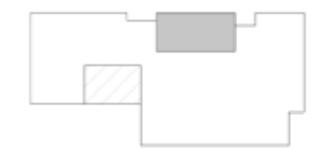
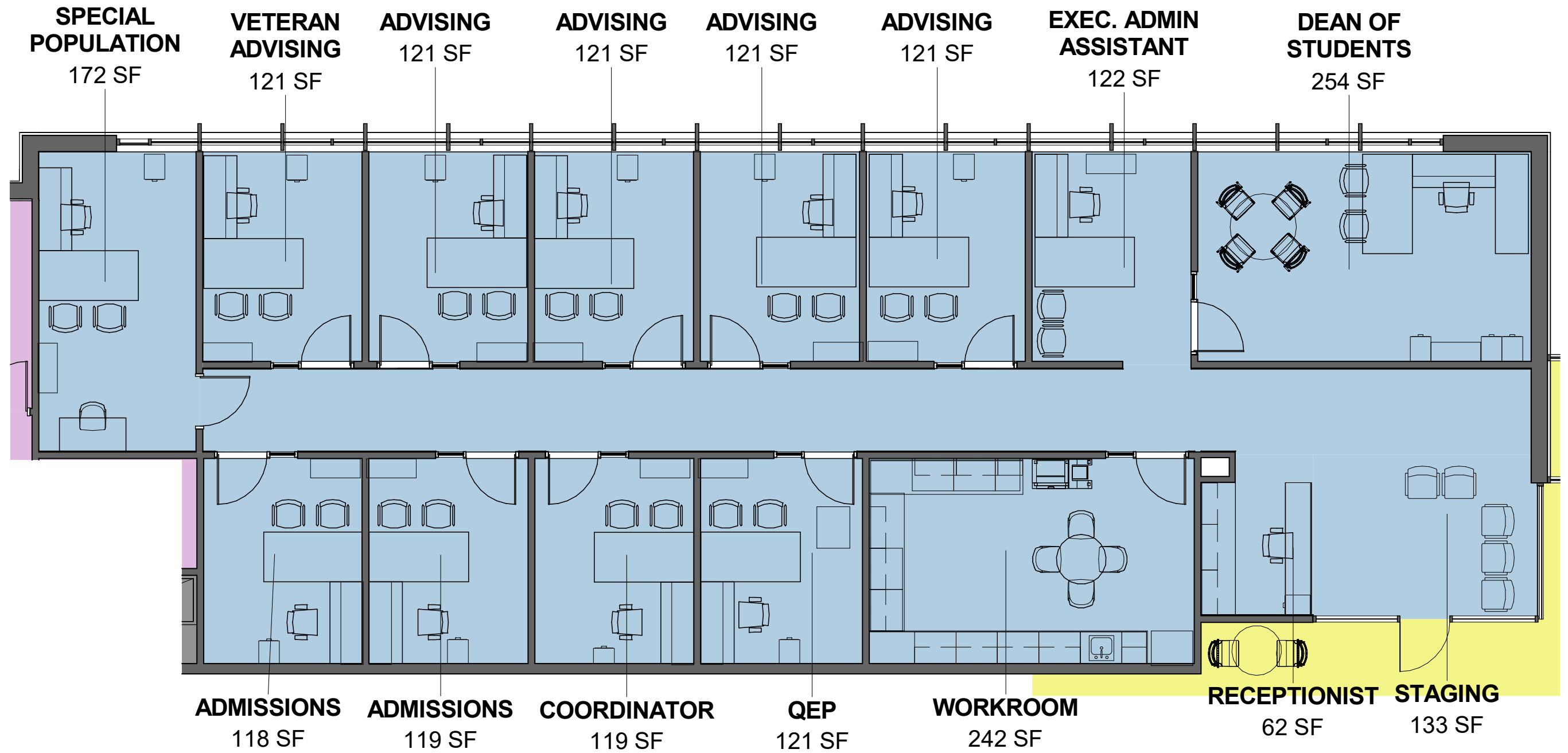
Site Plan

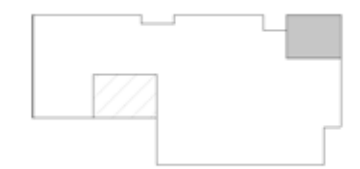
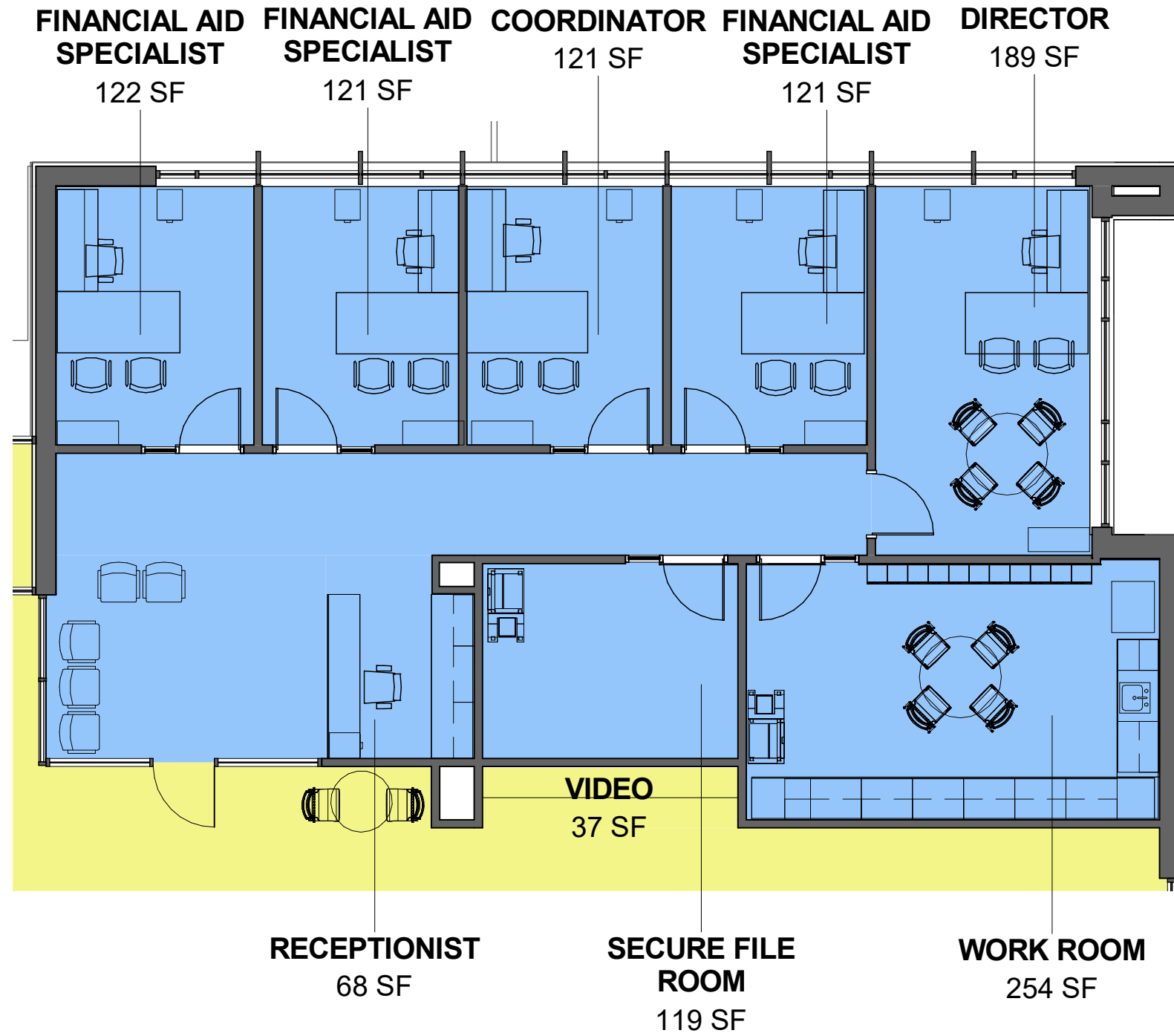


Floor Plan

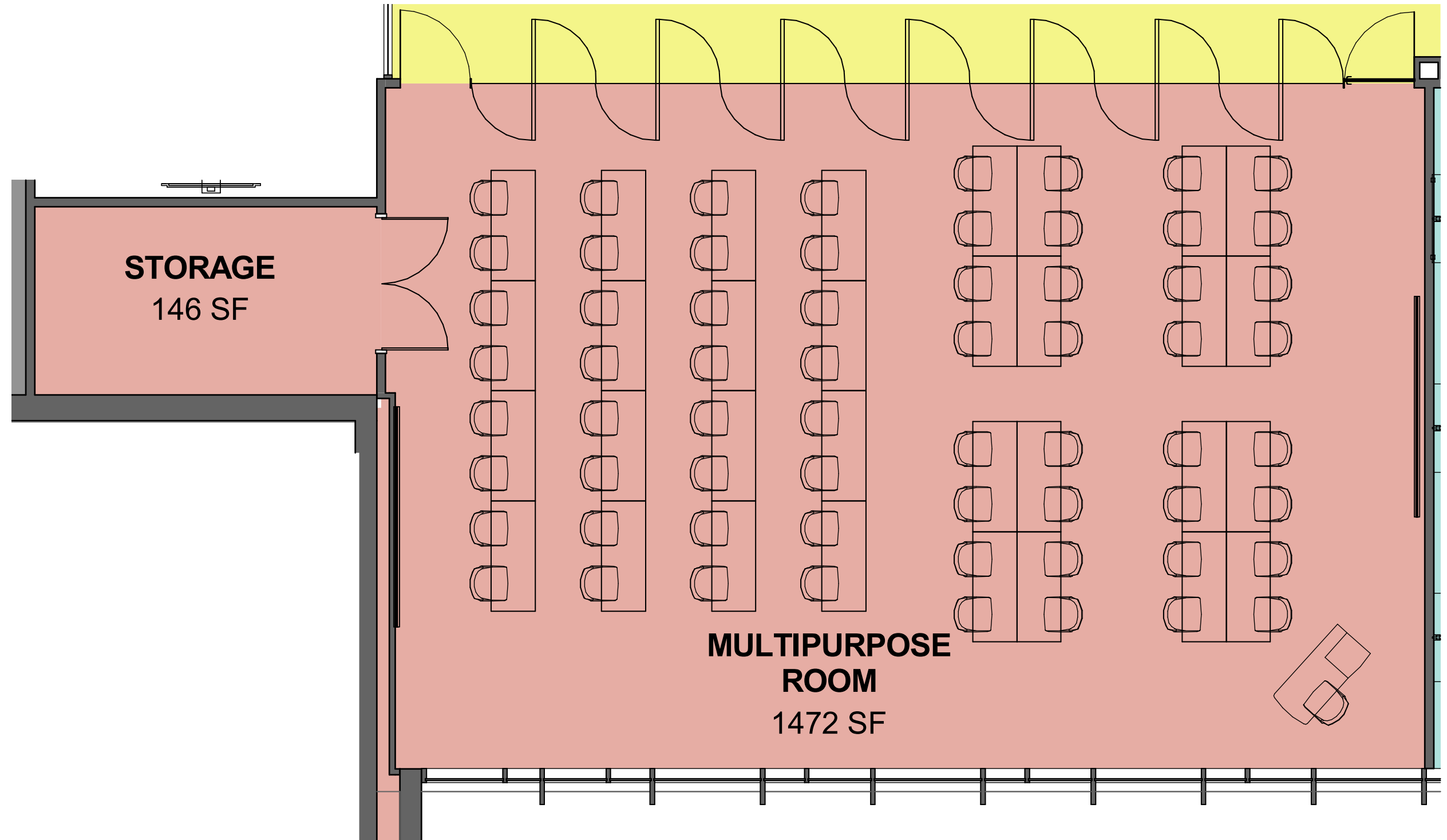
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TAB 3
Enlarged Architectural Floor Plans

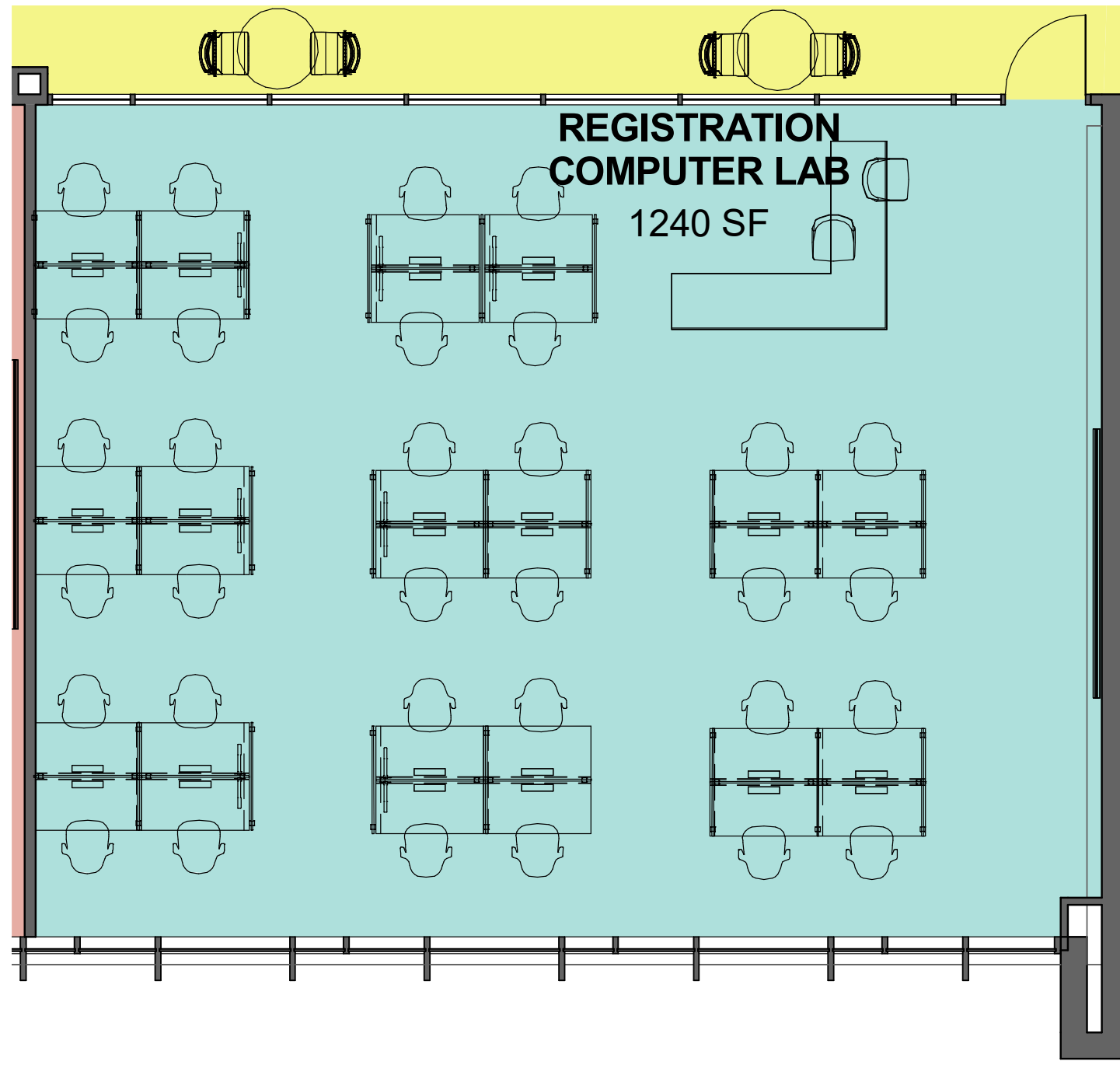




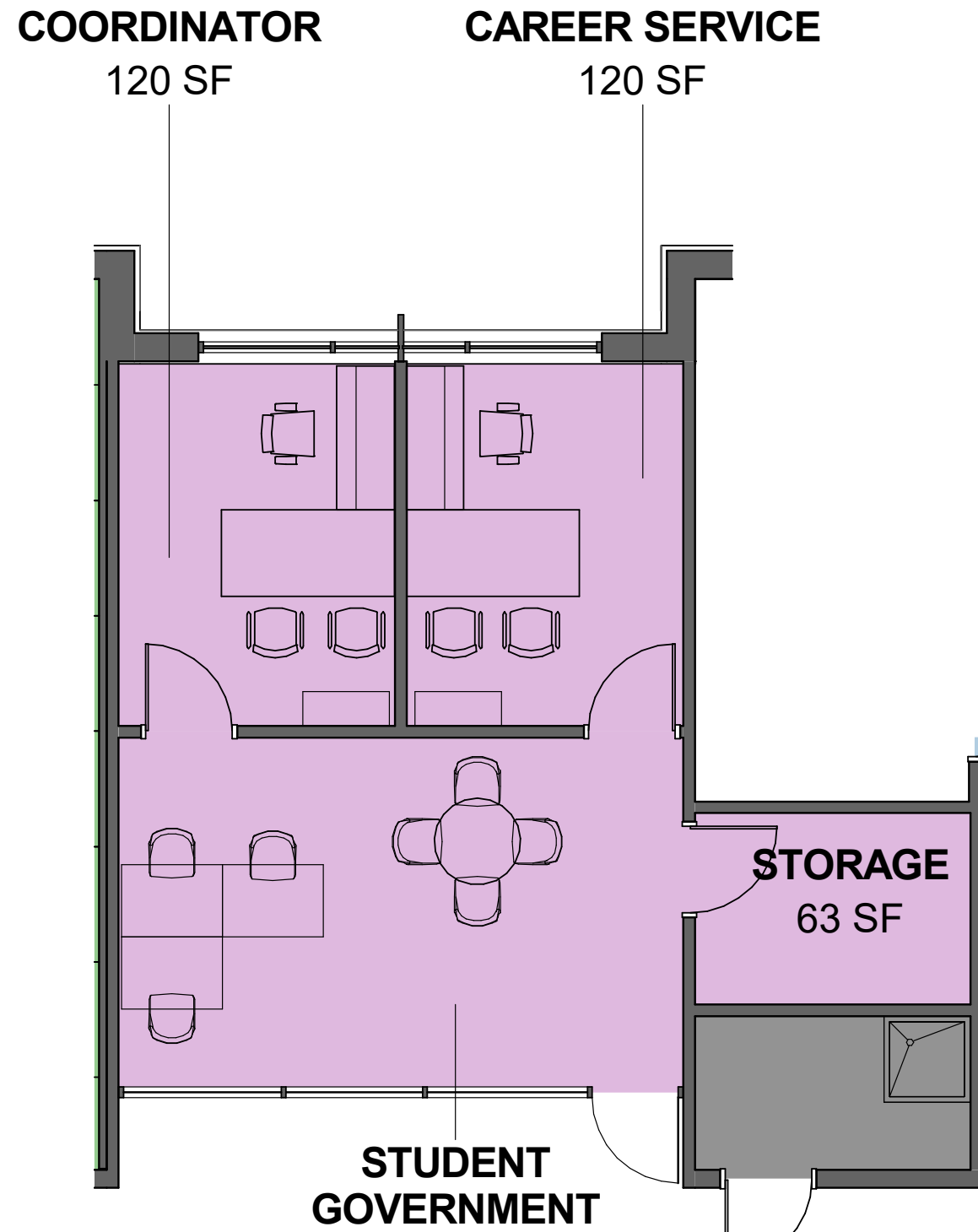
Financial Aid

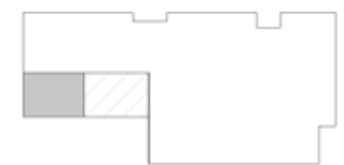
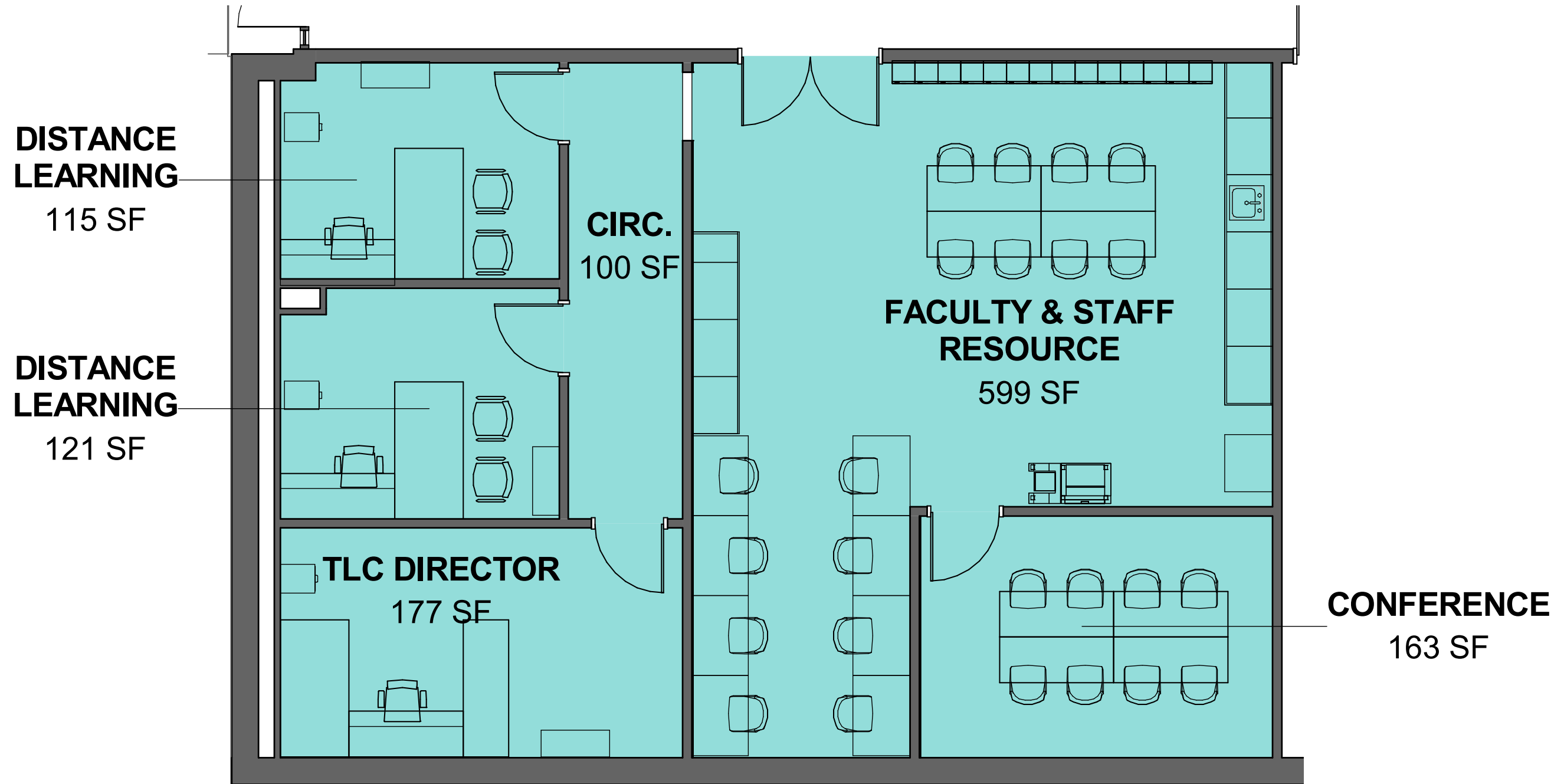


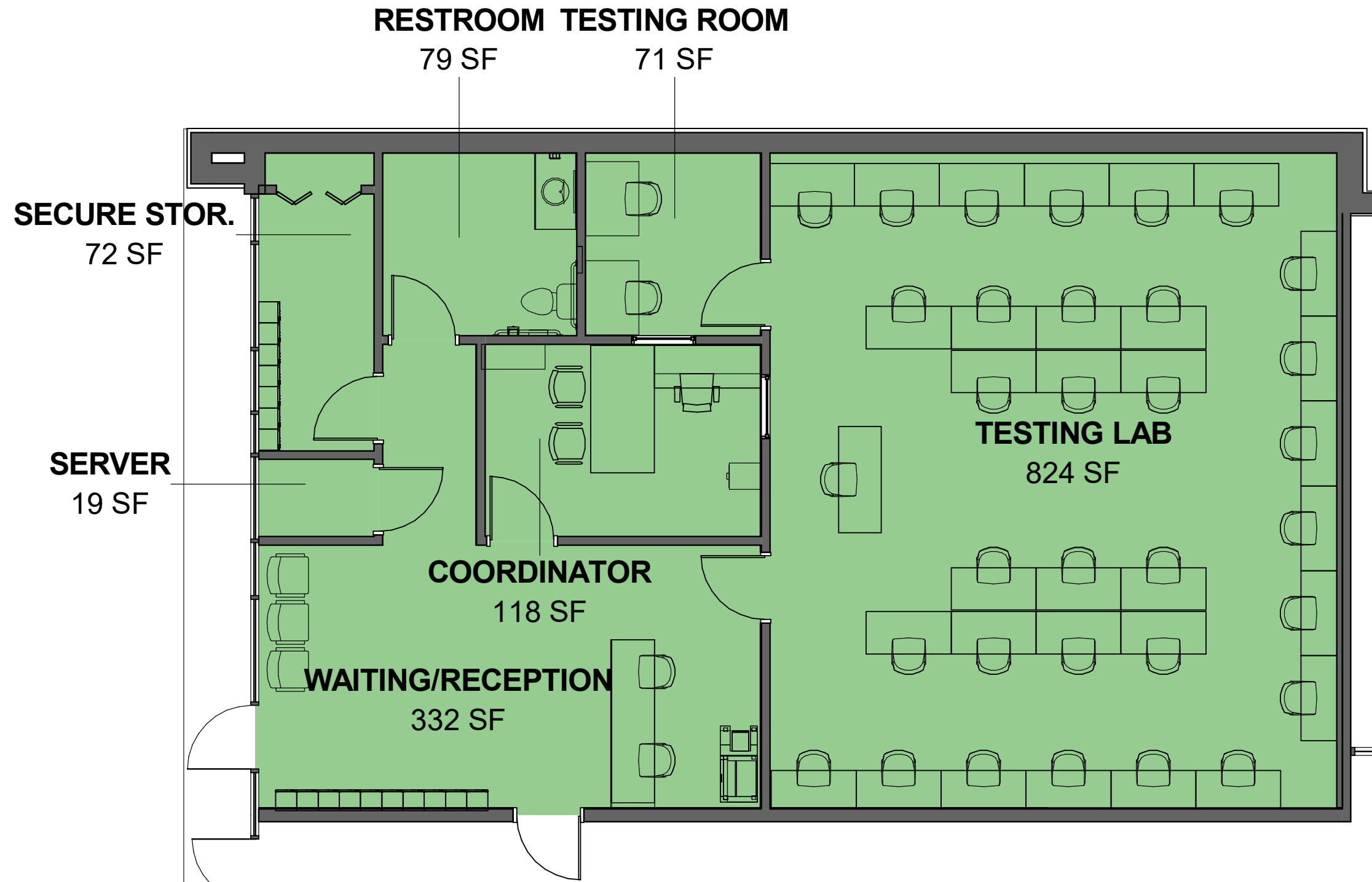
Multipurpose



Registration Computer Lab







Testing Center

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TAB 4
Major Building Systems

Architectural

Applicable Codes and Design Standards

- 2015 NFPA 101
- 2015 International Building Code
- 2015 Energy Conservation Code/ ASHRAE 90.1 2013
- 2012 Texas Accessibility Standards

Architectural Narrative

To meet the growth and visibility of Lamar Institute of Technology, the College is changing its campus pursuant to a Master Plan. The replacement of the existing T-1 building with a new Student Success building is a continuation of the campus transformation after completing construction of the new Petrochemical and Advanced Technology Center (PATC), which replaced the T-3 building and removed a majority of the T-2 building. It actively advances Lamar Institute of Technology's ability to focus on innovative education, training, and career development for its students. Additionally, the facility contributes to the new identity of the campus and is intended to blend with the aesthetics of the new PATC Building. The new 19,000 square foot one story building will provide a collaborative student success facility to serve the growing diverse student body. The T4 and T5 building on campus will also be renovated for scope including, but not limited to, new ceiling and energy efficient light fixtures, new floorings, and paint.

Project Goals have been identified through meetings with the Lamar Institute of Technology stakeholders. The Project Goals are as follows:

1. To facilitate student and faculty success.
2. To increase the square footage of the existing T-1 building.
3. To continue to enhance the aesthetic image of the campus.
4. To Renovate T4 and T5 to improve the overall aesthetics and use of the buildings

The design team used the building program and the project goals referenced above as a basis for the design of the new T-1 Building. Design review meetings were conducted with the Lamar Institute of Technology stakeholder groups on September 15, 2017 and January 26, 2018. The following was discussed:

Site Plan and Building Placement on the Site

Through discussions with the stakeholder group, it was determined that the new Student Building will be located in the same area as the existing T-1 building to be demolished, following the intent behind the Master Plan. The new building will then become a boundary for future courtyards on campus as well as a new focal point for campus entry. The innovative design allows for an alternate solution to covered walkways and gathering spaces. The design for this new building draws from existing buildings on campus and well as the new PATC Building.

To expand the new campus entry, the north parking lot will also be renovated to include an increase of parking spaces as well as incorporating the landscaping aesthetics of the new projects on campus and the existing main campus entry. The design is split into two parts. As part of the base bid the new main entry and the parking area extending to MLK Jr will be included. The parking area from the new main entry to Jimmy Simmons Drive, as well as site furnishings, will be part of an alternate bid.

Building Floor Plan and Space Layout

The overall layout of the building aligns the uses along a single corridor with building support providing a buffer from the adjacent central plant. Functions included in the plan are two administration suites, a testing center, multipurpose room, computer registration, a conference room, and two other small office suites. The double height space over the main lobby on the east will create an opportunity for natural daylighting to the center of the building through clerestory windows. Spaces in the building can be broken down into the following categories:

1. Building Entry, Pre-Function Space, Multipurpose Rooms, and Gathering spaces
2. Administrative - Conference Room, Financial Aid Suite, Advising/Outreach Recruiting and Admin Suite, Work/Break Room, Registration Computer Lab
3. Student Support - Student Activities & Career Services Suite, Teaching and Learning Center, Testing Center
4. Building Support and Non-Assignable Spaces - Restrooms, MEP spaces, Circulation, and Storage

The building layout is clearly defined with the use of gypsum board partition walls, and flexibility of the multipurpose space allowing for multiple uses by the University. Reception is centrally located to provide visibility and easy access from all entrances. Due to the location of the central plant, natural light will not be available in all the spaces through traditional windows and will be provided by solar light tubes. The two main administrative suites are located at the front of the building near the main entry off of the parking area for accessibility to new and future students.

Exterior Design

The exterior design of the building has been influenced by the existing context of the campus, especially the new PATC Building, and its courtyard, as well as other design precedents. Design options were shown in a meeting held September 15, 2017. Several images were shown of each option and the LIT Administration chose their preferred option and gave comments on the design. The elevation shown now incorporates all comments over the meetings which took place from August to September 2017.

The exterior design uses prominent design elements taken from both the Beeson Building and the new PATC Building; including the brick, metal panels, and long windows. A flat modified cool roof bituminous roof, large glass systems, brick, and a variety of brick detailing incorporate new technology with the current aesthetics of the campus. The main entry has a protruding roof overhang to provide protection from the weather at the main entry. The lobby and Commons spaces both employ the use of glazing systems for people to see and be seen, and allow for maximum amount of daylighting to the interior spaces. Local artwork will be displayed and incorporated into the design of the information desk in the building commons area for visibility and spectacle.

Interior Design

The main material palette of the interiors will be similar to the palettes used for the PATC Building. The selection of interior colors is inspired by technology, while incorporating a new series of colors sparingly in special areas to emphasize different use of spaces. The flooring materials are durable, easily maintained and sealed concrete, porcelain tile, and carpet tiles. Lighting has been selected to provide appropriate ambient light throughout the building and task lighting to the office spaces.

Mechanical & Plumbing

Narrative

The building is cooled utilizing air cooled chillers located in a yard south of the building. The existing central plant has two air cooled chillers and two boilers located in the plant building. There are existing underground chilled water lines that currently run parallel to the existing T-1 Building, which will need to be relocated to the south between the new Student Success Building and the existing sidewalk. The air handlers are variable air volume utilizing variable speed drives. Air handlers are located in the mechanical room located on the first floor. Variable air flow zones are provided throughout to create zoning for individual thermostat control. Heating hot water coils are located in the air handling units. Electric duct heaters are located in the zone duct.

The domestic hot water is heated by tank type gas hot water heaters. All plumbing fixtures are wall-hung, with carriers. Each exterior wall is provided with a wall hydrant and each group restroom will have a hose bib. The building is fully sprinkled with a wet pipe sprinkler system.

Outline Specs

1. Outdoor design conditions
 - a. ASHRAE design point
 1. Summer: 1% Design criteria 96°F db/77°F wb.
 2. Winter: 99% Design criteria 20°F.
 - b. Equipment selection criteria
 1. Summer: 100°F
 2. Winter: 20°F
2. Indoor Design Conditions
 - a. Cooling (summer): 1% Design criteria 96°F db/77°F wb.
 - b. Heating (winter): 68°F
3. Central Plant
 - a. Chilled water production: Is provided by air cooled chillers in the existing plant.
 - b. Hot water production: Is provided by a boiler added to the central plant.
 - c. The piping distribution is primary / secondary chilled water piping arrangement

- d. Controls are digital BAC net interface.
4. Air Moving Systems
- a. Air handling units
 - 1. Air handlers are commercial quality, with double wall construction, similar to Trane Modular Climate Changer
 - 2. Unit has internal isolation
 - 3. Each unit has MERV 13 filters on outside air intakes.
 - 4. Air handlers receiving outside air have a preheat, cooling, and reheat coil.
 - 5. Air handlers are Trane, Carrier, York
 - b. Duct work
 - 1. Supply and return ductwork are fabricated of galvanized steel in compliance with SMACNA Standards.
 - 2. Supply and return ductwork are externally lined with 2" foil faced insulation.
 - 3. Air devices are aluminum.
 - 4. Exposed ductwork is double wall.
5. HVAC water distribution - all HVAC water distribution piping is black steel, with screw joints on 2" and smaller piping, welded or flanged mechanical joints on 2-1/2" and larger piping. Below grade piping is pre-insulated steel pipe.
- a. Accessories - HVAC water distribution includes circulating pumps, vibration isolation devices, flow control and isolation valves.
 - b. Controls & Instrumentation - HVAC water distribution includes sensors and gauges to allow immediate on site observation of temperatures and pressures as well as automatic control input of same.
6. Controls and Instrumentation - All Energy Management, Temperature and HVAC system controls utilize BACnet protocol Direct Digital Controls with web-based user interface.
- a. Controls integrate to the campus controls.
7. Sanitary Waste & Vent
- a. Waste and vent piping below grade are schedule 40 PVC.
 - b. Waste and vent piping above slab are service weight cast iron (bell and spigot or no-hub).
 - c. All floor drains shall have trap primers.
8. Storm Drainage Piping
- a. Storm drainage piping below grade is schedule 40 PVC

- b. Storm drainage above slab is service weight cast iron with no-hub joints and drainage pattern fittings.
9. Potable Water Distribution
- a. Potable water below grade and outside the building is schedule 80 PVC.
 - b. Potable water below grade within the building is type K copper, with no joints allowed below building.
 - c. Potable water above slab is type L copper, with no-lead solder joints.
 - d. All branches have shut-off valves.
10. Plumbing fixtures - shall be of type and mounting height to comply with Texas Civil Statutes.
- a. Water closets are of the flush valve type, wall hung on cast iron carriers.
 - b. Lavatories are of the wall hung type on concealed arm carriers.
 - c. Drinking fountains have integral chilling units.
 - d. Provide battery operated faucets and flush valves.
11. Domestic water heating - Is provided via electric - storage type water heaters, with recirculating induced via pump(s).

Electrical

Narrative

The building will connect to a new circuit breaker in an existing switchboard. A main electrical room will house the main electrical distribution board. Harmonic mitigating transformers are used to power all new low voltage panel boards serving computer loads, Dry-type transformers serve other panels. A new fully addressable fire alarm system is provided.

Outline Specs

1. Service and Distribution - Electrical service is from the existing pad mounted transformers. Electrical characteristics (voltage)
 - a. Service and distribution are 277/480v, 3p, 4wire, 60 Hz.
 - b. Major power consuming equipment is 480v, 3p.
2. Branch circuiting - All branch circuits shall be installed in conduit, 3/4" minimum.
3. Lighting
 - a. All interior light is LED
 - b. All exterior lighting is LED
 - c. Classrooms have occupancy sensors and multiple lighting level controls with daylight harvesting to meet the energy code.

4. Fire Alarm / Detection
 - a. Designed in full compliance with NFPA.
 - b. Smoke detectors
 - c. Pull stations
 - d. A/V devices
5. Technology Infrastructure
 - a. Backboxes and conduit, and cable trays, where applicable, are provided for Technology. Wiring and hardware are provided under a separate contract.

Technology Systems

Applicable Codes and Design Standards

- 2011 National Electrical Code
- NFPA 72
- Texas Accessibility Standards (TAS)
- 2015 International Building Code
- NFPA 72 National Fire Alarm Code
- NFPA 101 Life Safety Code
- Underwriter's Laboratory, Inc. (UL)
- National Electrical Manufacturer's Association (NEMA)

Division 27 Communications

The division 27 systems shall comply with the system specific industry standards in addition to the Codes and Design Standards.

Structured Cabling Systems (SCS)

The SCS shall consist of Main and Intermediate Distribution Frames (MDF/IDF) to serve workstations, telephones, video surveillance cameras, and all other systems requiring IP communications via the Local Area Network (LAN). The SCS solution designed will be a Panduit End-to-End, Category 6 Solution with both fiber optic and copper backbones tying each IDF to the new MDF.

The fiber optic backbone will consist single-mode, fiber optic tie cable, rated for the space in which it is installed. Fiber optic cable will connect each IDF to the Building's MDF and the Building's MDF to the Beeson Building's MDF.

The copper backbone will consist of category 5 Multi-Pair cable, rated for the space in which it is installed and shall include lightning protection as required. Copper tie cable will connect each IDF to the Building's MDF and the Building's MDF to the Beeson Building's MDF.

The media to workstations and other LAN dependent equipment will connect, to the MDF/IDF serving the specific area, utilizing a complete and warrantied Category 6 end-to-end channel solution. The complete solution designed and specified will include horizontal cabling, outlet termination and trim-out components, MDF/IDF patch panel, cable management, cable system support, testing and labeling.

Network, telephone equipment, wireless access equipment will be provided, installed, and programmed by the Owner and not included in this design.

Work under this section includes, but is not limited to:

- Network Racks
- Fiber Optic and copper cabling
- Fiber Optic and copper patch panels
- Vertical and horizontal cable management
- Telecommunications grounding appliances
- Telecommunications room fittings and equipment

Instructional Audio/ Videos

The Instructional Audio/Video System shall consist of audio/video cabling as required to connect video displays to local video sources as required. The system shall include video displays consisting of LED wall mounted flat panels, ceiling/wall mounted projectors, and local sound amplification.

Work under this section includes, but is not limited to:

- Audiovisual displays
- Mounts
- Wireless adapter
- Sound bars and speakers
- Video teleconferencing equipment

Division 28 Life Safety and Security

Access Control System

The Access Control System (ACS) shall be provided and installed by the Owner. DBR will specify conduit pathways, back boxes, and power as required to support these systems.

Work under this section includes, but is not limited to:

- Pathways only

Video Surveillance System

The Video Surveillance System (VSS) shall be provided and installed by the Owner. DBR will specify conduit pathways, back boxes, and power as required to support these systems. Category 6 cabling to cameras will be provided, for each security cameras, by the division 27 Structured Cabling System installer

Work under this section includes, but is not limited to:

- Pathways and cabling only

Fire Protections

Applicable Codes and Design Standards

- 2015 International Building Code
- 2015 International Fire Code
- 2015 NFPA 101

Sprinkler System

Scope of work is to install a fire suppression system throughout the proposed areas. System includes a wet-pipe fire suppression system designed, fabricated installed and tested in accordance with NFPA 13, 2010, Factory Mutual requirements, State Board of Insurance and the Fire Marshall. The sprinkler design will be submitted to the Architect, engineer, and local authorities for approval.

The building shall be classified as a B assembly occupancy. Offices, classrooms, Labs, Lobby, corridors shall be classified as light hazard. The Biology Lab, Microbiology lab, Prep areas, storage rooms and the mechanical room shall be classified as ordinary hazard, Group 1.

System piping is from existing underground service piping adjacent to the building. No site water supply information is provided however anticipated sprinkler demand is unlikely to warrant that a fire pump be required for the building. System devices shall be U.L. Listed and Factory Mutual approved.

The fire protection 2" and smaller will be schedule 40 black steel and may be threaded. Piping 2 1/2" and larger will be schedule 10 and may use grooved fittings. Sprinkler heads located in a finished ceiling are concealed type. Sprinkler heads located in exposed structure ceilings are an upright type sprinkler with a natural brass finish. Sprinkler heads in finished areas will be concealed. Sprinkler heads in back of house areas will be semi recessed Chrome free standing fire department connection and post indicator valves are

provided in an accessible location on site adjacent to fire lane.

Fire sprinkler piping is supported with hangers and supports attached to structure.

Structural

General Description

The structural systems for this facility satisfy several criteria. The framing safely supports the building self-weight as well as the superimposed loads applied to the building. The structural systems remain serviceable for the intended uses over the anticipated life of the building. The structural systems possess sufficient stiffness to not deflect or vibrate excessively.

Applicable Codes and Standards

The design and construction of structural systems conform to, but are not limited to, the following code and standards.

- International Building Code, latest edition, International Code Council.
- Minimum Design Loads for Buildings and Other Structures, ASCE / SEI 7-02, American Society of Civil Engineers.
- Manual of Steel Construction, Load and Resistance Factor Design, Thirteenth Edition, American Institute of Steel Construction.
- Building Code Requirements for Masonry Structures, ACI 530-02, and Specifications for Masonry Structures, ACI 530.1-03, and American Concrete Institute.
- ACI 318, latest edition, American Concrete Institute.

Design Loads

Live Loads

Occupancy	Uniform Load (psf)
First Floor	100 psf
Mechanical Areas (or weight of equipment if greater)	150 psf
Roofs	20 psf

Superimposed Dead Loads

Occupancy	Uniform Load (psf)
Mechanical & Plumbing (or weight of supported systems, if greater)	10 psf
Ceilings	3 psf

Wind Loads

Basic Wind Speed	115 mph
Wind Directionality Factor (Kd)	0.85
Risk Category	III
Exposure Category	B
Velocity Pressure Coefficient (K _h)	1.36
Topographic Factor (K _z t)	1.0
Gust Effect Factor (G)	0.85
Enclosure Classification	Enclosed
Internal Pressure Coefficient (GC _{pi})	+/- 0.18
External Pressure Coefficient (C _p)	
Windward	+0.8
Leeward	-0.3
Sidewall	-0.7
Component and Cladding	
Windward	1.5 times windward MWFRS
Leeward	3 times leeward MWFRS
Corners	5 times leeward MWFRS

Snow Loads

NOTE: In the Houston area, the wind loads typically govern the design of the structures.

Seismic Loads

NOTE: In the Houston area, the wind loads typically govern the design of the structures.

Foundation Design Parameters

The first floor slab is slab on prepared sub-grade. The foundation system is designed based on the recommendations by the soil engineer. The common system for this type of facility would be drilled piers/under-reamed footings. The drilled piers would be approximately 15' deep below existing grade.

The description above is provided for information. Final provisions are based upon the findings of the geotechnical information.

Materials:

Concrete Materials

Concrete used in the general frame construction has natural sand fine aggregate and normal weight coarse aggregate conforming to ASTM C33, Type I Portland Cement conforming to ASTM C150, and has the following designated compressive strengths at 28 days.

Foundations 3000psi

Grade level slab 3000psi

Reinforcement Bars Material

Concrete reinforcement bars conform to ASTM A615, Grade 60 for horizontal framing and Grade 75 for Mat foundation and columns.

Structural Steel Material

Structural steel wide flange shapes conform to ASTM A992. (ASTM A572 Grade 50 is acceptable as a substitute for A992). All steel for connections, kickers and edge angles are A36. Shear connectors for composite steel beams are 3/4" diameter and 4" long. Beams can be camber. Refer to Structural drawings.

Deck slab is 3" thick over 9/16" deep 22 gage 0.6C Conform galvanized deck (total 3 1/2"). Roof deck consists of 1 1/2" deep 20 gage metal deck. All metal decks are galvanized.

Concrete Masonry Units

Masonry construction is performed in accordance with ACI 530-02 "Building Code Requirements for Concrete Masonry Construction" and ACI 530.1-03 "Specifications for Masonry Structures."

Quantities

Roof Metal Deck	1 1/2" deep gauge galv. metal deck
Roof Steel joists, girders and columns	3.00 psf
Connections	0.75 psf

Notes:

- All wide flange beams conform to ASTM A992. ASTM A572 Grade 50 is acceptable as a substitute for A992. All steel for connections, kickers and edge angles can be A36.
- Beams will need camber. Refer Structural drawings.
- All metal decks are galvanized.
- Structural steel quantities are determined from unit quantities and additional allowances as indicated in this narrative.
- Miscellaneous steel shown in quantities includes edge angles, hangers, kickers, etc.
- Multiply unit quantities by total floor areas to determine structural steel quantities.
- Roof deck shall consist of 1 1/2" deep 18 gage metal deck.
- Roof steel will slope to drains.

Structural System

a. Roof (typical):

The gravity load supporting system for the roof structure consists of steel beams, and steel bar joists. The roof deck consists of steel roof deck supported by steel bar joists.

b. Lateral Resisting System

The lateral load resisting system consists of a combination of moment frames and wind bracing.

The description above is provided for information. Final provisions will be based upon the findings of the geotechnical information.

Civil

Civil Design

The project site is located between Jimmy Simmons Boulevard and South Martin Luther King Jr. Parkway. The civil site design adheres to Texas State University System Design Guidelines and Construction Standards.

Site Demolition

Partial demolition of existing facilities as required to accommodate new construction as shown on the drawings, indicated in individual specification Sections, or as required to accomplish. Include removal of existing utilities as indicated or encountered; removal of mechanical, electrical, and plumbing items as indicated or required.

Work under this section includes, but is not limited to:

- Demolition and disposal of miscellaneous concrete or asphalt paving and any underground items discovered during excavation and rough grading.
- Protection of all adjacent properties, fence lines and utilities during removal activities
- Construction and identifications of access routes, drainage, rip raps
- Visit and examine the project site to assess and determine the extent of demolition, associated work debris removal, disposal and general work to be done under this section.
- On-site burning or burial of demolition materials will not be permitted
- All demolished materials, except as noted otherwise in the contract documents will be disposed of in accordance with all applicable laws and regulations
- Provide continuous noise and dust abatement as required, preventing disturbances and nuisances to the public, workers, and the occupants of adjacent premises and surrounding areas. Dampen areas affected by demolition to prevent dust. Provide pollution controls, dust control, erosion and sediment control, and other required protections in accordance with these specifications and requirements of federal, state and local agencies having jurisdiction.

Site Grading

Site grading provides positive drainage away from the buildings. The grading of the site complies with the Americans with Disabilities Act and Texas Accessibility Standards. These guidelines require that an accessible path be provided from at least one entrance of each building to all common facilities and the public right-of-way. Walls and ramps are included for accessible paths as required.

Storm Drainage

The project site currently drains toward Jimmy Simmons Boulevard and South Martin Luther King Jr. Parkway via a combination of sheet flow and drain inlets. The proposed design is to continue the similar drainage patterns and the existing storm sewer system.

Water Distribution

The project area is served by existing water lines on Jimmy Simmons Boulevard. Fire hydrants have been added for fire service; specifically, a maximum of 150 feet from the hydrant to the building fire connection, and maximum hose lay length of 300 feet to cover any improvements. The water distribution system is designed in accordance with the current Texas State University System Design Guidelines and Texas Commission on

Environmental Quality (TCEQ) Standards, and:

- Provide a minimum pressure of 35 psi for normal flow conditions.
- Provides ladder truck access to one side of each building with a minimum 26' fire lane located, a minimum of 15' and maximum of 30' from the building.
- Provides the required fire flow at the most hydraulically remote pairing of 2 adjacent fire hydrants, in addition to the peak hourly flow, with a residual pressure of at least 20 psi.
- Water lines will be PVC, Class 200, AWWA C-900.

Sanitary Sewer System

The project site is served by a sanitary sewer collector that is onsite between Jimmy Simmons Boulevard and the existing T-Buildings and runs to the south to tie in on the north side of East Lavaca Street

The facility is served with an 8-inch service mains laid on minimum grade and connected to the new collector. The sanitary sewer system is designed in accordance with the current Texas State University System, City of Beaumont and Texas Commission on Environmental Quality (TCEQ) design standards. Sewer lines will be ASTM D 3034, SDR 26.

The sanitary sewer system flows and criteria, used to size the collection mains, were calculated using the following:

- The average daily flow was calculated using: 100 gallons per person/per day.
- Peak wet weather flow was calculated to be 4.0 times the average daily flow or 136 gallons per minute.

Landscape

General Description

Site and Hardscape: Site planning concept and design are being provided as part of the contract. Materials, scales, and spaces compliment and align with current LIT design standards. The overall site landscape concept is envisioned to support pedestrian mobility, pedestrian safety, and social gatherings. Hardscape design elements include concrete sidewalks around the perimeter of building connected to both existing sidewalks and to existing and proposed parking lots, and pedestrian-oriented plaza spaces connecting the recently-completed Technical Arts courtyard with T1 and with the existing parking lot. Hardscape materials will include but are not limited to concrete, textured concrete, and gravel, with the pattern in the concrete at the main entrance to T1 mimicking that of the main entrance to Technical Arts.

Landscaping: Site landscaping will be provided as part of the contract. Landscaping will support campus landscape continuity, an attractive campus appearance, and reduced maintenance costs. Plants used include those in the palette of the recently-completed Technical Arts courtyard, which provide color and textural interest throughout the year. Continuing these plants around T1 will help visually connect the T1 and Technical Arts buildings and sites seamlessly. In addition, keeping a unified plant palette will simplify and standardize the maintenance work needed for the campus landscape.

The landscape for the proposed parking lot north of T1 will provide an attractive and legible entrance to the north end of campus. Shade trees mark both the perimeter and the central drive lane, providing large-scale definition to the area. Ornamental trees fill the parking islands, providing visual accent and mediating the transition from the larger shade trees to the human scale parking environment. Turf under the parking lot trees provides an elegant and visually-appealing groundcover that does not limit visibility and is easy to maintain.

The parking lot tree numbers and placement were guided by the ordinances of the City of Beaumont. Although landscape design for LIT is not governed by municipal code, it does well to take that code into consideration as it can help LIT create a campus that integrates into its surrounding city.

Irrigation: Irrigation water use is designed to be limited by employing native and/or adapted vegetation and efficient irrigation systems. The anticipated 2-inch irrigation main line will connect to the existing mainline for Technical Arts, and the zone design mimics those used around Technical Arts as well. The majority of the zones around T1 will be drip irrigation for water efficiency. Turf zones will use pop-up spray heads. Trees will be irrigated by bubblers where they are planted in turf and drip rings where they are planted in drip zones. As with the landscape plant palette, continuing a similarly-designed irrigation system will simplify and standardize the maintenance work needed for the campus landscape.

Building Envelope

General Description

The components of the exterior envelope create a high performance enclosure that meets or exceeds the requirements outlined in the International Energy Conservation Code. All building materials and systems meet the requirements for the coastal environment. Brick masonry is utilized as the primary wall enclosure and is supported by the concrete foundation and from exterior steel stud walls via adjustable masonry wall ties. Wall construction is comprised of metal stud framing, gypsum sheathing board, vapor permeable fluid applied air barrier, air space, rigid insulation and brick veneer. All building exterior wall penetrations are sealed at the substrate walls, providing an air tight building envelope. The aluminum storefront and curtainwall window systems are thermally improved with 1" low-e coated insulated glazing units.

The roofing system is composed of a two-ply "cool roof" modified bitumen system over cover board and polysocyanurate insulation.

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TAB 5
Cost Estimate

Construction Manager Cost Estimate

Lamar Institute of Technology
 Renovation and Replacement of Technical Arts Buildings
 100% SD/DD GMP
 April 10th, 2018



Building Square Footage: 18,130 sqft.

Summary

DIV.	DESCRIPTION	COST
		4,10.18
01	General Requirements	\$ 140,000.00
02	Existing Conditions	\$ 108,000.00
03	Concrete	\$ 280,600.00
04	Masonry	\$ 121,000.00
05	Metals	\$ 462,000.00
06	Wood, Plastics, and Composites	\$ 76,900.00
07	Thermal and Moisture Protection	\$ 605,000.00
08	Doors and Windows	\$ 351,600.00
09	Finishes	\$ 509,300.00
10	Specialties	\$ 49,500.00
11	Equipment	\$ 14,000.00
12	Furnishings	\$ 33,250.00
21	Fire Suppression	\$ 48,500.00
22	Plumbing	\$ 253,000.00
23	HVAC	\$ 404,000.00
26	Electrical	\$ 558,500.00
27	Communications	\$ 135,000.00
28	Electronic Safety and Security	\$ 34,400.00
31	Earthwork	\$ 158,000.00
32	Exterior Improvements	\$ 290,806.00
33	Utilities	\$ 178,500.00
	T-4 & T-5 Renovations	\$ 500,000.00
Subtotal Cost of Work		\$ 5,311,856.00
	Construction Contingency 4%	\$ 212,474
Total Cost of Work Plus Contingency		\$ 5,524,330
	CM General Conditions	\$ 426,220
Subtotal		\$ 5,950,550
	CM Fee	\$ 149,450
TOTAL		\$ 6,100,000
	Total/Sqft.	\$ 336 /sqft



PRQJ.	T-1 Building Replacement & T-4/5 Renovation			Lamar Institute of Technology			
BID	100% SD/DD Budget	Bid Date		April 10, 2018			
DIV #	ITEM	QUAN	UNIT				Alternates
DIV 1	GENERAL REQUIREMENTS					\$140,000	
	Hoisting Equipment	2	MON			\$20,000	
	Cleanup - Periodic	13	MON			\$27,000	
	Cleanup - Final	18130	SF			\$18,000	
	Street Clean	56	WKS			\$10,000	
	Window Cleaning @ Ext.		LS			\$4,000	
	Dumpster Pull	30	Pulls			\$12,000	
	Construction Entrance/Wash-out		LS			\$3,000	
	SWPPP		LS			\$3,000	
01 32 20	Photographic Documentation		LS			\$1,000	
01 32 16	Construction Activity Plan		LS			\$3,000	
01 35 20	LEED Requirements		N/A				
	Allow for Mock-Ups		LS			\$2,000	
	BIM Coordination	24	WKS			\$3,000	
	Testing		BO				
01 35 23	Safety Meetings/Materials (Project Safety Requirements)	48	WKS			\$4,000	
01 43 00	Quality Assurance					\$4,000	
01 45 00	Quality Control					\$4,000	
	Temporary Signage		LS			\$1,000	
01 45 18	Layout & Field Engineering		LS			\$8,000	
01 70 00	Contract Closeout					\$4,000	
01 73 29	Cutting and Patching		IN SUBS				
	Rain Water Collector		N/A				
01 91 00	Commissioning Coordination	4	MON			\$9,000	
DIV 2	EXISTING CONDITIONS					\$108,000	
	DEMOLITION	14500	SF			\$46,000	
	PAVING/SIDEWALK DEMOLITION	26373	SF			\$30,000	\$14,000
	STORM DEMOLITION	380	LF			\$25,000	
	Misc. Demolition		Est.			\$7,000	
DIV 3	Concrete					\$280,600	
03 30 00	FOUNDATION	18130	SF			\$190,000	
03 30 00	EQUIPMENT PADS & MISC. CONCRETE		Est.			\$5,000	
03 52 16	LTWGH INSULATING CONCRETE ROOF	19233	SF			\$81,000	
	BOLLARD FOOTINGS		Est.			\$3,000	



PROJ.	T-1 Building Replacement & T-4/5 Renovation			Lamar Institute of Technology			
BID	100% SD/DD Budget	Bid Date		April 10, 2018			
Div. #	ITEM	QUAN	UNIT				Alternates
03 35 00	SEALED CONCRETE	1496	SF			\$1,000	
03 54 00	CAST UNDERLAYMENT		N/A				
	Wheel Stops	3	EA			\$600	
DIV 4	MASONRY					\$121,000	
04 20 00	UNIT MASONRY	4507	SF			\$121,000	
DIV 5	METALS					\$462,000	
05 12 00	STEEL ERECTION		SUB			\$134,000	
	ERECTION MATS		Est.			\$10,000	
05 12 00	STRUCTURAL STEEL JOIST & DECK	119.00	T Struct.			\$315,000	
		19.00	T Joist				
05 50 00	METAL FABRICATIONS		Est.			\$3,000	
05 58 13	COLUMN COVERS		N/A				
DIV 6	EXPANSION JOINT COVERS		N/A				
	GUARD RAIL		N/A				
05 77 00	DECORATIVE EXTRUDED METALS		N/A				
DIV 6	CARPENTRY					\$76,900	
06 10 00	ROUGH CARPENTRY	18130	SF			\$19,200	
06 20 00	FINISH CARPENTRY, Desk, etc.		108 LF Base 69 LF Upper 77 LF Desks 22 LF RR			\$50,000	
06 83 16	FIBERGLASS REINFORCED PANELING						
	WOOD WALL FINISHES					\$7,700	
DIV 7	THERMAL/MOISTURE PROTECTION					\$605,000	
07 16 14	COLD FLUID APPLIED WATERPROOFING	9922	SF			\$122,000	
07 21 00	THERMAL INSULATION		IN ABOVE				
07 11 00	BITUMINOUS DAMPROOFING		IN ABOVE				
07 65 00	FLEXIBLE FLASHING		IN ABOVE				
07 26 20	FLUID-APPLIED AIR BARRIER SYSTEM		IN ABOVE				
07 42 13	METAL WALL PANELS & Soffits	3426	SF ACM			\$256,000	
		719	SF BRG				
		1270	SF Soffits				
07 52 19	MODIFIED BIT ROOFING	19233	SF			\$221,000	
07 72 00	ROOF ACCESSORIES		IN BELOW				
07 72 33	ROOF HATCH		IN 07 52 19				
078400	FIRE STOPPING		Est.			\$3,000	
079200	SEALANTS/CAULKING		Est.			\$3,000	
07 81 00	APPLIED FIREPROOFING		N/A				



PROJ.	T-1 Building Replacement & T-4/5 Renovation			Lamar Institute of Technology			
BID #	100% SD/DD Budget	Bid Date		April 10, 2018			
DIV. #	ITEM	QUAN.	UNIT				Alternates
DIV 8	DOORS/WINDOWS					\$351,600	
08 11 13	HM DOORS & FRAMES	6 EA Doors 37 EA S Frames 4 EA D Frames				\$14,000	
	HM DOORS & FRAMES INSTALLATION	Est.				\$5,000	
	INTERIOR HOLLOW METAL @ WINDOWS	Est.				\$4,000	
08 14 23	PLASTIC-LAMINATE-FACED WOOD DOORS	39 EA				\$16,600	
08 31 13	ACCESS DOORS	Est.				\$3,000	
	OVERHEAD COILING DOORS	Est.					
08 43 13	ALUMINUM-FRAMED STOREFRONTS	1384 SF CW 2850 SF STF 1497 SF INT.				\$205,000	
08 44 13	GLAZED ALUMINUM CURTAIN WALLS	IN ABOVE					
08 71 00	DOOR HARDWARE	Est.				\$24,000	
	DOOR HARDWARE INSTALLATION	Est.				\$5,000	
	PIVOTS	274 SF				\$50,000	
08 80 00	GLASS /GLAZING	IN 08 43 13					
08 91 00	LOUVERS	N/A					
	SOLAR TUBES	5 EA.				\$25,000	
DIV 9	FINISHES					\$509,300	
09 21 16	GYPSUM BOARD ASSEMBLIES & Engineer	SUB				\$210,000	
09 31 00	THIN-SETTING TILING	3862 SF				\$49,000	
09 51 00	ACOUSTICAL CEILING	15040 SF				\$68,500	
09 65 13	RESILIENT BASE AND ACCESSORIES	2790 LF				\$3,800	
09 65 19	LVT FLOORING	1095 SF				\$9,000	
09 65 19	RUBBER TILE	N/A					
09 81 00	ACOUSTICAL INSULATION (SPRAY)	N/A					
09 90 00	PAINTING	SUB				\$80,000	
096519	UPSCALE TILE	4038 SF				\$39,000	
09 68 00	CARPETING	9195 SF				\$50,000	
	ACOUSTICAL PANELS	IN 09 51 00					
09 24 00	CEMENT PLASTERING	N/A					
09 64 00	WOOD FLOORING	N/A					
DIV 10	SPECIALTIES					\$49,500	
10 21 13	PLASTIC TOILET COMPARTMENTS	50 LF				\$9,000	
10 28 00	TOILET AND BATH ACCESSORIES	37 EA				\$2,500	
101400	GRAPHICAL ALLOWANCE	ALLOWANCE				\$20,000	



PROJ.	T-1 Building Replacement & T-4/5 Renovation			Lamar Institute of Technology			
BID	100% SD/DD Budget	Bid Date		April 10, 2018			
DIV #	ITEM	QUAN	UNIT				Alternates
	ROOM SIGNAGE		Est.			\$5,000	
10 11 00	VISUAL DISPLAY UNITS		N/A				
10 44 00	FIRE EXTINGUISHERS AND CABINETS		Est.			\$2,000	
10 26 13	CORNER GUARDS		Est.			\$1,000	
10 22 39	OPERABLE PARTITION		N/A				
10 51 29	PHENOLIC LOCKERS					\$10,000	
DIV 11	Equipment					\$14,000	
11 28 00	OFFICE EQUIPMENT		OFOI				
11 30 13	RESIDENTIAL APPLIANCES		Est.			\$4,000	
11 52 00	AUDIOVISUAL & Monitors		ALLOWANCE			\$10,000	
	LABORATORY EQUIPMENT		Est.				
11 90 00	OTHER EQUIPMENT (VENDING MACHINE)		OFOI				
DIV 12	FURNISHINGS					\$33,250	
12 24 13	ROLLER WINDOW SHADES		Est.			\$21,250	
12 36 61	SOLID SURFACING COUNTERTOPS		Est.			\$12,000	
12 93 00	SITE FURNISHINGS		ALT				\$10,000
12 36 61	QUARTZ		IN 12 36 61				
DIV 14	CONVEYING SYSTEMS						
DIV 21	FIRE SUPPRESSION					\$48,500	
21 13 13	WET-PIPE SPRINKLER SYSTEM		Est.			\$48,500	
DIV 22	PLUMBING					\$253,000	
22 00 00	PLUMBING & FIXTURES		SUB			\$253,000	
DIV 23	HVAC					\$404,000	
23 00 00	HEATING, VENTILATING & AC		SUB			\$314,000	
	BUILDING AUTOMATION AND CONTROL SYSTEMS		IN ABOVE				
	TESTING, ADJUSTING & BALANCING		B/O				
	CHILL WATER LINE RELOCATION		Est.			\$90,000	
DIV 26	ELECTRICAL					\$558,500	
26 00 00	ELECTRICAL & LIGHTNING PROTECTION		SUB			\$555,000	
26 00 00	SIGHT LIGHTING/ Light Pole Relocation		1 EA.			\$3,500	\$15,000
	GENERATOR		N/A				
DIV 27	COMMUNICATIONS					\$135,000	



PROJ.	T-1 Building Replacement & T-4/5 Renovation			Lamar Institute of Technology			
BID	100% SD/DD Budget	Bid Date		April 10, 2018			
DIV. #	ITEM	QUAN	UNIT				Alternates
	COMMUNICATIONS BACKBONE CABLING & AV CAT6 Network Drops, 2 Video Conference Systems, 3 Wall Mounted Projectors, Local Sound & AV Cablint in Computer Lab, AV Cabling, Equipment, Controls, and Local Sound in Multipurpose room, 12 Strand Fiber to Beeson MDF, 50 pair phone cable to Beeson		SUB			\$115,000	
	DATA RELOCATION		Est.			\$20,000	
DIV 28	SAFETY AND SECURITY					\$34,400	
	ACCESS CONTROL SYSTEMS		B/O				
28 31 11	DIGITAL, ADDRESSABLE FIRE-ALARM SYSTEM		SUB			\$34,400	
	NETWORK WIRING		OFOI				
	NETWORK EQUIPMENT		OFOI				
	FLAT PANEL DISPLAYS		OFOI				
	PHONE SYSTEM		OFCI				
DIV 31	EARTHWORK					\$158,000	
31 31 50	BUILDING EARTHWORK	21705	SF			\$139,000	
	SITE EARTHWORK	16883	SF			\$16,000	\$12,000
31 32 13	CEMENT STABILIZED SAND		In ABOVE				
	TERMITE TREATMENT	18130	SF			\$3,000	
DIV 32	EXTERIOR IMPROVEMENTS					\$290,806	
32 13 13	Asphalt Topping	55746	SF			\$125,806	\$65,700
32 13 13	CONCRETE WALKS	5475	SF			\$37,000	
	New Concrete at Demoeed Islands	12399	SF			\$62,000	\$44,800
32 84 00	PLANTING & IRRIGATION (INC. METER & SLEEVES) 1% ALLOWANCE (Not per Plans)					\$61,000	
32 92 00	MISC. TURF AND GRASSES		Est.			\$5,000	
	SAND BLASTED CONCRETE		IN 32 13 13				
	FENCES AND GATES (No Fences per Constructability Log)		N/A				
DIV 33	SITE UTILITIES					\$178,500	
	6" FIRE LINE FROM TIE IN		SUB			\$48,500	
33 41 00	STORM SEWER SYSTEM	1014	LF			\$130,000	
2730	SANITARY SEWER SYSTEM		IN PLUMBING				
	T-4 & T-5					\$500,000	
	Demo Ceiling Grid & Ceiling Tile	23222	SF			\$12,500	
	Install New Ceiling Grid & Ceiling Tile	17197	SF			\$70,000	
	Interior Painting		SUB			\$45,200	
	Demo Flooring	17349	SF			\$7,300	
	New Flooring Installation including Ceramic Tile in Restroom	18538	SF			\$138,000	



PROJ.	T-1 Building Replacement & T-4/5 Renovation		Lamar Institute of Technology			
BID	100% SD/DD Budget		Bid Date		April 10, 2018	
DIV. #	ITEM	QUAN.	UNIT			Alternates
	Demo and Install New Light Fixtures, Demo 522 Fixt. Install 264 Fixtures		SUB		\$135,000	
	Clean Existing HVAC Grilles		Est.		\$3,500	
	Handling of Fire Alarm, Speakers, etc.		Est.		\$3,500	
	Plumbing For T-4 Restroom, Includes Sawcutting & Patc		SUB		\$18,000	
	Misc. Demolition		Est.		\$2,500	
	Restroom Casework		Est.		\$2,500	
	Toilet Accessories		Est.		\$1,500	
	Remove Exterior Chill Water Piping and Supports		ALLOWANCE		\$12,000	
	HVAC Upgrades		ALLOWANCE		\$35,000	
	New Partition between restroom and storage in T-4	12	LF		\$900	
	New Door and hardware between restroom and storage in T-4	1	EA		\$1,200	
	New Door and hardware installation between restroom and storage in T-4	1	EA		\$350	
	Scope Yet to be Determined		Est.		\$11,350	
SUBTOTAL PROJECT COSTS					\$5,311,856	\$5,428,556
	CONSTRUCTION CONTINGENCY	4.0%			\$212,474	\$217,142
TOTAL COST OF WORK PLUS CONTINGENCIES					\$5,524,330	\$5,645,698
CONSTRUCTION SERVICES						
	CM GENERAL CONDITIONS		LS		\$426,220	\$426,220
	CONSTRUCTION PHASE FEE		LS		\$149,450	\$149,450
TOTALS					\$6,100,000	\$6,221,368

Established 1990

Lamar Intstitute of Technology
T-1 Building Replacement
100% SD/DD
Updated April 3, 2018

Level 1	18,000	sf
TOTAL	18,000	gsf

SUMMARY

CSI	SCOPE	ESTIMATE
01	General Requirements	\$ 84,800
02	Existing Conditions	\$ 79,711
03	Concrete	\$ 420,148
04	Masonry	\$ 120,328
05	Metals	\$ 469,497
06	Wood, Plastics and Composites	\$ 128,345
07	Thermal and Moisture Protection	\$ 484,726
08	Doors and Windows	\$ 487,525
09	Finishes	\$ 467,687
10	Specialties	\$ 30,010
11	Equipment	\$ 15,000
12	Furnishings	\$ 23,080
13	Special Construction	\$ -
14	Conveying	\$ -
21	Fire Suppression	\$ 63,000
22	Plumbing	\$ 259,496
23	HVAC	\$ 511,218
26	Electrical	\$ 578,154
27	Communications	\$ 116,675
28	Electronic Safety and Security	\$ 41,890
31	Earthwork	\$ 172,657
32	Exterior Improvements	\$ 309,603
33	Utilities	\$ 150,800
	T-4	\$ 250,000
	T-5	\$ 250,000
SUBTOTAL COW		\$ 5,514,349
	General Conditions	<i>FIXED</i> \$ 426,220
SUBTOTAL		\$ 5,940,569
	Construction Contingency	<i>FIXED</i> \$ 212,474
SUBTOTAL		\$ 6,153,043
	CM-R Fee	<i>FIXED</i> \$ 149,450
TOTAL CONSTRUCTION		\$ 6,302,493

Lamar Institute of Technology
 T-1 Building Replacement
 100% SD/DD
 Updated April 3, 2018

T-1 Building	18,000	sf
TOTAL	18,000	gsf

T-1 Building Detail

DIV	SCOPE	QTY	UNIT	UNIT COST	SUBTOTAL	SUBTOTAL	TOTAL
01	GENERAL REQUIREMENTS						
	Continuous Clean	12	mos	\$ 1,500.00	\$ 18,000		
	Final Clean	1	ls	\$ 20,000.00	\$ 20,000		
	Mock-Ups	1	ls	\$ 15,000.00	\$ 15,000		
	Safety Meetings/Materials	12	mos	\$ 500.00	\$ 6,000		
	Layout	18,000	sf	\$ 1.10	\$ 19,800		
	SWPPP and Maintenance	1	ls	\$ 6,000.00	\$ 6,000		
	Subtotal					\$ 84,800	
	TOTAL DIVISION 01						\$ 84,800
02	EXISTING CONDITIONS						
	Remove Existing Site Lighting Pole (To be Re-Installed)	8	ea	\$ 450.00	\$ 3,600		
	Remove Existing Storm Inlet	3	ea	\$ 600.00	\$ 1,800		
	Demo Existing Concrete Sidewalk	1,986	sf	\$ 1.50	\$ 2,979		
	Demo Existing Concrete Curb	3,256	lf	\$ 1.00	\$ 3,256		
	Demo Existing Site Paving	4,484	sf	\$ 2.00	\$ 8,968		
	Demo Existing T-1 Building	16,670	sf	\$ 2.75	\$ 45,843		
	Demo Existing 12" Storm Sewer	243	lf	\$ 35.00	\$ 8,505		
	Demo Existing 10" Storm Sewer	136	lf	\$ 35.00	\$ 4,760		
	Subtotal					\$ 79,711	
	TOTAL DIVISION 02						\$ 79,711
03	CONCRETE						
	Piers						
	Bell Pier 24/48 15' Deep Penetration with Plinth	1	ea	\$ 1,338.00	\$ 1,338		
	Bell Pier 30/60 15' Deep Penetration with Plinth	35	ea	\$ 2,166.00	\$ 75,810		
	Bell Pier 30/72 15' Deep Penetration with Plinth	7	ea	\$ 2,424.00	\$ 16,968		
	Haul Pier Spoils	188	cy	\$ 18.00	\$ 3,391		
	Grade Beams						
	Perimeter GB 2'-6" x 2'-6"	656	lf	\$ 134.00	\$ 87,904		
	Misc Foundation						
	Set and Grout Base Plates	43	ea	\$ 35.00	\$ 1,505		
	Misc Foundation Concrete	18,000	sf	\$ 2.00	\$ 36,000		
	Roof						
	Lightweight Concrete Roof Fill	20,058	sf	\$ 4.00	\$ 80,232		
	Slab on Grade						
	5" Slab	18,000	sf	\$ 6.50	\$ 117,000		
	Subtotal					\$ 420,148	
	TOTAL DIVISION 03						\$ 420,148
04	MASONRY						
	Face Brick	4,069	sf	\$ 24.00	\$ 97,656		
	Scaffolding	8,720	sf	\$ 2.60	\$ 22,672		
	Subtotal					\$ 120,328	
	TOTAL DIVISION 04						\$ 120,328
05	METALS						
	Structural Steel						
	Steel Columns and Beams	81	tons	\$ 3,900.00	\$ 315,900		
	Steel Joists and Bridging	14	tons	\$ 3,400.00	\$ 48,994		
	Moment Connections	6	ea	\$ 250.00	\$ 1,500		
	Misc steel - Hangdowns / Kickers / Embeds (0.5 psf)	5	tons	\$ 5,000.00	\$ 22,500		
	Crane Mat Rental	4,000	sf	\$ 2.60	\$ 10,400		
	Steel Roof Deck	20,058	sf	\$ 3.50	\$ 70,203		
	Subtotal					\$ 469,497	

Lamar Institute of Technology
 T-1 Building Replacement
 100% SD/DD
 Updated April 3, 2018

T-1 Building	18,000	sf
TOTAL	18,000	gsf

T-1 Building Detail

DIV	SCOPE	QTY	UNIT	UNIT COST	SUBTOTAL	SUBTOTAL	TOTAL
TOTAL DIVISION 05						\$	469,497
06	WOOD, PLASTICS AND COMPOSITES						
	Rough Carpentry						
	Blocking	18,000	sf	\$ 1.50	\$ 27,000		
	Millwork						
	Plam Bathroom Sinks	18	lf	\$ 60.00	\$ 1,080		
	Information Desk Room 102 with Lower Cabinets and Quartz Counter	30	lf	\$ 850.00	\$ 25,500		
	Upper Cabinets Receptionist Room 117	8	lf	\$ 225.00	\$ 1,800		
	Receptionist Desk with Lower Cabinets & Counter Room 117	8	lf	\$ 850.00	\$ 6,800		
	Check in Desk Room 105 with Lower Cabinets and Counter	13	lf	\$ 500.00	\$ 6,500		
	Lactation PLAM Sink Room 135	4	lf	\$ 60.00	\$ 240		
	Receptionist Desk Room 107 with Lower Cabinet and Counter	8	lf	\$ 850.00	\$ 6,800		
	Receptionist Room 107 Upper Cabinets	8	lf	\$ 225.00	\$ 1,800		
	AIW-1 Acrylic Infused Wood Wall	518	sf	\$ 25.00	\$ 12,950		
	Room 120 Lower Cabinets and Counter	36	lf	\$ 375.00	\$ 13,500		
	Room 120 Upper Cabinets	26	lf	\$ 225.00	\$ 5,850		
	Room 140 Lower Cabinets and Counter	24	lf	\$ 275.00	\$ 6,600		
	Room 114 Lower Cabinets and Counter	27	lf	\$ 275.00	\$ 7,425		
	Room 114 Upper Cabinets	20	lf	\$ 225.00	\$ 4,500		
	Subtotal					\$	128,345
TOTAL DIVISION 06						\$	128,345
07	THERMAL AND MOISTURE PROTECTION						
	Exterior Wall Backup						
	Fluid-Applied Air Barrier	8,720	sf	\$ 1.50	\$ 13,080		
	Roofing						
	Roofing - Modified Bitumen	20,007	sf	\$ 13.50	\$ 270,095		
	Parapet Cap / Sheet Metal	514	lf	\$ 9.00	\$ 4,626		
	Metal Panels						
	Metal Soffits	715	sf	\$ 35.00	\$ 25,025		
	Metal Panels	3,820	sf	\$ 45.00	\$ 171,900		
	Subtotal					\$	484,726
TOTAL DIVISION 07						\$	484,726
08	DOORS AND WINDOWS						
	Exterior / Interior Windows						
	Storefront	3,951	sf	\$ 50.00	\$ 197,550		
	Curtainwall	1,383	sf	\$ 65.00	\$ 89,895		
	Add for Spandrel Glass	330	sf	\$ 6.00	\$ 1,980		
	Solar Tubes	1	ls	\$ 25,000.00	\$ 25,000		
	Glass Partition at Multipurpose Rooms	600	sf	\$ 125.00	\$ 75,000		
	Subtotal					\$	389,425
	Exterior Doors/Frames/Hardware						
	Double Glass Entry Doors	4	pr	\$ 4,500.00	\$ 18,000		
	Single Glass Entry Doors	1	ea	\$ 2,500.00	\$ 2,500		
	Double Hollow Metal Entry Doors	1	pr	\$ 2,375.00	\$ 2,375		
	Interior Doors/Frames/Hardware						
	Mech Rooms Double	1	ea	\$ 2,000.00	\$ 2,000		
	Office Single with Door Lite	15	ea	\$ 1,325.00	\$ 19,875		
	Office Single Door	12	ea	\$ 1,200.00	\$ 14,400		
	Office Double Door	1	ea	\$ 2,000.00	\$ 2,000		
	Bathroom Single Door	4	ea	\$ 1,200.00	\$ 4,800		
	Single Glass Interior Doors	7	ea	\$ 3,000.00	\$ 21,000		

Lamar Institute of Technology
 T-1 Building Replacement
 100% SD/DD
 Updated April 3, 2018

T-1 Building	18,000	sf
TOTAL	18,000	gsf

T-1 Building Detail

DIV	SCOPE	QTY	UNIT	UNIT COST	SUBTOTAL	SUBTOTAL	TOTAL
	Secure File Room Single Door	1	ea	\$ 1,200.00	\$ 1,200		
	Storage Room Single Door	1	ea	\$ 1,200.00	\$ 1,200		
	Storage Room Double Door	1	ea	\$ 2,000.00	\$ 2,000		
	Workroom Single Door	2	ea	\$ 1,200.00	\$ 2,400		
	Testing Lab Single Door	1	ea	\$ 1,200.00	\$ 1,200		
	Folding Closet Door	1	ea	\$ 750.00	\$ 750		
	Custodian Single Door	1	ea	\$ 1,200.00	\$ 1,200		
	MDF Room Single Door	1	ea	\$ 1,200.00	\$ 1,200		
	Subtotal					\$ 98,100	
	TOTAL DIVISION 08						\$ 487,525

09 FINISHES

Partitions

S3 3 5/8" Stud Partition Wall 14' High (To Deck) Insulated	1,226	lf	\$ 105.00	\$ 128,730
S2 3 5/8" Stud Partition Wall 10' 6" High (Above Ceiling) Non Insulated	45	lf	\$ 65.63	\$ 2,953
S1 3 5/8" Stud Partition Wall 10' 6" High (Above Ceiling) Insulated	15	lf	\$ 68.78	\$ 1,032
S6 6" Stud Partition Wall 14' High (Deck) Insulated	25	lf	\$ 112.00	\$ 2,800
Exterior 6" Stud Partition Wall 16' High (To Parapet) R-11 Foam Insul	395	lf	\$ 88.00	\$ 34,760
Exterior 6" Stud Partition Wall 6' High (Over Storefront) R-11 Foam Insul	234	lf	\$ 27.00	\$ 6,318
Exterior 6" Stud Partition Wall 2' High (Over Storefront) R-11 Foam Insul	100	lf	\$ 9.00	\$ 900
Engineering	1	ls	\$ 10,000.00	\$ 10,000
Gypsum Painted	1,188	sf	\$ 7.00	\$ 8,316
Gypsum Furr Down	1	allow	\$ 5,000.00	\$ 5,000
Subtotal				\$ 200,809

Wall Finishes

Paint	26,416	sf	\$ 2.10	\$ 55,474
Porcelain Wall Tile	2,349	sf	\$ 12.00	\$ 28,188
Subtotal				\$ 83,662

Floor Finishes

Carpet Tile	8,998	sf	\$ 4.00	\$ 35,992
Walk Off Carpet	100	sf	\$ 5.00	\$ 500
Porcelain Floor Tile	4,815	sf	\$ 12.00	\$ 57,780
Porcelain Base	553	lf	\$ 12.00	\$ 6,636
LVT	1,094	sf	\$ 5.00	\$ 5,470
Sealed Concrete	1,477	sf	\$ 2.50	\$ 3,693
RB Base	2,550	lf	\$ 1.50	\$ 3,825
Subtotal				\$ 113,896

Ceiling Finishes

ACT 24 X 24	11,962	sf	\$ 3.75	\$ 44,858
Acoustical Paneling	3,058	sf	\$ 8.00	\$ 24,464
Subtotal				\$ 69,322

TOTAL DIVISION 09 \$ 467,687

10 SPECIALTIES

ADA Toilet Partition	2	ea	\$ 1,220.00	\$ 2,440
Standard Toilet Partition	4	ea	\$ 1,140.00	\$ 4,560
Urinal Screen	1	ea	\$ 380.00	\$ 380
Mirror Restroom	42	sf	\$ 25.00	\$ 1,050
Wall Mounted Soap Dispenser	5	ea	\$ 65.00	\$ 325
Wall Mounted Paper Towel Dispenser	2	ea	\$ 125.00	\$ 250
Grab Bar Set	3	ea	\$ 350.00	\$ 1,050
Double Toilet Paper Dispenser	7	ea	\$ 85.00	\$ 595
Sanitary Napkin Disposal	4	ea	\$ 45.00	\$ 180
Water Closet Cover Dispenser	3	ea	\$ 135.00	\$ 405

Lamar Institute of Technology
 T-1 Building Replacement
 100% SD/DD
 Updated April 3, 2018

T-1 Building 18,000 sf
TOTAL 18,000 gsf

T-1 Building Detail

DIV	SCOPE	QTY	UNIT	UNIT COST	SUBTOTAL	SUBTOTAL	TOTAL
	3 Tier Lockers	43	lf	\$ 275.00	\$ 11,825		
	Interior Signage / Graphics Allowance	1	ea	\$ 5,000.00	\$ 5,000		
	Fire Extinguishers and Cabinets	6	ea	\$ 325.00	\$ 1,950		
	Subtotal					\$ 30,010	
	TOTAL DIVISION 10						\$ 30,010
11	EQUIPMENT						
	Equipment Allowance	1	ls	\$ 15,000.00	\$ 15,000		
	Subtotal					\$ 15,000	
	TOTAL DIVISION 11						\$ 15,000
12	FURNISHINGS						
	Quartz Countertops	44	sf	\$ 70.00	\$ 3,080		
	Window Roller Shades	1	ls	\$ 20,000.00	\$ 20,000		
	Subtotal					\$ 23,080	
	TOTAL DIVISION 12						\$ 23,080
21	FIRE SUPPRESSION						
	Sprinkler System	18,000	sf	\$ 3.50	\$ 63,000		
	Subtotal					\$ 63,000	
	TOTAL DIVISION 21						\$ 63,000
22	PLUMBING						
	Plumbing Fixtures						
	Mop Sink	1	ea	\$ 1,800.00	\$ 1,800		
	Sink	3	ea	\$ 850.00	\$ 2,550		
	Lavatory	8	ea	\$ 750.00	\$ 6,000		
	Water Closet	7	ea	\$ 1,100.00	\$ 7,700		
	Urinal	2	ea	\$ 1,000.00	\$ 2,000		
	EDF - HDCP Bottle Fill	1	ea	\$ 2,500.00	\$ 2,500		
	Carriers	2	ea	\$ 150.00	\$ 300		
	Flush Valves Sensors on Water Closets and Urinals	9	ea	\$ 510.00	\$ 4,590		
	Sensors on Lavatories	8	ea	\$ 480.00	\$ 3,840		
	Rough-In Fixtures	22	ea	\$ 650.00	\$ 14,300		
	Subtotal					\$ 45,580	
	Domestic Water Distribution						
	Domestic Hot Water Pump	1	ea	\$ 3,200.00	\$ 3,200		
	Domestic Water Heater 80 MBH 50 Gallon	1	ea	\$ 6,500.00	\$ 6,500		
	Domestic Water Mains	80	lf	\$ 65.00	\$ 5,200		
	Domestic Water Branch	3,300	lf	\$ 22.00	\$ 72,600		
	Insulation	3,300	lf	\$ 7.00	\$ 23,100		
	Valve/Accessories	1	ls	\$ 750.00	\$ 750		
	Hose Bibs / Wall Hydrants	1	ls	\$ 300.00	\$ 300		
	Back Flow Preventer 3"	1	ea	\$ 750.00	\$ 750		
	Trap Primers	1	ls	\$ 225.00	\$ 225		
	Subtotal					\$ 112,625	
	Sanitary Waste						
	Sanitary Waste UG - PVC	433	lf	\$ 16.00	\$ 6,928		
	Floor Drains	2	ea	\$ 420.00	\$ 840		
	Floor Sinks	3	ea	\$ 705.00	\$ 2,115		
	Clean Outs	1	ls	\$ 310.00	\$ 310		
	Trenching/Backfill	433	lf	\$ 16.00	\$ 6,928		
	Subtotal					\$ 17,121	

Lamar Institute of Technology
 T-1 Building Replacement
 100% SD/DD
 Updated April 3, 2018

T-1 Building	18,000	sf
TOTAL	18,000	gsf

T-1 Building Detail

DIV	SCOPE	QTY	UNIT	UNIT COST	SUBTOTAL	SUBTOTAL	TOTAL
Site Utilities							
Water Supply							
	WATER - 3" Line	298	lf	\$ 45.00	\$ 13,410		
	WATER - Connect to Existing Main	2	ea	\$ 1,500.00	\$ 3,000		
	WATER - 6" Fire Line	296	lf	\$ 65.00	\$ 19,240		
	WATER - Meter	1	ea	\$ 18,000.00	\$ 18,000		
	WATER - Backflow Assembly	1	ea	\$ 1,200.00	\$ 1,200		
	WATER - Fire Line Backflow Assembly	1	ea	\$ 1,200.00	\$ 1,200		
	WATER - Trenching and Backfill	594	lf	\$ 25.00	\$ 14,850		
Sanitary Sewer							
	SANITARY - 6" Line	58	lf	\$ 60.00	\$ 3,480		
	SANITARY - Connect to Existing Manhole	1	ea	\$ 1,500.00	\$ 1,500		
	SANITARY - Trenching and Backfill	58	lf	\$ 25.00	\$ 1,450		
Gas							
	Gas Line	50	lf	\$ 55.00	\$ 2,750		
	Gas Meter	1	ea	\$ 2,500.00	\$ 2,500		
	Subtotal					\$ 82,580	
Other Plumbing Systems							
	Natural Gas Piping	40	lf	\$ 26.00	\$ 1,040		
	Natural Gas Piping - Connection at Utility	1	ea	\$ 300.00	\$ 300		
	Natural Gas Piping - Connection at WH	1	ea	\$ 250.00	\$ 250		
	Subtotal					\$ 1,590	
	TOTAL DIVISION 22					\$ 259,496	
23 HVAC							
Cooling Generating Systems							
	Chilled Water Pumps	3	ea	\$ 7,400.00	\$ 22,200		
	HW Pump 30 GPM	2	ea	\$ 5,440.00	\$ 10,880		
	VFD 15 HP	6	ea	\$ 4,300.00	\$ 25,800		
	Subtotal					\$ 58,880	
Distribution Systems							
	Air Handling 10,000 cfm	2	ea	\$ 45,000	\$ 90,000		
	Fan Coil Units 1,200 CFM	1	ea	\$ 3,100	\$ 3,100		
	Fan Powered Terminal Units 1,500 CFM	13	ea	\$ 1,550	\$ 20,150		
	Grilles Registers Diffusers	84	ea	\$ 105.00	\$ 8,820		
	Sheetmetal Ductwork Supply & Exhaust Ductwork	16,200	lbs	\$ 7.00	\$ 113,400		
	Ductwork Insulation	10,530	sf	\$ 4.00	\$ 42,120		
	Exhaust Fan 600 CFM	1	ea	\$ 1,420	\$ 1,420		
	Exhaust Fan 75 CFM	2	ea	\$ 245	\$ 490		
	Outside Air Intake Louver	1	ea	\$ 312	\$ 312		
	Vibration Isolation	1	ls	\$ 2,150	\$ 2,150		
	Subtotal					\$ 281,962	
Piping Systems							
	Chilled Water Piping Supply/Return	160	lf	\$ 55.00	\$ 8,800		
	CHW Fittings	1	ls	\$ 880.00	\$ 880		
	CHW Insulation	160	lf	\$ 16.00	\$ 2,560		
	HWH Piping 3/4"	470	lf	\$ 12.00	\$ 5,640		
	HWH Piping 1"	60	lf	\$ 13.50	\$ 810		
	HWH Piping 1 1/2"	280	lf	\$ 17.00	\$ 4,760		
	HWH Piping 2"	90	lf	\$ 26.00	\$ 2,340		
	HWFittings	1	ls	\$ 1,355	\$ 1,355		
	HW Insulation	900	lf	\$ 9.00	\$ 8,100		

Lamar Institute of Technology

T-1 Building Replacement

100% SD/DD

Updated April 3, 2018

T-1 Building	18,000	sf
TOTAL	18,000	gsf

T-1 Building Detail

DIV	SCOPE	QTY	UNIT	UNIT COST	SUBTOTAL	SUBTOTAL	TOTAL
	Hot Water Piping Connections at FPMB's	13	ea	\$ 250.00	\$ 3,250		
	CHW Piping Connections AHUs	2	ea	\$ 2,100	\$ 4,200		
	CHW Piping Connections at Pumps	5	ea	\$ 2,800	\$ 14,000		
	Relocate Chilled Water Line	150	lf	\$ 350.00	\$ 52,500		
	CHW Piping Connections at Existing Thermal Lines HW/CH	4	ea	\$ 650.00	\$ 2,600		
	Subtotal					\$ 111,795	
	Controls and Instrumentation						
	DDC Controls	18,897	sf	\$ 3.00	\$ 56,691		
	Subtotal					\$ 56,691	
	Systems Testing and Balancing						
	Test and Balance Assistance to Independent Contractor	18,897	sf	\$ 0.10	\$ 1,890		
	Subtotal					\$ 1,890	
	TOTAL DIVISION 23					\$ 511,218	

26 ELECTRICAL

Electrical Service and Distribution

MDP 400A	1	ls	\$ 8,500.00	\$ 8,500
Panelboards	5	ea	\$ 4,140.00	\$ 20,700
Transformers 75 KVA	1	ea	\$ 9,500.00	\$ 9,500
Panel Feeders	500	lf	\$ 35.00	\$ 17,500
Motor Feeders AHU's Pumps	400	lf	\$ 31.00	\$ 12,400
Motor Feeders Small Equipment	850	lf	\$ 18.00	\$ 15,300
Motor Connections	7,275	sf	\$ 1.00	\$ 7,275
Branch Lighting Conduit & Wire	4,233	lf	\$ 9.00	\$ 38,097
Branch Power Conduit & Wire	7,275	lf	\$ 9.00	\$ 65,475

Site Electrical Distribution

Secondary Ductbank	330	lf	\$ 145.00	\$ 47,850
Work at Terminations at Existing MSB	1	ea	\$ 1,500.00	\$ 1,500

Site Communication and Security

Telecom Ductbank	200	lf	\$ 85.00	\$ 17,000
Telecom Connection	1	ls	\$ 2,500.00	\$ 2,500

Subtotal \$ 263,597

Lighting

Building Lighting	1	ls	\$ 156,000	\$ 156,000
Fixture Type A	50	ea	Included	above
Fixture Type A2	52	ea	Included	above
Fixture Type B	41	ea	Included	above
Fixture Type D	2	ea	Included	above
Fixture Type E	10	ea	Included	above
Fixture Type C	29	ea	Included	above
Fixture Type A2E With 90 Minute Battery Backup	18	ea	Included	above
Fixture Type AE With 90 Minute Battery Backup	3	ea	Included	above
Fixture Type BE With 90 Minute Battery Backup	15	ea	Included	above
Fixture Type CE With 90 Minute Battery Backup	11	ea	Included	above
Fixture Type DE With 90 Minute Battery Backup	2	ea	Included	above
Fixture Type Exit Light With 90 Minute Battery Backup	2	ea	Included	above
Fixture Type X2 Exit Light	8	ea	Included	above
Fixture Type LE	6	ea	Included	above
Lighting Control	18,000	sf	\$ 1.50	\$ 27,000
Devices	18,000	sf	\$ 2.00	\$ 36,000
Subtotal				\$ 219,000

Devices

Lamar Institute of Technology
 T-1 Building Replacement
 100% SD/DD
 Updated April 3, 2018

T-1 Building	18,000	sf
TOTAL	18,000	gsf

T-1 Building Detail

DIV	SCOPE	QTY	UNIT	UNIT COST	SUBTOTAL	SUBTOTAL	TOTAL
	Wall Switch W/ Occupancy Sensor	9	ea	\$ 145	\$ 1,305		
	Wall Switch	23	ea	\$ 78	\$ 1,794		
	Ceiling Occupancy Sensor	35	ea	\$ 160	\$ 5,600		
	Day Light Photo Sensor	3	ea	\$ 125	\$ 375		
	Wall Switch Dimmer	18	ea	\$ 86	\$ 1,548		
	Duplex	105	ea	\$ 90	\$ 9,450		
	Fourplex	51	ea	\$ 96	\$ 4,896		
	Duplex GFI	1	ea	\$ 103	\$ 103		
	Floor Box Duplex W/ Data	44	ea	\$ 215	\$ 9,460		
	J Box	2	ea	\$ 28	\$ 56		
	Grounding	1	ls	\$ 6,500.00	\$ 6,500		
	Lightning Protection	18,000	sf	\$ 1.00	\$ 18,000		
	Subtotal					\$ 59,087	

Site Lighting

Parking Lot Lighting Re-Install Pole Lights	7	ea	\$ 1,250.00	\$ 8,750
Parking Lot Lighting - Conduit /Wire	1,260	lf	\$ 16.00	\$ 20,160
Trench/Backfill	1,260	lf	\$ 6.00	\$ 7,560
Subtotal				\$ 36,470

TOTAL DIVISION 26 \$ 578,154

27 COMMUNICATIONS

Telecommunications - Rough-In Conduit/Backboxes/Raceways							
D2	91	ea	210	19,110			
D4	6	ea	410	2,460			
LED	2	ea	350	700			
AV-1	5	ea	210	1,050			
AVC	2	ea	250	500			
WMP	3	ea	475	1,425			
Conduit/Backbox (no cable)	19,620	lf	\$ 1.50	29,430			
Telecommunications - Equipment by Owner						BY OWNER	
Data Relocation	1	ls	\$ 35,000.00	35,000			
Audio Visual - Rough-In and Backbox	18,000	sf	\$ 1.00	\$ 18,000			
Audio Visual - Equipment						BY OTHERS	
Security - Rough-In and Backbox	18,000	sf	\$ 0.50	\$ 9,000			
Security - Equipment by Owner						BY OWNER	
Subtotal					\$ 116,675		

TOTAL DIVISION 27 \$ 116,675

28 ELECTRONIC SAFETY AND SECURITY

Fire Alarm - Addressable							
Audio/Visual Strobe	28	ea	\$ 330	\$ 9,240			
Smoke Detector	12	ea	\$ 210	\$ 2,520			
Manual Pull Station	6	ea	\$ 235	\$ 1,410			
Fire Alarm Panel / Testing	1	ea	\$ 16,500	\$ 16,500			
Conduit/Cabling	3,055	lf	\$ 4.00	\$ 12,220			
Subtotal					\$ 41,890		

TOTAL DIVISION 28 \$ 41,890

31 EARTHWORK

Site Clearing & Building Pad

Site Clearing / Grubbing	31,717	sf	\$ 1.25	\$ 39,646
Excavate for Building Pad 5' Pad	3,500	cy	\$ 12.00	\$ 42,000

Lamar Institute of Technology

T-1 Building Replacement

100% SD/DD

Updated April 3, 2018

T-1 Building	18,000	sf
TOTAL	18,000	gsf

T-1 Building Detail

DIV	SCOPE	QTY	UNIT	UNIT COST	SUBTOTAL	SUBTOTAL	TOTAL
	Construct Building Pad 5' Pad	4,200	cy	\$ 18.00	\$ 75,600		
	Site Earthwork						
	Grade for Paving and Walk Areas	17,123	sf	\$ 0.65	\$ 11,130		
	Prep for Paving and Walk Areas	17,123	sf	\$ 0.25	\$ 4,281		
	Subtotal					\$ 172,657	
	TOTAL DIVISION 31						\$ 172,657
32	EXTERIOR IMPROVEMENTS						
	Paving / Walks / Misc						
	Conc Sidewalks	4,541	sf	\$ 5.25	\$ 23,840		
	Conc Sidewalks Sandblast Finish	183	sf	\$ 7.25	\$ 1,327		
	Concrete Curb	4,313	lf	\$ 6.50	\$ 28,035		
	Concrete Paving	12,399	sf	\$ 6.00	\$ 74,394		
	Asphalt Overlay	54,383	sf	\$ 1.10	\$ 59,821		
	Concrete Band around Hill (6" x 8")	89	lf	\$ 6.00	\$ 534		
	ADA Curb Ramp	7	ea	\$ 450.00	\$ 3,150		
	Striping	3,359	lf	\$ 0.50	\$ 1,680		
	Handicap Striping Stalls & Signage	3	ea	\$ 350.00	\$ 1,050		
	Wheel Stops	3	ea	\$ 110.00	\$ 330		
	Subtotal					\$ 194,160	
	Landscaping						
	Planting Beds - Prep / Planting Mix / Mulch	3,424	sf	\$ 5.00	\$ 17,120		
	1-Gallon Plants	3,031	sf	\$ 7.00	\$ 21,217		
	3-Gallon Plants	394	sf	\$ 15.00	\$ 5,910		
	Bermuda Sod	2,170	sf	\$ 0.35	\$ 760		
	Bermuda Hydroseed	37,345	sf	\$ 0.03	\$ 934		
	Black Star Gravel 4" Depth	1,684	sf	\$ 4.00	\$ 6,736		
	Decomposed Granite 4" Depth	65	sf	\$ 4.00	\$ 260		
	5" LS Edging	351	lf	\$ 3.75	\$ 1,316		
	6" Perforated Pipe	82	lf	\$ 45.00	\$ 3,690		
	30-Gallon Trees	50	ea	\$ 650.00	\$ 32,500		
	Irrigation	1	ls	\$ 25,000.00	\$ 25,000		
	Subtotal					\$ 115,442	
	TOTAL DIVISION 32						\$ 309,603
33	UTILITIES						
	Storm Sewer						
	STORM - 10" Line	26	lf	\$ 60.00	\$ 1,560		
	STORM - 12" Line	451	lf	\$ 65.00	\$ 29,315		
	STORM - 18" Line	517	lf	\$ 75.00	\$ 38,775		
	STORM - Connect to Existing Manhole	1	ea	\$ 1,500.00	\$ 1,500		
	STORM - Catch Basins	19	ea	\$ 2,200.00	\$ 41,800		
	STORM - Manholes	2	ea	\$ 6,500.00	\$ 13,000		
	STORM - Trenching and Backfill	994	lf	\$ 25.00	\$ 24,850		
	Subtotal					\$ 150,800	
	TOTAL DIVISION 33						\$ 150,800
	TOTAL COST OF WORK						\$ 5,014,349

SEE SUMMARY FOR MARKUPS

TAB 6
Cost Comparison

	Multipurpose Building	STEM Building*	Workforce Building	STEM Building	Petrochemical and Advanced Technology Center	Student Success Building
Owner	Lamar State College-Orange	Houston Community College	Lone Star North Harris	Lone Star Creekside	Lamar Institute Technology	Lamar Institute Technology
Location	Orange, TX	Houston, TX	Houston	Tomball, TX	Beaumont, TX	Beaumont, TX
Completion	2017	2016	2017	2015	2017	2018
Gross SF	32,077 sq. ft.	115,000 sq. ft.	50,000 sq. ft.	85,000 sq. ft.	38,298 sq. ft.	18,131 sq. ft.
Cost	\$10.4M	\$35.5M	\$13.5M	\$20.2M	\$10.6M	\$6.1M
Cost/ SF	\$324.22	\$308.70	\$270.00	\$237.65	\$276.78	\$336.49
Escalated to 2017**	\$10.92M	\$38.58M	\$14.18M	\$22.72M	\$11.13M	
Escalation 2017 to Cost/SF***	\$340.43	\$335.48	\$283.50	\$267.30	\$290.62	

* Design Phase, Cost/SF includes new Multipurpose Building and Central Plant Improvements as encompassed in cost estimate.

**Per the Associated General Contractors of America (AGC), construction costs increased at the following rates:

2011:	4.8%
2012:	2.0%
2013:	2.0%
2014:	4.0%
2015:	3.5%
2016:	3.5%
2017:	5.0%

***Including escalation

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TAB 7
Environmental Impact

Environmental Impact

General Description

This project is replacing existing facilities with a more efficient building with a similar footprint. The remaining space around the building, which was previously parking lots and dumpster housing, will become updated parking with landscaped areas. The area to the south was previously renovated to a landscaped courtyard and will remain. The end result will be a reduction in impermeable surfaces, a reduction in energy usage, and a reduction in water usage. The new building will incorporate sustainable design features which will reduce water and energy usage (as compared to a similar building) through the use of more efficient mechanical, lighting, and plumbing systems and equipment. The estimated yearly operating cost for the new building is \$56,700.

Sustainable Design

“Sustainable design” is an approach to the design and construction of a facility that is meant to reduce the impact of a project on the environment through efficient use of resources while also providing spaces in which occupants can better perform the activities for which the facility was designed. The sustainable design performance of the facility can be measured using a sustainable design rating system such as LEED or Green Globes. With this project, even though certification is not being pursued, the design team included sustainable design principles which fall within the scope of work and will produce measurable results. Examples of this approach include using energy efficient lighting fixtures, using water efficient plumbing fixtures, encouraging the use of products with high recycled content, and encouraging the use of regional materials. The provided checklist identifies points which are within the project’s scope of work, and is included only as a reference.

Please see the completed LEED Checklist on the next page.

LEED v4 for BD+C: New Construction and Major Renovation Project Checklist



Project Name: Replacement of T1 and Renovation of T4 & T5
Date: 8-Feb-18

Y	?	N	Credit	Integrative Process	1
			1	Integrative Process	1
6 5 18 Location and Transportation 16					
			16	LEED for Neighborhood Development Location	16
1			1	Sensitive Land Protection	1
2			2	High Priority Site	2
2			5	Surrounding Density and Diverse Uses	5
3	2		5	Access to Quality Transit	5
			1	Bicycle Facilities	1
			1	Reduced Parking Footprint	1
			1	Green Vehicles	1
4 0 6 Sustainable Sites 10					
Y			Required	Construction Activity Pollution Prevention	Required
1			1	Site Assessment	1
2			2	Site Development - Protect or Restore Habitat	2
1			1	Open Space	1
3			3	Rainwater Management	3
2			2	Heat Island Reduction	2
1			1	Light Pollution Reduction	1
5 0 6 Water Efficiency 11					
Y			Required	Outdoor Water Use Reduction	Required
Y			Required	Indoor Water Use Reduction	Required
Y			Required	Building-Level Water Metering	Required
2			2	Outdoor Water Use Reduction	2
2			6	Indoor Water Use Reduction	6
2			2	Cooling Tower Water Use	2
1			1	Water Metering	1
3 5 25 Energy and Atmosphere 33					
Y			Required	Fundamental Commissioning and Verification	Required
Y			Required	Minimum Energy Performance	Required
Y			Required	Building-Level Energy Metering	Required
Y			Required	Fundamental Refrigerant Management	Required
3	3		6	Enhanced Commissioning	6
3	1		18	Optimize Energy Performance	18
1			1	Advanced Energy Metering	1
2			2	Demand Response	2
3			3	Renewable Energy Production	3
1			1	Enhanced Refrigerant Management	1
2			2	Green Power and Carbon Offsets	2

8	0	6	Materials and Resources	13
Y			Prereq Storage and Collection of Recyclables	Required
Y			Prereq Construction and Demolition Waste Management Planning	Required
		6	Credit Building Life-Cycle Impact Reduction	5
2			Credit Building Product Disclosure and Optimization - Environmental Product Declarations	2
2			Credit Building Product Disclosure and Optimization - Sourcing of Raw Materials	2
2			Credit Building Product Disclosure and Optimization - Material Ingredients	2
2			Credit Construction and Demolition Waste Management	2
9 4 3 Indoor Environmental Quality 16				
Y			Prereq Minimum Indoor Air Quality Performance	Required
Y			Prereq Environmental Tobacco Smoke Control	Required
2			Credit Enhanced Indoor Air Quality Strategies	2
3			Credit Low-Emitting Materials	3
1			Credit Construction Indoor Air Quality Management Plan	1
2			Credit Indoor Air Quality Assessment	2
1			Credit Thermal Comfort	1
2			Credit Interior Lighting	2
		3	Credit Daylight	3
		1	Credit Quality Views	1
		1	Credit Acoustic Performance	1
1 3 2 Innovation 6				
		3	Credit Innovation	5
1			Credit LEED Accredited Professional	1
0 4 0 Regional Priority 4				
		1	Credit Regional Priority: Specific Credit	1
		1	Credit Regional Priority: Specific Credit	1
		1	Credit Regional Priority: Specific Credit	1
		1	Credit Regional Priority: Specific Credit	1
36	21	67	TOTALS	Possible Points: 110

Certified: 40 to 49 points, Silver: 50 to 59 points, Gold: 60 to 79 points, Platinum: 80 to 110

Our passion is
student success

Our art is
innovative design

Our mission is to create
fiscally responsible facilities
that are
environmentally responsive

Our work is delivered with
relentless customer service

PBK

10200 Grogans Mill Road
Suite 230
The Woodlands, TX 77380

281-528-1697
PBK.com

EXECUTIVE SUMMARY

Planning and Construction Report

May 2018

Following this Executive Summary are the following items:

1. Spreadsheet summarizing the status of TSUS capital projects as of April 16, 2018.
2. Brief summaries of project status for each TSUS project, listed by Component and current phase of project.
3. Final Report for the Cardinal Village Annual Refurbishment project at Lamar University.
4. Final Report for the Piney Woods Hall (South Residence Complex) project at Sam Houston State University.

The spreadsheet reflects a 3.5% decrease in overall project value from the previous report.

TSUS presently has fifteen projects valued at approximately \$254 million in the planning stage, a 6% increase from the previous calendar quarter. Thirteen projects are in design, valued at approximately \$107 million, a 6% decrease in value over the previous quarter. Thirteen projects valued at approximately \$515 million are in various

stages of construction prior to substantial completion, a 6% increase from the figure reported in February. Many of these are scheduled for completion between now and September.

Currently, excluding projects that have reached substantial completion, we have approximately \$876 million in projects in planning, design or construction that are moving forward, an increase of 4% from the previous calendar quarter. Of this number, twenty-six projects valued at \$632 million are currently in design or construction. The preceding summary excludes most projects under \$1 million that are proceeding under Presidential authority.

May, 2018
 TSUS Capital Projects (funding identified)

Data is as of April 16, 2018

Component	Project Name	Est. Cost	Phase	Construction Start	Construction Finish	Notes
LIT	TA Buildings 1,4,5 Renovations/Replacement	\$ 7,417,519.00	4-Schematic Design	TBD	TBD	On the agenda for approval by the Board of Regents in May.
LIT	TA Buildings 2,3 Renovation/Replacement	\$ 15,723,701.00	8-Close-out	August, 2016	August, 2017	
LIT	Utility Corridor for the Renovation/Replacement of TA Building	\$ 1,661,497.00	8-Close-out	Fall, 2015	February, 2017	
LSC-O	Multipurpose Education Building	\$ 12,323,431.00	8-Close-out	May, 2016	July, 2017	Building occupied. Punch list work is in process.
LSC-PA	Industrial Technology Center	\$ 12,818,000.00	8-Close-out	October, 2016	August, 2017	Building occupied. Punch list work is nearing completion.
LU	Plummer Building Renovation	\$ 2,400,000.00	2-Planning	TBD	TBD	
LU	Welcome Center and South Campus Entrance	\$ 3,900,000.00	2-Programming	TBD	TBD	
LU	Cardinal Village Summer 2018 Renovations	\$ 3,200,000.00	6-Construction Documents	May, 2018	August, 2018	
LU	Classroom, Office and General Building Upgrades	\$ 1,700,000.00	7-Construction	May, 2017	June, 2018	
LU	New Science & Technology Building	\$ 60,000,000.00	7-Construction	May, 2017	November, 2018	
LU	Renovation of Setzer Student Center	\$ 29,944,948.00	7-Construction	Fall, 2016	March, 2018	
LU	Cardinal Village Annual Refurbishment	\$ 2,107,054.00	8-Close-out	May, 2017	August, 2017	Final report accompanies the Board materials.
LU	Mary & John Gray Library Renovation/Starbucks	\$ 965,000.00	8-Close-out	Spring, 2017	January, 2018	Cost excludes \$700,000 in work funded by Chartwells.
LU	Regional Center for Innovation and Commercialization	\$ 11,110,500.00	8-Close-out	January, 2016	February, 2017	
LU	Unit Operations Lab Renovation	\$ 1,800,000.00	8-Close-out	Spring, 2017	January, 2018	
LU	Wayne A. Reaud Administration Building	\$ 25,028,340.00	8-Close-out	October, 2014	September, 2016	
SHSU	Coliseum Parking Structure	\$ 12,000,000.00	2-Programming	TBD	TBD	Programming complete
SHSU	College of Osteopathic Medicine	\$ 65,000,000.00	2-Programming	TBD	TBD	
SHSU	Innovation Plaza - Hotel/Conference and Training Center	TBD	3-Procurement	TBD	TBD	Public-private partnership
SHSU	Lowman Student Center Phase 2 Renovation	\$ 14,350,000.00	3-Procurement	TBD	TBD	
SHSU	Art Complex and Associated Infrastructure	\$ 37,000,000.00	5-Design Development	TBD	July, 2019	
SHSU	Biology Laboratory Building	\$ 65,000,000.00	7-Construction	June, 2016	Summer, 2018	
SHSU	East Central Plant Expansion	\$ 8,400,000.00	7-Construction	TBD	June, 2018	Formerly part of the Art Complex project
SHSU	Lowman Student Center Addition	\$ 42,900,000.00	7-Construction	April, 2017	November, 2018	Motion to increase scope and cost on the May agenda.
SHSU	Fred Pirkle Engineering Technology Center	\$ 22,000,000.00	8-Close-out	March, 2015	November, 2016	
SHSU	South Residence Complex (Piney Woods Hall)	\$ 66,885,907.00	8-Close-out	June, 2015	June, 2017	Final report accompanies the Board materials.
SHSU	Thomason Building Re-Purpose	\$ 8,200,000.00	8-Close-out	February, 2017	December, 2017	Substantial completion on December 8, 2017.
Sul Ross	Museum of the Big Bend Annex	\$ 8,000,000.00	2-Planning	TBD	TBD	Conceptual design is underway.
Sul Ross	Campus Access (Phase III)	\$ 2,500,000.00	4-Schematic Design	TBD	TBD	On hold pending completion of Phase One.
Sul Ross	University Visitor Center	\$ 945,000.00	4-Schematic Design	TBD	TBD	Cost under review.
Sul Ross	Campus Access (Phase II)	\$ 2,101,000.00	5-Design Development	TBD	TBD	On hold pending completion of Phase One.
Sul Ross	Texas Native Seed Research Center (Phase I)	\$ 399,979.00	7-Construction	October, 2017	TBD	
Sul Ross	Campus Access (Phase I)	\$ 1,400,000.00	7-Construction	January, 2016	November, 2017	Accessibility issues and punch list items are being addressed.
Sul Ross	Jackson Field Turf	\$ 750,000.00	8-Close-out	May, 2016	July, 2016	
Sul Ross	Motion Capture Lab	\$ 400,000.00	8-Close-out	September, 2015	April, 2016	
Sul Ross	Recreational Sports Facility	\$ 1,600,000.00	8-Close-out	February, 2016	June, 2016	
TxST	Hines Structural Improvements	\$ 6,000,000.00	2-Programming	TBD	TBD	Engineer has been engaged to refine the scope and cost of the project.

TxST	Infrastructure Research Laboratory	\$ 12,000,000.00	2-Programming	TBD	TBD	Formerly named Ingram School of Engineering Structures Testing Lab
TxST	DHRL New Residence Hall (Hilltop) Complex	\$ 108,200,000.00	3-Procurement	TBD	TBD	Revised program has been completed.
TxST	Elliott Hall Repurposing	\$ 6,500,000.00	3-Procurement	TBD	TBD	
TxST	Family & Consumer Sciences Vivarium Research Facility	\$ 4,400,000.00	3-Procurement	TBD	TBD	
TxST	Health Professions Bldg Space Reconfig (Encino Hall)	\$ 2,200,000.00	3-Procurement	Summer, 2018	Summer, 2019	
TxST	Jowers Center Renovation	\$ 3,500,000.00	3-Procurement	TBD	TBD	
TxST	Roy F Mitte Space Reconfigurations	\$ 5,400,000.00	3-Procurement	Summer, 2018	Summer, 2019	
TxST	Alkek Library 7th Floor Wittliff Collections Expansion	\$ 7,400,000.00	4-Schematic Design	TBD	TBD	
TxST	Alkek Library Learning Commons - Phase One	\$ 8,300,000.00	4-Schematic Design	TBD	February, 2020	
TxST	Campus Recreation Sports Fields	\$ 7,400,000.00	6-Construction Documents	TBD	TBD	
TxST	LBJ Student Center Expansion	\$ 31,200,000.00	6-Construction Documents	TBD	April, 2020	
TxST	Bruce and Gloria Ingram Hall	\$ 120,000,000.00	7-Construction	July, 2016	September, 2018	Partial occupancy and use scheduled for July 2018.
TxST	DHRL Blanco Hall Renovations	\$ 29,600,000.00	7-Construction	Spring, 2018	August, 2019	
TxST	LBJ Student Center Renovation	\$ 20,113,150.00	7-Construction	September, 2016	May, 2018	
TxST	University Event Center Expansion	\$ 62,500,000.00	7-Construction	September, 2016	September, 2018	
TxST	Willow Hall	\$ 67,500,000.00	7-Construction	August, 2016	May, 2018	Formerly Round Rock - Health Professions Building 1.
TxST	Alkek Library Renovations	\$ 14,024,925.00	8-Close-out	September, 2015	June, 2017	
TxST	Archives and Research Center	\$ 15,415,900.00	8-Close-out	March, 2016	August, 2017	
TxST	DHRL Retama Hall Renovations	\$ 9,000,000.00	8-Close-out	June, 2016	August, 2017	
TSUS	O. Henry Hall Renovation	\$ 5,400,000.00	7-Construction	August, 2017	June, 2018	Occupancy achieved on January 29, 2018.

TOTAL: \$ 1,097,985,851.00

**May, 2018
TSUS Projects Not Currently Moving Forward (funding not yet identified)**

Component	Project Name	Est. Cost	Phase	Construction Start	Construction Finish	Notes
SHSU	North Residential District	\$ 60,616,724.00	2-Programming	TBD	TBD	Programming complete
SHSU	North Residential District Parking Structure	\$ 10,000,000.00	2-Programming	TBD	TBD	Programming complete
TxST	Round Rock Health Professions - 2 (Esperanza Hall)	\$ 45,000,000.00	On hold - funding	TBD	TBD	Programming complete. Project cost updated in March 2015.
TOTAL:		\$ 115,616,724.00				

Detailed Breakdown

Project Phase	Number of Projects	Total Project Value	Percent of Total
Planning/Programming	15	\$ 253,850,000.00	23.12%
Design (pre-Board approval)	3	\$ 23,117,519.00	2.11%
Design (post-approval)*	10	\$ 84,346,000.00	7.68%
Construction**	13	\$ 514,858,077.00	46.89%
Post-substantial completion***	18	\$ 221,814,225.00	20.20%
TOTAL:	59	\$ 1,097,985,821.00	100%

*Includes projects approved at Chancellor and Presidential levels

**See chart below for detail

***Includes projects in close-out

Projects In Construction

FY	Number of Projects	Total Project Value	Percent of Total
Completion FY 2018	10	\$ 199,458,098.00	38.74%
Completion FY 2019-2020	3	\$ 315,399,979.00	61.26%
TOTAL:	13	\$ 514,858,077.00	100%

**Lamar Institute of Technology
Summary
(as of April 16, 2018)**

I. Project Planning & Programming

N/A

II. Design and Construction Document Phase

1) TA Buildings 1, 4, 5 Renovations/Replacement

Architect: PBK Architects, Inc.
Contractor: SETEX Construction Corp.

Est. Cost: \$7,417,519

As part of our master plan, this project is 18,900 square feet. It will provide space for a one stop shop for Student Success. This building will include Admissions, Advising/Outreach Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services, Teaching and Learning Center, Testing Center, Online Learning and an Adjunct suite. Also included is a multipurpose room, computer lab, and student gathering spaces. This project includes the demolition of the existing TA 1 Building. Buildings TA 4 (15,716 square feet) and TA 5 (10,272 square feet) will be renovated to update with new ceilings, energy efficient light fixtures, new flooring and paint. A bathroom will be added to TA 4.

Phase 1 programming is complete. Phase 1 Environmental and Geotechnical have been done for this project.

III. Construction Phase

N/A

IV. Completed Projects

2) TA Buildings 2, 3 Renovations/Replacement

Architect: PBK Architects, Inc.
Contractor: SETEX Construction Corp.

Est. Cost: \$15,723,701
Completion: August 2017

In keeping with the Institute's master plan, this project is a 38,298 square foot, two story building that will provide instructional spaces for the growing diverse student body. The preservation and renovation of the existing glycol unit will offer students a hands-on instructional experience. Tuition Revenue Bond funding in the amount of \$12,500,000 was obtained for this project. Design Development documents and total project cost were approved at the May 2016 Board meeting. Construction began on September 26, 2016 and is now complete. The Retainage pay application and change proposal for owner buy out savings are pending from SETEX.

3) Utility Corridor for the Renovation/Replacement of TA Buildings

Architect: PBK Architects

Est. Cost:

\$1,661,497

Contractor: SETEX Construction Corp.

Completion:

February 2017

This project reroutes all electrical service and chilled water lines for two existing buildings in preparation for the Technical Arts building project. Substantial completion occurred on February 9, 2017. We are in close out phase.

V. Final Reports

N/A

**Lamar State College-Orange
Summary
(as of April 16, 2018)**

I. Project Planning & Programming

N/A

II. Design and Construction Document Phase

N/A

III. Construction Phase

N/A

IV. Completed Projects

1) Multipurpose Education Building

Architect: PBK Architects, Inc.

Est. Cost: \$12,323,431

Contractor: SpawGlass Construction Corp.

Completion: July 2017

The Multipurpose Education Building contains educational classroom space for the Mathematics, College Success, and Leisure Learning departments. The building includes a large meeting space for multipurpose functions. The building is a two-story building similar in style to the recently constructed Nursing/Classroom building. Structural steel erection is 100% complete. The second floor deck, parking lot and fire lane have been poured/installed. Exterior metal framing installation is complete. Sheathing, waterproofing and window framing detail are complete. Masonry installation is 100% complete. The exterior plaza bronze and stainless steel sculpture, "Standing Flowers and Eyes" was installed on July 17, 2018. Furniture installation took place the first week of August. Faculty have already occupied their offices. Classes began in the building on September 18, 2018. The project is complete except for two items the college is working with the contractor on before final retainage payment is made. The final cost is within the budget.

V. Final Reports

N/A

**Lamar State College-Port Arthur
Summary
(as of April 16, 2018)**

I. Project Planning & Programming

N/A

II. Design and Construction Document Phase

N/A

III. Construction Phase

N/A

IV. Completed Projects

1) Industrial Technology Center

Architect: Johnston, LLC

Est. Cost: \$12,818,000

Contractor: SpawGlass Construction Corp

Completion: August 2017

The project achieved substantial completion on August 9, 2017 for the interior and August 24, 2017 for the landscaping and Promenade portion of the project. SpawGlass is 100% complete with the interior and exterior punch list. We are still actively working through closeout of the project.

V. Final Reports

N/A

**Lamar University
Summary
(as of April 16, 2018)**

I. Project Planning & Programming

1) Plummer Building Renovation

Architect: TBD	Est. Cost:	\$2,400,000
Contractor: TBD	Completion:	TBD

Upon completion of the new Wayne A. Reaud Administration Building, the executive administration vacated the Plummer Building, leaving Building A currently unoccupied, while Buildings B and C are cramped and congested. The goals of this renovation are to distribute the remaining administrative functions across the entire building for more efficient operations and enclose and condition the breezeway connections between buildings so that occupants can access the facilities in Building A, provided the plan is approved by the Texas Historical Commission. The renovation will also entail building and accessibility code upgrades, infrastructure upgrades including a new roof, and site improvements. Lamar's goal is to complete the renovation within the time allowed by recent legislation to take advantage of tax credits allowed for historic building refurbishment.

2) Welcome Center and South Campus Entrance

Architect: TBD	Est. Cost:	\$3,900,000
Contractor: TBD	Completion:	TBD

The former Human Resources building at the corner of Rolfe Christopher Drive and Jim Gilligan Way will be repurposed and renovated to create a new campus Welcome Center. The Welcome Center is intended to be the first stop on campus for prospective students, family members, alumni and other visitors. Along with providing information about the campus, Lamar history, academic programs, athletics and student activities, the Center will be the starting point for campus tours and housing tours. Structured presentations, interactive displays and promotional materials will be used to help prospective students envision their future with the Lamar community. To ensure a holistic design for the south campus, Lamar intends to combine the Welcome Center renovation with conceptual design of the new south campus entrance and selected implementation of new site features. In-house programming is nearing completion and procurement of design services is expected to begin in April.

II. Design and Construction Document Phase

3) Cardinal Village Summer 2018 Renovations

Architect: PDG Architects	Est. Cost:	\$3,200,000
Contractor: Southeast Texas Drywall	Completion:	August 2018

Lamar has elected to escalate one year of the Capital Improvement Plan by undertaking renovations of interior finish and exterior corridors in the summer of 2018 to the remaining two residence halls, Campbell and Monroe Halls. The scope will be similar to the renovations undertaken over the previous two summers. A general contractor was selected through a publicly advertised competitive sealed proposal process and contract execution is underway. Construction will commence on May 15 after students vacate for the summer and is scheduled for Substantial Completion August, 2018.

III. Construction Phase

4) Classroom, Office and General Building Upgrades 2017

Engineer: Dabhi Engineers	Est. Cost:	\$1,700,000
Contractor: Gulf Coast Electric	Est. Completion:	June 2018

The scope entails upgrades to common area lighting in eight academic buildings. Of the areas affected, approximately 70% of the scope entails replacement of fluorescent lamps with high efficiency LED lamps in existing fixtures, while the remaining 30% will be complete replacement of older inefficient fluorescent or incandescent fixtures with LED fixtures. The areas affected in each building include classrooms, labs, conference rooms, restrooms and other common areas. Due to funding limitations, at this time the scope does not entail lighting upgrades in private offices. Installation is ongoing and is working around class schedules. Work is complete in five of the eight buildings and is now expected to be 100% complete in June 2018.

5) New Science & Technology Building

Architect: M. Arthur Gensler Jr. and Associates	Est. Cost:	\$60,000,000
Contractor: Vaughn Construction	Est. Completion:	November 2018

Lamar University received Tuition Revenue Bond authorization from the Texas Legislature in the spring of 2015 to plan, design, and construct a new Science & Technology building, the first academic building to be constructed on Lamar's campus in several decades. The new facility will allow Lamar University to better serve student and faculty across all science disciplines and form strategic partnerships for various research initiatives. The building will be approximately 83,000 gross square feet and will include multiple upper level biology instructional labs, interdisciplinary flexible research labs, an innovation space to build and prototype special projects focused on energy, sustainability, medical devices and global health at the undergraduate level, a multipurpose space, faculty offices, a senior leadership suite with lab and building support spaces, and an exterior

greenhouse. It will be located on a highly visible, prominent site on the south end of campus. As a platform for research creativity, this new facility will embody a new paradigm for interaction, instruction, and research at Lamar University. An electrical outage needed to connect the new switchgear was successfully conducted over spring break and permanent power was established for the project on March 21. Permanent air was turned on in the new building on March 26. Exterior framing and sheathing is approximately 75% complete and masonry is approximately 40% complete. Curtain wall framing is about 70% complete and glazing is underway. The building is scheduled to be completely dried-in by the end of April. The service driveway has been poured and some of the other site hardscape has started. The first interior wall close-in inspection was complete in early March and interior framing is about 80% complete. Construction is about 55% complete overall.

6) Renovation of Setzer Student Center

Architect:	Kirksey Architecture	Est. Cost:	\$29,944,948
Contractor:	Skanska USA Building, Inc.	Completion:	March 2018

Substantial completion for the majority of the project was achieved on March 8, 2018, however, several major components of the project were not ready and were not accepted by Lamar, most notably building automation controls, audio/visual systems, inspection of the new elevator, site landscape and hardscape, signage and graphics and portions of the mechanical system that were not fully operational. Most items have since been completed and individual dates of acceptance will be established for each of the items excepted from the initial substantial completion date. The public art, an outdoor sculpture by James Surls, was installed in late November. Lamar's major fundraising event, Le Grand Bal, was successfully held in the building on March 24, 2018. The Grand Opening of the Setzer Center was held on April 12, 2018, and the new food court opened for business on the same day. Several punch list corrections remain but the contractor is making steady progress. All of the items cited on the Texas Accessibility Standards inspection report have been corrected. A handful of HVAC testing, adjusting and balancing deficiencies remain but are expected to be corrected by end of April. Financial close-out will commence shortly and final costs are expected to be approximately 15% below the approved budget.

IV. Completed Projects

7) Mary & John Gray Library Renovation/Starbucks

Architect:	PDG Architects	Est. Cost:	\$965,000
Contractor:	Setex Construction Corp./Chartwells	Completion:	February 2018

The lobby renovation is complete and remaining punch-list items are being addressed. Starbucks opened for business on January 16, 2018, and has been very successful. Total final costs are being compiled and the project is in the close-out phase.

8) Regional Center for Innovation and Commercialization

Programming/Architect: Long Architects Inc. Est. Cost: \$11,110,500
Contractor: BE&K Building Group Completion: February 2017

The Innovation and Commercialization Center houses a Technology Business Incubator with space and infrastructure to help develop and grow new technology-based businesses. The Center includes training facilities, a Small Business Development Center, the Institute for Entrepreneurial Studies, and several anchor tenants. Substantial Completion was achieved on November 30, 2016. The building is now occupied and in use for its intended purpose. The Grand Opening was held on April 5. Final payment has been made to the contractor and Lamar is in the process of closing-out the project.

9) Unit Operations Lab Renovation

Architect: VLK Architects Est. Cost: \$1,800,000
Contractor: Setex Construction Corp. Completion: January 2018

This project entailed the renovation of approximately 3,200 square feet of laboratory space in the Lucas Engineering Building for the Department of Chemical Engineering's Unit Operations Lab. The old space was completely gutted and fully renovated with new building systems to comply with current building and life safety codes, as well as to accommodate the equipment planned for the space, including a distillation system to teach mass and energy balance, a shell and tube heat exchanger, a gas absorption system, membrane ultrafiltration system and modification of the existing fluid flow system. The project was inspected by the Beaumont fire marshal on January 9, 2018. The punchlist occurred on January 10, 2018 which was also be the revised substantial completion date. The lab was ready for the start of the spring semester.

10) Wayne A. Reaud Administration Building (formerly Brooks-Shivers Renovation)

Architect: PageSoutherlandPage, LLC Est. Cost: \$25,028,340
Contractor: SpawGlass Construction Corp. Completion: September 26, 2016

The Wayne A. Reaud Administration Building houses the Lamar University President's Office, including all administrative support personnel that are under the President, Institutional Research & Reporting, Honors Student Program, general faculty and staff offices, an event lounge, a new campus data center and IT department offices, and a conference center. The project also includes new parking for staff and visitors, as well as a landscaped plaza for University events. Substantial Completion for the interiors was achieved on August 26, 2016 and for the exteriors on September 26, 2016, with a few specific items achieving completion on other various dates. The building is fully occupied, all punch list items are complete, all accessibility items noted on the TAS inspection have been corrected. Final costs have been compiled so that the project can be officially closed-out.

V. Final Reports

11) Cardinal Village Annual Refurbishment

Architect: PDG Architects

Contractor: Setex Construction Corp.

Cost: \$2,107,054

Completion: August 2017

Lamar elected to combine the phases planned for 2017 and 2018 into a single project in the summer of 2017, renovating interior finishes and exterior corridors in two of the residence halls, Combs and Morris Halls. Construction began on May 15, 2017, and was completed by the deadline of August 15, 2017. Minor repairs, annual maintenance and summer cleaning were also completed on all five residence halls. Total final costs have been compiled and the project is in the close-out phase. The Final Report is included with the material for this board meeting.

**Sam Houston State University
Summary
(as of April 16, 2018)**

I. Project Planning & Programming

1) Coliseum Parking Structure

Programmer: Facilities Programming and Consulting Est. Cost: \$12,000,000

Programming is complete for the 500 car parking structure to be located adjacent to the Bernard Johnson Coliseum. This will address the ADA issues to the Coliseum as well as alleviate the parking congestion on the south side of campus.

2) College of Osteopathic Medicine

Programmer: Facilities Programming and Consulting Est. Cost: \$65,000,000

Programming was completed on April 6, 2018 for a 107,000 gross square foot building to be located at a satellite campus in Conroe, Texas that is the former site of Camp Strake, Boy Scout Camp.

3) Innovation Plaza – Hotel/Conference and Training Center

Programmer: N/A Est. Cost: TBD

SHSU has issued documents for a solicitation through TSUS for a P3 partner for development of Innovation Plaza.

4) North Residential District

Programmer: Facilities Programming and Consulting Est. Cost: \$70,000,000

Programming is complete on Phase 2 of the North Residential District for the additional beds needed per the 2012 Master Plan Update. It will include another residence hall on the north side for 600 beds with both single and shared units. The 500 space parking structure project has been removed from this project's scope.

5) North Residential District Parking Structure

Programmer: Facilities Programming and Consulting Est. Cost: \$12,000,000

Programming is complete for the 500 parking space structure as an alternate to surface parking for the North Residential District. This also includes space for a future Transportation office.

II. Design and Construction Document Phase

6) LSC Phase 2 Renovation

Architect: EYP, Inc. Est. Cost: \$14,350,000

EYP has been selected as the design firm and the solicitation for a Construction Manager-at-Risk has been issued by TSUS.

III. Construction Phase

7) Art Complex and Associated Infrastructure

Architect: Kirksey / Gund Partnership Est. Cost: \$37,000,000
Contractor: Manhattan Est. Completion: July 2019

Construction began April 1, 2018. Relocating the Arts to the eastern side of the campus will create a strong arts program and accommodate future growth. This 71,000 gross square foot building will provide studios and instructional space, as well as academic support through galleries, a multipurpose room and faculty offices.

8) Biology Laboratory Building

Architect: HDR Architects with Team Hoke Est. Cost: \$65,000,000
Contractor: J.T. Vaughn Construction Est. Completion: Summer 2018

The building is being funded by a Tuition Revenue Bond, and includes biology laboratories, with instructional, research and administrative areas for Biology. The building contains approximately 97,050 gross square feet. Construction started on June 13, 2016 and is 90% complete.

9) East Central Plant Expansion

Architect: Kirksey / Gund Partnership Est. Cost: \$8,400,000
Contractor: Manhattan Construction Company Est. Completion: June 2018

This project was part of the Art Complex and Associated Infrastructure project, but has been broken out separately to facilitate the delivery of both projects. It will expand the capacity of the East Plant to support the Art Complex, the Biology Building and future growth. Additionally, expansion of the chilled water and electrical distribution systems are within the scope of this project. Substantial Completion is scheduled for June 2018.

10) Lowman Student Center Addition

Architect: EYP, Inc. Est. Cost: \$42,900,000
Contractor: Vaughn Construction Est. Completion: November 2018

Programming began on June 22, 2012 to expand and selectively renovate the

Lowman Student Center to provide additional space for the services and activities that support student life. The expansion is located on the former Smith-Kirkley Hall site. Construction began on April 4, 2017 and is 50% complete.

IV. Completed Projects

11) Fred Pirkle Engineering Technology Center

Architect: The Lawrence Group Architects Est. Cost: \$22,000,000
Contractor: The Whiting-Turner Contracting Co. Completion: November 16, 2016

This 53,000 gross square foot facility provides an emphasis on specialized instructional capabilities for a mix of engineering technology labs (e.g., prototype production/innovation, electrical, environmental design/sustainability, "solar" outdoor terrace) and agricultural science instruction labs (e.g., wildlife/physiology, animal science research). Distributed gathering spaces with exhibits from the works of Fred Pirkle and a showcasing of the technologies being taught in the facility have been interwoven throughout the facility. Construction is 100% complete with public art installations completed in June 2017. Financial close is pending final results of a contract audit.

12) Thomason Building Re-Purpose

Architect: PBK Architects, Inc. Est. Cost: \$8,200,000
Contractor: SpawGlass Construction Corp. Completion: December 2017

The existing occupants of the Thomason Building moved to the new Fred Pirkle Engineering Technology Center. The design reconfigures the interior spaces to support conversion from academic to administrative space, as well as renovations to bring this 1952 building up to current building, life-safety, and accessibility requirements and to address aging building systems. Construction started on February 6, 2017, and substantial completion was accepted on December 8, 2017.

V. Final Reports

13) South Residence Complex (Piney Woods Hall)

Architect: SHW Group Est. Cost: \$66,855,907
Contractor: SpawGlass Contractors, Inc. Completion: June 19, 2017

The project included construction of a Living & Learning Community including 700-bed residence halls of approximately 233,000 gross square feet. Large open green spaces and pedestrian walkways will provide ample access in both directions. The project included a chiller plant and associated infrastructure to support the residence halls. The Final Report is included with the material for this board meeting.

**Sul Ross State University
Summary
(as of April 16, 2018)**

I. Project Planning & Programming

1) Museum of the Big Bend Annex

Consultant: Page, Southerland, Page	Est. Cost:	\$8,000,000
Contractor: TBD	Est. Completion:	TBD

Page, Southerland, Page was selected through the RFQ process to develop marketing graphics to be used for fundraising efforts for the expansion project. The conceptual design meetings are scheduled to conclude on Friday, April 20, 2018. Contract terms include two additional fundraising meetings to be scheduled at a later date. The annex would be located on the main campus directly behind the current museum and will include space for three exhibit areas to feature Yana & Marty Davis Map Collection, Tom Lea Regional Southwestern Art, and an Archaeology Gallery that would feature the Livermore Cache in collaboration with findings from the Center for Big Bend Studies. Also included in the annex would be additional secure collection storage and facilities to expand the adult and children's educational programs.

II. Design and Construction Document Phase

2) Campus Access (Phase II)

Architect: Line and Space	Est. Cost:	\$2,101,000
Contractor: TBD	Est. Completion:	TBD

As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access II project addresses a walkway and seating area north of the Fine Arts Building to complete the pathway from Phase I, a centennial plaza gathering space in front of Morelock Academic Building, enhancements to the circular drive in front of Briscoe Administration Building, and landscaping improvements in front of the Fine Arts Building. The kick-off meeting for the Schematic Design Phase is scheduled for April 18, 2018.

3) Campus Access (Phase III)

Architect: Line and Space	Est. Cost:	\$2,500,000
Contractor: TBD	Est. Completion:	TBD

As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access III project will better join the southeast end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, incorporating way finding, student gathering sites, and a walking/jogging trail. The kick-off meeting for the Schematic Design Phase is scheduled for April 18, 2018.

4) University Visitor Center

Architect: Vandergriff Group (IDIQ)	Est. Cost:	\$945,000
Contractor: TBD	Est. Completion:	TBD

As envisioned in the 2011 Master Plan, the new University Visitor Center will provide campus visitors and prospective students an easy-to-find gathering place for campus tours, University information, and a variety of helpful resources when arriving on campus. The proposed site for the building has been relocated to the southeast corner of Lawrence Hall for better visibility, additional parking, and a closer relationship with the existing Gallegos Center. Vandergriff Group made a presentation to the President's Executive Cabinet of the proposed 4,838 square foot facility. Preliminary cost estimating from Riddle & Goodnight, Inc., indicates a construction budget of \$2,725,267 based on the schematic drawing package. Cost savings measures are currently being reviewed

III. Construction Phase

5) Campus Access (Phase I)

Architect: ARTchitecture (IDIQ)	Est. Cost:	\$1,400,000
Contractor: Pride General Contractors	Est. Completion:	November 17, 2017

As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access I project will better join the east end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, vehicular traffic surfaces incorporating way finding, and student gathering sites. This project also includes the North Quadrangle Improvements and the inclusion of the Big Bend Law Enforcement Memorial monument. A summary document has been prepared outlining the remaining tasks for completion of the project and items requiring repairs or replacement. This document was forwarded to the System office for review and comment. The University has completed a survey of the canopy structure and additional wall footing explorations to confirm their precise locations prior to contractor mobilizing. Structures of Austin has been retained as structural engineer for peer review of Contract Documents and review of existing construction, and has completed initial field investigations. The soils engineer will visit the site to evaluate fill and backfill materials used.

6) Texas Native Seed Research Center (Phase I)

Architect: Vandergriff Group (IDIQ)	Est. Cost:	\$399,979
Contractor: Alpha Building Corporation	Est. Completion:	TBD

As envisioned in the 2011 Master Plan, the Texas Native Seed Research Center is Phase I of the Borderlands Research Institute (BRI). The center is under construction on the proposed BRI site and will be an integral part of the education, research, and outreach mission of the University. Specifically, the center will provide opportunities for students to play an active role in the propagation and restoration of rangelands on private and public lands in west Texas. This project will be completed in three

phases. Phase One consists of a new 1,433 greenhouse, an 1,100 square foot shaded work area, and a 400 square foot potting shed. The project is currently 90 days beyond the contractual completion date. Sul Ross State University has received and is reviewing a revised completion schedule.

IV. Completed Projects

7) Jackson Field Turf

Architect/Contractor: Hellas Construction	Est. Cost:	\$750,000
	Completion:	July 2016

Jackson Field serves as the university football field and is used by the university and region for football and other purposes. The project includes a new artificial turf surface, new fencing, new goal posts and end zone and mid field logos. The project is 100% complete and we are awaiting final close-out.

8) Motion Capture Lab

Architect: PBK Architects, Inc.	Est. Cost:	\$400,000
Contractor: Noble General Contractors	Completion:	April 2016

This structure is intended as a classroom and laboratory production space to expand curriculum and increase student enrollment for motion capture and video production classes as listed in the CSAT degree plan. Motion Capture, Basic Video Production, Advanced Video Production, Basic Audio Production, Advanced Audio Production, and Acting for Animators will all use this space. The project is in closeout phase. The 11-month inspection found that the septic system was damaged during construction. The contractor has agreed to partial payment for a septic tank replacement.

9) Recreational Sports Facility

Architect/Contractor: Hellas Construction	Est. Cost:	\$1,600,000
	Completion:	June 2016

The facility, which is located within the Jackson Field complex between the Football Field and Track, features an artificial turf field permanently striped and lighted for 7-on-7 flag football, 4-on-4 flag football, kickball, softball, soccer, ultimate Frisbee, and other sports. It also provides a 90-yard football field for varsity practice. Students and the Board of Regents approved Recreational Fee and Athletic Fee increases to fund the project. The project is 100% complete and we are awaiting final close-out.

V. Final Reports

N/A

**TSUS
Summary
(as of April 16, 2018)**

I. Project Planning & Programming

N/A

II. Design and Construction Document Phase

N/A

III. Construction Phase

1) O. Henry Hall Renovations

Architect: The Lawrence Group Architects of Austin, Inc. Est. Cost: \$5,400,000
Contractor: Flynn Construction, Inc.(CMR) Est. Completion: June 2018

The scope includes exterior modifications such as the window and door restoration as well as external signage that will be placed on the building face at Colorado and Sixth Street, as well as the HVAC Cooling Tower enclosure on the northeast side of the building. In addition, the project consists of a modernized kitchen to meet current health standards. The building was occupied on January 29, 2018.

All interior items, excluding specialty signage, are complete. Remedial efforts to correct structural failures of the stone cornice were added to the project scope and are ongoing with a forecasted completion date of June 15, 2018 provided any additional major unforeseen conditions are not encountered. Once the remedial cornice work is complete all final exterior signage and ornamental gates and fences for the south side of the building will be installed as part of the final completion effort.

IV. Completed Projects

N/A

V. Final Reports

N/A

**Texas State University
Summary
(as of April 16, 2018)**

I. Project Planning & Programming

1) Albert B. Alkek Library 7th Floor Wittliff Collections Expansion

Architect: McKinney York Architects

Est. Cost: \$7,400,000

Texas State University, working with Facilities Programming and Consulting, has completed the Architectural Space Program for the Albert B. Alkek Library 7th Floor Wittliff Collections Expansion. A Request for Qualifications for architects issued in September 2017 led to the selection of McKinney York Architects, Austin as the design team. As of April 6, a contract with McKinney York Architects of Austin, Texas is in place and Schematic Design is underway.

2) DHRL New Residence Hall (Hilltop) Complex

Programmer: Facility Programming and Consulting

Est. Cost: \$108,200,000

The revised Architectural Space Program was prepared by Facilities Programming and Consulting, and includes the demolition of Hornsby and Burleson Halls and construction of a new housing complex on the Hilltop area of the San Marcos Campus. This project is on the CIP and the current project cost of \$108.2 million is based on approximately 1,000 beds. The actual project will be somewhere between 800 and 1,000 beds and the cost will adjust accordingly. The next milestone will be the selection of the architect and construction manager-at-risk in May 2018.

3) Elliott Hall Repurposing

Programmer: VisSpiro

Est. Cost \$6,500,000

Elliott Hall, which opened in 1963, is located next to McCoy Hall and has three freestanding buildings: two for student housing rooms and one for community/administrative functions. Elliott Hall A and B are three-story buildings with 15,510 gross square feet and 14,603 gross square feet respectively. Elliott Hall Administration is a two-story building with 7,180 gross square feet. Texas State wants to repurpose the buildings to achieve classroom and office space. Programming by VisSpiro is complete. Contract negotiations are underway with the selected architect and contractor.

4) Family and Consumer Sciences Vivarium Research Facility

Programmer: Perkins and Will

Est. Cost \$4,400,000

The Architectural Space Program for the Family and Consumer Sciences Vivarium Research Facility is complete. The Vivarium Research Facility will house live rodents

and research will be conducted in the areas of Cancer, Psychology, and Neuroscience. The proposed layout and mechanical, electrical, and plumbing enhancements will take into consideration that this project is an existing laboratory conversion. This new Research Facility will meet certification requirements and will comply with all of the standards of the "Guide for the Care and Use of Laboratory Animals", eighth edition. Contracting with the architect and contractor is in process. The next milestone will be the design beginning in May 2018.

5) Health Professions Building Space Reconfigurations (Encino Hall)

Programmer: Facility Programming and Consulting Est. Cost: \$2,200,000

The Architectural Space Program for the Health Professions Building (Encino Hall) Space Reconfigurations prepared by Facilities Programming and Consulting is complete. The scope of this project focuses on the repurposing and remodeling of spaces to be vacated summer 2017 in the existing building. Construction will commence in summer 2018 when departments relocate to the Round Rock Campus, with an anticipated completion in summer 2019. The project is on the CIP at \$4.4 million. The current estimate, however, is only \$2.2 million and the university has received delegated authority to execute this project. The architect selection interviews are complete and the interview team has made a recommendation. Project delivery method will be determined in May 2018.

6) Hines Academic Center Structural Improvements

Engineer: JQ Engineering Est. Cost: \$6,000,000

Structural repairs in an estimated amount of \$6 million are needed as part of the Hines Academic Center Structural Improvements project. The project will include rebuilding the exterior facade of one side of the building and making associated structural repairs. With the assistance of Jaster Quintanilla Structural Engineers and WJE Engineers, we will determine the final scope of work and a more accurate estimate of the construction cost. The project is on the current CIP.

7) Infrastructure Research Laboratory (formerly Ingram School of Engineering Structures Testing Laboratory)

Programmer: Facility Programming and Consulting Est. Cost: \$12,000,000

The Infrastructure Research Laboratory is on the CIP. The project is targeted to be operational in time for the new M.S. in Civil Engineering program, which will begin in 2019 or 2020. The laboratory design will allow the testing of full-size highway bridge girders and may include both a strong wall and strong floor areas.

8) Jowers Center Renovation

Programmer: VisSpiro Est. Cost: \$3,500,000

Texas State University has been granted delegated authority by the System Office for this project. The Department of Athletics will relocate their offices and other functions from Jowers to the newly expanded University Events Center in 2018. The

vacated space in Jowers is much needed for the degree programs in the Department of Health and Human Performance and for the Dance program in the Department of Theatre and Dance. Renovated space will be used for faculty offices, classrooms, and laboratory/research space. The 13,561 gross square foot Jowers Center renovation project has a total project cost estimated at \$3.5 million. The Architectural Space Program, by VisSpiro Strategies, is complete. Procurement of an architect and contractor is underway.

9) Round Rock Health Professions – 2 (Esperanza Hall)

Programmer: Facility Programming and Consulting Est. Cost: \$45,000,000

The fourth academic building on the Round Rock Health Professions campus will include classrooms and offices to support four departments in the College of Health Professions, the Advising Center, and the Dean's Office. The building was re-programmed and a revised cost estimate was completed for possible funding by the Legislature. This program document served to guide Texas State in the preparation of a Tuition Revenue Bond funding request in July 2012 and again in July 2014. The project is on hold pending funding.

10) Roy F. Mitte Space Reconfigurations

Programmer: Facility Programming and Consulting Est. Cost: \$5,400,000

Facilities Programming and Consulting has completed the Architectural Space Program for the Roy F. Mitte Building Space Reconfigurations project, which is on the current CIP. This project will focus on the repurposing of the vacated spaces after selected departments/schools relocate to Ingram Hall in 2018. Design will begin Spring 2018 and construction will commence in summer 2018 with an anticipated completion in summer 2019. The next milestone will be the selection of the architect and construction manager-at-risk.

II. Design and Construction Document Phase

11) Albert B. Alkek Library Learning Commons – Phase One

Architect: Brown Reynolds Watford Est. Cost: \$8,300,000
Contractor: JE Dunn Construction Est. Completion: February 2020

The Albert B. Alkek Library Learning Commons has a total project cost estimate of \$8.3 million for Phase One and is on the current Capital Improvements Program (CIP) at \$12,612,894. The scope of work includes the repurposing of space for creation of a Learning Commons on the second floor, and portions of the first, third, and fourth floors of the Library. The Schematic Design phase is underway.

12) Campus Recreation Sports Fields

Architect: Sink Combs Dethlefs Architects Est. Cost: \$7,400,000

The Feasibility Study for the development of the new multi-use Campus Recreation

Sports Fields resolved basic inquiries regarding options for developing natural grass recreation playfields on a site previously used as the University's golf course. Sink Combs Dethlefs Architects of Denver, Colorado, completed the Design Approval Binders. The project was approved at the February 2018 Board of Regents meeting. The next phase will include the coordination efforts by the Center for Archeology Studies as we prepare the construction documents.

13) LBJ Student Center Expansion

Architect: Atkins Architects, Inc.	Est. Cost:	\$31,200,000
Contractor: Vaughn Construction	Est. Completion:	April 2020

The LBJ Student Center Expansion Architectural Space Program is complete and Design Development is complete. The new mechanical, electrical, and plumbing building infrastructure systems will integrate with the recently upgraded building infrastructure that was part of the recent LBJ Student Center Renovations. The expansion will include a refurbished main entry lobby, a second ballroom, conference rooms, meeting spaces, shared spaces for informal student gatherings and study spaces, a new multi-cultural area, and improved circulation within the expansion and renovated areas. It will also expand and renovate the Welcome Center suite and create an Alumni Center for Alumni Relations. The project design was approved at the February 2018 Board of Regents meeting.

III. Construction Phase

14) Bruce and Gloria Ingram Hall (formerly Engineering and Science Building)

Architect: Treanor Architects/Alamo Architects	Est. Cost:	\$120,000,000
Contractor: SpawGlass Contractors, Inc.	Est. Completion:	September 2018

Bruce and Gloria Ingram Hall has an estimated total project cost of \$120 million and total size of 166,851 gross square feet. Construction is approximately 78 percent complete. Recent design deficiencies related to structural omissions were identified on the project and are now being remediated. The design deficiencies are impacting the overall substantial completion schedule. Partial occupancy is targeted for July 2018 with the remainder of the project substantially complete by mid-September 2018.

15) DHRL Blanco Hall Renovations

Architect: Pfluger Architects	Est. Cost:	\$29,600,000
Contractor: SpawGlass Construction	Est. Completion:	August 2019

The scope of work for Blanco Hall Renovation includes new air handling units along with a few selected refurbished units; new pumps; new fan coil units; and cleaning the existing air ducts in the lobby. It includes the replacement of plumbing in the vertical chases, domestic water piping, sewer piping, and water closets. Additionally, the project includes relocation of electrical distribution panels and installation of new light fixtures in the corridors, bedrooms, bathrooms, and portions of the lobby. Design approval for the project occurred at the November

2017 Board of Regents meeting. The Guaranteed Maximum Price was approved in December 2017. The project is 10% complete and Substantial Completion is expected in summer 2019.

16) LBJ Student Center Renovation

Architect:	Atkins North America	Est. Cost:	\$20,113,150
Contractor:	J.T. Vaughn Construction	Est. Completion	May 2018

The scope of work on the LBJ Student Center Renovation includes repairs and upgrades of the infrastructure components and incidental interior/exterior renovations and repairs. Construction is underway and is approximately 95 percent complete. The anticipated completion date is August 2018.

17) University Events Center Expansion

Architect:	Sink Combs Dethlefs	Est. Cost:	\$62,500,000
Contractor:	Turner Construction Company	Est. Completion:	September 2018

The University Events Center project with a scope of work that also includes a new chilled water plant, a new loading dock with access to the lower court level, a multi-purpose suite, locker rooms, and offices, will add 81,282 gross square feet to the existing facility. The expansion includes space for commencement ceremonies and athletic programs. Construction is underway and is approximately 65 percent complete with occupancy anticipated by fall 2018.

18) Willow Hall (formerly Round Rock - Health Professions Building 1)

Architect:	Barnes Gromatzky Kosarek	Est. Cost:	\$67,500,000
Contractor:	The Beck Group	Est. Completion:	May 2018

Willow Hall (Health Professions Building 1) has a total project cost estimate of \$67.5 million at a total size of 107,708 gross square feet. Construction is complete. Two existing academic departments from San Marcos will be moving into the new space. The third department will move in August 2018. Occupancy is targeted for May 2018 to accommodate use by the first cohort of students by June 1, 2018.

IV. Completed Projects

19) Albert B. Alkek Library Renovations

Architect:	PBK Architects, Inc.	Est. Cost:	\$14,024,925
Contractor:	J. T. Vaughn Construction	Completion:	June 2017

The Albert B. Alkek Library Renovations project includes the phased repairs and upgrades of electrical, information technology systems, and limited mechanical infrastructure components. The project reached Substantial Completion in June 2017. The Final Report is targeted for submittal to TSUS in August 2018.

20) Archives and Research Center (formerly "Library Repository")

Architect: Harrison Kornberg Architects	Est. Cost:	\$15,415,900
Contractor: DPR Construction	Completion:	Summer 2017

The Archives and Research Center (ARC), located at the Science, Technology, and Advanced Research (STAR) Park, has a total project cost of \$15.4 million. The project is complete. The ARC houses and preserves valuable library collections, including items from The Wittliff Collections and the University Archives. The Final Report is targeted for submittal to TSUS in August 2018.

21) DHRL Retama Hall Renovations

Architect: KSQ Architects, PC	Est. Cost:	\$9,000,000
Contractor: Flynn Construction, Inc.	Completion:	August 2017

The Retama Hall Renovations project has a total project cost of \$9 million. The renovated residence hall opened its doors for occupancy for the fall 2017 semester as planned. The Final Report is targeted for submittal to TSUS in August 2018.

V. **Final Reports**

N/A

FINAL REPORT FOR
Cardinal Village Annual Refurbishment
Lamar University, Beaumont, TX

PROJECT DESCRIPTION:

The project entailed removing and replacing flooring in each of 500 dorm rooms in Combs and Morris Halls. Each unit measured approximately 350 square feet. Additional minor repairs were also completed. The Architect of Record was PDG Architects, Houston, TX and the General Contractor was Setex Construction, Beaumont, TX. The substantial Completion date was 8/14/2017. The final acceptance/punch list completion date was August 21, 2017.

FINANCIAL INFORMATION:

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 3,600,000.00	\$ 1,761,817.00	\$ -	\$ -	\$ 1,761,817.00
Contingency				\$ -	\$ -
Architect/Engineering		\$ 9,320.00		\$ -	\$ 9,320.00
Owner Services				\$ -	\$ -
Other (Summer Dorm cleaning)		\$ 269,731.26			\$ 269,731.26
Other (Miscellaneous Repairs)		\$ 56,186.00			\$ 56,186.00
Other (individual unit survey)		\$ 10,000.00		\$ -	\$ 10,000.00
Total	\$ 3,600,000.00	\$ 2,107,054.26	\$ -	\$ -	\$ 2,107,054.26

LIQUIDATED DAMAGES/SETTLEMENTS:

None

CHANGE ORDERS:

No.	Description	Amount	Time Adjustment
	None		
Total		\$ -	0

HUB PARTICIPATION:

Percent: 34%

Amount: \$600,142.60

SCHEDULE INFORMATION:

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	5/15/2017	Project completed before student move in date for 2018 school year.
Original Duration (days)	91	
Change Order Adjustments	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	8/14/2017	
Actual Completion Date	8/14/2017	
Difference Between Contract	0	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS:

Not Applicable

ARCHITECT/ENGINEER EVALUATION:

PDG Architects performed services on time and within budget.

CONTRACTOR EVALUATION:

Setex Construction worked diligently through an accelerated schedule and completed work on time. Quality of work was excellent given the short timeframe.

APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:

No approvals required except TAS accessibility inspection. Project reviewed with no violations noted.

This report is submitted by the Vice Chancellor for Contract Administration and was prepared based on information and evaluations supplied by the component.

FINAL REPORT FOR
Piney Woods Hall
Sam Houston State University

PROJECT DESCRIPTION:

The Piney Woods Hall project was completed in accordance with the plans and specifications prepared by SHW Group of Houston, Texas and constructed by Spawglass Contractors, Inc. of Austin, Texas. The residence hall provides a living-learning environment for 700 students. The 233,320 gross square foot project features a Community Learning Center, a community building lounge/pre-function area, faculty-in-residence facilities, laundry and recreation facilities, multipurpose rooms, community kitchens, study rooms and outdoor social and study spaces. Two different unit types are included: single room suites with a bathroom and double room suites sharing a bathroom. Communities of 42-45 students will share a social lounge, community kitchen and study rooms. A guest bathroom is provided on each floor adjacent to the study rooms to accommodate overflow housing if needed. Two staff apartments are provided, as well as an additional apartment for a faculty-in-residence.

FINANCIAL INFORMATION:

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 56,273,107.00	\$ 58,423,725.26		\$ (132,928.62)	\$ 58,290,796.64
Contingency	\$ 2,010,720.00				\$ -
Architect/Engineering	\$ 3,125,000.00	\$ 3,440,212.05			\$ 3,440,212.05
Owner Services	\$ 5,234,063.00	\$ 2,097,204.55			\$ 2,097,204.55
Other	\$ 757,110.00	\$ 3,027,693.82			\$ 3,027,693.82
Total	\$ 67,400,000.00	\$ 66,988,835.68	\$ -	\$ (132,928.62)	\$ 66,855,907.06

LIQUIDATED DAMAGES/SETTLEMENTS:

CHANGE ORDERS:

No.	Description	Amount	Time Adjustment
1	37 - Extended Contract Days due to Weather Delays (23 work days) through 6/16, 63 Extended Contract Days to Weather Delays (7 work days) through 12/16	\$ -	38
2	CP108 - Extended General Conditions through February 2017-Weather delays	\$ -	24
3	CO132 Funded from Buyout Contingency - Extended General Conditions through 4/2017 - Weather Delays \$49,930.00	\$ -	10
4	Extended Genral Conditions through June 9, 2017	\$ -	10
5	Extended General Conditions for additional MEP	\$ -	0

	coordinator and dumpsters. (Funded from CM Contingency)		
6		\$ (132,928.62)	0
	07 Funded from Savings - Deductive CO Savings on Overall Contract		
Total		\$ (132,928.62)	82

HUB PARTICIPATION:

Percent: 7%

Amount: \$4,560,133

SCHEDULE INFORMATION:

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	6/15/2015	Significant weather delays and unforeseen subsurface soil conditions were encountered which caused delays in excess of the contractual float in original schedule.
Original Duration (days)	685	
Change Order Adjustments	82	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	7/21/2017	
Actual Completion Date	7/19/2017	
Difference Between Contract	2	

BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS:

The facility is performing well for the University and has assisted in establishing design guidelines which will be used on future housing projects.

ARCHITECT/ENGINEER EVALUATION:

The entire design team was actively involved in the resolving of issues in a timely manner and provided an excellent facility that will enhance the student life experience for years to come.

CONTRACTOR EVALUATION:

The construction manager at risk performed admirably after filling this role following 95% completion of the design. They provided a seasoned team with direct experience on this project type which added considerable value to the project.

APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:

Confirmed, all necessary Life Safety and accessibility inspections have been performed and all required modifications have been completed.

This report is submitted by the Vice Chancellor for Contract Administration and was prepared based on information and evaluations supplied by the component.

Rev. 11/14/14

APPENDIX – RULES AND REGULATIONS

PARAGRAPH 2.1 OF CHAPTER I
ON PAGE I-2

CHAPTER I. THE BOARD OF REGENTS

* * *

2. AUTHORITY.

2.1 Extent of Authority. The Texas Legislature, which is given the duty and authority to provide for the maintenance, support, and direction of The Texas State University System, has delegated to the Board of Regents in *Vernon's Texas Codes Annotated*, the power and authority, in broad terms, to administer the System. The following selected excerpts from *Texas Education Code* provide examples of the authority vested in the Board:

2.2 Board Responsibilities. The organization, control, and management of the State University System is vested in the Board of Regents of The Texas State University System. The Board is responsible for the general control and management of the Components in the system and may erect, equip, and repair buildings; purchase libraries, furniture, apparatus, fuel, and other necessary supplies; employ and discharge Presidents or principals, teachers, treasurers, and other employees; and fix the salaries of the persons so employed; and perform such other acts as in the judgment of the Board contribute to the development of the Components in the System or the welfare of their students. The Board has authority to promulgate and enforce such rules, regulations, and orders for the operation, control, and management of the system and its Component institutions as the Board may deem either necessary or desirable. When a power is vested in the Board, the Board may adopt a rule, regulation, or order delegating such power to any officer, employee, or committee as the Board may designate. The Board is responsible for regularly reviewing institutional missions and strategic plans.

Explanation

With the elimination of the statutory requirement that the Texas Higher Education Coordinating Board review institutional missions, it is recommended that this Board of Regents conduct regular reviews of both institutional missions and strategic plans. Section 4, subsection 2a, of the SACSCOS Standards, requires that the governing board “ensures the regular review of the institution’s mission.”

PARAGRAPH 5.23 OF CHAPTER I
ON PAGE I-6

CHAPTER I. THE BOARD OF REGENTS

* * *

- 5.23 Other Employees. All other employees of the System Administration Office shall be employed without fixed terms by the Chancellor ~~with the approval of the Board Chairman.~~

Explanation

This is a “housekeeping” change involving one of the original TSUS rules, passed in 1980 when the executive director, the general counsel, the director of finance and two secretaries were the only employees in System administration. The rule has not been invoked for many years. The change gives the chancellor the same authority as presidents to choose their own staffs. Further, in 1987 the legislature passed a law delineating and distinguishing the policy-making duties of governing boards and the day-to-day operational responsibilities of chancellors and presidents, in this case, to hire their own staffs (*Education Code, Section 51.352*).

PARAGRAPHS 4.25, 4.44(3) AND 4.45 OF CHAPTER II
ON PAGES II-4 AND 5

CHAPTER II. SYSTEM ADMINISTRATION

* * *

4. OPERATIONS.

4.25 Such other special and limited purposes in accordance with State regulations. Verified expense accounts shall be submitted to the Chancellor for approval, and the same shall be subject to review and control by the Board. The Chancellor shall be reimbursed for expenses incurred, ~~which shall be reported quarterly to the Chair of the Finance and Audit Committee.~~

* * *

4.4 Staff Development Program Rules.

* * *

4.44 Administration - Eligibility Requirements.

* * *

(3) Such training and education must be approved by the ~~Chairman of the Board of Regents~~ Chancellor for System Administration personnel or Component Presidents and by the Governor's Office for Regents.

4.45 Administration - Obligations. Employees receiving Out-of-Agency Staff Development authorized by the System will be obligated to fulfill such terms and conditions as the ~~Chairman of the Board of Regents~~ Chancellor may prescribe compatible with the nature and extent of the training or education.

Explanation

These are "housekeeping" changes on rules that have not been invoked for many years. The first change permits the chancellor to be reimbursed for expenses without a quarterly report to the Board. The latter two changes grant the Chancellor the authority the presidents currently enjoy, namely, deciding on appropriate training for their own staffs.

PARAGRAPH 1.11(13) OF CHAPTER III
ON PAGE III-1

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL

* * *

1.1 Contracts

1.11 Contracts, purchases, and agreements...

* * *

(13) Renewal or extension of software and network service and maintenance contracts previously approved by the Board.

Explanation

Modern software and network hardware require sophisticated testing, maintenance, and service that go beyond the scope of what the University can provide internally. As such, these services are routinely contracted out to specialty companies.

As good stewards of the public trust, the University must keep the software and network hardware that we purchase in good operating condition. This is a basic responsibility and part of the day-to-day operations of the components.

The decision to purchase the software or network hardware initially, along with the first one-to-three years of service, will be brought to the board for approval based on *System Rules and Regulations*. This change simply authorizes the components to continue to purchase service contracts to maintain their software and networks through regular maintenance, testing, and service beyond that initial term. Further, all such software or network hardware purchases will comply with State purchasing laws and System policies relating to such purchases.

NEW PARAGRAPH 1.11(14) TO CHAPTER III
ON PAGE III-2

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL

* * *

1.1 Contracts

1.11 Contracts, purchases, and agreements...

* * *

(14) Consortia purchasing or interagency agreements through the Texas Connection Consortium (TCC) for Student Information System (SIS) licensing and maintenance.

Explanation

All TSUS institutions currently use Ellucian's Banner for their student information systems. The Texas Connection Consortium (TCC) maintains a contract with Ellucian through which all institutions within the State of Texas are authorized to purchase Banner licenses, its related modules, annual maintenance, and Ellucian Professional Services. TCC was set up to increase the state's collective bargaining position, to drive the lowest possible price for all agencies, and to secure dedicated Ellucian resources for Texas-specific functionality.

TCC has an agreement with Texas A&M Corpus Christi (TAMUCC) to administer the Ellucian contract on their behalf. TAMUCC then produces Interagency Agreements (with a term of two years) with each participating institution for purposes of invoicing and collecting each consortia member's fees under the agreement.

Under current *Rules*, these two-year interagency agreements may exceed local approval amounts and would have to be presented to the Board for approval. This proposal would exempt TCC Interagency agreements with TAMUCC from requiring board approval for all TSUS institutions.

PARAGRAPHS 6.1 OF CHAPTER III
ON PAGE III-12

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

* * *

6. FINANCIAL AFFAIRS.

- 6.1 Insurance Coverage. ~~The Components~~ of The Texas State University System ~~are~~ is authorized to purchase policies of insurance for the System and its Components as provided by this *Subsection* or for other purposes that may be specifically authorized by statute.

Explanation

This is a “housekeeping” change. In 2013, the legislature authorized the Texas State University System to purchase its own insurance without permission or involvement of the Texas State Office of Risk Management. The modification to *Paragraph 6.1* reflects current practice and legislative intent.

PARAGRAPH 7.1 OF CHAPTER III
ON PAGE III-8

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

* * *

1.(13) Real Property.

- 1.(13)1 Purchases, Exchanges, or Sales. The Board retains authority to approve all purchases, exchanges, or sales of Components' real property. If the Chancellor determines that the best interests of the Component or System require immediate action, he may authorize a purchase, exchange or sale of up to \$500,000; provided the Vice Chancellor and General Counsel has approved the operative documents as to legal form and the matter is reported to the Board at its next regular, quarterly meeting.
- 1.(13)2 Leases. All leases involving Components' facilities or real property (whether the Component is a lessor or lessee), require Board approval except the following:
- (1) Ground leases of five (5) years or less;
 - (2) Leases that do not exceed the Chancellor's delegated authority under *Paragraph 1.1* of this *Chapter III*; and
 - (3) Leases that exceed the presidents' delegated authority under *Paragraph 1.1* of this *Chapter III* are subject to the Chancellor's approval.

Explanation

As the campuses expand more and more into their host communities, not infrequently, they need to make immediate decisions when smaller, often residential parcels of property become available (for example, at a sheriff's foreclosure sale). Asking the Board to have a special called meeting for each property that becomes available in between regular, quarterly meetings seems impractical. This proposed change—granting discretion to the Chancellor to approve exceptions because of unforeseen or exigent circumstances, within his spending authority and requiring that the acquisition be subsequently reported to the Board so that the meeting minutes reflect the transaction—would address the issue without materially impacting the Board's oversight.

PARAGRAPH 7.1 OF CHAPTER IV
ON PAGES IV-5 AND 6

CHAPTER IV. PRESIDENTS OF THE COMPONENTS

* * *

7. EVALUATION.

- 7.1 The Chancellor shall review annually the general performance and effectiveness of each President, presenting to the Board his or her ~~written~~ opinions, advice, and recommendations as to the President's employment, subsequent to which the Board shall meet with the Chancellor and President being evaluated. This evaluation shall take place before a quorum of the full Board of Regents, and in executive session, unless the subject President requests a public evaluation.

Explanation

At the May 2005 meeting, the Board amended its *Rules and Regulations*, requiring that the presidents report directly to the Chancellor instead of the Board, but continued to fulfill its obligation of oversight (*Education Code, Section 51.352*) by having him present his "opinions, advice, and recommendations as to the President's employment . . . in executive session . ." as stated in this *Paragraph 7.1* above. The Chancellor evaluates each president annually before the meeting at which they meet with the Board; customarily, the Board's evaluation is oral rather than written. This proposed amendment is consistent with the process followed.

PARAGRAPH 4.13 OF CHAPTER V
ON PAGE V-10

CHAPTER V. COMPONENT PERSONNEL

4. FACULTY

4.1 Employment

* * *

- 4.13 Appointments. All faculty appointments, including the granting of tenure, are subject to the approval of the Chancellor and the Board. At the earliest practicable Board meeting following the Governor's approval of the State's *General Appropriations Act*, the Board shall appoint the faculty and other teaching personnel to term or annual appointments for a specified period not to exceed one year, renewable annually for up to five years, contingent upon satisfactory annual performance evaluations, departmental need, and continuity of funding. The President shall advise each appointee in writing of the provisions and conditions of the appointment. If a faculty member has already been appointed by the Board for either a fall or spring semester, the contract may be extended for the summer or for additional special assignments during the same Fiscal Year by the President, unless the extension includes a change in academic rank or an increase in the base salary.

Explanation

This change is recommended to ensure that component institutions may communicate the potential for multi-year appointments for faculty. Multi-year appointments are designed to recognize and promote exemplary commitment and service to the mission of component institutions. This rule authorizes, but does not require, System Components to issue such contracts.

PARAGRAPH 4.2 OF CHAPTER V
ON PAGE V-15

CHAPTER V. COMPONENT PERSONNEL

4. FACULTY.

* * *

4.2 Tenure.

* * *

- 4.282 Performance Review of Tenured and Other Faculty. Each Component shall develop campus-specific post tenure policies and procedures to determine whether a tenured faculty member is performing consistently at an acceptable professional level as well as a mechanism whereby a faculty member is informed of any deficiencies and provided opportunity to improve his or her performance. Such policies and procedures shall be consistent with the tenure policies of this *Chapter* and *Education Code, Section 51.942* and shall accord faculty members fundamental due process, including the opportunity for referral of a termination based upon evaluation to non-binding alternative dispute resolution, and a right of appeal in accordance with existing Component and Board policy.

Explanation

This change is recommended to ensure that component institutions are in compliance with the Texas *Education Code §51.942(d) (Performance Evaluation of Tenured Faculty)*, which states:

A faculty member subject to termination on the basis of an evaluation conducted pursuant to this section must be given the opportunity for referral of the matter to a nonbinding alternative dispute resolution process, as described in the Texas *Civil Practice and Remedies Code, Chapter 54*.

PARAGRAPH 5.2(21) of CHAPTER VI on PAGE VI-7
and
PARAGRAPH 3.61 of CHAPTER VII on PAGES VII 6-7

CHAPTER VI. STUDENT SERVICES AND ACTIVITIES

* * *

5. STUDENT CONDUCT AND DISCIPLINE.

* * *

5.2 Student Misconduct.

* * *

(21) Campus disruptive activities (see *subparagraph 5.4*) or disorderly conduct on Component-owned or controlled property or at a Component-sponsored or supervised function that inhibit or interfere with the educational responsibility of the Component community or the Component's social-educational activities shall include but not be limited to: using abusive; ~~or obscene indecent, profane or vulgar~~ language; making ~~obscene offensive~~ gestures or displays that ~~tend to~~ incite a breach of the peace; perpetrating fights, assaults, acts of sexual violence, abuse, or threats; ~~or evincing some obviously offensive manner~~ or committing an act that causes a person to feel threatened. Such prohibition includes disorderly classroom conduct that obstructs, interferes with, inhibits and/or disrupts teaching and/or related classroom activities;

CHAPTER VII. GENERAL PROVISIONS FOR CAMPUS ACTIVITIES

* * *

3. SPEECH AND ASSEMBLY.

3.6 Demonstrations, Publications, Posters.

3.61 No group or person, whether or not a student or employee, shall publicly display, distribute, or disseminate on the Component campus any petition, handbill, or piece of literature, work, or material that is obscene, ~~vulgar~~ or libelous, or that advocates the deliberate violation of any federal, state, or local law (see *Subsection 3.62*). Literature may not be distributed where the manner or form of said distribution constitutes disorderly conduct, disrupts classroom discussion, impedes the maintenance of public order, or constitutes a danger to the person distributing or disseminating the material or to any group or individual.

Explanation

These revisions help ensure continued protection of campus speech or expression for all groups, whatever their views, so long as such activities are protected by the First Amendment to the U.S. Constitution. Also, by removing emphasis on the substance of the speech and anticipated outcomes, the rule directs the focus to precluding behavior and speech not protected by the First Amendment. These revisions replace the vague words, "indecent," "profane," "vulgar" and "offensive" with "obscene," which as a precise legal meaning per the U.S. Supreme Court.

PARAGRAPH 4.62 OF CHAPTER VII
ON PAGES VII-12

CHAPTER VII. GENERAL PROVISIONS FOR CAMPUS ACTIVITIES

4. HEALTH AND SAFETY.

* * *

4.62 “Prohibited Weapons” as defined by *Texas Penal Code, section 46.01*, includes the following:

* * *

4.624 ~~“Illegal knife,”~~ meaning any bladed, hand instrument that: ~~a) has a blade over five and one-half inches; b) is capable of inflicting serious bodily injury or death on a person by cutting, or stabbing, or throwing (for example, a dagger, dirk, stiletto knife, poniard, bowie knife, switchblade knife, sword, or spear) a person with the instrument;~~

4.625 ~~“Location-restricted knife,”~~ meaning a knife with a blade over five and one-half inches.

Explanation

This change is recommended to ensure compliance with changes to *Texas Penal Code, Section 46.01*, specifically pertaining to the revised definitions of knives as weapons.

SECTION 10 OF APPENDIX A-3

**Appendix A-3
TSUS Policy Guidelines**

TSUS Policy Guideline: Information Security Policy

Policy Guideline ID: TSUS IT.02.03

Approval Authority: TSUS Board of Regents

Initial ITTF Approval Date: October 19, 2007

Effective BOR Date: May 16, 2008

Last Revised: August 13, 2015

* * *

10. Objective: To ensure information security events and weaknesses associated with information systems are managed in a manner allowing timely corrective action to be taken. Formal event reporting and escalation procedures should be established and documented. If an information security incident is required to be reported to the Department of Information Resources under Texas Government Code Sec. 2054.1125 or the "Urgent Incident Report" rules per Texas Administrative Code 202.73(b), the established event reporting and escalation procedures shall also require notification to the System Administration via the Vice Chancellor for Finance and the Director of Audits and Analysis in a similar reporting manner and timeline.

Explanation

This change ensures that System Administration is timely apprised of information security incidents that rise to the level requiring notification to parties external to the Texas State University System.

APPENDIX – PRESIDENTS' REPORTS



LAMAR UNIVERSITY

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™

**President's Briefing
for The Texas State University System
Board of Regents
May 2018**

RETENTION & RECRUITMENT:

Lamar University currently has many strategic initiatives underway to address recruitment and retention. One of the first processes to change was at the suggestion of an Apply Texas committee that recommended the admission application for fall 2018 open on July 1, 2017, instead of the previous date of Aug. 1. This has resulted in an increase of 9% in freshman applications over the previous year.

After further analysis, the strategy for the next application cycle (fall 2019) will include aggressive recruitment efforts into Central and South Texas territories. Analyzing historical application data for these regions, LU admissions received on average 331 applications for freshman admissions between 2013-2016 with a net decrease in applications of 56 students from 2013 to 2016 (negative growth in the region). With increased recruitment travel in this area of Texas, from the fall 2016 through the spring of 2018, the university has received 435 applications for freshman admissions for the fall of 2018 with a projected end total of 470. This would account for almost a 40% gain in applications over the four-year average between 2013-2016, a trend now supported with locally based personnel in the area.

In reference to retention, LU has contracted with two companies to provide services in enrollment management consulting and student support services. Ruffalo Noel-Levitz is working with the university to move the university forward with a predictive model to assist in recruitment strategy, which has enabled focusing on students with a higher probability of enrollment. Targeting efforts to these students will potentially yield better enrollment results. A university retention committee made up of key constituents across campus with a focus on student retention efforts is making headway. Additional committees have surfaced focusing on student life, student finances and community college partnerships. Specifically, groundwork is being laid for student success and retention programs that bridge from local community colleges.

LU is actively involved in the full implementation of EAB and their Student Success Collaborative, which is currently underway with all academic components and student support services. This cross-campus collaboration and programming allows the university to better identify, track and assist students by using the SSC risk-model that scores and indicates student risk. Additionally, LU's Office of Marketing Communications has supported all efforts with the Student Success Collaborative as well as all recruitment initiatives through digital and social marketing, a local community Southeast Texas advertising campaign and a targeted communication plan.

ACADEMIC AFFAIRS:

College of Arts and Sciences

Department of Biology

Biology major Omar Gonzalez recently attended the prestigious National Endowment for the Humanities workshop for aspiring graduate students, which was held in Bethesda, MD. As a result of his outstanding academic and research achievements, he has received Ph.D. offers of admission from Yale University and the Mayo Clinic.

College of Business

On Jan. 31, the College of Business welcomed self-made retailer Johnny Earle, more popularly known as Johnny Cupcakes, to a full audience in the University Theater. Named America's #1 Young Entrepreneur by *BusinessWeek*, he has been recognized four years in a row for being among the INC 500/5000 fastest growing independent companies in America. The event was sponsored as part of the college's Michael G. Weinert Entrepreneurship Lecture Series.

Dr. Mahdi Safa, assistant professor of construction management, and Dr. Kelly Weeks, associate professor of management, placed their article titled "The efficacy of routing and flexibility on financial performance within an international manufacturing setting," in the *International Journal of Productivity and Performance Management*. The study extends the developing body of knowledge on supply chain product efficiency and manufacturing flexibility on a firm's financial performance.

Department of Accounting and Business Law

The Texas Society of Certified Public Accountants honored Ricardo Colón, assistant professor of accounting, with the organization's 2017 Young CPA of the Year Award. This award recognizes a CPA under 40 years old for his/her contributions to the accounting profession and the community.

Department of Economics and Finance

Continuing her department's commitment to international education, Professor Karyn Neuhauser will lead a Summer 2018 Study Abroad Program to East Asia where she and graduate students will visit notable hubs of global commerce in China, Hong Kong and Taiwan.

College of Engineering

The Department of Education awarded the College of Engineering an \$850,000 four-year grant to initiate a collaborative project focused on transitioning students from Lee College, a comprehensive community college located in Baytown, TX, to Lamar University's College of Engineering. The project began in Sept. and is overseen by Dr. Peyton Richmond and Dean Srinivas Palanki.

College of Engineering alumni and advisory council members Anthony George, Jack Gill, Larry Norwood and Larry Lawson established fellowships for eight exceptionally productive faculty members. Each faculty fellowship comes with a yearly stipend of \$10,000 for a three-year period of time. Combined, their generous support for excellence will total \$240,000.

Department of Industrial Engineering

Dr. Maryam Hamidi, professor of industrial engineering and member of the Center for Advances in Port Management, was awarded phase two of a contract with the Houston Ship Channel. Because HSC is one the country's busiest waterways, this grant aims to mitigate the consequences of HSC closures required for the Beltway 8 Bridge replacement.

The National Science Foundation has awarded Dr. Yisha Xiang, assistant professor of industrial engineering, and her colleagues a \$279,025 grant for their proposed venture titled "Collaborative Research: Maintenance Planning for Complex Systems in Dynamic Environments."

Department of Mechanical Engineering

Dr. Ali Beheshti, assistant professor of mechanical engineering, along with colleagues Dr. Xuejun Fan, Dr. Keivan Davami, Dr. Rafael Tadmor and Dr. Paul Bernazzani, received a \$395,805 grant from the National Science Foundation for the acquisition of a nanoindenter to continue advanced materials research.

College of Fine Arts and Communication

Department of Art

Assistant Professor Christopher Troutman received a 2017 Award of Excellence during the 32nd Kyushu Sumi Painting Exhibition in Kagoshima, Japan. Beyond Kagoshima, his drawings were recently on display at the University Gallery at St. Joseph's University in Philadelphia and at the Loudoun House in Lexington, Kentucky.

Last month, undergraduate photographer Andre Woodard exhibited his work in "Portraits 2018" at the Center of Fine Art Photography in Fort Collins, Colo. The center was founded in 2004 and remains a non-profit exhibition and education space that features rotating juried exhibitions by artists from around the world. Andre's selected work also will be featured in *LoosenArt*, a contemporary art magazine and gallery.

Department of Deaf Studies and Deaf Education

Doctoral students Ju-Lee Wolsey, David. R Meek and Beth Hamilton recently presented individual poster and stage presentations at the 16th Annual Early Hearing Detection and Intervention Conference in Atlanta, GA.

Department of Music

In August, Dr. Serdar Ilban, associate professor of voice, presented his study titled "Practical Voice Pedagogy and Voice Behavior: A Proposal for Using Psychology of Singing in Pursuit of Artistic Excellence" at the International Congress of Voice Teachers in Stockholm, Sweden.

Dr. Timothy Dueppen, assistant professor of trombone and Jon Bhatia, visiting assistant professor of trumpet, performed with their professional brass quintet, Alias Brass, at two international conferences this past summer - the International Trumpet Guild Conference in Hershey, PA and the International Horn Symposium in Natal, Brazil.

Dr. Jacob Clark, assistant professor of piano, made a recording of the *Concerto No. 2* for piano and wind ensemble by Walter Hartley. He submitted his soundtrack to the American Prize competition for recordings. The American Prize has been recognizing and rewarding American excellence in the performing arts since 2010. Dr. Clark's work has reached the semifinals and will be considered for the next round of competition.

Student Accomplishments

Graduate student Matthew Dueppen won a position in The King's Brass and will present approximately 120 concerts this year. He also recently presented his paper titled "Analysis Through Rhetoric: Form and Expression in Clifford Brown's Improvisations," at the University of Arizona 2017 Graduate Student Conference.

Alumni Jason Choi and Dorian McCall recently made their professional debuts with the Symphony of Southeast Texas as featured soloists in Schumann's Requiem.

UNIVERSITY ADVANCEMENT:

Established through a gift from Distinguished Alumnus David J. Beck, the David J. Beck Teaching Award provides LU the opportunity to honor and reward those faculty members who excel as teachers or otherwise bring significant honor to the university through their pedagogy. Recipients will receive a one-time monetary award and will retain the title of Beck Teaching Excellence Award recipient throughout their LU academic career. At the donor's request, nominations for the David J. Beck Teaching Excellence Award will come from students, faculty or administration and a panel appointed by the president will review nominations, teaching evaluations, conduct interviews and select one recipient each year who represents the pinnacle of teaching excellence and whose academic performance brings acclaim to LU.

Lamar University's Le Grand Bal, a fundraiser for the College Fine Arts and Communication, was held on March 24. The first gala to be staged in newly renovated Setzer Student Center was a sold out event bringing many friends, donors and alumni to campus to celebrate the impact of the university and fine arts on the greater Beaumont area.

CAPITAL IMPROVEMENTS:

For the Richard W. Setzer Student Center renovation, the total project budget was \$27.9M. LU celebrated the grand opening of the "Set" on April 12. A jubilant crowd of students, staff and community members shared the event with invited guests, including TSUS Regent Bill Scott, Chancellor Dr. Brian McCall, Vice Chancellor for Governmental Relations Sean Cunningham and Vice Chancellor for Finance Daniel Harper. The ribbon cutting ceremony symbolized a bold step forward in the ongoing transformation of the LU campus. That said, final costs are expected to be approximately 15% below the approved budget.

The Science and Technology building total project budget is \$60M. Significant buy-out savings have been identified and the project is expected to stay well within the budget. Completion is on schedule for Nov. 30, 2018.

The Mary and John Gray Library renovated entrance and lobby as well as the new Starbucks opened on Jan. 16 and has done exceptionally well since with no signs of a slow-down in demand. Financial close-out is underway.

Construction is finished on the Chemical Engineering Unit Operations Lab and has been open and utilized since the start of the spring semester. The scope of the project entailed demolition and complete renovation of approximately 3,500 square feet of lab space in the Lucas Engineering building.

INFORMATION TECHNOLOGY:

Completed Projects

Total Contract Management was purchased through a TSUS level contract and is scheduled for completion this quarter. It provides a comprehensive, transparent platform for contract requests, contract generation and review and executive approval through electronic signature. In addition, it offers contract management tools with reminders and tracking for obligations, budget matters and renewals.

The initial security awareness campaign concluded in May with a self-assessment survey followed by a broader post-assessment survey, including questions about website effectiveness and the importance of weekly security hot topics. The security awareness website (lamar.edu/itsecurityaware) includes data security education, news and alerts.

Funded through a National Science Foundation grant, the LU research network upgrade was completed this quarter. This project has created a Science DMZ through which large research data sets can be efficiently transported across LU's network and to off-campus research facilities.

Phase one of the digital signage project, which provides delivery of coordinated content to campus-wide digital displays, was completed in March. The project included digital signage throughout the newly renovated Setzer Student Center.

Current Projects

The LiveSafe Solution is a mobile two-way safety communications platform and risk mitigation tool used by businesses and universities providing the ability to communicate safety information to constituencies. In addition, it delivers peer-to-peer and self-service tools to help everyone in the community stay safe both in everyday and also in high risk scenarios.

Ellucian International Student and Scholar Management software enhances SEVIS compliance and provides tools to effectively attract and retain international students and scholars, increase productivity and service across all areas of responsibility and minimizing paper processes.

Upcoming Projects

Other projects include a customer portal for the Information Technology service desk and the start of Phase two of the campus-wide PC office and classroom refresh project.



SAM HOUSTON STATE UNIVERSITY

President's Briefing for the TSUS Board of Regents
May 2018

RECRUITMENT AND RETENTION

Sam Houston State University student Lindsay Glicksberg was the first in the nation to graduate with a Ph.D. in forensic science at the December 2017 commencement ceremony. There are currently 19 students enrolled in the program. The new degree advances career options for those pursuing employment in higher education or forensic services for law enforcement, medical examiner offices, correctional facilities, attorneys and the intelligence community.

The Education Trust has named Sam Houston State University one of the top ten performing institutions in the country for Latino students. The report looked at graduation rates for Latino students and the graduation rate gap between Latino and white students at 613 four-year colleges and universities across the country. SHSU reported no major completion rate gap between Latino and white students. Individual ways SHSU has contributed to student success have been through the launch of programs such as, Establishing Leadership In and Through Education (ELITE), the McNair Scholars Program, Bridge to ASPIRE, and League of United Latin American Citizens Collegiate Council.

Sam Houston State University's online graduate criminal justice program placed #1 according to the 2018 rankings released by *U.S. News & World Report*. This is the second year in a row that the College of Criminal Justice has earned the top position among 60 universities across the country. The ranking is based on student engagement, faculty credentials, student services and technology, admissions selectivity and peer reputation.

INSTITUTIONAL DEVELOPMENT

As of March 31, 2018, the "Honoring Traditions. Creating Futures Campaign," secured nearly \$109 million in gifts, pledges, and verbal commitments, which is an internal number. Most of the verbal commitments are contingent on approval of the osteopathic medical program. Fiscal year fund raising through March is at \$11.5 million in gifts and pledges from more than 7,900 donors.

The Alumni Association surpassed the 3,000 mark in Life Members in January and has a total membership of 13,000. The alumni office has held nearly 240 alumni meetings and events, attracting the participation of more than 18,000.

Marketing & Communications (MarCom) consolidated its operations in January in the newly renovated Thomason Building. In addition to the utilization of badly needed space, this facility provides an environment for greater synergy among creative staff for writing, design, social media, and digital communications. Through March, MarCom has completed approximately



SAM HOUSTON STATE UNIVERSITY

2,000 projects and 20,000 media placements. The university's Facebook page has an average of 139,000 monthly users.

Advancement Services has valid mailing addresses for almost 142,000 alumni and friends of the university. The department also maintains 80,000 valid email addresses and 119,000 telephone numbers.

The Sam Houston Memorial Museum has had 20,000 visitors, including 3,500 children who have taken 60 school tours of the museum. The 31st Annual General Sam Houston Folk Festival will be held May 18-20.

CAPITAL IMPROVEMENTS

The Lowman Student Center Expansion is approximately 60% complete.

The Biology Laboratory Building is approximately 97% complete.

INFORMATION TECHNOLOGY

IT enabled an SHSU email server service to optionally encrypt emails sent outside of SHSU. Emails sent from one SHSU email address to another never leave our mail system and do not need to be encrypted. However, when sending messages with confidential information to email addresses outside of SHSU (e.g. Gmail or Yahoo), there is now a way for SHSU senders to encrypt those messages. Several departments on campus have requested this functionality due to the nature of messages sent to state agencies and hospitals. Please see <https://www.shsu.edu/EmailEncryption> for more information.

IT collaborated with the deans of the proposed college of medicine and Finance and Operations to complete an initial building programming budget for the IT aspects of the proposed facility.

IT completed the search for a new Associate VP for Enterprise Services and has selected Dr. Judith Lewis to begin leading the SHSU Banner/ERP team effective May 1. Dr. Lewis will transition from Texas A&M University.

CAMPUS SPECIFIC ITEMS

Sam Houston State University's Student Money Management Center ranked #5 out of the "Top 50 Financial Literacy Programs of 2018" by LendEDU. The study looked at hundreds of colleges and universities that are known to have a financial literacy program. The rankings were based on number of workshops and resources available, access to one-on-one financial consultation, and available incentivizing programs.



SAM HOUSTON STATE UNIVERSITY

The Texas Council of Chief Academic Officers and Sam Houston State University have partnered to offer the Texas Academic Leadership Academy. Beginning this summer, the intensive, year-long leadership development experience will enhance aspiring leaders' capacities to address the complexities of higher education. The new academy will include participants from many Texas institutions of higher education and will be primarily web based with the exception of three face-to-face sessions that will occur at different locations around the state.

In collaboration with Sam Houston State University, Coastal Chemical Company is lending its support to the department of Biological Sciences for more than \$100,000 in grant funding, equipment and labor in an attempt to devise a cost-effective and ecofriendly method that would reduce the level of oxygen from natural gas streams.



SUL ROSS STATE UNIVERSITY

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™



President's Briefing for the Board of Regents May 2018

INSTITUTIONAL EFFECTIVENESS

The Office of Institutional Effectiveness hosted the SACSCOC On-Site Review for Reaffirmation on April 2-5, 2018. The SACSCOC committee members included Dr. Warren Carson, University of South Carolina Upstate, Dr. John Dew, Troy University, Dr. Robert Glenn, Athens State University, Ms. Julia Jakway, State College of Florida, Dr. Tisha Paredes, Old Dominion University, Dr. Sherry Robinson, Eastern Kentucky University, Dr. Victoria Seng, University of Tennessee at Martin, Dr. Mariko Uzumi, Columbus State University, and Dr. John Hardt, Vice President SACSCOC. The visit represented the culmination of university-wide preparations with the publication of the Compliance Report in 2017 and the Focused Report in 2018. During the review, the Quality Enhancement Plan was introduced. The theme is Compass: Navigating Excellence through Effective Communication.

During the exit conference on April 5th, Dr. Carson, chair of the on-site committee, praised the SRSU administration for the extremely enthusiastic students who they met during the visit. The committee identified four recommendations that the university will need to address by September 5, 2018. If the SACSCOC Board of Directors in December at the annual meeting approves the SRSU response to the four recommendations, the university will have full accreditation. The four recommendations include: 1) Reassigning of an academic program to a faculty program coordinator who has greater academic and experiential background for the program; 2) Verifying that Sul Ross State University is recognized by the Commission on Collegiate Nursing Education (CCNE) as the institution and the recent programmatic accreditation for the nursing program at Rio Grande College is seen as an off-site campus instructional site for SRSU; 3) Developing consistent academic degree plans at the Rio Grande College off-site campuses and Sul Ross State University for the common degrees that all sites offer; and 4) Revising the Quality Enhancement Plan to focus on one student learning outcome, instead of the proposed three student learning outcomes. The Office of Institutional Effectiveness welcomes these four recommendations with the belief that by addressing them, the overall quality of the university will be enhanced.

RETENTION AND RECRUITMENT

The fall 2018 semester continues to show growth. Overall, new student applications at the main campus reflect a 21% increase over this same time last year while new transfer student applications increased 10% at the RGC campuses. Registration for summer and fall semesters opened Monday, April 2. As of this spring, 81% of the fall 2017 FTIC cohort remains continuously enrolled.

The office of new student activities plans to host the university's inaugural Brand Camp. Similar to Texas State's Cat Camp, Brand Camp instills university pride while fostering a cohesive relationship among new freshmen. The new freshmen camp represents one of many strategies outlined in the president's 2017 frontier experience for new students.

Student services and recruitment at the RGC campuses recently held successful information nights at each location for prospective students. Additionally, specialists began work to strengthen the relationship between RGC and the Southwest Texas Junior College by establishing a consistent presence on each campus' transfer center.

Enrollment Management continues to work on the CRM Recruit implementation and align RGC admissions and recruitment practices and policies with those at the main campus.

UNIVERSITY ADVANCEMENT

Following the Vice President for External Affairs' retirement, the division underwent a reorganization of the development, advancement and alumni team. The division was reorganized to include an Executive Director of Administration and Development who oversees the Director of Advancement and the Director of Alumni Relations within the development and alumni department. In addition, the team includes three part time development officers focusing on major gifts and planned giving, university stewardship and corporate sponsorship. Through the salary savings, the university also introduced a Creative Services Team that manages communications and marketing also reporting to the Executive Director. This team focuses on print and online publications, web design, social media, and news media. This reorganization strengthens the development areas and allows the university to use in-house talent for the majority of the functions.

The University received gifts from individuals and foundations totaling \$389,197 over this quarter, and continues to focus on strengthening alumni and major donor giving, as well as increased support from corporate and private foundations.

RIO GRANDE COLLEGE

Spanish Proficiency Examination. The Mexican Consulate in Eagle Pass has entered into conversations with Dr. Veronica Mendez, Assistant Provost and Dean of the Rio Grande College, regarding designating SRSU-RGC as a testing site for SIELE, the world-wide Spanish Competency Examination. The examination is used to establish proficiency in Spanish for admission to universities in Mexico.

Border Environment Cooperation Commission. Dr. Veronica Méndez participated in the community dialogue "Acuña and Del Rio: A Strategy To Reduce and Prevent Disaster." The dialogue was sponsored by the Border Environment Cooperation Commission (BECC). The Border Environment Cooperation Commission (BECC), headquartered in Ciudad Juarez, Chihuahua, Mexico, is a binational organization created in 1994 by the Federal Governments of the United States of America and Mexico to improve the environmental conditions of the Mexico–United States border region in order to advance the well-being of residents in both nations.

Bachelor of Applied Science in Organizational Leadership. The Bachelor of Applied Science in Organizational Leadership has been transferred from the Department of Humanities to the Department of Business Administration. Dr. Thomas Matula, Chair of the Department of Business Administration, will be the program coordinator for the degree.

CAPITAL IMPROVEMENTS

Investigations and reviews indicate that issues exist with both the design and construction of the Campus Access Phase One project. An independent structural engineer was on site 4/4/2018 to review and evaluate the construction deficiencies. Pride General Contractors from El Paso was onsite and remains committed to address necessary construction deficiencies. Date for initiation of repairs is pending based on receipt of the engineer's report and the scope of redesign efforts.

New Contracts for Campus Access Phases Two and Three have been signed with Line and Space Architects. Site visit is scheduled for April 18th and 19th.

The Visitor Center conceptual design has been approved and a Statement of Probable Costs has been evaluated. Revised Delegation Letter is being prepared due to increases in scope and probable costs. Efforts are underway to determine appropriate value engineering scenarios to accommodate available funding.

The Texas Native Seeds Research Center is under construction by Alpha Building Corporation; the potting shed, shade structure, and greenhouse are nearing completion. Project scope may be modified to provide a connection to city water in lieu of the proposed new well in hopes of providing a more reliable source for redundancy.

Vandergriff Group Architects have received preliminary cost information for the proposed renovations of the Kokernot Lodge and Amphitheater. The next phase of the project is to pursue funding sources. Private sources have expressed an interest in the project.

Work on remediation of the damages resulting from the major hail storm suffered in summer 2014 continues. Contracts have been executed with Line and SpaceArchitects to produce the Contract Documents for the roof replacements at the Fine Arts Building and the University Center. Roof replacement will include changing to a modified built-up roofing system with a white mineral faced cap sheet in lieu of the existing ballasted system. Scope of Work will also include providing overflow drains and rigid tapered foam insulation to achieve minimum code roof slopes.

Schematic Design drawings have been received from LPA Architects of San Antonio, for the Wagon Wheel Ranch quarter horse project. The Scope of Work has been revised to include only the elements south of Highway 67/90 required for the proposed equine program slated to begin Fall, 2018.

INFORMATION TECHNOLOGY

Power Equipment for Server Room. New power equipment from APC was purchased and installed in the SRSU server room. This equipment ensures we provide power that is clean to our servers and appropriate battery backup power in case of power loss in the facility. Waiting for a replacement power module since of these devices arrived in a defective state. Once the new device is here and installed, APC will certify the new power system is ready for use. We anticipate this work being completed by mid-May.

Banner 9 Upgrade. The Banner 9 application upgrade is installed in our testing environment and is being validated by the Banner Data Owners group and the Ellucian Technology Management Services team, which provides support services for our Banner environment. The production environment installation is tentatively set for May 5th. The plan is to roll to Banner 9 by mid-summer, with all modules running in Banner 9, allowing us to turn off the Banner 8 version. Banner 9 brings the following benefits to users of the application:

- No client-side java dependency, making the use and support of the application at the desktop less onerous
- The ability to run Banner in multiple browsers across multiple Operating Systems (OS), including various versions of Windows and MacOS. At this time, Ellucian is suggesting the use of Firefox and Chrome and will ensure other browsers work in the coming releases
- Single Sign On (SSO) capability alleviates the need for an additional userid and password

- Modern User Interface (UI) creates a better experience for the Banner users
- The ability to run some Banner features as an “app,” which can be accessed on any device that supports a modern browser, including many smart phones and tablets

Ellucian Contract Extension. Sul Ross has signed and is waiting for signatures from Ellucian to extend our current Technology Managed Services (TMS) to August 31, 2019. This is the last of the three allowable extensions, based on the original 2011 contract. OIT is working with the Banner Data Owners and others on a Request for Proposal (RFP) to identify a provider for our next services contract starting September 1, 2019.

Perceptive Content (formerly ImageNow) Document Management System. In conversations with Hyland, the owner of our document management system, Perceptive Content (formerly ImageNow) to upgrade the existing system. We intend to upgrade to the latest version this calendar year.

Touchnet/Ellucian OneCard VIP Solution. We have signed one of the two contract to replace our aged card access system, Identocard, with Touchnet/Ellucian’s OneCard VIP solution. This new solution will offer a richer set of features than a traditional card access system and integrates with applications such as Banner. Our plan is to implement the new card access system over the summer.

Low Voltage Technician. In February, we moved an existing SRSU-OIT employee from our helpdesk to a new low-voltage technician. This individual has responsibility for the oversight and support of all low-voltage systems on the Alpine campus (SWTJC handles these systems at the RGC campuses) including, card access systems, fire alarm systems, and others. Since coming into this role, this individual has been able to maintain these systems at 100% operational status.

INSTITUTIONAL DEVELOPMENT

The Center for Big Bend Studies (CBBS) continues to seek funding from various sources for operational expenses (\$40,000 was cut from the Center’s special line item funding during the 2017 Texas Legislative session), the Trans-Pecos Archaeological Program (TAP), and for research of the historic period.

The CBBS remains actively engaged in archaeological research on several private ranches, focusing on Pinto Canyon Ranch (PCR) and the 02 Ranch. Recent work has concentrated on the following sites: Genevieve Lykes Duncan, Second Gate, Pueblo Nuevo Rings, Rattler Rings, Ranger Dump, and Spirit Eye Cave. Our research at Spirit Eye—a large cave with two entrances, several tunnels leading to other rooms, and a tunnel emanating from the ceiling—has continued and we recently mapped the site with laser technology using the Sul Ross ground-based Light Detection and Ranging (LiDAR) instrument. Looters previously uncovered multiple mummies and a host of perishable artifacts from the cave, and we seek the mummies for appropriate analyses (e.g., radiocarbon and DNA), and reburial within the cave. Our research includes efforts to date and classify perishable artifacts previously recovered and that process is underway. Importantly, collaborative arrangements are now in place with various experts for analyses of both the mummies and the perishable artifacts. These initiatives will help us rewrite the book on Trans-Pecos archaeology.

The CBBS continues to work on a searchable rock art database for the region. The CBBS's 1,200+ page report for the long-term archaeological survey of Big Bend National Park saw progress recently through additional edits to several chapters. CBBS staff and an outside editor are currently editing the *Journal of Big Bend Studies* Volume 29 (for 2017). The loss of state funding for our in-house editor has caused this publication delay. "In the Shadow of the Chinatis: A History of Pinto Canyon in the Big Bend of Texas," a Center initiative and written by a CBBS staff member, will be published by Texas A&M Press later this year. Several other outside manuscripts are under consideration for publication.

Following the historic agreement (Memorandum of Understanding/MOU) last summer between the CBBS and Mexico's *Instituto Nacional de Antropología e Historia* (INAH), the parties collaborated in fall 2017 on a small survey in Coahuila and through INAH's participation in the Center's annual conference. Current plans under the MOU include collaborative work in the near future at La Junta (area around the confluence of the Rio Grande and Rio Conchos of Mexico). In addition, efforts continue by Mexican and Spanish archivists to find and translate Spanish documents concerning the Spanish period (ca. A.D. 1683–1760) at La Junta. These searches are underway in the *Archivo General de la Nación* (AGN) and the *Centro de Estudios de Historia de México*, and several repositories in Spain. The CBBS remains engaged with the AGN in regard to their document digitization initiative.

Recent CBBS grants and donations received (Total=\$242,402):

\$167,402 received from individuals as donations

\$75,000 received from foundations as grants

Rio Grande Research Center personnel are involved in the ongoing study of the impact of the removal of invasive species (primarily giant river cane) in Boquillas canyon in Big Bend National Park. The restoration activities include initial burning of stands of river cane followed later by the spray application of an herbicide. Our past contributions include topographic surveys of sand and gravel bars in the canyon to monitor sediment mobility that should result from the removal of the cane.

Recent activities include monitoring work completed in the Black Gap Wildlife Management Area, downstream from Boquillas canyon. Preceding a restoration project that will include the burning of river cane along a 7 mile section in the management area, we completed a hydrologic assessment and aerial mapping project for the planned burn area. This included the measurement of river flow (discharge) at 8 locations using Acoustic Doppler technology. The 7 mile section includes numerous springs from the Edwards-Trinity Plateau aquifer, and we wanted to quantify any changes in spring and/or river flow that might occur due to the removal of the river cane. We measured an overall increase of ~20 cubic feet per second in the reach due to aquifer contributions. We also completed 10 autonomous UAV flights with standard and multispectral cameras. The multispectral imagery has been processed for the entire 7 mile section and includes blue, green, red, infrared and rededge "bands" at 7 cm resolution. We are in the process of classifying this huge data set into vegetation classes (Arundo donax, Phragmites, Mesquite, Huisache, bare ground, water ...) and plan to repeat this exercise at some time after the burn/spray restoration treatment to determine the vegetation changes. This high spatial resolution multispectral imagery is the only one of its kind for the Rio Grande in the Big Bend area. Other available imagery has 1 meter pixel resolution at best (ours is 7 cm). We can literally see individual plants which greatly facilitates the vegetation classification effort. We feel that this imagery sets a foundation for future monitoring of the effects of the burn/spray restoration strategy on the overall aquatic habitat. The burn/spray technique has been used extensively upstream in Boquillas canyon for many years, but no aerial mapping was completed during any of that

work. Our work in Black Gap was funded by the World Wildlife Foundation, and the actual work was performed by students in the SRSU/BGPS Hydrology class.

We also participated in a related “ecohydrology” research trip in the Lower Canyons the week after spring break. This work is part of an ongoing effort to monitor the aquatic habitat in the Rio Grande Wild and Scenic River (RIGR). The Lower Canyons are an 83 mile stretch within the RIGR extending from La Linda (downstream from Big Bend National Park and including the Black Gap reach) to Dryden crossing (south of the town of Dryden). The trip included scientists from Big Bend National Park, Utah State, the University of Texas at San Antonio, Texas Parks and Wildlife and Sul Ross (myself and two students). The overall hydrologic and ecologic conditions of the Rio Grande improve in the Lower Canyons due to significant base flow increases from the Edwards-Trinity aquifer. The purpose of the trip was to monitor this groundwater dependent ecosystem by observing the fish, the invertebrates, the water quality and the water flow. It was a successful but arduous 8 day canoe trip in low water conditions, completely isolated from the outside world. The students did an awesome job in helping with the work.

Another related project includes the UAV multispectral and elevation mapping of a section of Alamito creek south of Marfa. We also use ground based LiDAR for this project. This is part of a riparian ecosystem monitoring project previously funded by the Dixon Water Foundation, and involves the creation of high resolution elevation models to monitor how the shape of the creek channel changes with flood events and to develop a baseline in anticipation of future restoration activities.

All of this work has benefitted greatly from equipment (UAV with multispectral camera, ground based LiDAR) acquired through the Dept. of Education (PPHOA and CSI grants), and from legacy equipment from the USDA/SAWC project. One major limitation we have experienced is the lack of ability to negotiate “matching” funds for a recent Texas Parks and Wildlife grant opportunity. We had the chance to acquire \$100,000 to extend the monitoring projects to other riparian areas in the Big Bend, but the funding required a local match which Sul Ross was not able to negotiate.

Borderlands Research Institute within the College of Agricultural and Natural Resource Sciences – mission: to help conserve the natural resources of the Chihuahuan Desert Borderlands through research, education, and outreach. To meet that mission the BRI plans and conducts research investigations on various aspects of the natural world and provides the results to the land managers so that they may more effectively manage the resources with which they are entrusted. Here are highlights for January through March 2018:

Grants/Gifts:

- BRI received \$1,500,000.00 from the Nau Foundation to create the Nau Endowed Chair in Habitat Research and Management
- BRI received \$137,657.45 from Texas Parks and Wildlife Foundation for the TPWF Pronghorn Study
- BRI received \$50,000.00 from The Horizon Foundation for the Carnivore Research Program
- BRI was awarded \$44,840.00 from TPWD for a grant on Kit Fox Distribution in Texas
- BRI received \$25,000.00 endowment to create the Virginia Matthews Law Scholarship for BRI graduate students
- BRI received \$27,500.00 from Lyssy and Eckel Feeds to support the BRI Forage Project
- BRI was awarded \$29,966.00 from TPWD for a grant on Black-tailed Prairie Dog Reintroduction to the Marfa Grasslands
- BRI received \$60,000.00 from various donors for the Conserving the Last Frontier Campaign

Events/Activities:

- 38 BRI students and staff attended and 15 presented at Texas Chapter of the Wildlife Society in Dallas
- BRI staff presented at a Sibley Nature Center Brown Bag Lecture in Midland
- BRI students attended Texas Wildlife Association Women of the Land Conference
- BRI attended the Houston Livestock Show and Rodeo Ranching and Wildlife Expo
- BRI students and staff attended and presented at America's Grasslands Conference in Ft. Worth
- BRI released the inaugural issue of Borderlands Bulletin, an e-newsletter
- BRI conducted a pronghorn capture and translocation from Dalhart to Marfa
- BRI conducted a mule deer capture on El Cielo Ranch

Proposals being finalized:

A \$116,000 grant has been submitted to the Texas Education Agency – Grow Your Own: Pathway 3, by Dr. Jeanne Qvarnstrom. This Teacher Education grant will provide funding for a year-long clinical teaching assignment for SRSU teacher candidates.

CAMPUS SPECIFIC ITEMS

PAINTINGS BY SUL ROSS' FAIRLIE ON DISPLAY AT SIBLEY NATURE

CENTER. Watercolors and paintings by Carol H. Fairlie, Sul Ross State University professor of Art, are on display at the Sibley Nature Center in Midland.

PRESIDENTIAL PHOTOGRAPHER VALDEZ FEATURED AT MUSEUM OF THE BIG

BEND. The Museum of the Big Bend featured David Valdez, former Presidential photographer, on March 21 at the Sul Ross State University. Valdez, the fifth Presidential photographer of only 10 in history, became the personal photographer of then-Vice President George H.W. Bush in 1983. In 1988, President Bush appointed Valdez director of the White House Photo Office. During this administration, he traveled to 75 countries and all 50 states with the President. In 1997, he published "George Herbert Walker Bush: A Photographic Profile."

SUL ROSS THEATRE TO PRESENT "MAN OF LA MANCHA". The SRSU Theatre program presented "Man of La Mancha," the Tony Award-winning musical inspired by the 17th-century masterpiece "Don Quixote," during April. Dona Roman, Professor of Theatre, directed the production, with musical direction by Dr. Donald Callen Freed, Professor of Music and Dr. Jeffrey Meyer, Assistant Professor of Music.

DR. SHARON HILEMAN TO RETIRE FROM SUL ROSS. Dr. Sharon Hileman, Dean of Graduate Studies and professor of English, will retire July 31, 2018. During her tenure, she has worked under five presidents

SALE LECTURE DELIVERED BY MISSISSIPPI STATE PROFESSOR. Dr. Steve Demarais, Dale Arner Distinguished Professor, Mississippi State University, presented the San Antonio Livestock Exposition (SALE) 2018 Leaders in Agriculture lecture Thursday, March 29 at Sul Ross State University. Demarais's presentation was entitled "While Males Fight, Females Choose: Male Phenotypic Quality Informs Female Mate Choice."

DR. DONALD CALLEN FREED TO RETIRE FROM SUL ROSS. Dr. Donald Callen Freed will retire in August after 13 years' service at SRSU. Dr. Freed's professional music career encompasses over 45 years, including teaching at the post-secondary and secondary levels,

and as a church choir director, organist and private voice teacher. As a songwriter and composer he has nearly 75 published works to his credit, winning a number of American Society of Composers, Authors and Publishers (ASCAP) composition awards.

SUL ROSS STUDENTS RECOGNIZED AT TEXAS ACADEMY OF SCIENCE MEETING Sul Ross State University students Olivia Enriquez, Lamesa; Dominic Carrillo, Midland; and Noah Fields, Newnan, GA, won presentation awards at the 2018 Texas Academy of Science meeting, held March 2-3 at Midland College. Fourteen undergraduate and graduate students, 10 faculty and several alumni of the Sul Ross Biology, Chemistry, Computer Science, Geology, and Mathematics programs, in conjunction with the McNair Scholars Program, attended. Sul Ross was responsible for 17 scientific presentations, representing different areas of interest.

DR. FREED PERFORMS SONGS AT COLLEGE MUSIC SOCIETY CONFERENCE Dr. Donald Callen Freed, Sul Ross State University professor of Music, performed four compositions at the 2018 Conference of the College Music Society, South Central Chapter. The conference was held at Southeastern Oklahoma State University, Durant.



TEXAS STATE UNIVERSITY
President's Briefing
for the Board of Regents
May 24-25, 2018

PLANNING

The progress report for the fifth and final year of the 2012-2017 University Plan has been posted on the 2012-2017 University Plan website, and a comprehensive progress report for the entire 2012-2017 University Plan will be written.

Texas State University is preparing for the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) reaffirmation in 2020. Narratives addressing the revised standards are being compiled for the Compliance Certification Report due to SACSCOC by September 10, 2019. The Quality Enhancement Plan Executive Task Force is meeting regularly to develop student learning outcomes and key initiatives that will enhance engagement and learning of undergraduate students through research experience.

RETENTION AND RECRUITMENT

Undergraduate

As of April 9, 2018, new undergraduate student enrollment for spring 2018 was 1,290, a 55-student decrease compared to spring 2017.

The outlook is promising for new undergraduate student enrollment for fall 2018 compared to fall 2017. As of April 9, 2018, freshman applications were 31,905, a one percent increase (+306 applications); and freshman acceptances were 18,409, a 7.6 percent increase (+1,308 acceptances). However, transfer student enrollment for fall 2018 is showing some signs of weakness compared to fall 2017, as transfer applications were 3,689, an 8.7 percent decrease (-350 applications); and transfer acceptances were 2,268, a 4.8 percent decrease (-114 acceptances).

Graduate

As of April 9, 2018, new graduate student enrollment for spring 2018 was 408, a 79-student decrease compared to spring 2017.

As of April 9, 2018, master's student applications for fall 2018 were 2,937, a 9.5 percent decrease (-309 applications) compared to fall 2017; and accepted master's students were 998, a 0.9 percent increase (+9 acceptances). Doctoral student applications for fall 2018 were 247, a 7.4 percent increase (+17 applications); and accepted doctoral students were 89, an 8.5 percent increase (+7 acceptances).

CAPITAL IMPROVEMENTS

Status of Construction and Renovation Projects:

This status report is organized by the phase into which each project falls in the development cycle. The phases include:

Planning and Programming. The process of identifying space needs and general magnitude of project cost.

Design. The process of developing detailed blueprints and cost estimates.

Construction. The entire process of building the project.

Project Completion. The construction is complete, the bills are all paid, the building has been turned over for our use, and The Texas State University System (TSUS) Planning and Construction Office has officially approved project close-out.

Note. When multiple projects are underway in one building, all projects are presented together for ease of understanding, regardless of their phase in the development cycle.

Projects in the Planning and Programming Phase:

Elliott Hall Repurposing. Elliott Hall, which opened in 1963, is located next to McCoy Hall and has three freestanding buildings: two for student housing and one for community/administrative functions. The project will repurpose all three buildings for classrooms and offices, totaling 37,293 Gross Square Feet (GSF) at a Total Project Cost (TPC) of \$6.5 million. Architect and Engineer teams (A/E) and Construction Manager-at-Risk (CMR) Requests for Quotation (RFQ) review is complete and contract negotiations are underway.

The Architectural Space Program for the **Family and Consumer Sciences Vivarium Research Facility** is complete. The TPC is \$4.4 million. This facility will house small live animals (e.g., rodents) and support research in the areas of cancer, psychology, and neuroscience. The proposed layout and mechanical, electrical, and plumbing enhancements will take into consideration that this project is an existing laboratory conversion. This facility will meet certification requirements and comply with all standards delineated in the *Guide for the Care and Use of Laboratory Animals (Eighth Edition)*. Perkins & Will Architects of Austin, Texas, was selected as A/E in April 2018. Selection of a CMR is targeted for May 2018.

Facilities Programming and Consulting completed the Architectural Space Program for the **Health Professions Building (Encino Hall) Space Reconfigurations**. The vacated spaces in the building will be repurposed and remodeled. Construction is expected to begin summer 2018, after departments relocate to the Round Rock Campus with completion in fall 2019. The project is on the Capital Improvements Program (CIP) at \$4.4 million. The current estimate, however, is only \$2.2 million for which the University has received delegated authority. The A/E selection interviews are complete,

Facilities Programming and Consulting completed the revised Architectural Space Program for the **Hilltop Housing Complex**. The demolition of Hornsby and Burlson Halls and construction of a new housing complex on the Hilltop area of the San Marcos Campus is slated to begin in summer 2019. This project is on the CIP, and the current TPC is approximately \$108 million

based on approximately 1,000 beds. The actual project will result in 800 to 1,000 beds, and the price will be adjusted accordingly. In May 2018, we will select an architect and CMR.

The **Hines Academic Center Structural Improvements** project is on the CIP and involves rebuilding the exterior façade of one side of the building and making associated structural repairs. The cost of this project is roughly \$6 million. With the assistance of Jaster Quintanilla Structural Engineers and WJE Engineers, we will determine the final scope of work and a more accurate estimate of the construction cost.

The **Infrastructure Research Laboratory** is on the CIP. This project is expected to begin in 2019 and will support the new B.S. in Civil Engineering program. The laboratory design will allow the testing of full-size highway bridge girders and may include both strong wall and strong floor areas. The Architectural Space Program is being completed by Facilities Programming and Consulting. The TPC is \$12 million.

Jowers Center Renovation. The Department of Athletics will relocate its offices and other functions from Jowers Center to the newly expanded University Events Center in summer 2018. The vacated space in Jowers Center is needed for the degree programs in the Department of Health and Human Performance and for the Dance program in the Department of Theatre and Dance. Renovated space will be used for faculty offices, classrooms, and laboratory/research space. Programming by VisSpiro Consultants is complete; and the TPC of this 13,561 GSF renovation project is \$3.5 million. The RFQ for an A/E and CMR is posted.

Roy F. Mitte Building Space Reconfigurations has a TPC of \$5.4 million. This project will focus on the repurposing of vacated spaces after selected programs relocate to Ingram Hall in fall 2018. Design will begin in summer 2018, and construction will begin in spring 2019 with completion in summer 2020. We will select an A/E and CMR from an RFQ posted in March 2018.

The **Spring Lake Dam Phase 1 Stabilization** project is on track to receive partial reimbursement as a mitigation project from the Federal Emergency Management Agency (FEMA). The Project Workbook is complete, and FEMA is moving forward to release funds. The University, working with Freese and Nichols Engineering and FEMA, is finalizing design and environmental coordination efforts. To assure compliance with all aspects of the Habitat Conservation Plan, additional coordination meetings involving the U. S. Fish and Wildlife Department are occurring. A final biological assessment, completed in March of 2018, has been forwarded to FEMA, and serves as the final submittal fulfilling FEMA regulatory requirements. Stabilization design is ongoing which includes minor changes in design to meet regulatory guidelines. Construction will begin in May 2018.

Projects in the Design Phase:

The Albert B. Alkek Library has three projects underway at various phases:

1. In the Design Phase - Facilities Programming and Consulting of Austin, Texas, completed the Architectural Space Program for the **Albert B. Alkek Library 7th Floor Wittliff Collections Expansion**. The TPC estimate is \$7.4 million. As of April 6, 2018, a contract with McKinney York Architects of Austin, Texas, is in place and Schematic Design is underway.

2. In the Design Phase - The **Albert B. Alkek Library Learning Commons** has a TPC of approximately \$8.3 million for Phase One and is on the current CIP at \$12,612,894. The scope of work includes the repurposing of space to create a Learning Commons on the second floor and portions of the first, third, and fourth floors. Brown-Reynolds-Watford of Dallas, Texas, is the design team, and JE Dunn Construction of Austin, Texas, is the CMR. The Schematic Design phase is underway.
3. In the Project Completion Phase - The **Albert B. Alkek Library Renovations** project includes phased repairs and upgrades of electrical, information technology systems, some mechanical infrastructure components, and removal and replacement of the lower level roofs. The project is substantially complete. The final report was submitted to TSUS in November 2017, and the project will be brought to the Board of Regents for close-out in August 2018.

A feasibility study for a new multi-use **Campus Recreation Sports Fields** resolved basic inquiries regarding options for developing natural grass recreation playfields on a site previously used as the University's golf course. Sink Combs Dethlefs Architects of Denver, Colorado completed the Design Approval Binders, and the TPC is \$7.4 million. The design was approved at the February 2018 Board of Regents meeting. The next phase will include the coordination efforts by the Center for Archeology Studies as we prepare the construction documents.

The **LBJ Student Center** has two projects underway in different phases:

1. In the Design Phase - The Architectural Space Program for the **LBJ Student Center Expansion** is complete and construction will begin in May 2018. The new mechanical, electrical, and plumbing building infrastructure systems will integrate with the building infrastructure upgrades made during the recent LBJ Student Center renovations. The expansion will include a refurbished main entry lobby, a second ballroom, conference rooms, meeting spaces, shared spaces for informal student gatherings and study spaces, a new lounge area, an expanded and renovated Welcome Center, an Alumni Center, and improved circulation within the expansion and renovated areas. The TPC of \$31.2 million was approved at the February 2018 Board of Regents meeting.
2. In the Project Completion Phase - The scope of work for the **LBJ Student Center Renovations** project includes repairs and upgrades of the infrastructure components and incidental interior/exterior renovations and repairs. The TPC is \$20 million. Construction is complete. The anticipated final report date to the Board of Regents is August 2018.

Projects in the Construction Phase:

Blanco Residence Hall Renovations. The TPC for this phased project is \$29.6 million. The scope of work for renovations includes purchasing new air handling units, new pumps, and new fan coil units; cleaning the existing air ducts in the lobby; refurbishing select air handling units; replacing plumbing in the vertical chases, domestic water piping, sewer piping, and water closets; relocating electrical distribution panels; and installing new light fixtures in the corridors, bedrooms, bathrooms, and portions of the lobby. Pfluger Associates of Austin, Texas, is the

architect and SpawGlass is the CMR. The project is under construction and Substantial Completion is expected for summer 2019.

The **Engineering and Science Building (Bruce and Gloria Ingram Hall)**, with a TPC of \$120 million and a total size of 166,851 GSF, is approximately 78 percent complete and on schedule. Occupancy is targeted for July 2018 to accommodate classes by August 2018. Recent design deficiencies were identified on the project and are now being remedied.

The **Health Professions Building #1 - Round Rock Campus (Willow Hall)**, with a TPC of \$67.5 million and total size of 107,708 GSF, is complete. Occupancy is scheduled for May 2018 to accommodate move-in by June 1, 2018. Two existing academic departments from the San Marcos Campus will be moving in the new space in early May 2018. The third will move in August 2018.

The **University Events Center**, with a TPC of \$62.5 million and a total size of 81,282 GSF, is approximately 65 percent complete. Occupancy is targeted for fall 2018. The scope of work includes a new chilled water plant, a new loading dock with access to the lower court level, a new multi-purpose suite, and more locker rooms and offices. The expansion also includes more space for commencement ceremonies and athletic programs.

Projects Completed:

The **Archives and Research Center**, located at the Science, Technology, and Advanced Research Park, houses and preserves valuable library collections, including items from The Wittliff Collections and the University Archives. The TPC was \$15.4 million. The final report will be submitted to TSUS in August 2018.

As planned, the renovated **Retama Hall** opened its doors for occupancy for the fall 2017 semester. The TPC was \$9 million. The final report will be submitted to TSUS in August 2018.

INSTITUTIONAL DEVELOPMENT

The University has raised approximately \$11.5 million during the first seven months of fiscal year 2018. In particular, the University has received \$5.8 million from 21 gifts of \$100,000 or more, including \$400,000 from Mr. Patrick W. Price in support of the College of Fine Arts and Communication.

In addition, longtime philanthropist and Texas State supporter Dr. Miriam McCoy gave the McCoy College of Business Administration a \$2 million gift in support of scholarships for undergraduate and graduate business students. The gift establishes the Emmett and Miriam McCoy Scholars Endowment, which will support the McCoy Scholars Program. The program provides scholarships of excellence and distinction for high achieving undergraduate and graduate students in the McCoy College.

The University has continued to place an emphasis on endowment gifts in support of our goal to reach the \$400 million endowment criterion for National Research University Funding. This is reflected in our communications as well as during 21 events held around the state and in New Orleans, Louisiana, and Washington, D. C., this fiscal year. For the second straight year, we are on pace to exceed \$8 million in annual endowment contributions. With this support from our donors, combined with strong market growth in 2017, the University is poised to achieve the \$400 million endowment target by 2026. As of February 28, 2018, the University has a combined endowment market value of \$197.8 million.

Three new buildings will open in 2018: Willow Hall on the Round Rock Campus, and

Bruce and Gloria Ingram Hall and the University Events Center on the San Marcos Campus. Each will provide new opportunities to recognize major donors to the University. Bruce and Gloria Ingram Hall will include a donor wall recognizing philanthropic support for the College of Science and Engineering, including endowments designated in support of the College and donors with total giving of \$25,000 or more toward programs. Additionally, a feature donor wall will recognize Drs. Bruce and Gloria Ingram for their leadership gift toward the construction of the building. Willow Hall at the Round Rock Campus will include a donor wall with the same criteria recognizing endowments and major donors. The University Events Center will include two donor walls. One will recognize members of the University giving societies. This will be the first donor wall to recognize all donors whose giving across the University qualifies for society membership. The other donor wall will recognize donors whose giving qualifies for one of our athletics giving societies.

The Alumni Association has continued fundraising for a new alumni center. As of March 2018, the Association is approximately two-thirds of the way to reaching the projected \$1.2 million budget required for the new space. During spring 2018, the Association also partnered with University Marketing and Admissions to produce the first Texas State University San Antonio Fiesta Medal. The new medal has been well-received by alumni and friends. All 500 medals were distributed during three Alumni Association events organized in San Antonio in collaboration with the local Alumni Chapter.

SPONSORED PROGRAM AWARDS - RESEARCH AND INSTRUCTIONAL

New sponsored programs awards obtained during the second quarter in fiscal year 2018 include both the Instructional Awards and the Research Awards categories. The Instructional Awards category consists of awards that cannot be classified as research expenditures according to definitions provided by the Texas Higher Education Coordinating Board. The Research Awards category impacts both Restricted Research and Total Research and Development expenditures for the University. Both of these research related metrics contribute to determining National Research University Funding eligibility and Core Research Support Funding allocated to Emerging Research Universities via the Texas Higher Education Coordinating Board. Fiscal year 2018 second quarter restricted research expenditures and total research and development expenditures were the highest second quarter levels ever recorded at Texas State, up 7.2 percent and 10.4 percent, respectively, over the same time period in fiscal year 2017.

The Research and Instructional Awards over \$100,000 received during the second quarter of fiscal year 2018 are listed below:

Recipient/Unit	Funding	Project Title and Purpose
Dr. Nathan A. Currit Department of Geography	\$206,760.75, Total Award \$784,589 Jacobs Technology	Jacobs Technology will enable the continued efforts to catalog astronaut photographs taken from the international space station and to develop a web-based interface to access and manage NASA resources.
Ms. Emily Warren The Meadows Center for Water and the Environment	\$161,945 Total Award \$487,877 National Fish and Wildlife Foundation	Texas Environmental Flows Initiative Metric Tracking Analysis will provide data on instream flows, biological expertise, review of data, modeling, and interpretation of results and qualitative opinions on freshwater inflows as part of the Science Team. The Science Team will define, track, evaluate, and interpret metrics for each analysis conducted under the project.
Dr. Todd Michael Ahlman Center for Archaeological Studies	\$442,013 U. S. Army Corps of Engineers	Clean Water Act Program Support, Ft. Wood Missouri, will allow the Center for Archaeological Studies to hire up to five Clean Water Act specialists at Ft. Leonard Wood, Missouri.
Mrs. Jenna J. Walker The Meadows Center for Water and the Environment	\$427,000 Texas Commission on Environmental Quality	Texas Stream Team Program will support statewide services focused on impaired or priority watersheds.
Dr. Shetay Nicole Ashford Department of Occupational, Workforce, and Leadership Studies	\$299,536 National Science Foundation	NSF INCLUDES will allow ACCEYSS (Alliance of Churches and Communities Equipping Youth for STEM Success) to function as a university-community partnership involving interdisciplinary researchers, African American church leaders and community partners, which was formed to iteratively design a sustainable model for engaging unprecedented sums of African American youth in undergraduate STEM education.

Dr. Stanley A. McClellan Ingram School of Engineering	\$141,202 Total Award \$289,629 Jacobs Technology	Jacobs Technology will support research and development of experimental protocols, processes, and procedures to enable the curation and sample handling of new sample collections. In addition, efforts will also explore and define next generation micro sample-handling techniques including cold curation, precision organic and inorganic contamination control, and robotics.
Dr. Mark A. Wistey Department of Physics	\$243,170 National Science Foundation	Direct Bandgap Ge:C on Silicon for Optoelectronics will provide information on the semiconductor alloy germanium carbide (Ge:C) using the Vienna Ab-initio Simulation Package (VASP) to accurately match the experimentally known bandgap and effective masses of germanium as our reference material.
Dr. Todd Sherron Department of Occupational, Workforce, and Leadership Studies	\$241,630 Texas Workforce Commission	Accelerate Texas State will accelerate Texas State's efforts to offer Veterans and Service members alternative, accelerated, and affordable pathways in Athletics, Business, Computer Information Systems, Criminal Justice, Engineering Technology, Geographic Information Systems, Health Care Administration, Human Resource Development, Occupational Therapy, Real Estate, and Social Services.
Dr. Thomas Hardy The Meadows Center for Water and the Environment	\$168,106 City of San Marcos	Removal of Non-Native Plants and Texas Wild Rice Enhancement and Management will support the removal of non-native aquatic plants in association with native enhancements/restoration and monitoring of the replanted areas.
Dr. Mark A. Wistey Department of Physics	\$142,381 National Science Foundation	Core Shell Up-Converting Nanostructures for Photovoltaics will provide understanding in areas of absorption, photocurrent or admittance spectroscopy, and similar material properties of the Ge self-assembled quantum dots.

INFORMATION TECHNOLOGY

In December 2017, the Request for Proposal submission deadline passed for the new **Learning Management System** (LMS). Texas State is seeking to replace its locally hosted Sakai environment with a more current, cloud-based LMS. Completed submissions were received from three vendors. The selection process has been progressing on schedule, with vendor presentations from the three who submitted proposals completed before spring break. Faculty, staff, and

students were invited to attend the vendor demonstrations, to watch them via live streaming, or to download them for review later. Feedback is being sought to guide the selection process.

Regarding the **Texas State Mobile App**, Texas State is beginning to make more extensive use of push notifications to mobile devices. To date, the app has been downloaded 24,000 times, which is in line with the Information Technology (IT) Division's goal of achieving 30,000 downloads by the end of September 2018.

The IT Division continues to make substantial progress towards ensuring that university services are in compliance with the Americans with Disabilities Act. In particular, Texas State has made improvements in processes and tools necessary for making electronic resources more accessible.

Beginning March 2018, the information security team started running routine scans of our computers and file shares with the newly acquired Spirion V10. Spirion provides visibility of files that contain potentially sensitive information such as credit card numbers or social security numbers. The team will produce monthly metrics on what is found and implement new processes to reduce the number of files with this sort of information.

The IT Division continues to support the **Enterprise Resource Planning (ERP) Systems** (Banner, SAP) and plans to upgrade to Banner 9 before December 2018, the date targeted by Ellucian to end support of Banner 8.x. In May 2018, the IT Division will begin re-evaluating the ERP environments, and plans to identify a future replacement before 2025. Due to their expressed interest, other Component institutions will be invited to participate in this process.

CAMPUS SPECIFIC ITEMS

Texas State, along with research coalition partner institutions, was recognized with the Innovation Incubator (IN2) Channel Partner Award from Wells Fargo to support clean energy innovation. Texas State will collaborate with Rice University, the Austin Technology Incubator at the University of Texas at Austin, and the Texas A&M University Engineering Experiment Station Clean Energy Incubator on a series of programs and initiatives that will help spur the next generation of cleantech entrepreneurs and serve as a feeder to the IN2 program.

Mr. Bryan Stevenson, founder and executive director of the Equal Justice Initiative, delivered the LBJ Distinguished Lecture at Texas State in February 2018. Mr. Stevenson is considered one of the most acclaimed and respected lawyers in the nation. His memoir, *Just Mercy*, is the story of his fight as a young lawyer on the front lines of a country confronting extreme punishments and careless justice. The book is Texas State's 2017-2018 Common Reading selection.

Ms. Jennifer duBois, assistant professor in the Department of English, was named a Creative Writing Fellow by the National Endowment for the Arts for 2018. Ms. duBois is one of 36 fellows chosen from over 1,700 applications. Ms. duBois is the author of two novels. Her first, *A Partial History of Lost Causes*, was a finalist for the PEN/Hemingway Award for Debut Fiction and honored by the National Book Foundation's 5 Under 35 program. *Cartwheel*, her second novel, was nominated for a New York Library Young Lions Award, among other honors.

Dr. Joanne Smith, Vice President for Student Affairs, was awarded the Esther Lloyd-Jones Professional Service Award by the American College Personnel Association (ACPA) in March 2018. The award honors the life and work of Esther Lloyd-Jones, a past president of the ACPA. The award recipient exemplifies the profession's commitment to service through significant, continued and unselfish service/leadership activities that have benefited the nominee's campus, the profession, ACPA and the profession's practice on the state and national level.

Ms. Mary Woolley, president of Research!America, served as the keynote speaker at Texas State's 2018 Health Scholar Showcase in February 2018. In addition to serving as president of Research!America, the nation's largest nonprofit alliance seeking to make health research a higher national priority, Ms. Woolley has served as president of the Association of Independent Research Institutes, as editor of the Journal of the Society of Research Administrators, and as reviewer for the National Institutes of Health and National Science Foundation. Ms. Woolley has a 30-year history of science advocacy and research-related topics.

Faculty member Dr. Michael Burns and students Mr. John Lee and Ms. Eun Jeong Lee worked with NBC's Today Show in Pyeongchang, South Korea, during the 2018 Winter Olympics. Dr. Burns, who has worked with the Today Show at four previous Olympics, is a senior lecturer in the Department of Communication Studies. Mr. Lee is a sophomore marketing major with an honors minor. Ms. Jeong Lee, an international student from South Korea, will graduate in spring 2018 with a master's degree in mass communication.

Texas State and the City of San Marcos received the 2017 Larry Abernathy Award for Excellence in Town and Gown Relationships for the Achieving Community Together San Marcos program. The award, named for former Clemson, South Carolina, Mayor Larry Abernathy and his passion for collaboration between cities and universities, was awarded during the International Town and Gown Association annual conference in Eugene, Oregon.

The graduate program in the School of Criminal Justice was named among the Best Grad Schools in Criminology for 2018 by *U.S. News and World Report*. Criminology programs combine principles of sociology, law and psychology to prepare students to deal with criminals, understand the justice system and work to prevent crime. Texas State was ranked 29th nationally in the *U.S. News* ranking system.

The Texas State speech and debate team won the Pi Kappa Delta (PKD) Division I National Championship during the PKD national tournament in Nashville, Tennessee. This is the Texas State team's first PKD national team title and its second national championship. The team won the National Forensics Association national title in 2011.

Texas State was named a 2017 Tree Campus USA School, an Arbor Day Foundation program designation which honors colleges and universities for promoting healthy trees and engaging students and staff in the spirit of conservation. It marked the seventh consecutive year that Texas State had been so honored by the Arbor Day Foundation.

Texas State hosted the Innovation Lab and reception during the South by Southwest Interactive Festival in March 2018. Attendees received an exclusive look at game-changing technology created by Texas State's inspired student inventors and saw how corporate partners were helping to take the new ideas to the marketplace. Projects ranged from biometric authentication and virtual reality to recyclable fabric and apps to help resolve child obesity issues.

A multidisciplinary team of faculty and students from Texas State presented at the U. S. Ignite Application Summit, held in conjunction with the Smart Cities Connect Conference in March 2018 in Kansas City, Missouri. The team presented during the open expo demonstration session on "Just-in-time Virtual Reality Training for AmBus Emergency Medical Service (EMS)." Texas State's virtual-reality (VR) application can be delivered remotely to EMS personnel before they assemble, or as they are assembling. Such an application better prepares them to be as effective as possible in using the life-saving features of the AmBus. Such VR applications can be expanded to include other first responders, and, ultimately, lives may be saved because personnel are better prepared.

Texas State's Net Impact chapter in the McCoy College of Business Administration won first place in the Future of Energy Challenge, a competition sponsored by Royal Dutch Shell. The students won the competition with their solar energy concept, which utilized the benefits of decentralized power generation.

Texas State hosted the Conference on 2018 Mexican National Elections and Future of U. S.-Mexico Relations on April 5, 2018. The program opened with a keynote address by Judge Manuel González Oropeza, former magistrate for the federal electoral commission of Mexico. Ms. Ana Paula Ordorica, journalist and editor of Mexican newspaper *El Universal*, and host of radio program, *Frente al Pais*, delivered the closing address on the role of the press and the power of social media.

The Honors College celebrated its 50th Anniversary during the 2017-2018 school year by hosting 50 events ranging from lectures and art gallery exhibits to yoga study break to the Chautauqua banquet. The first group of students in the General Honors Program included 21 women and eight men who started honors coursework in the fall of 1967. The current enrollment in the Honors College is now over 2000 members. Current Honors goals will focus on defining the path to graduate in the Honors College for all undergraduate majors.

Lamar Institute of Technology Presidential Board Briefing (May 2018)

TSUS' Legislative Visit:

The Chancellor, senior system administrators, and component presidents traveled to Washington, D.C. in March. The goal was to strengthen relationships with legislators and discuss institutional needs. As a part of these activities, TSUS hosted an amazing Congressional & Alumni Reception at the U.S. Botanic Gardens. To further raise our national profile, I spent strategic time with Dr. Walter Bumphus and his American Association of Community Colleges (AACC) staff.

Legislative Testimony:

On April 25, I presented written and oral testimony before the Texas Senate Higher Education Committee charged with reviewing the 60x30TX Statewide Plan. My testimony addressed our innovative relationship with Beaumont ISD through our Early College High School (ECHS) and Industry Cluster Innovative Academy (ICIA). Specifically, how these are helping achieve 60x30TX by awarding certifications in relevant fields of industry. Additionally, my testimony highlighted progress in achieving our goals within the 60x30TX plan, and efforts to implement innovative and non-traditional models of education delivery to meet the needs of an increasingly diverse student body.

THECB Accountability/60x30TX Meeting:

The Texas Higher Education Coordinating Board recognized our college on April 3 as a top performer in three areas of 60x30TX: Overall Completions (+42.81%), Economically-Disadvantaged Completions (+36.73%), and Graduates per full-time-equivalent student (+10.96) based on our 2017 accountability data. As a member of The Texas State University System, our college has greatly benefited from the leadership of our Chancellor, Dr. Brian McCall. In August 2016, Chancellor McCall initiated Vision 2020 goals to align institutional outcomes with the Coordinating Board's 60x30TX Plan.

Spring Enrollment is Up 7.7%:

LIT's certified Spring 2018 credit enrollment was up **7.7%** when compared to Spring 2017. Even more impressive, Dual Credit (DC) and Early College High School (ECHS) enrollment is up 170%. Included in this overall enrollment increase for Spring 2018, there are 335 ECHS and DC students mainly from Beaumont and Silsbee ISD.

Tri-Agency Meeting at LIT:

On March 26, about 150 educators, including representatives from Angelina Community College, Lufkin ISD, and refinery plant managers attended a Tri-Agency (TEA, TWC, and THECB) meeting at LIT. The meeting hosted by Educate Texas, LIT, and BISD was to highlight the best-practices of the Early College High School and allowed students to promote the Early College High School Industry Cluster Innovative Academy program. The program helps youth receive career training and education

while ensuring they are “career-ready.” Those attending enjoyed a tour of the new Petrochemical and Advanced Technology Center and watched high school students simulate various field tests.

New Accomplishments and Successes:

- **Vision 2020** – As part of LIT’s participation in the TSUS led ACE-NASH (American Council on Education - National Association of System Heads) initiative, the college has begun the implementation of Predictive Analytics as part of its Starfish Early Alert system. The May 2018 TSUS Vision 2020 report card reflects the success that LIT has had so far in achieving its 2020 Target in student retention (2018 = 57.1%) and increasing 3 Year graduation rates (24.4%).
- **Shared Services** – LIT is moving forward with the implementation of shared services to reduce costs and increase services to our students. SHSU is assisting with Online Learning shared services and LIT is partnering with LSC-PA on a shared ISO (Information Security Officer) position.
- **State SkillsUSA 2018** – 50 students attended the SkillsUSA state competition April 12-14 in Waco, TX. The students represented the college in subjects from Welding to Architectural Drafting, and Extemporaneous Speaking to Job Interview Skills. The medal count is as follows: 9 Gold medals in 7 events, 11 Silver medals in 6 events, 10 Bronze medals in 8 events.
- **TSUS Scholarship** – Jarrod (Tony) Rutledge recently received the 2018 TSUS Edmund P. Kuempel Scholarship of \$5,000. The scholarship was established by TSUS’ Foundation. Rutledge, who is a second-semester student majoring in Computer Networking and Troubleshooting Technology (CNTT) plans to use the award towards his summer and fall semesters.
- **Employee of the Month helps LIT gain NCCER credentials.** Mr. Bill Holton, Industrial Maintenance Program Director for 14 ½ years, was designated as the Employee of the Month for March 2018. His hard work helped earn nationally standardized training accreditation in two areas from the National Center for Construction Education and Research (NCCER).
- The **Golden Triangle Business Roundtable** (GTBR) met at LIT in March, where Texas Sen. Brandon Creighton (Dist. 4) discussed 2017 legislative session highlights, Texas economic outlook and future legislative initiatives.
- LIT administrators, faculty and staff participated in a 2-day conference on campus hosted by **Hobsons Starfish Enterprise Training Solutions**. Led by nationally known and respected Starfish Strategic (education) Consultants Beth Davis and Dr. Andy Runyan, the group discussed ways to improve student success efforts and engage students by developing new processes.

LIT Capital Projects:

Design and Development is complete for the T-1 Building Replacement and T-4/T-5 Renovations. After board approval of the 18,900 square foot new Student Success building, construction will begin June 4. This new building will house Financial Aid, Student Government, Advising/Outreach Recruiting, Student Activities and Career Services, Admissions, the Testing Center, and LIT’s new Teaching and Learning Center with Online

Learning and an Adjunct suite. Also included is a multipurpose room, computer lab and gathering spaces for students. Total cost of the project is \$7,417,519.

Budget/Finance:

LIT is currently working on its Fiscal Year 2019 budget. Budget worksheets are being prepared by Budget Managers and also worksheets for 5%, 10% and 15% reductions. A Campus Conversation (campus-wide meeting) was held on April 11th to discuss campus concerns and budget. Budget hearings will be held on May 3 and 4. Once the budget is completed it will be submitted for board approval in August.

Recruitment and Retention:

In our continued efforts towards recruitment and retention, on April 13, the TLC hosted guest speaker Dr. Mark Taylor who presented on '*Meet Generation NeXt: Understanding, Teaching and Serving Today's Students.*' This seminar provided LIT faculty and staff with useful and practical strategies to better assist students in reaching their educational and career goals.

Development (Major Donation):

ExxonMobil donated a fire truck to LIT to support training at the regional fire academy. LIT's regional fire academy, which included three instructional buildings, fire truck and training equipment, was destroyed due to floodwaters following Hurricane Harvey. The donation will allow students to gain hands-on experience with pumping operations while using the fire truck. The fire truck is a 1989 model and was completely refurbished in 2010, including a rebuilt motor and upgraded stainless steel piping. As part of ExxonMobil's partnership with LIT, ExxonMobil is also donating nine welding machines to support ongoing technical training programs. ExxonMobil has donated more than \$390,000 to LIT and funded more than 170 scholarships to students since 2009.

LIT received \$61,500 from the GHS Foundation for the Smith-Hutson Scholarship Program, which provides 2018 Spring scholarships for the benefit of students enrolled in radiology, business management development, computer networking, accounting, sonography, general education/developmental studies, welding, process operating, instrumentation, emergency medical services, occupational safety and health, and the regional fire academy.



Lamar State College-
Orange

**LAMAR STATE COLLEGE—ORANGE
PRESIDENT’S BRIEFING
TSUS BOARD OF REGENTS
May 24-25, 2018**

CAPITAL PROJECTS/FACILITIES

I am pleased to report that demolition of the flood-prone Green Avenue Building is complete. The site will be landscaped and will feature a privacy fence to screen our Physical Plant operation from the rest of the campus. We are exploring options for adding lab space to accommodate growth in our Process Technology program and have also engaged in preliminary discussions with a landowner wishing to sell two acres of property on the eastern edge of the campus.

ENROLLMENT

The enrollment drop that followed Tropical Storm Harvey carried over into the Spring semester. Headcount numbers were down 2.2 percent. We are aggressively addressing this trend by pursuing recommendations from our enrollment consultants. We have increased the number of formal visits from high school seniors and have improved our use of social media. The summer sessions mark the beginning of the count year for formula funding. Accordingly, we are earmarking more resources for advertising and marketing.

PLANNING/BUDGETING

Account managers are preparing their requests for the FY19 budget year. Revenue projections are based on a flat enrollment for the coming year. As a result, departmental budgets are being kept flat. Any increases in specific budget lines must be justified by demonstrated savings in other lines. In anticipation of a new president being appointed this summer, we have delayed the major revision of our strategic plan to allow for input and direction from the new president.

INSTITUTIONAL DEVELOPMENT

The Lamar State College – Orange Foundation continues to investigate the possible purchase/donation of the Capital One bank property adjacent to the campus. To date, the Foundation has made little progress with bank officials in Dallas. The Foundation held its annual fundraiser on April 14. The event drew a large crowd. Preliminary numbers indicate that proceeds from the event will set a new record.

INFORMATION TECHNOLOGY

The Information Services department is moving forward with implementation of the Banner 9 software suite. Staff who are regular users of Banner have finished their introductory training. The target date for completion is December 2018. The IT department is also proceeding with an upgrade to the Degree Works software. The new version should provide students with a more user-friendly tool for monitoring their academic progress.

CAMPUS SPECIFIC ITEMS

- After some delays in the fall semester due to Tropical Storm Harvey, our work with the Ruffalo Noel Levitz (RNL) consulting firm has proceeded smoothly this semester. The consultants are focusing primarily upon ways to improve our marketing to new students and strategies for improving student retention. Several positive steps have already been implemented:
 - Establishment of a broadly-based student success committee;
 - Commitment to increasing faculty involvement in advising;
 - Refining strategies for achieving student success;
 - Implementing strategies for “recruiting back” former students;
 - Improved data collection on potential students;
 - Webpage improvements.

The final reports from RNL are due this summer and full implementation will follow.

- Suzonne Crockett, our Grow Your Own scholarship recipient, will graduate from Sam Houston State University with her doctoral degree in May. Suzonne began her college career at Lamar – Orange as a student in developmental math. Earning her doctorate is a testament to her intellectual ability and her determination to succeed. She is a great role model for our students, and her experience underscores the importance of the Grow Your Own program.
- An issue of concern at LSC-O is the aging of our faculty and the high cost of supporting senior faculty members. To address this issue, we offered a voluntary separation program that provided faculty with a \$20,000 incentive to end their employment with LSC-O. Four of the nine eligible faculty members accepted the offer. The cost of incentives will be recouped during the first year.
- LSC-O continues its partnership with West Orange Stark High School that allows high school students to also pursue certificates from LSC-O. Ten dual credit students will graduate this semester with certificates in Emergency Medical Services. Another eighteen will be eligible to take the Certified Nurse Aide exam. Twelve students will graduate from high school lacking only one course to earn a Pharmacy Tech certificate.



LAMAR STATE COLLEGE PORT ARTHUR
President's Briefing
May 2018

HURRICANE HARVEY

The college continues to support the community following damage caused by Hurricane Harvey. The Port Arthur Independent School District continues to occupy space on the campus. In addition two families were provided shelter in the historic homes that are owned by LSCPA. One of the families was able to return to their home in April and one family continues to occupy Vuylsteke House. Through the generosity of industry, LSCPA continues to offer grants to students impacted by the hurricane. A Food Bank works to prevent food insufficiency for employees and students.

ACADEMIC AFFAIRS

It has been a busy spring for faculty and students at LSCPA.

Carl Richardson, Commercial Music instructor, Amanda Smith, Cosmetology Program Coordinator, Eursula Davis, Vocational Nursing Coordinator, and Sarah McQueen, Developmental Education Coordinator, were all selected to receive the NISOD Teaching Excellence Award. They will attend the 2018 NISOD International Conference on Teaching and Leadership Excellence, where they will receive the award.

As the Texas Higher Education Coordinating Board expands the number of fields of study, more advisory committees have been developed to oversee the development of the degree plans, and LSCPA currently has six faculty members serving on these committees. These faculty are: Dr. Percy Jordan, Biology Advisory Committee; Mr. Zeb Lowe, English Advisory Committee; Dr. Tina Capeles, Government Advisory Committee; Ms. Christina Wilbur, History Advisory Committee; Mr. Scott Street, Kinesiology Advisory Committee; and Mr. Jamie Clark, Psychology Advisory Committee.

The Distance Learning Coordinator, Darren McIntire, attended the Chief Officers for Online Education Meeting on the Sam Houston State University campus on January 25, at which the TSUS Online Education Annual Report was discussed. Mr. McIntire is also leading LSCPA's Distance Learning Advisory Committee in the development of a peer evaluation process to ensure that distance education courses meet the highest standards of quality. In his capacity as Chair of the Safety Committee and Active Shooter Preparation Task Force, Mr. McIntire attended a meeting on March 26 of the TSUS Task Force on Active Shooter Preparation. He has been very involved in keeping the campus informed of issues related to campus safety preparation.

Reflecting the value of lifelong learning, faculty have completed educational credentials. Cynthia Arceneaux, MSN, RN, FNP-C was approved and recognized by the Texas Board of Nursing as a certified Family Nurse Practitioner. Diane Hare, RN, faculty in the Vocational Nursing Department, was awarded the Lamar University RN to BSN Professional Vision and Growth award.

The students of the Commercial Music, Visual and Performing Arts Department performed at the 2018 Nederland Heritage Festival, the Southeast Texas State Fair, and Lamar State College Port Arthur's Phi Theta Kappa Induction Ceremony. In addition, Commercial Music students volunteered their time and provided sound engineering services for the 2018 Boomtown Film and

Music Festival in Beaumont and for the 2018 Cajun Heritage Festival, where students had the opportunity to work with Grammy-winning artists Wayne Toups and Royal BluGarou. Finally, drama students competed in the Texas Community College Speech and Theatre Association's annual Playfest competition. Their entry, "Gruesome Playground Injuries," by the Pulitzer Prize-winning playwright Rajiv Joseph, received sixteen different awards, earning a "superior" rating for the show.

Several programs (Process Technology, Instrumentation) have developed new internship opportunities with local industry. In addition, the Process Operating Technology program was re-approved by the Texas Workforce Investment Council and participated in the North American Process Technology Association Troubleshooting Competition. The Paralegal program received American Bar Association (ABA) interim report re-approval. The Software Developer/Game Design program received 2nd place in the 3D Animation at the Texas Skills USA competition. Both the HVAC and Drafting programs participated in the Texas Skills USA competition as well.

The Business and Technology Department conducted resume-writing training for 115 students in March, in an effort to enhance job readiness and career placement. Additionally, on April 17 representatives of local employers visited the campus and conducted mock job interviews with students to help them hone their interviewing skills.

On May 1, LSCPA hosted its first Annual Adjunct Faculty Job Fair. Interested applicants were invited to an open-house style event at which they could speak to faculty and Department Chairs about their qualifications to teach in one or more instructional areas.

Finally, in another effort to serve the Port Arthur community in the aftermath of Hurricane Harvey, the LSCPA library sought and received a grant from the Texas State Library and Archives Commission for the creation of a pop-up library to serve patrons of the Port Arthur Public Library, which was closed due to the impact of the storm.

WORKFORCE TRAINING AND CONTINUING EDUCATION

The workforce department is very active with grant management. Classes in Texas Licensed Insurance Adjuster and Adjusting Software were offered this quarter in response to the Harvey Recovery Fast-Track grant effort.

Enrollment for the Wagner-Peyser Construction Site Carpentry grant is very active. Cohorts started training in January and March of 2018 and a registration for a third cohort which will begin on May 7 is underway now. A new partnership with the Region 5 Educational Training Center will make it possible to add interpreter/tutors to these classes and facilitate the training of Spanish speaking students. The grant manager for our Wagner-Peyser has asked that the College complete the application to be considered for a second year of funding.

Omega Seminars met on the campus of LSCPA for its third year in April. Registration for Welding has been moderate this quarter, but work at the local shipbuilders indicates a rise in need for jobs in that industry and increased enrollment should follow. Registration for Commercial Driving continues to be strong.

INSTITUTIONAL EFFECTIVENESS

The spring 2018 term has been a busy period for the Office of Institutional Effectiveness and Assessment (OIEA) in terms of campus assessment and reporting. As part of the IE Annual Plan for Course Assessment, the OIEA has completed the collection, analysis and reporting of the core curriculum/general education course assessments for the fall 2017 term. These results were distributed to each instructional department chair, with several meetings conducted to develop Use-Of-Results action plans for continuous improvements in student learning outcomes, and to schedule assessment for the Spring 2018 term. As part of the LSCPA Annual Unit Plan timeline,

Mid-Year Progress Results have been completed, with final evaluations and assessment will be completed in August. The OIEA provided support, research and Campus Labs training to campus contributors for SACSCOC Fifth-Year Interim Report, with a revised due date of Sept 2019. Course registration for the summer and fall 2018 terms started April 2, 2018, and the OIEA creates and distributes the daily Enrollment Analysis Report to provide real time enrollment data.

STUDENT SERVICES

Student Services continues to review student applications for Hurricane Harvey Grants for Summer I and Fall 2018 semester. Plans are underway for the Annual Student Services Staff Development Program and Lunch in May. Requests for use of the Student Services Fee increased, with a larger number of departments and student organizations participating in this year's process.

Registrar & Admissions

The Admissions and Records Office has implemented a paperless graduation application, online degree plans, and admissions process. Plans have begun to implement DegreeWorks. Articulation agreements continue to be explored and a number have been developed. By the end of the academic year the majority of the admissions staff will have attended a professional development opportunity with more options scheduled for next year.

Enrollment Services

The Enrollment Services team is focusing on community outreach to share information. The staff have been attending high school nights, career fairs, church events, and community events to build our presence in the community. The team has also been reaching out to students who attended in years past, but still have not graduated to encourage them to finish their education.

Advising and Retention

Registration is underway and the Academic Advising Office is busy registering students, recruiting dual credit students, preparing for new student orientation, and processing scholarship applications. Faculty Advisors attended an advising and registration training with Dr. Felicia McAdams where they learned the updates to the developmental education pathways. The Academic Advising Office is planning to launch the first online student orientation program this summer in addition to continuing the holistic transition orientation model.

Financial Aid

The Financial Aid staff continues working to automate much of the financial aid applications. Missing information letters and Student award letters are now automatically put in the schools web extender drop box and automatically indexed to student's records which has eliminated the process of indexing these items.

Student Activities

Student Government Association Officers and leaders develop a variety of social, civic and important informational activities on campus. They assist the Office of Student Activities in organizing, planning and presenting a variety of programs and events throughout the year. From supporting Seahawks basketball and softball, to campus celebrations and Welcome Week planning, LSCPA continues to be a happening place. An Easter basket auction yielded proceeds of over \$1,200 to benefit Relay for Life. Student Activities continues to coordinate the Seahawk Food Pantry on campus. The 7th Annual Spring Fling started with the Bubble Soccer and Archery Tag inside the Parker Center, followed by outdoor fun with 'Airbrush hats'.

SGA Officer elections were held in April. Congratulations to Kimberly Davison, Peggy Bryan, Eduardo R. Valencia who were elected as President, Vice President, and Secretary,

respectively. A recognition dinner and induction ceremony for outgoing and incoming SGA officers and senators was held. Student Government members participated in the annual Relay for Life fundraiser in Nederland. The semester concluded with an Earth Day event. Butterfly Garden and Texas Garden seeds were distributed with recycle flyers, sweet tea, and pecan pie on eco-friendly plastic plates, forks, cups and napkins. We will be handing out stress balls, fruit, drinks, scantrons and pencils prior to final exams at different locations around campus.

INFORMATION TECHNOLOGY SERVICES

Information Services

Forty-five Ellucian and Texas Connection Consortium software releases were prepared and installed in testing and production environments. The releases consist of bug fixes and/or enhancements.

Institutional Research completed all Coordinating Board and System Office reporting due during this period in a timely manner.

Banner 9 is nearing completion in production environment. Live date has been pushed back due to some bugs in the software. We anticipate production live date of June 2018.

IT Service has also started the implementation of Ellucian's degree audit software, DegreeWorks. A test system is up and running and a meeting is scheduled in early 2nd quarter 2018 to discuss production implementation plan.

Infrastructure Services

The Office of Information Technology Services has begun the following processes:

- Implementing the new Adobe licensing requirements.
- Implementing Adobe Electronic Signatures.
- Upgrading our servers' infrastructure to Microsoft Windows 2016

APPENDIX – RESPONSE TO SAB



MEMORANDUM

TO: Student Advisory Board Members

FROM: Brian McCall, Ph.D., Chancellor

RE: Response to February 16, 2018, report to the Board of Regents

This memorandum responds to your February 2018 report to the Board of Regents. The System Office compiled this report with assistance from the component institutions. The topics included in your report to the Board of Regents, and the System's responses, where appropriate, are below.

School Updates

As many of you approach the end of your term on the Student Advisory Board, the Board of Regents and I thank you for your service to our institutions and the surrounding communities. You have shown through your leadership the impact that individuals can make when they invest their time and energy on behalf of others.

Food Drive

Recent research, including a study by the College and University Food Bank Alliance and the Community College Equity Assessment Lab, has brought attention to the problem of food insecurity among college students—particularly students of color, community college students and first-generation students. The impact of your efforts to alleviate food insecurity on campus reaches beyond students' immediate nutritional needs; it also improves their chances of completing their degrees.

Community Service Project

For every registered voter who participated in the 2018 Texas primary election, roughly four did not. Increasing voter participation over the long term will require more young adults to register and participate. Thank you for encouraging your fellow students to become more active and engaged in our elections.